

## **Earnest HR Solutions Private Limited**

Proposal Summary	
Proposing Organization	Earnest HR Solutions Private Limited
Implementing Agency	Earnest HR Solutions Private Limited
No. of Trainees in 10 years	55,150
No. of Centres	6 centers
Location(s)	Mumbai Pune, Aurangabad, Nasik, Kolhapur, Belgaum
Sectors Targeted	Auto & Auto Components, Telecommunications, Retail, Multiple sectors (Sales and HR Trades)
Project Cost	Rs 2,00,00,000
Sourcing Model	<ul> <li>Details of trainee target segment are given below:         <ul> <li>Graduates Post graduates Class 10<sup>th</sup>/12<sup>th</sup> pas</li> </ul> </li> <li>Trainee Sourcing strategy would involve activities including:         <ul> <li>Trainee of schools/colleges and corporate</li> <li>Use of social media and digital mediums</li> <li>Ex-serviceman boards in various district headquarters to enroll exdefense personnel into various courses</li> </ul> </li> <li>Candidates would be screened to assess the fitment based on:         <ul> <li>School/college certification</li> <li>Interviews to assess whether student is suitable for the course</li> </ul> </li> </ul>