

Rural Shores Skills Academy Pvt. Ltd.

Proposal Summary	
Proposing Organization	Rural Shores Skills Academy Pvt. Ltd.
Implementing Agency	Rural Shores Skills Academy Pvt. Ltd.
No. of Trainees in 10 years	2,48,660
No. of Centres	469 centers
Location(s)	NA
Sectors Targeted	BPO Skills (voice and non-voice), Banking & Financial Services, Retail, and Telecom
Project Cost	Rs. 9,00,00,000
Sourcing Model	 The trainees would be identified and selected based on the following process: Preferences is given to candidates from Below Poverty Line ('BPL') or are in dire need for a job in the tier-3 towns and rural areas and have no other employment alternatives Preferences will be given to candidates who are physically challenged. The catchment area for manpower is usually within a radius of 10km from RSBS client center. The minimum age for recruitment is 18 years. Approx. 90% of RSBS current staff are below 25 years and 50% of the current staff are women members Depending on the process requirements, RSBS hire associates who are 10th /12th pass or graduates as per Client requirements