

# HR Analytics Dashboard

Associates Degree

Bachelor's Degree

Doctoral Degree

High School

Master's Degree

Employee Count

1470

Active Employees

1233

Attrition

237

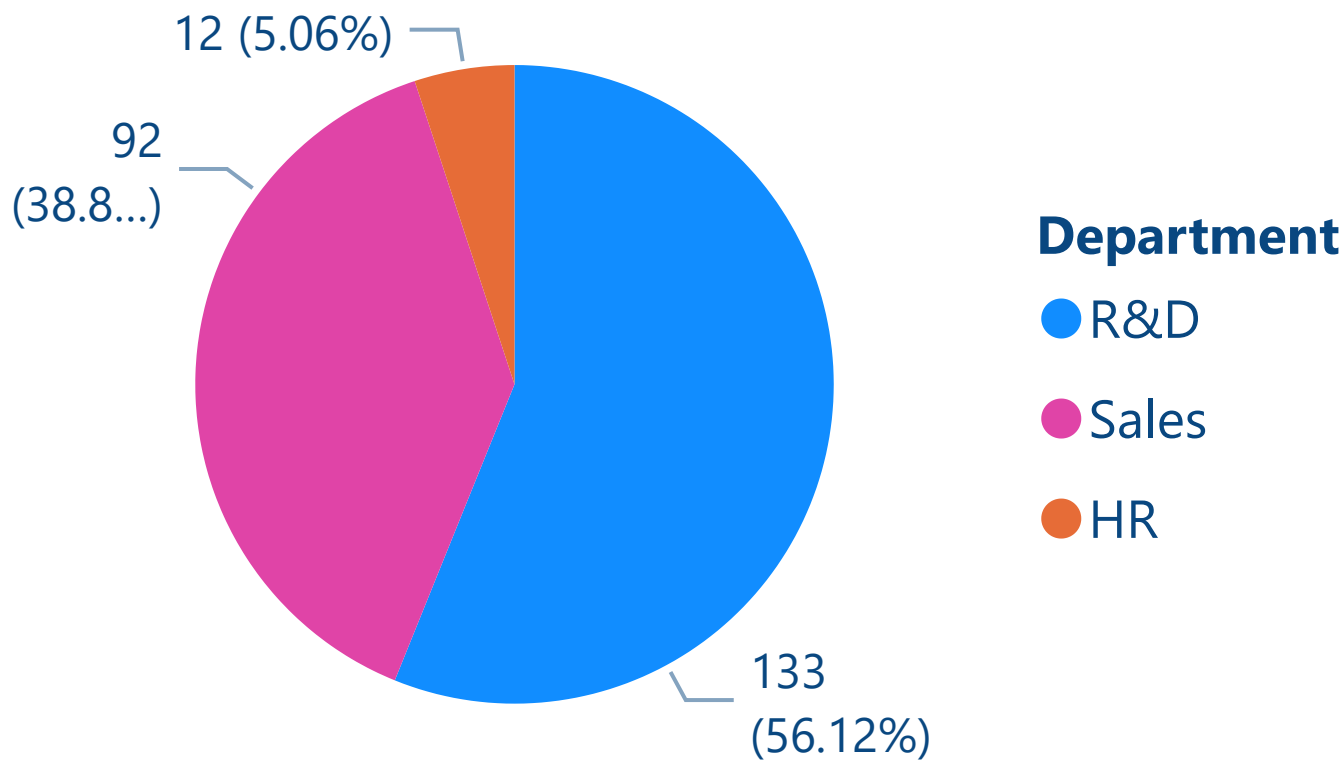
Attrition Rate

16.12%

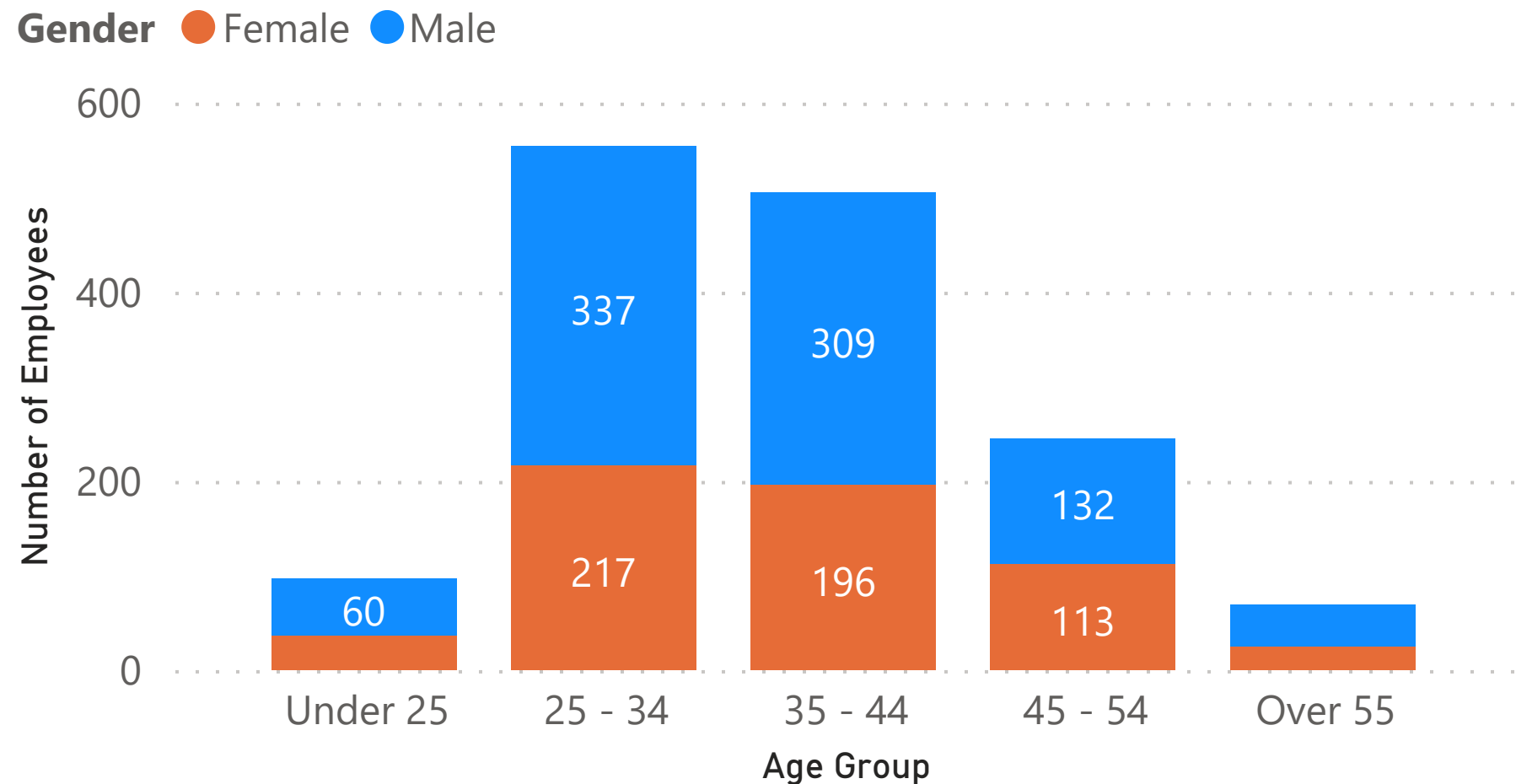
Average Age

37

## Department-wise Attrition



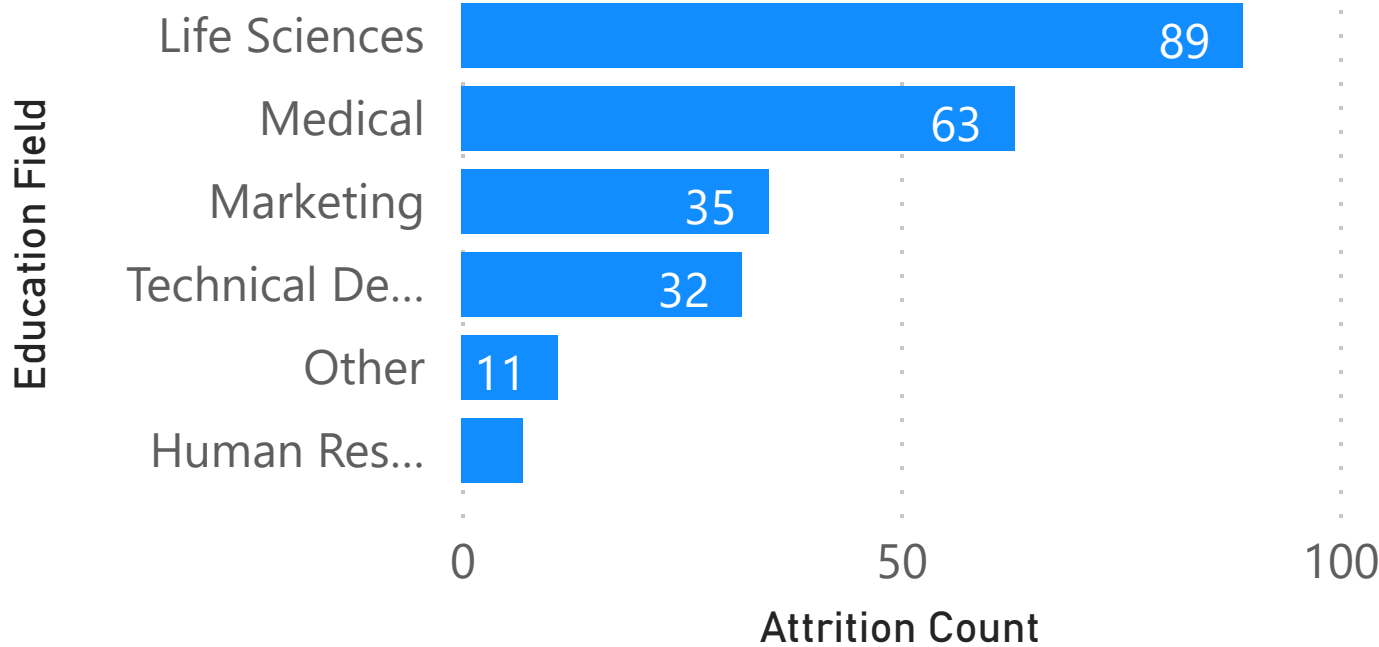
## Employee Count by Age and Gender



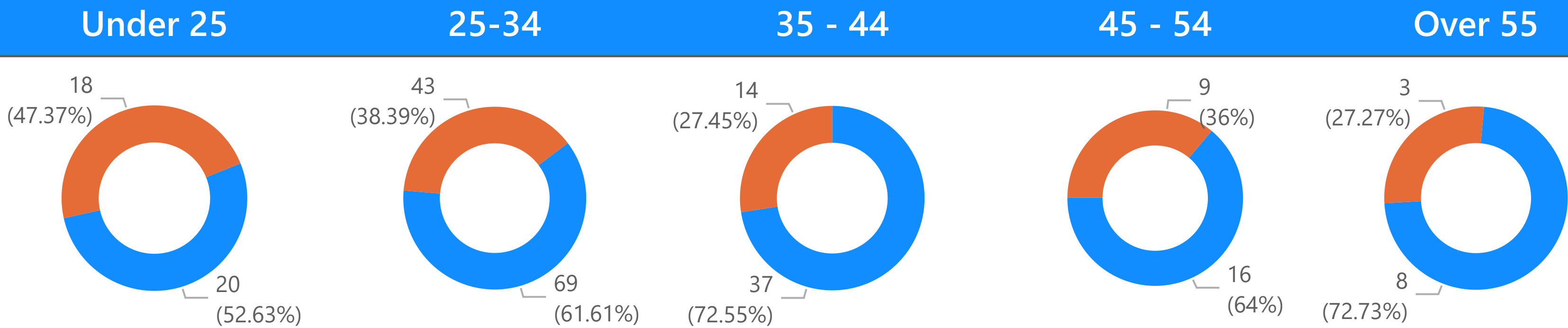
## Job Satisfaction Rating

Job Role	1	2	3	4	Total
Sales Representative	12	21	27	23	83
Sales Executive	69	54	91	112	326
Research Scientist	54	53	90	95	292
Research Director	15	16	27	22	80
Manufacturing Director	26	32	49	38	145
Manager	21	21	27	33	102
Laboratory Technician	56	48	75	80	259
Human Resources	10	16	13	13	52
Healthcare Representative	26	19	43	43	131

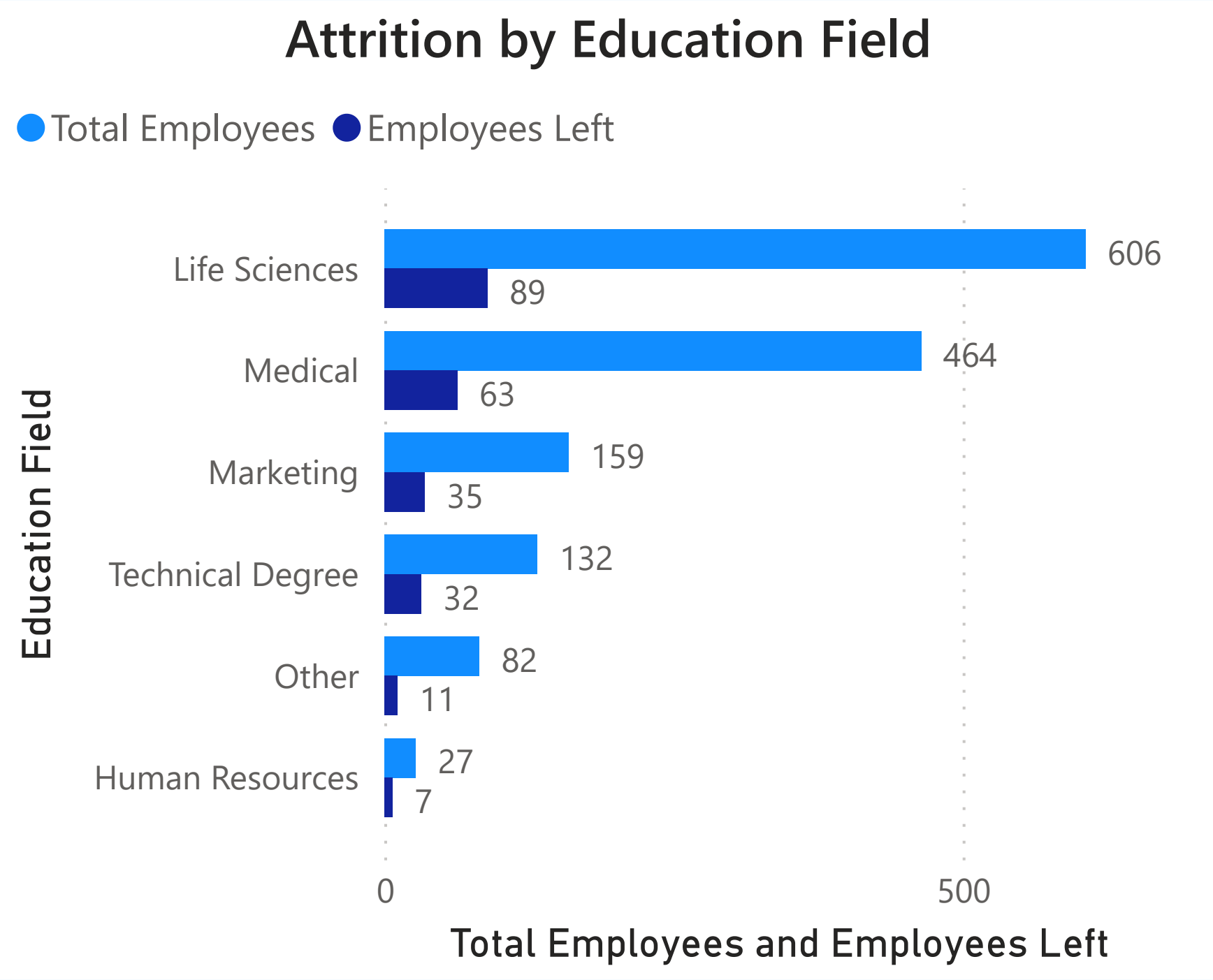
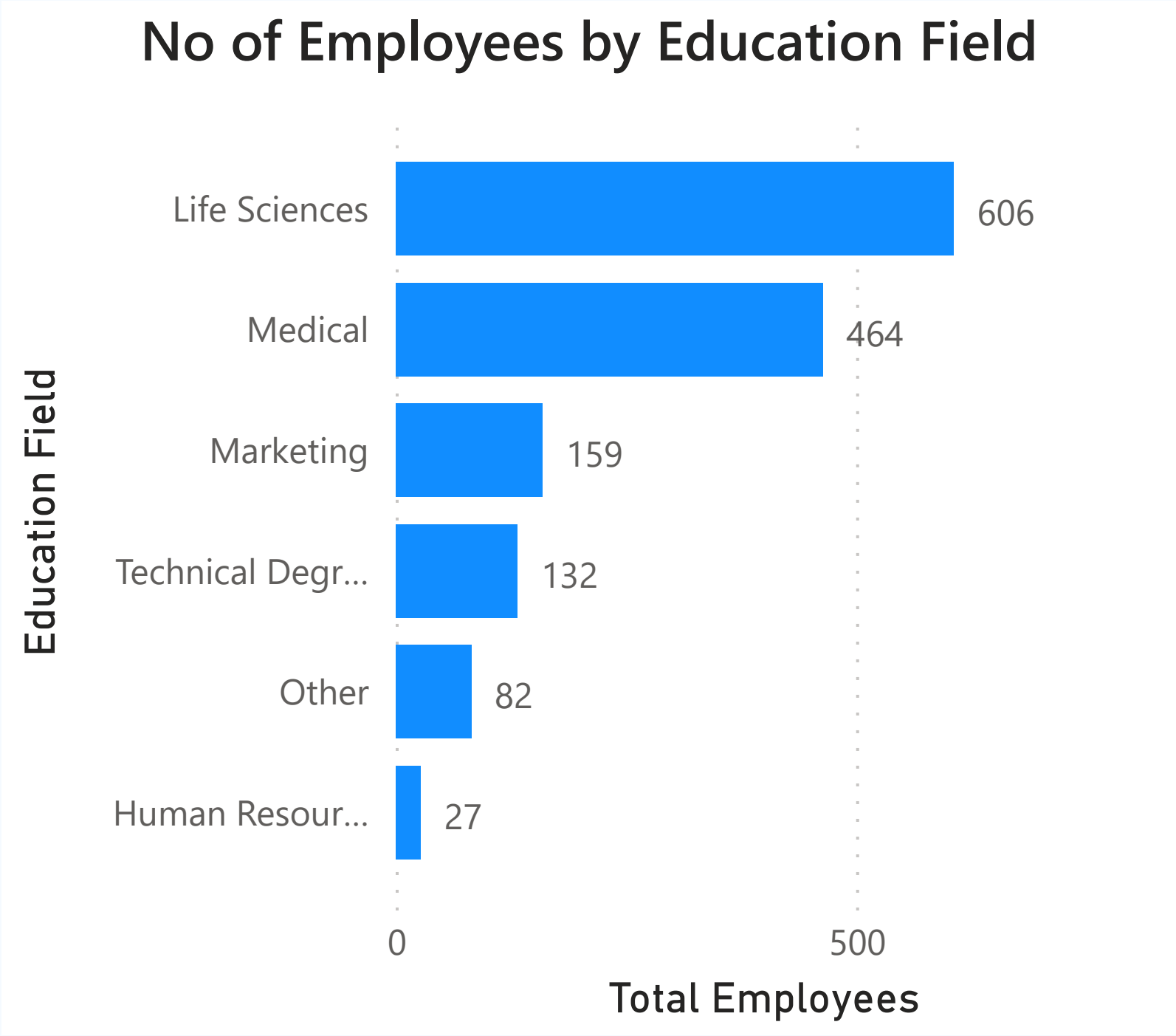
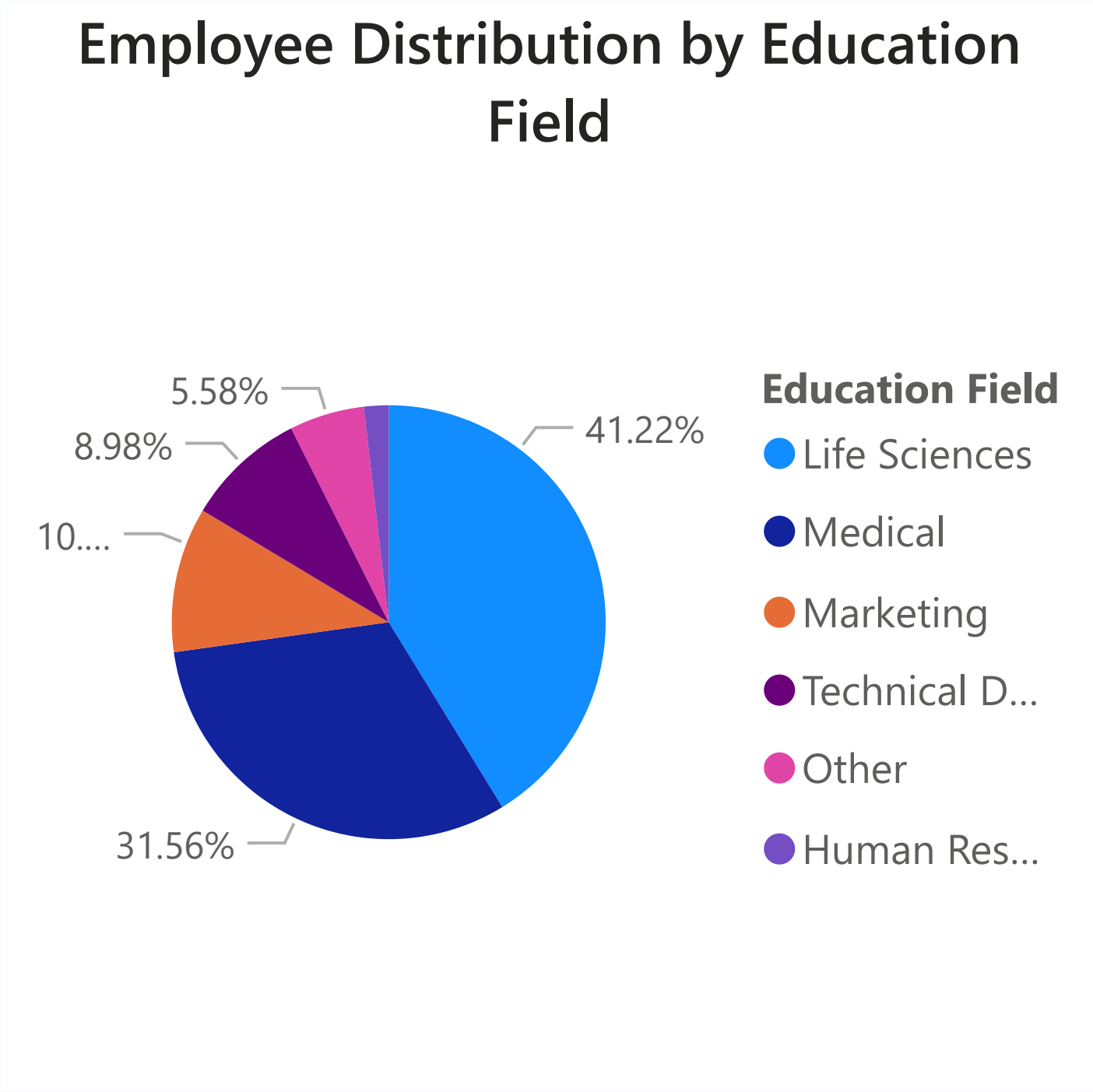
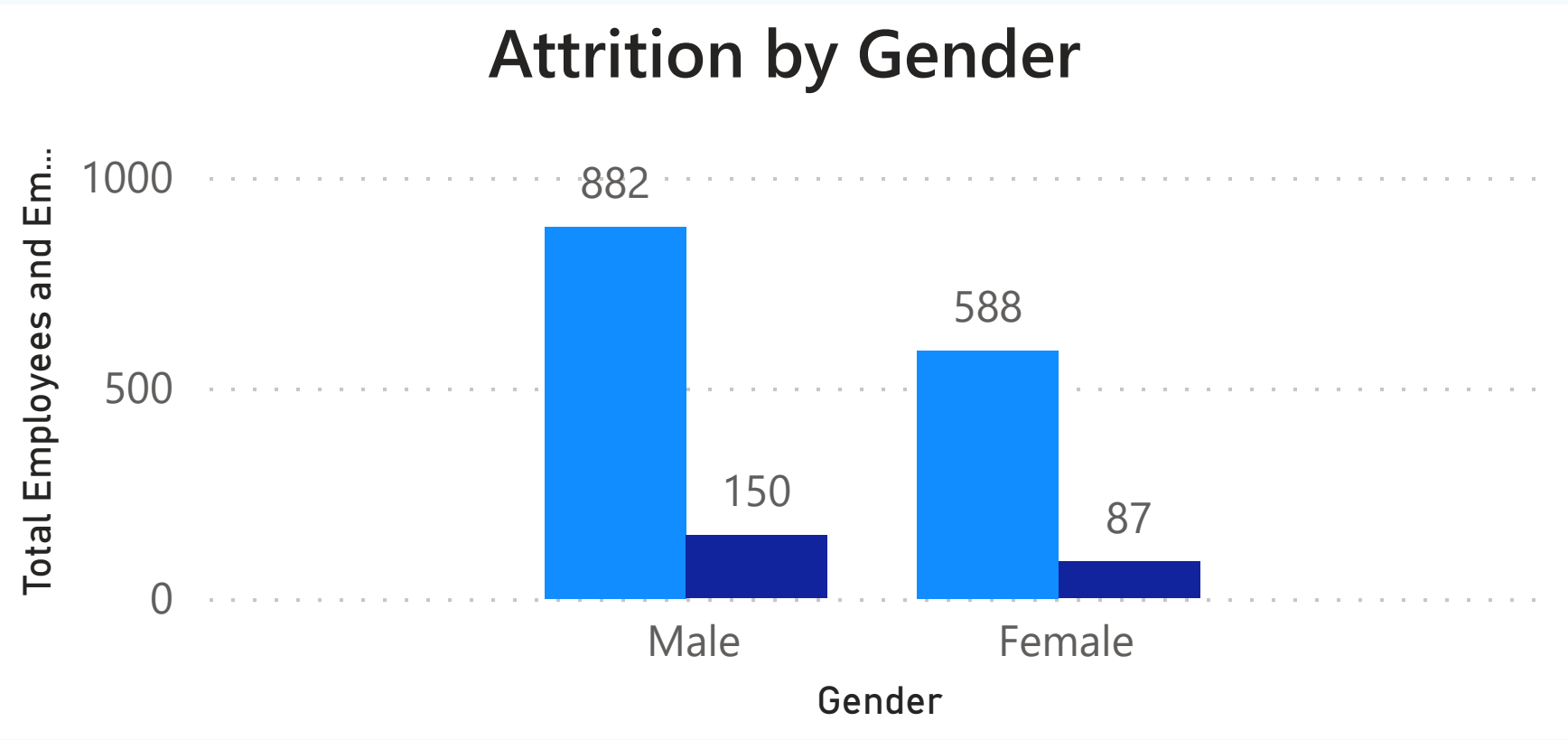
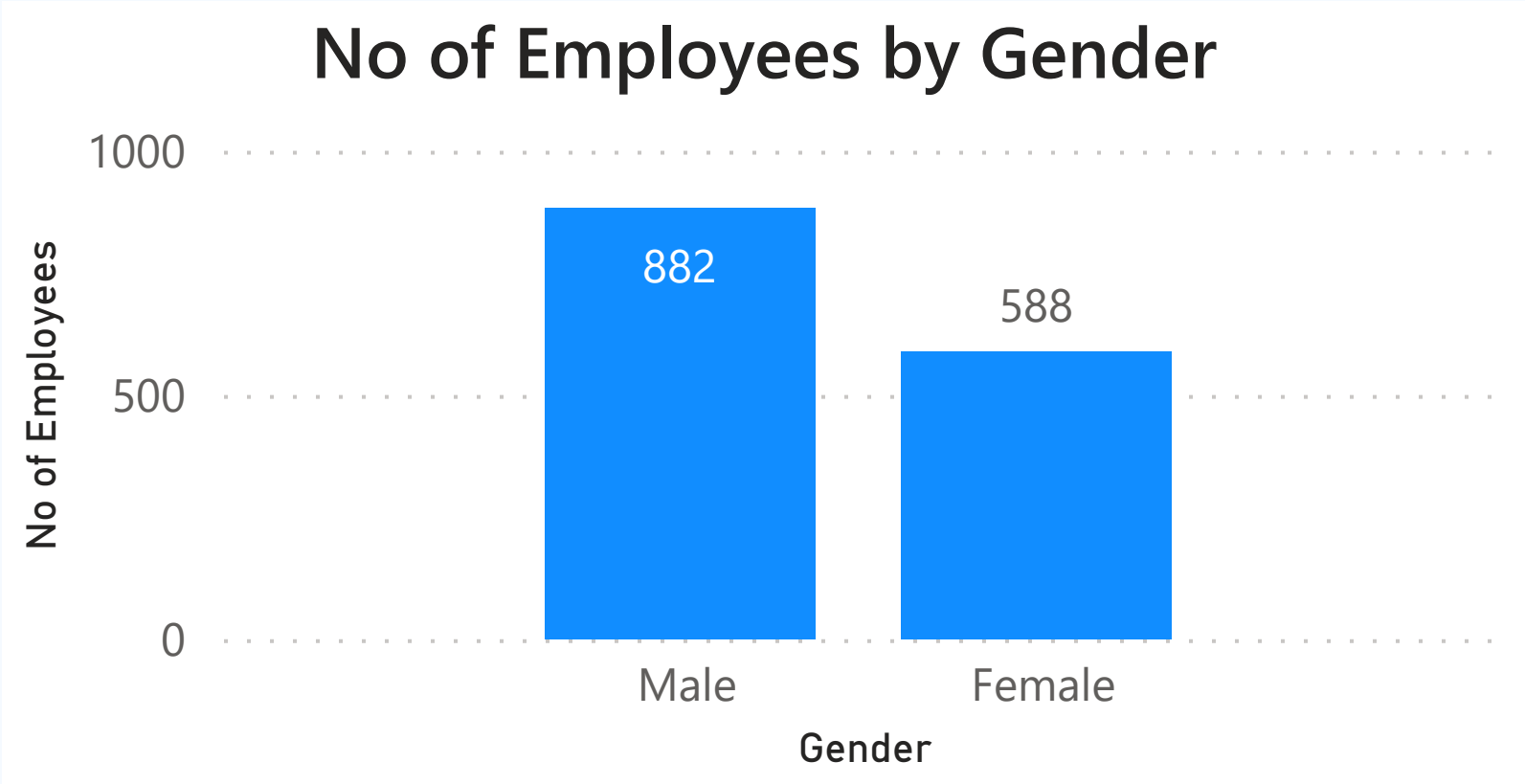
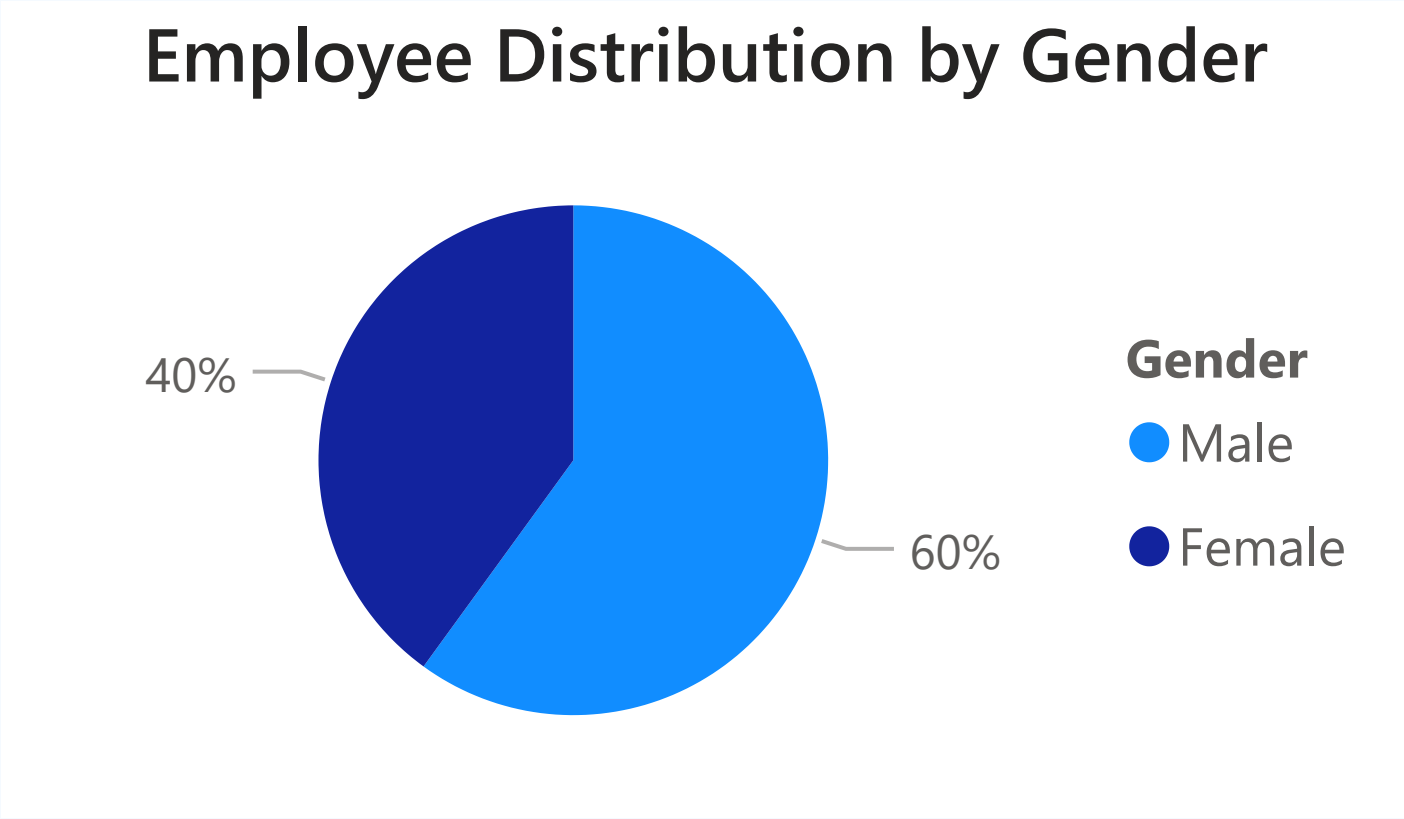
## Education-wise Attrition



## Attrition Rate by Gender and Age Group

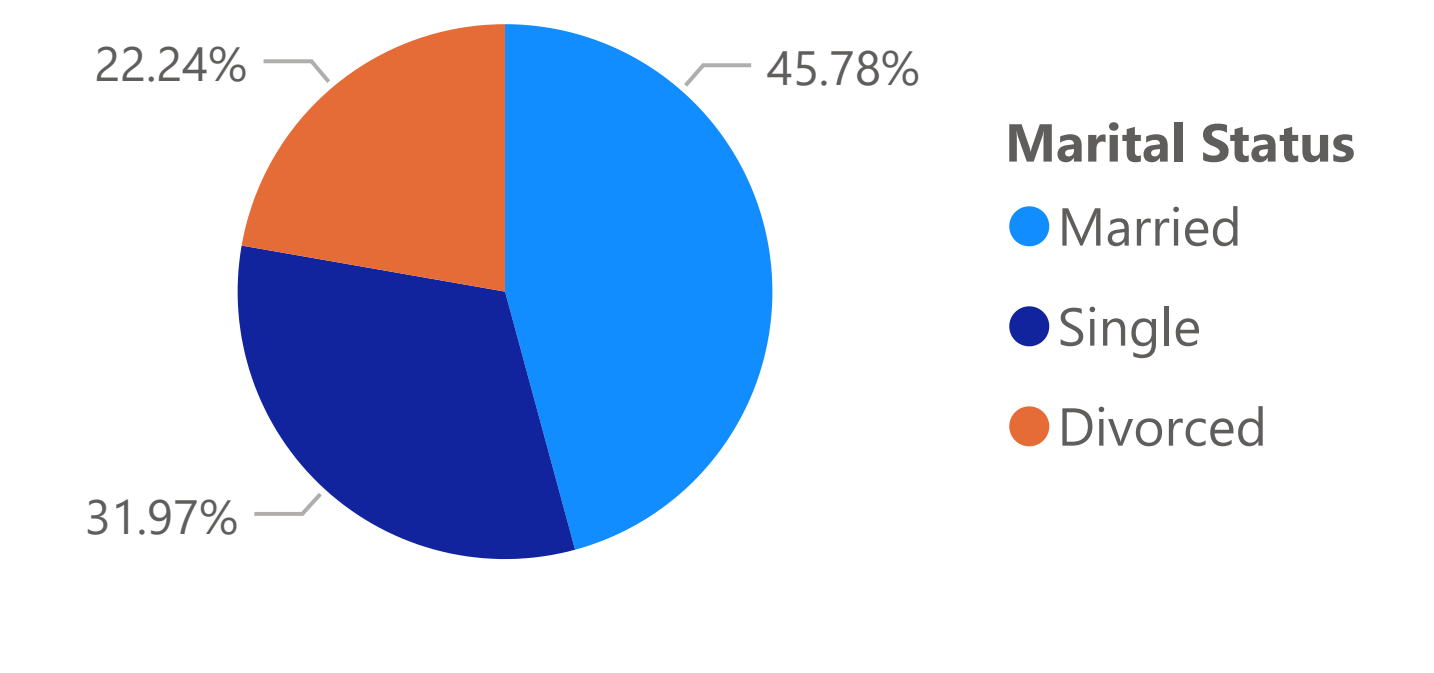


Effect of Attrition on categorical variables

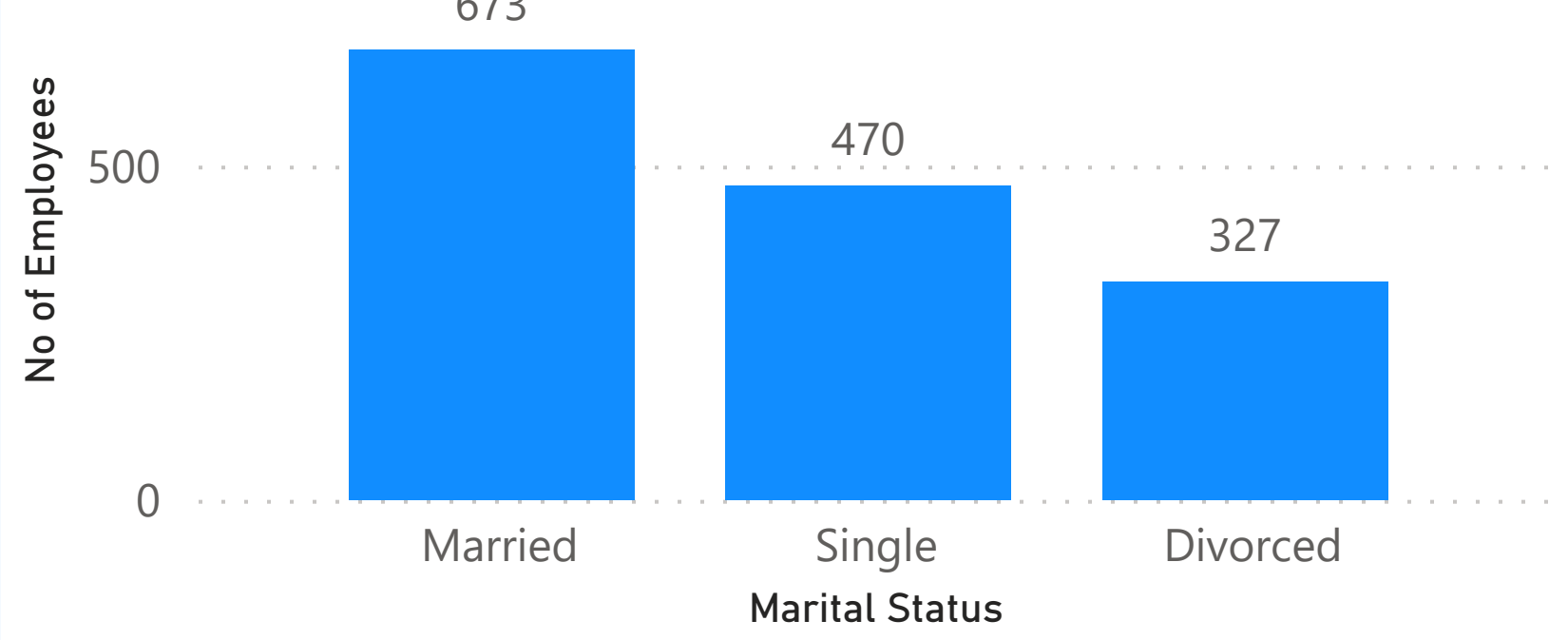


Effect of Attrition on categorical variables

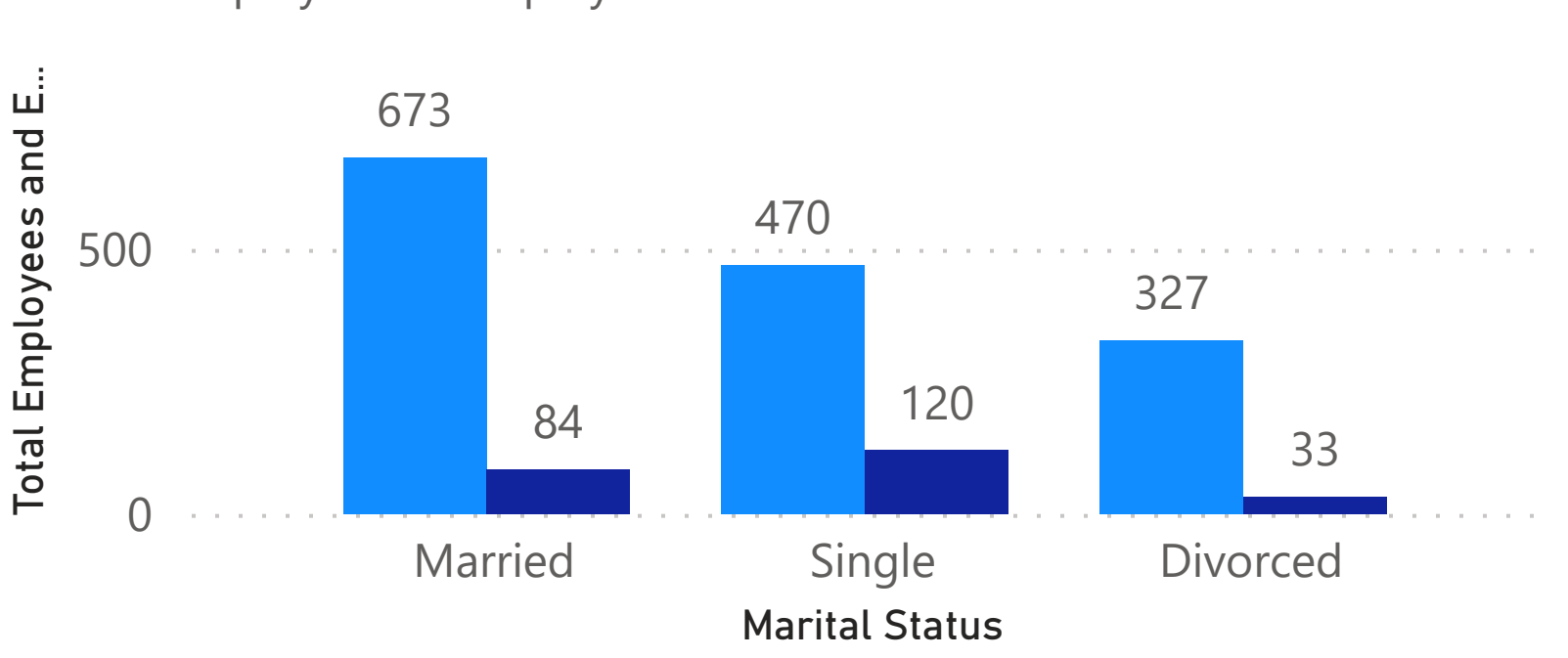
Employee Distribution by Marital Status



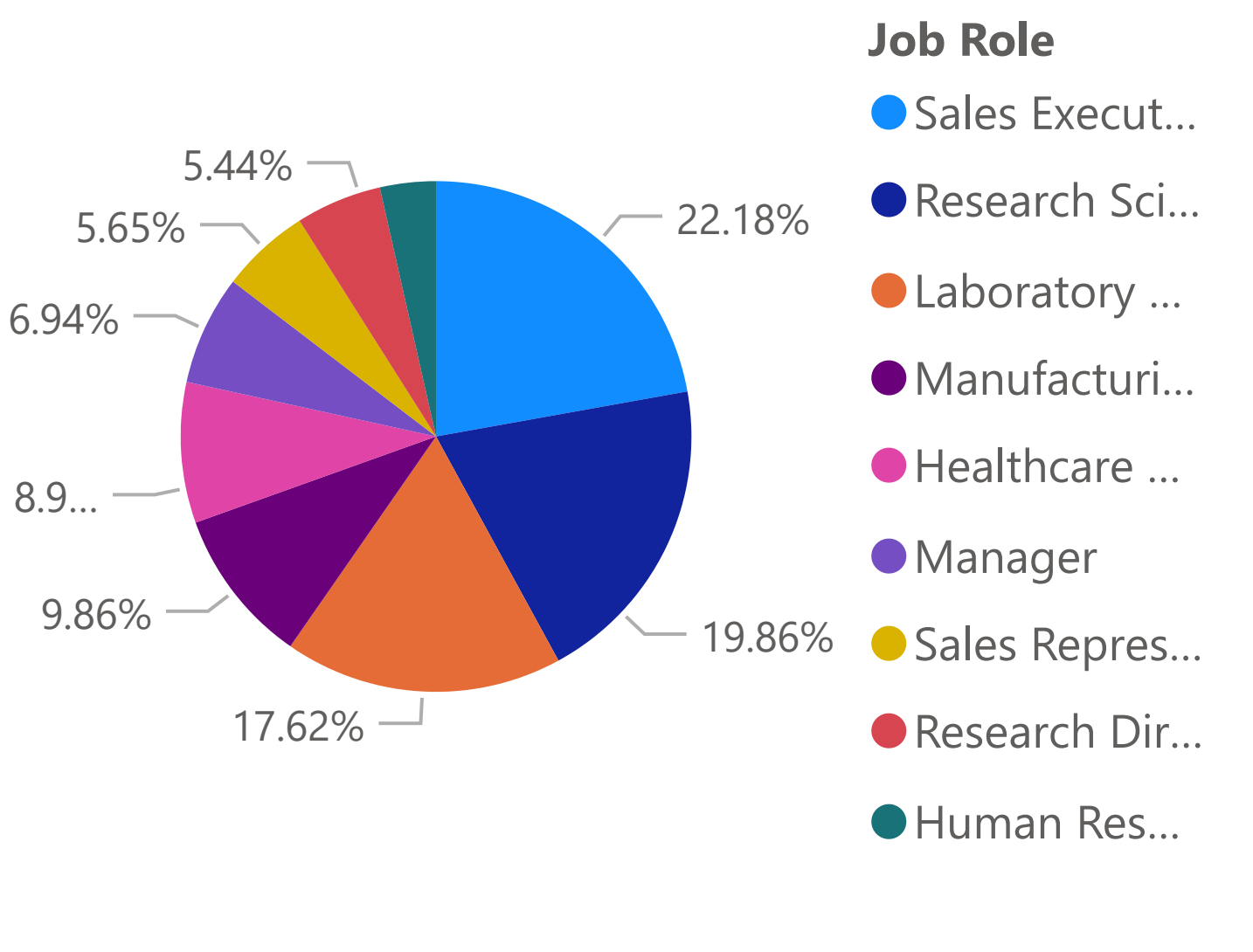
No of Employees by Marital Status



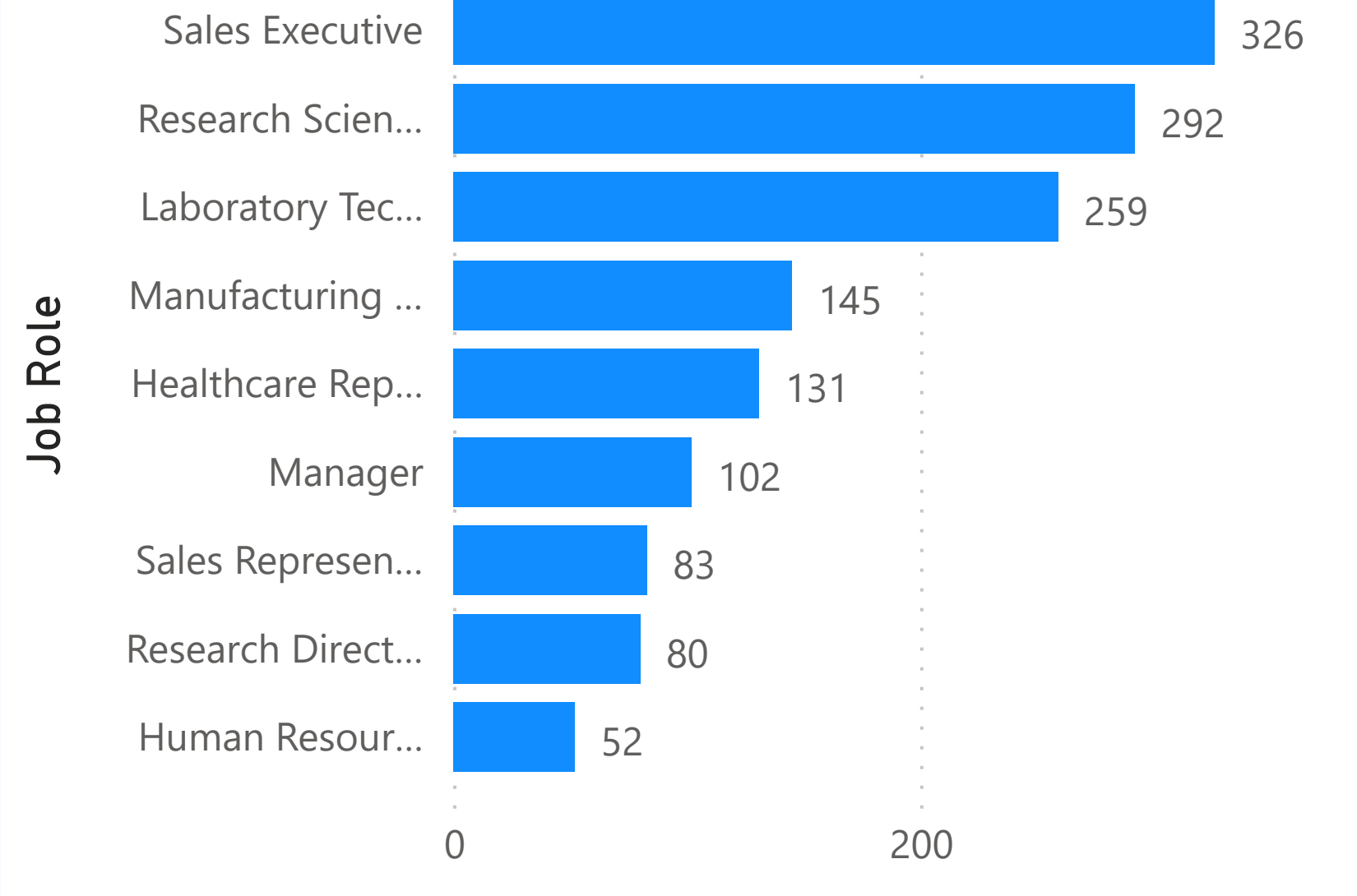
Attrition by Marital Status



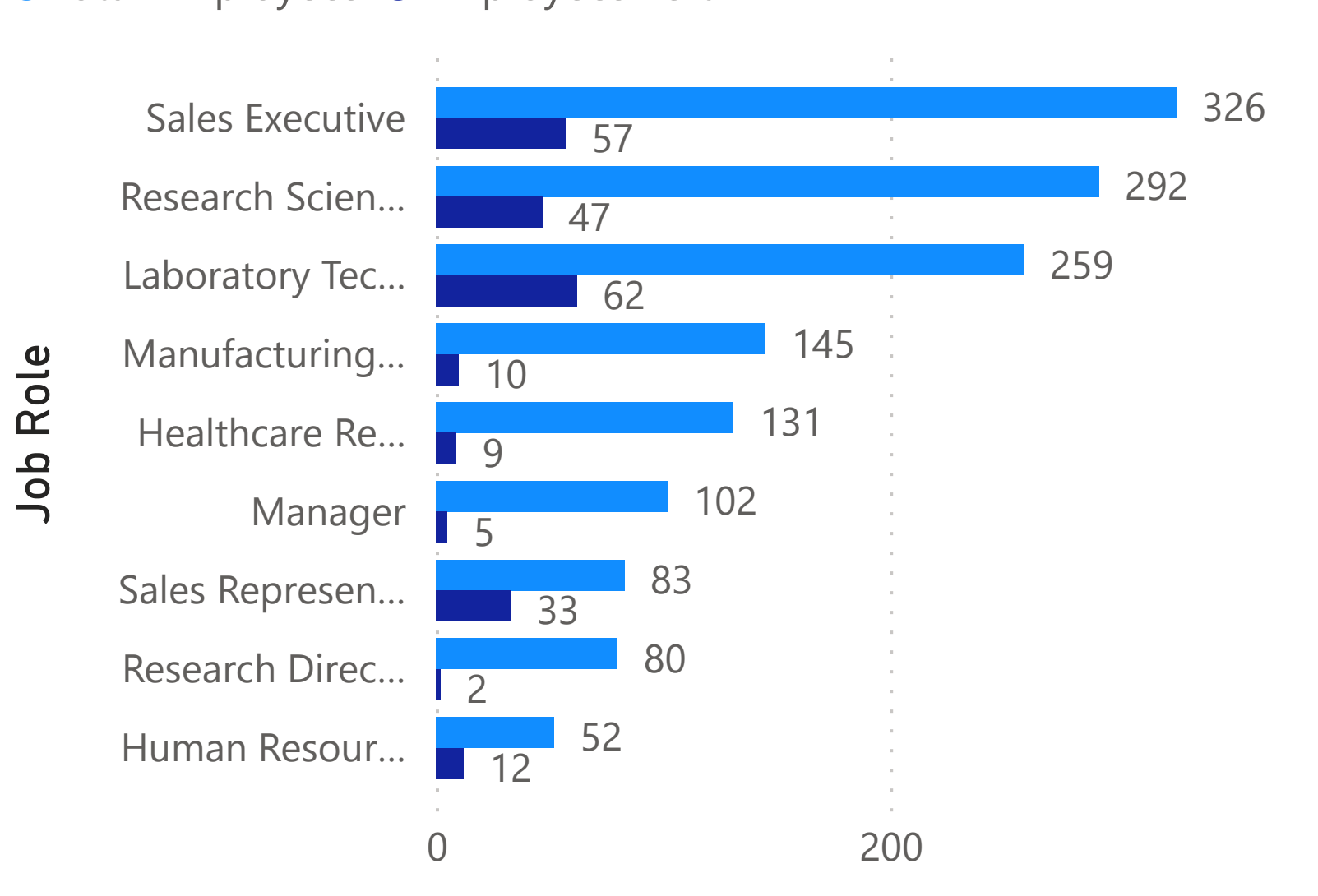
Employee Distribution by Job Role



No of Employees by Job Role

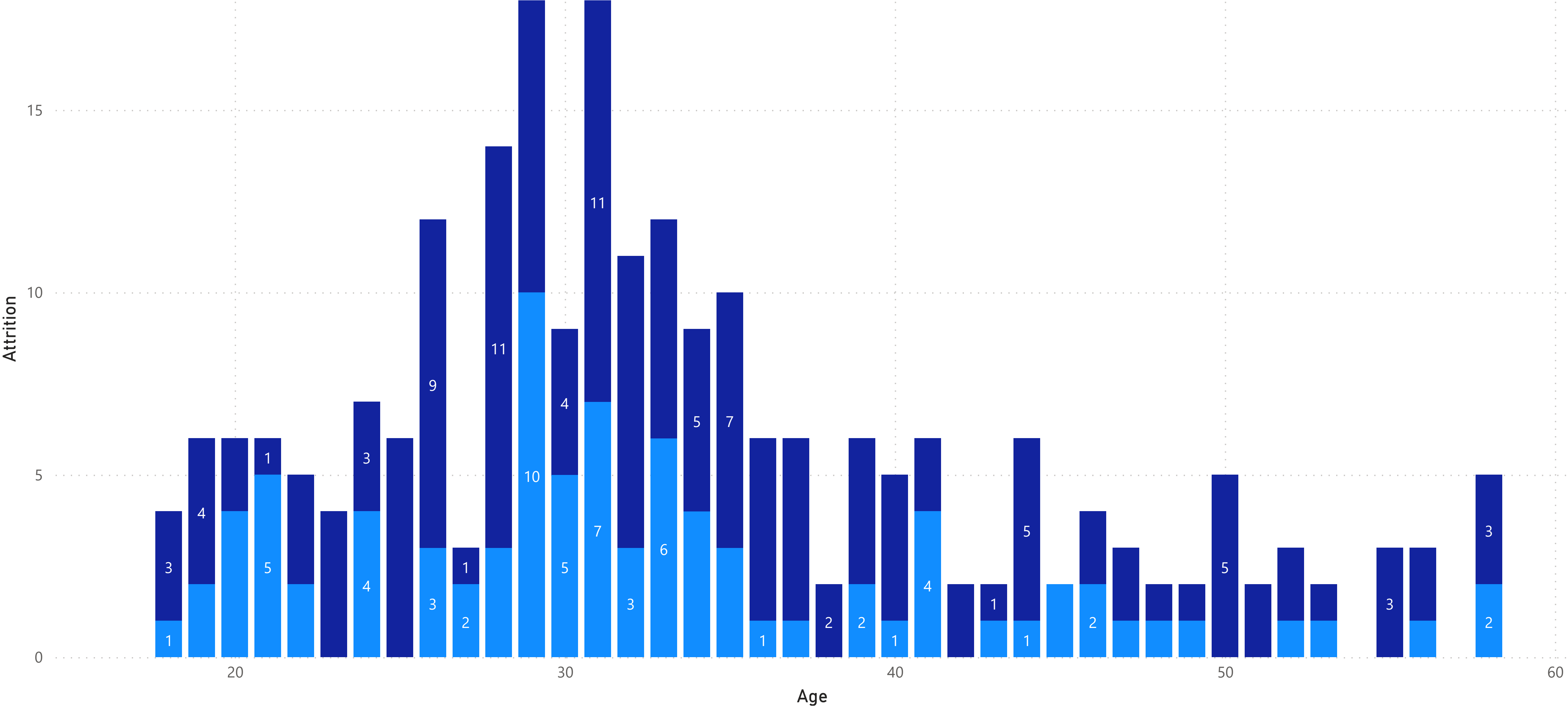


Attrition by Job Role



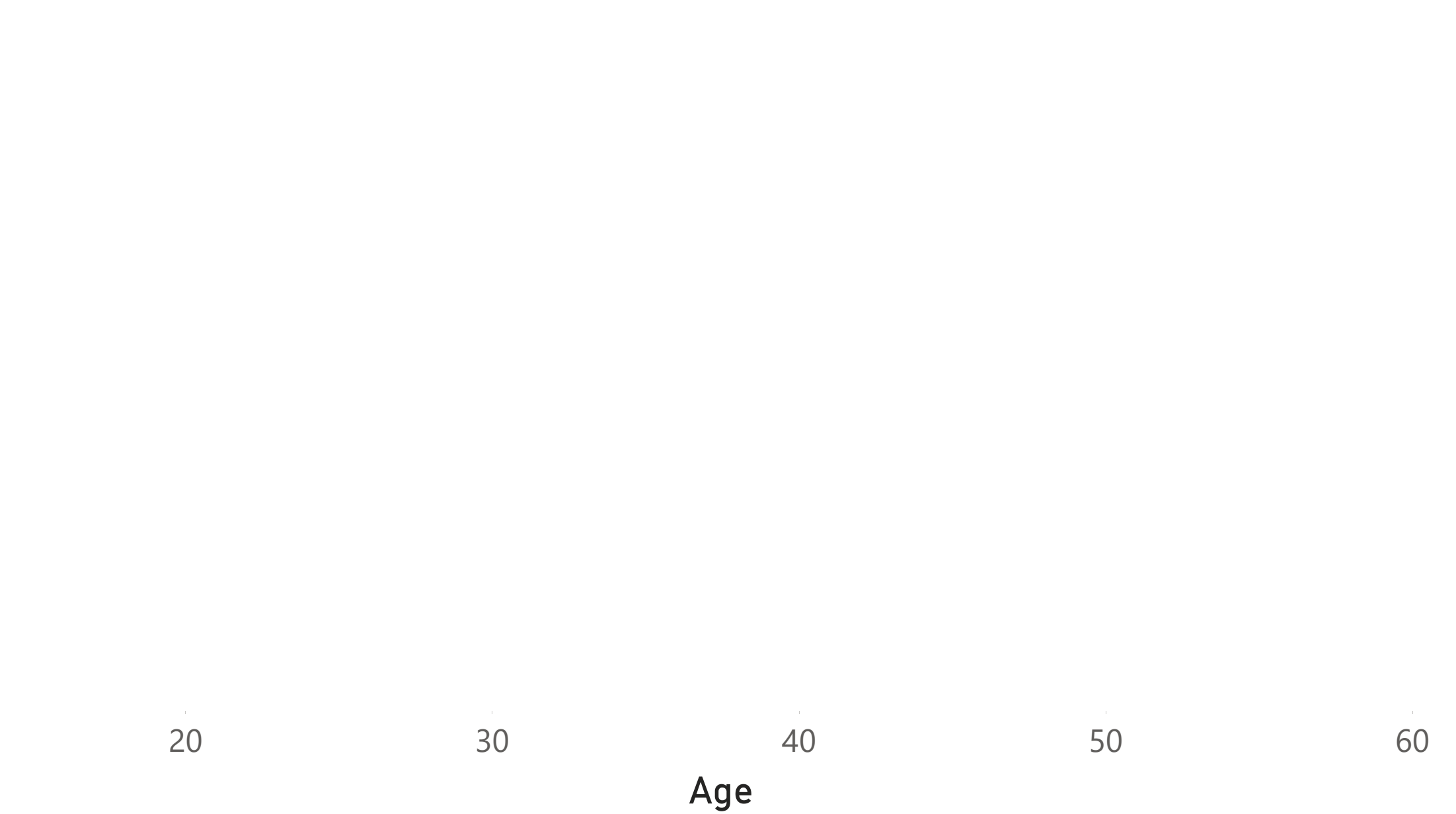
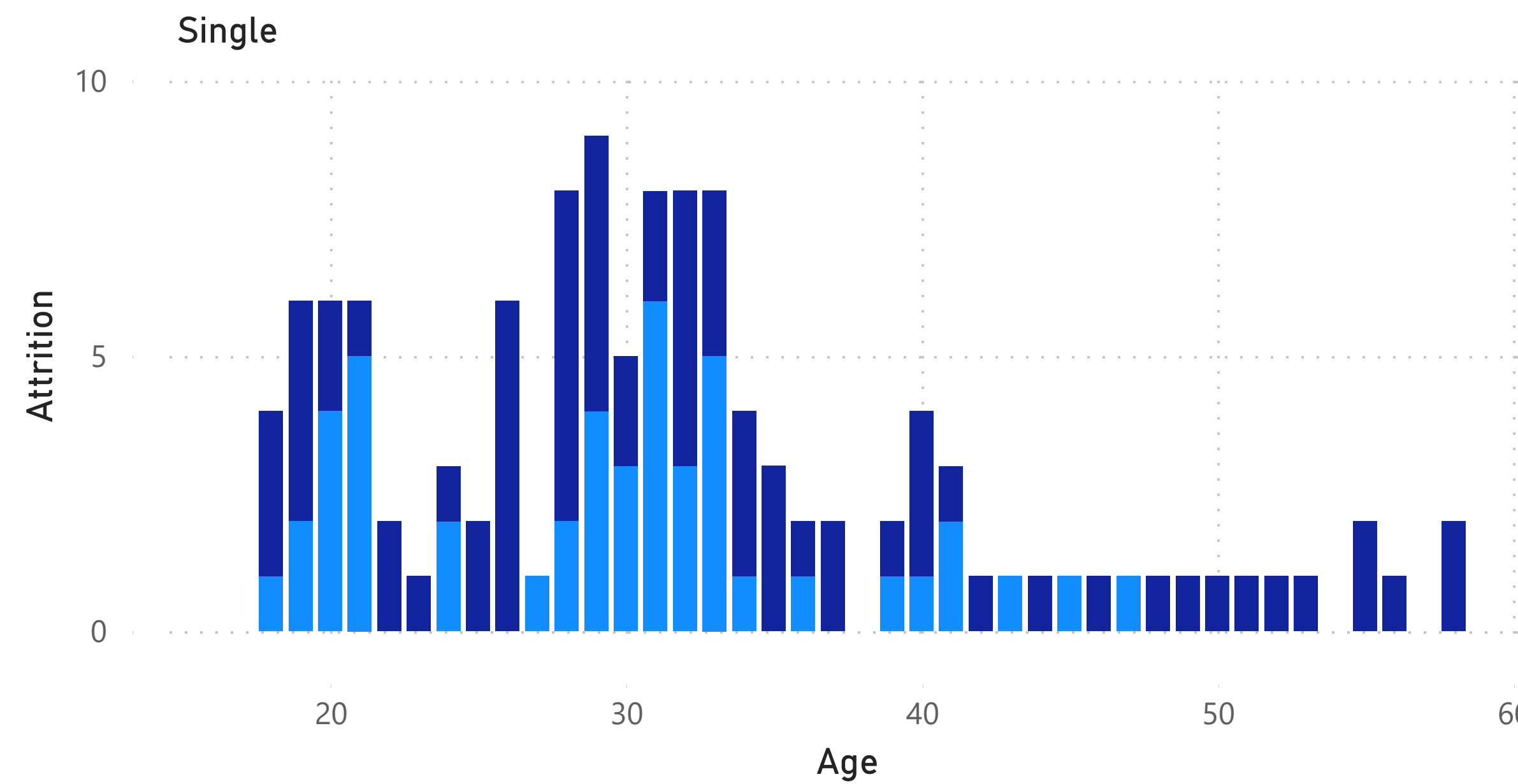
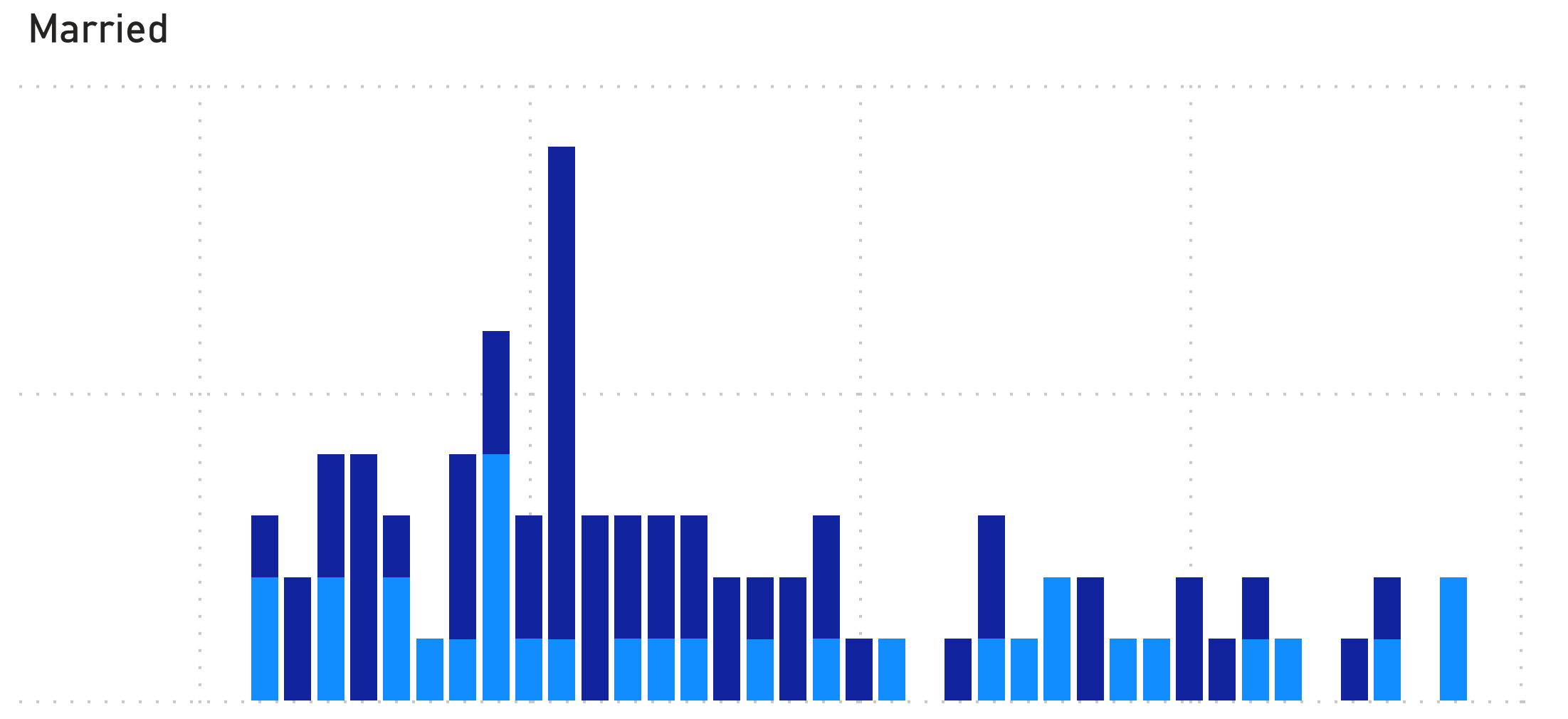
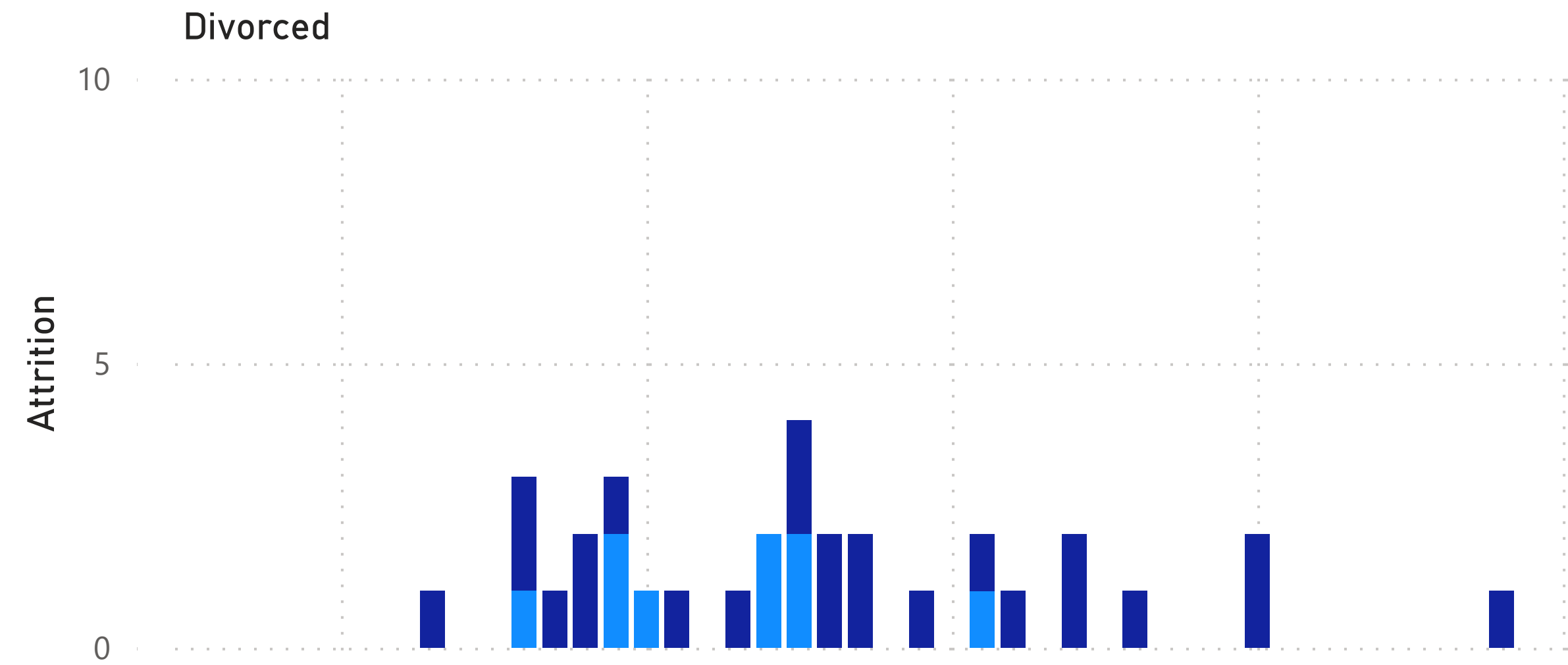
Attrition by Gender and Age

Gender Female Male

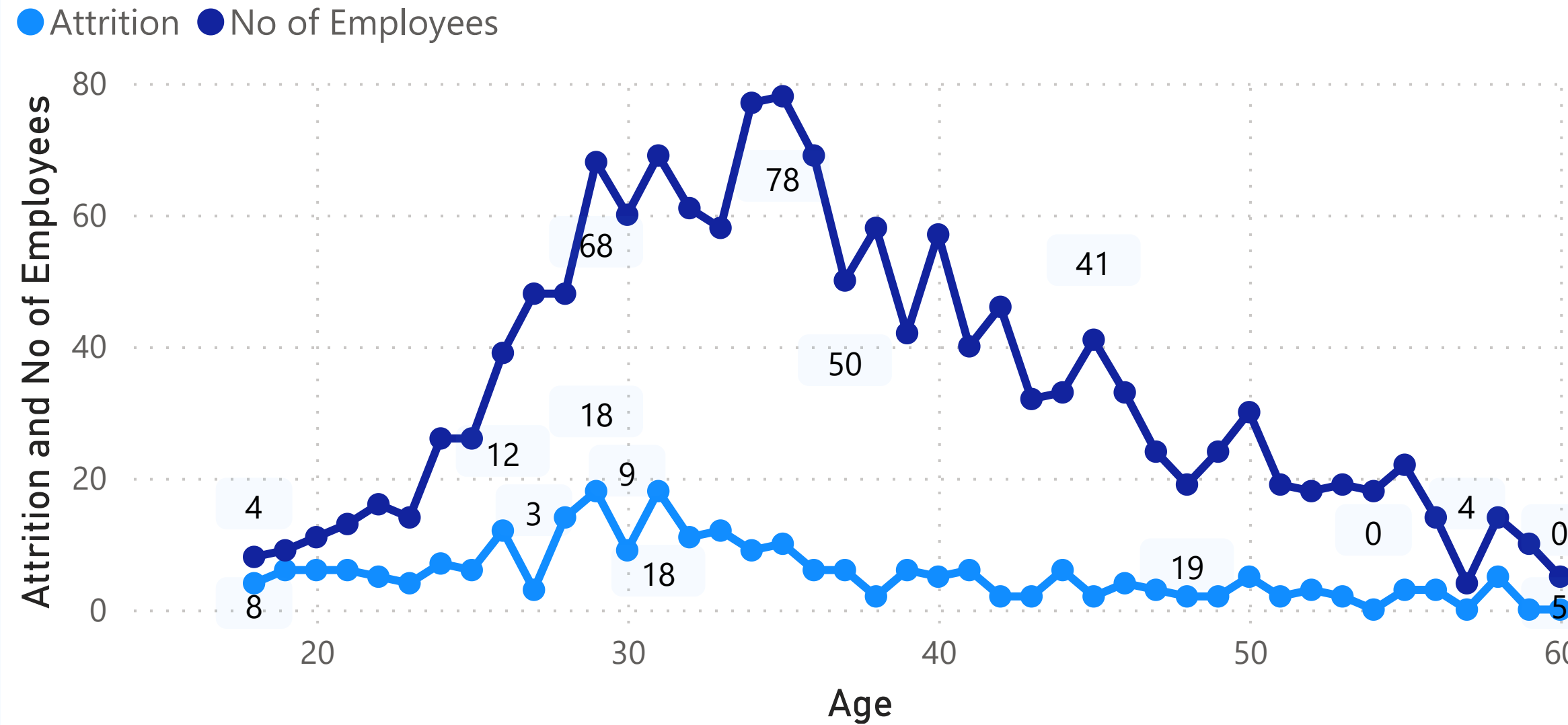


# Attrition by Age, Gender and Marital Status

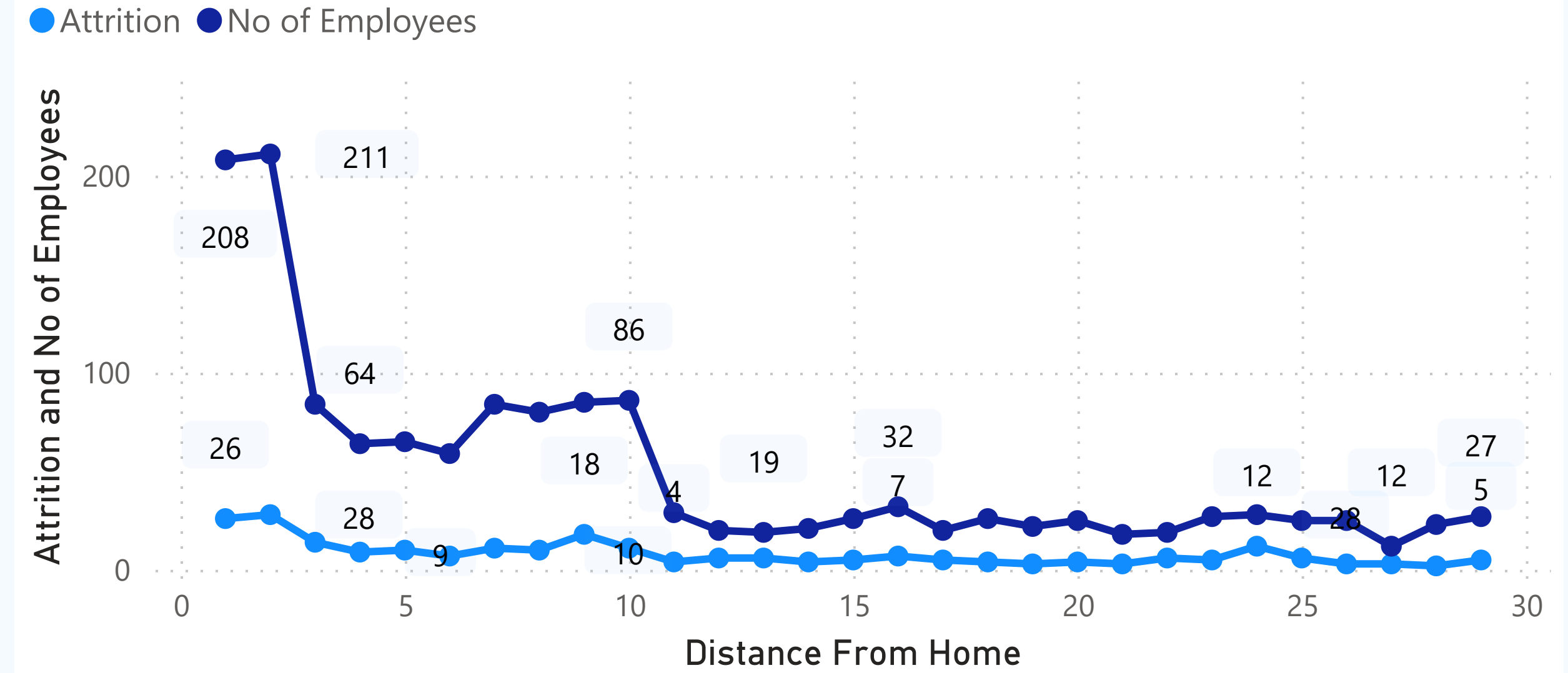
**Gender**  
● Female  
● Male



### Attrition and No of Employees by Age



### Attrition and No of Employees by Distance From Home



### Attrition and No of Employees by Monthly Income

