

Career Report Prepared for: Amanat Jaisinghani

Prepared by CareerFitter

Amanat, you are a Commander

Congratulations for taking the time to discover your career personality, Amanat. This report is based on your CareerFitter career test. Your results are designed to uncover details about your work personality and help you find the best careers for your personality when you are working.

A quick description of you as a Commander shows that:



Your Quest:

Competency



Your Style:

Visionary



Your Strength:

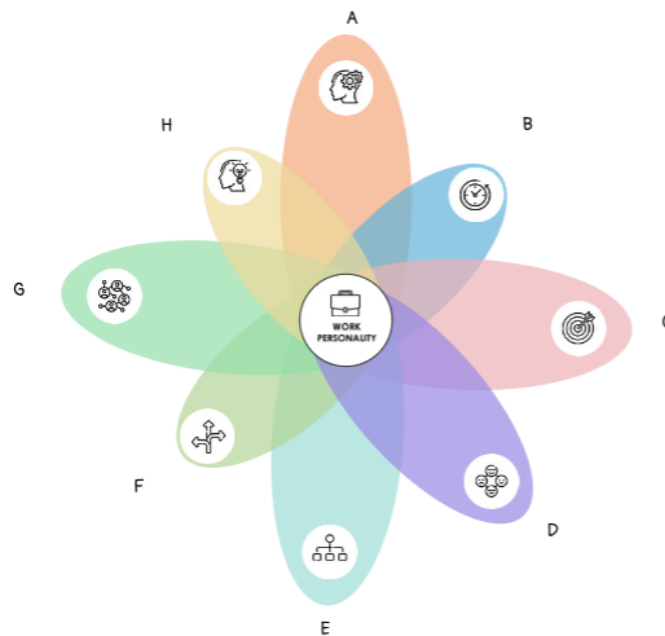
Strategic System Design

Summary of Amanat

- Amanat, as a Commander, you are the most equipped of all personality types to be a leader, and if you are involved in a project, it is difficult for you to do anything except lead.
- As a leader, you bring a strong blend of vision, accountability, objectivity and people skills.
- You have a unique ability to create innovative long-term strategic plans while maintaining short-term goals and objectives.
- You are good at using your future-oriented thinking to see the implications and benefits of implementing your ideas. You make sure that a good idea becomes reality, rather than remain fantasy; and you understand and enjoy solving complex problems that are encountered along the way.

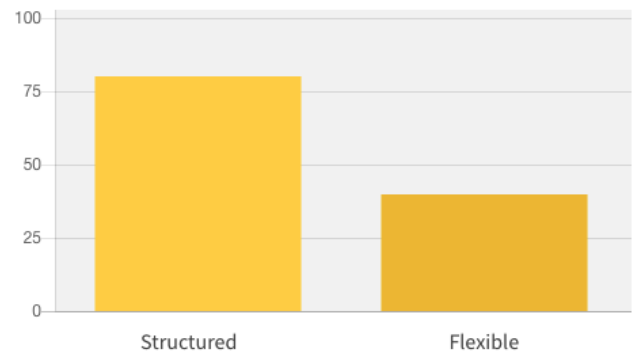
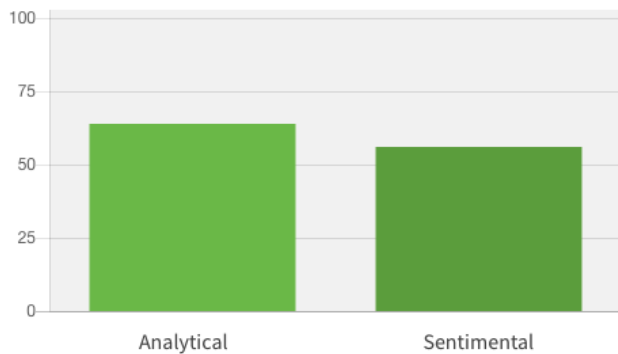
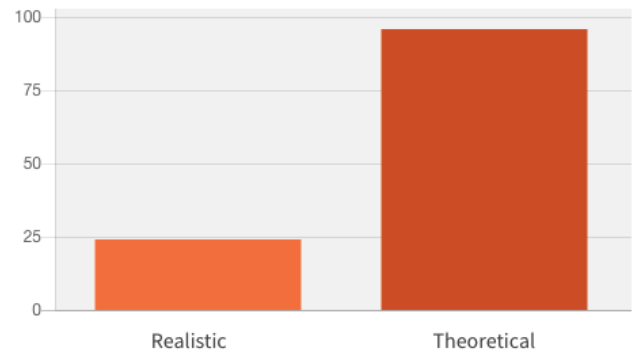
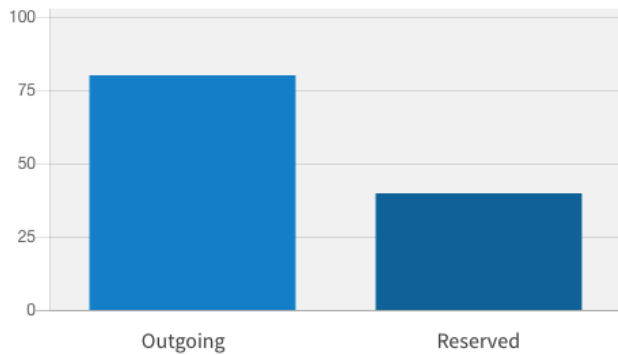
- You can sometimes seem upset or angry when speaking with others, but you should alert them to view it as nothing more than enthusiasm and "healthy discussion".
- In general terms, you are: Independent, Organized, Efficient, Decisive, Confident, Well-informed, Objective, Logical, Witty, Rational, Analytical, and Ingenious

Amanat's Work Personality FingerPrint



- A. Idealistic & Theoretical
- B. Factual & Realistic
- C. Objective & Analytical
- D. Empathic & Sentimental
- E. Structured & Decisive
- F. Flexible & Spontaneous
- G. Outgoing & Social
- H. Reserved & Introspective

Amanat's Career Personality Chart



Amanat's Primary Characteristics

Primary Characteristics analyzes the four major aspects of your work personality. In each section you will find details about how your specific work personality characteristic applies to your work and your work environment.

1. You are outgoing & sociable and most likely (66%):

- Find that talking is energizing, while listening is more taxing.
- Look forward to having interaction with co-workers, friends, and strangers.
- Can have a conversation with others while being oblivious to background noises.
- Don't mind going to meetings unless you are not allowed the opportunity to state your opinion.

- Find yourself having to backtrack to locate items such as your keys, faxes, or any other item you are prone to setting down.
- Do not mind being interrupted by co-workers calling or stopping by to say "hello". And you may even resist using email as an excuse to have face-to-face interaction.
- Can talk without thinking about what you're going to say. In fact, often what comes out of your mouth is a surprise to even you – good or bad, it may not be until later that you will reflect on what was said.

2. You are idealistic & theoretical and most likely (80%):

- Find that repetitive detail-oriented tasks are a fast track to boredom.
- Receive satisfaction by figuring out how things work just for the sake of curiosity.
- Get more energized by future possibilities, than what is going on in the here and now.
- Don't consider yourself tardy for a meeting or gathering unless it has already started.
- Juggle and think about many things at once.
- Find that you are interested in understanding how things are related and interconnected. You see few things as self-evident, always ready to pose the question, "What does that mean?".
- Are inclined to give broad answers to questions, and non-specific instructions to tasks you want to be carried out. In your mind, you may think everyone is intuitive enough to understand what is expected. However, when they don't, you can become agitated.

3. You are objective & analytical and most likely (53%):

- Don't get overwhelmed when having to make difficult decisions.
- Are able to work with others regardless of your personal differences.
- Find information credible if there is logical and relevant evidence to back it up.

- Are more unyielding than softhearted when discussing a matter you do not agree with.
- Can take either side of a misunderstanding and give a convincing argument. (Just another chance to use your thinking)
- Are more concerned with being just and straightforward when you have a difference of opinion than spending effort on making people happy.
- Find it possible to remain impartial and composed in scenarios when others get emotional. Even though others often mistakenly view this as insensitive and callous.

4. You are structured & decisive and most likely (66%):

- You have a special system for keeping things on your desk, on your walls, and in your files.
- Are "SURE" that the world would be a better place if everyone would simply do what they're supposed to do when they are supposed to do it.
- Have your days scheduled and planned out before they start, and can get unnerved when things don't go as planned.
- Communicate to everyone that you don't like surprises.
- Make lists to stay structured, and cross things off as they are accomplished.
- Have been accused of being angry when you are only expressing your opinion.
- Like to work things through to completion and get them out of the way, even if you know you're going to have to do it over again later to get it right.

Amanat as a Commander at Work

- As a Commander at work, you can succeed in nearly any occupation you choose, as long as it doesn't involve too much monotonous routine, at which point you likely become restless.
- You are excellent at contributing to innovative projects that test your ingenuity, and you excel at using your ability to see possibilities and analyze them to logically solve problems.
- Clearly, any project that gives you an opportunity to learn, and uses your creative impulse seems very worthwhile. However, you can lose much of your energy for a project when faced with following through with the tedious details.
- You can almost always find a logical reason for the things that you want, and because of your keen awareness and logic, you can easily see the flaw in any opposing position. In fact, little challenges your patience more than inefficiency, incompetence, and disorder.
- The "right fitting" job for you provides diversity, plenty of intellectual stimulation, the chance to generate ideas, and the opportunity to lead.
- You must find your work challenging to be satisfying, and you are demanding of yourself and others.
- Since you can be impatient with those whom you consider less competent, you need to be surrounded by those whom you respect intellectually.
- You have insight and intuitiveness into the internal logic and underlying principles of systems and organizations, and excel at (and enjoy) strategizing, planning, and building systems to accomplish your goals.

Amanat's Potential Weaknesses

- Sometimes you can be too demanding, critical, insensitive, and intimidating.
- Your constant drive for improving everything you come in contact with can be very frustrating for those that see nothing wrong.
- Your decisive nature may sometimes want to make decisions before considering all the facts, as you should try to invite input from others whenever possible.
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- When working on a project, it may go against your nature to express praise and encouragement for others, but resist the temptation to disregard personalities not as forceful as yours.
- Remember your intense dislike for routine and predictability can make it difficult for you to stay energized when working on details.

Amanat's Best Personality Details

These are your strongest and most valuable work personality character strengths. These define “who you are” at work in “big picture” terms, and offer insight into how others perceive you.

- Articulates naturally and smoothly
- Calculating
- Constrained objectivity
- Daring
- Natural planner or strategist
- Proficient
- Rational
- Sharp minded
- Social
- Strong, yet just

Amanat's Top Business Points

Your Top Business Points details specific strengths and qualities unique to your work personality. These strengths deserve special consideration when determining if a specific job or career is a “best fit” for you. Does it allow you to utilize some or most of these strengths?

- Appreciates strong people
- Deals well with the unexpected
- Extremely logical
- Gives clear parameters
- Is energized when in charge
- Provides analytical solutions
- Provides positive assessments
- Requires a solid work ethic
- Speaks without fanfare
- Works from sound principles

Amanat's Communication Method

Communication Method describes the way your work personality communicates most naturally and effectively. This insight is important to understand about yourself and to implement in your work environment to achieve your best communication with others. It is also important to share with those you supervise or those who supervise you to achieve optimal effectiveness.

- Adept at controlling words and language
- Enjoys working through differences of opinion
- Innate ability for clear thinking and talking
- Relies on intuition
- Seeks ways to categorize information

Amanat's Ideal Business Environment

Consider these specific factors unique to your work personality when evaluating a new position or career field. Will this new position fulfill these need for your personality?

- Likes dealing with tough-minded co-workers
- Prefers an atmosphere that is structured and controlled
- Seeks challenges and orderliness
- Wants product of work to be respected and esteemed
- Wants to be defined by the work they do

Amanat's Team Building Approach

How you work as part of a team is an important piece of who you are in the workplace. Knowing the unique value you bring to the team will help you understand how to maximize your assets in the group.

- Takes responsibility for expressing position to others
- Develops systematic steps to reach goals
- Provides an action plan for achievement
- Methodical and practical approach to carrying out plans
- Carries through with plan until it is realized

Amanat's Management Practice

These are your most important strengths and characteristics when managing others. Everyone has a different management style. Understanding your strongest management qualities allows you to shape your leadership style to fit your work personality.

- Keeps organization and utilizes systems
- Is naturally inclined to take the lead
- Is focused on meeting objectives and priorities and time limits
- Is strong-minded and determined
- Likes working towards and achieving the "big picture"