



Hiring Process Analytics

Project

Tool used:

Excel, Word

Done by:

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Description

The hiring process is the fundamental and most important function of a company. Here, the MNCs learn about the major underlying trends in the hiring process. Trends such as the number of rejections, number of interviews, types of jobs, vacancies etc. are important for a company to analyze before hiring freshers or any other individual. Thus, making an opportunity for a Data Analyst job here too!

Approach-

I imported the data into a Google sheet and then used the filtered option to get the data of Hired employees after that I created a Pivot table for getting the desired answers and then used that table to draw charts

Providing a detailed report and answering the questions below:

A- Number of males and females hired.

Status	Female	Male	Grand Total
Hired	1856	2563	4419
Grand Total	1856	2563	4419

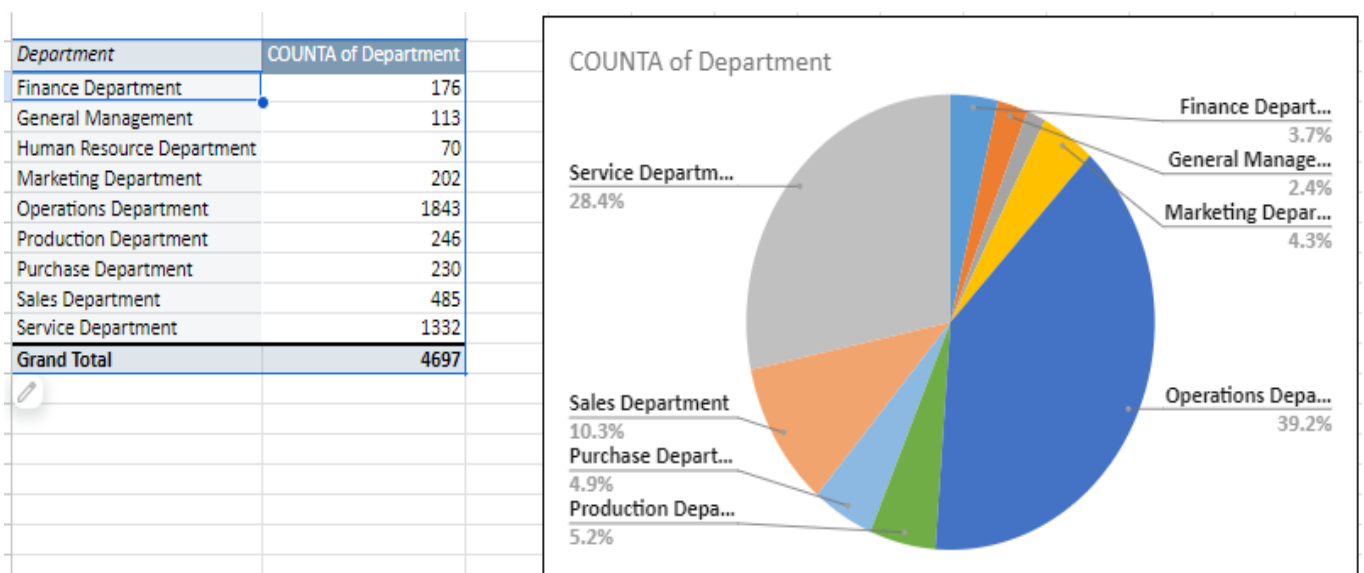
B- The average salary offered in this company is-

Average of Offered Salary	49,752.00
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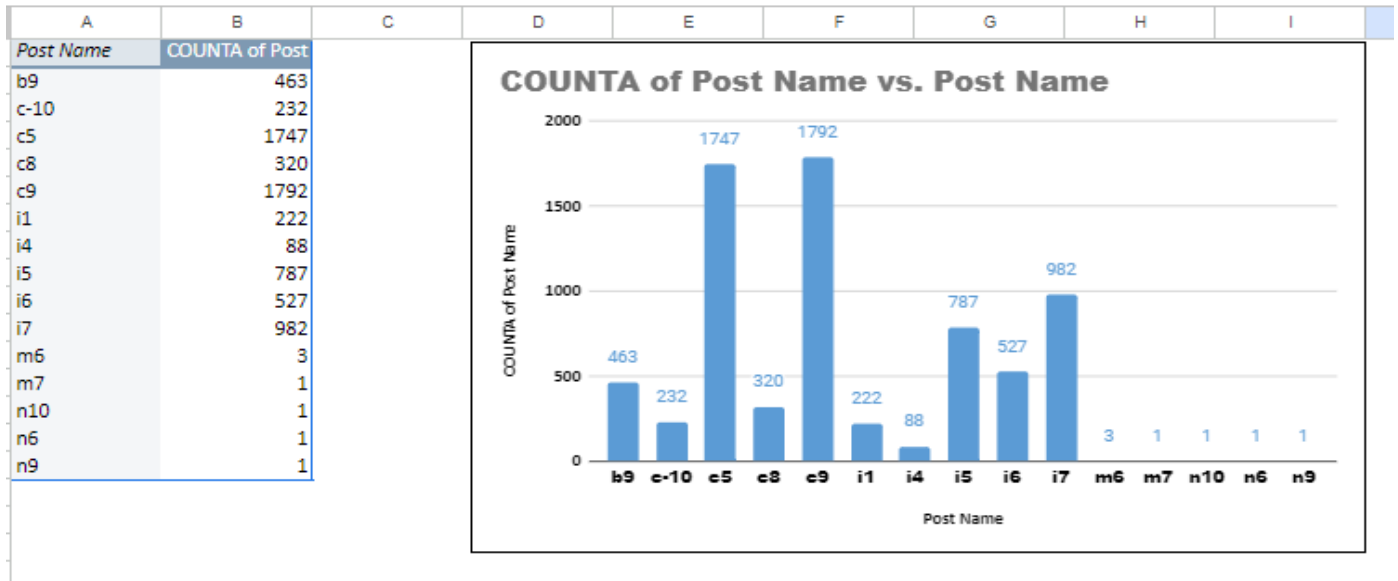
C- Below are the class intervals for salary in the company.

Salary slab	Count of Offered Salary
<0 or (blank)	
0-50000	3612
50000-100000	3553
200000-	
250000	1
300000-	
350000	1
350000-	
400000	1
Grand Total	7168

D- Below is the Pie Chart of the proportion of people working in different departments.



E-Bar graph of different post tiers.



THANK YOU