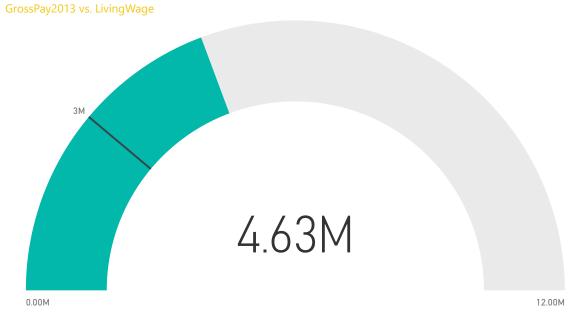






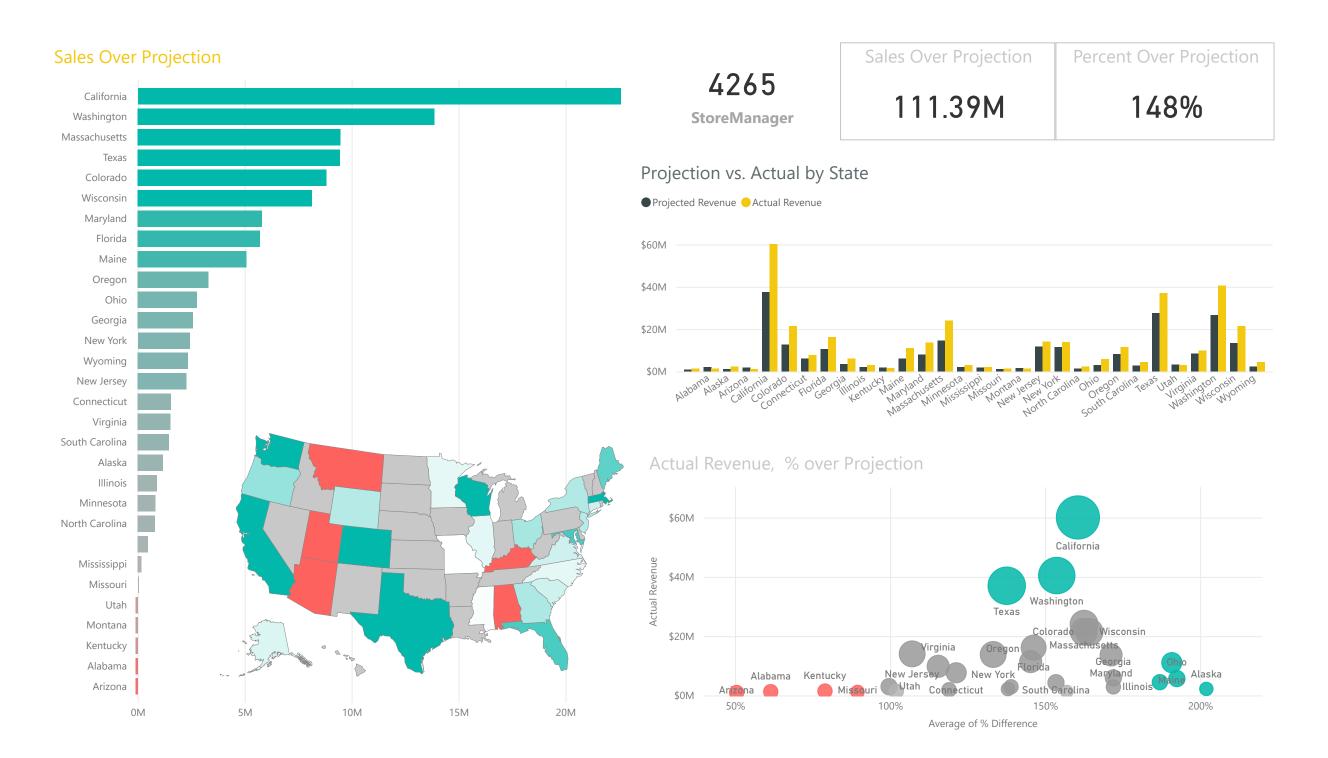
Wage Analysis

Paid Wage vs. Average Local Wage vs. Local Living Wage



State

MA MD ME MI M... M... MS MT NC ND NE NH



Sta	te	~
	AK	
	AR	
	ΑZ	
	CA	
	CO	
	CT	
	DC	
	DE	
	FL	
	GA	
	HI	
	IA	
	ID	
	IN	
	KS	
	KY	
	LA	
	MA	
	MD	
	ME	
	MI	
	MN	
	MO	
	NC	
	ND	
	NE	
	NH	
	NJ	
	NM	
	NY	
	ОН	
	OK	
	OR	
	PA	
	RI	
	SC	

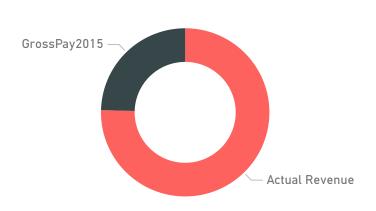


112.45M

GrossPay2015

\$345M

Actual Revenue



Actual Revenue and GrossPay2015

Wage vs. Revenue Comparison

Local Wage compared to Actual Revenue, by State

GrossPay2013, AveStatePay and Actual Revenue by State

