My 30-60-90 Day Plan

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Days 1–30

Focus

Your focus for your first month
Integrate to my new role

Priorities

Your priorities for your first month
Understand my responsibilities, build connections with the team, and clarify any questions

Learning Goals

Goal 1: Become familiar with web repos

Metric: Complete

Goal 2: Review Remix documentation

Metric: Complete

Goal 3: Attend and review web camp sessions

Metric: Attended and reviewing

Performance Goals

Goal 1: Create and successfully merge a pull request

Metric: Complete

Goal 2: Complete 3 tickets

Metric: Complete

Goal 3: Complete a bug fix

Metric: Complete

Personal Goals

Goal 1: Introduce myself to the web and onboarding teams

Metric: Complete

Goal 2: Have one-on-one meetings with each member of the web team

Metric: Complete

Goal 3: Join additional slack channels that interest me

Metric: Complete

Days 31–60

Focus

Your focus for your second month
Perform my responsibilities

Priorities

Your priorities for your second month
Carry out my duties and continue to seek areas for development

Learning Goals

Goal 1: Review my weakest areas in web camp sessions

Metric: Reviewing web-ui-library session

Goal 2: Sign up for mentorship program in an area that will support my performance

Metric: Form submitted

Goal 3: Attend a learning event (LearnItFridays, a conference, etc.)

Metric: Attended Remix Jam

Performance Goals

Goal 1: Work with the team to complete code organization & file structure goals

Metric: Complete

Goal 2: Implement a feature/fix with the web UI library

Metric: In progress

Goal 3: Review at least 3 pull requests

Metric: In progress

Personal Goals

Goal 1: Actively communicate my questions, ideas, and findings

Metric: In progress/Ongoing

Goal 2: Run a successful standup meeting

Metric: Complete

Goal 3: Contribute at least 3 meaningful points to sprint retro

Metric: In progress

Days 61–90

Focus

Your focus for your third month
Strive for improvement

Priorities:

Your priorities for your third month
Continue building my skills and knowledge in order grow as a Web
Engineering Intern

Learning Goals

Goal 1: Look back and reflect on my progress

Metric: Complete

Goal 2: Establish new goals for the remaining 9 months

Metric: In Progress

Goal 3: Define new or persisting learning areas

Metric: Complete

Performance Goals

Goal 1: Ask for feedback

Metric: Complete

Goal 2: Contribute an update with events or translations

Metric: Complete

Goal 3: Test a change on staging

Metric: Paused

Personal Goals

Goal 1: Start a conversation with another team (e.g, Design)

Metric: Complete - Part of account settings migration

Goal 2: Attend a team building event

Metric: Complete - Web team social and Wattpad anniversary celebration

Goal 3: Contribute at least 3 ideas or comments in a team meeting

Metric: Complete