## Mahatma Gandhi Institute for Rural Industrialization Maganwadi Wardha 442001

No-MGIRI/CALI/2022-23/

21st June 2022

#### Circular

Subject- Action Plan of MGIRI, Wardha on Child and Adolescent Labour Issues, Regd.

According to OM No -SCOL 035(11)/1/22, dt 15<sup>th</sup> June 2022, the action plan on Child and Adolescent Labour Issues submitted by the Ministry of MSME, all the Department of MGIRI Wardha are requested to submit the action plan before 22<sup>nd</sup> June 2022 on the following activities -

- No. of awareness programs Focus on the Child and Adolescent Labour Issues.
- 2. No. of rescued adolescent Labour in various training programs will be identified & included in various training programmes.
- 3. The Department of Management & System, MGIRI, will update the message on the significant Provision of "The child labour & Adolescent (Prohibition and Regulation) Act" to sensitize MSMEs.
- 4. Also, at the website of MGIRI a link would be provided to the "Child Labour Acts & Rules" section of M/o Labour & Employment.

5. On 12th June, MGIRI will organize "World Day Against Child Labour."

Head of Office (Dr K R Yadav)

Jarmhi

#### LOK SABHA SECRETARIAT

### STANDING COMMITTEE ON LABOUR, TEXTILES AND SKILL DEVELOPMENT BRANCH) PARLIAMENT HOUSE ANNEXE

FAX: 23010756

NEW DELHI-110 001

No. SCOL035(11)/1/22

15th June, 2022 25 Jyaishtha, 1944 (Saka)

#### OFFICE MEMORANDUM

Sub: Examination of 'National Policy on Child Labour - An Assessment'.

The undersigned is directed to invite attention to this Secretariat OM of even number dated 12.05.2022 wherein the Ministries/Departments concerned were requested to furnish Note/Brief on the subject cited above inter-alia highlighting the sector specific role and responsibility, areas of concern, scope for convergence and improvement, short-term and long-term action plan for the purpose, etc. by 20.05.2022. However, the requisite Note/Brief has not been received in this Secretariat so far.

- The Ministries/Departments concerned are, therefore, again requested to furnish to this Secretariat the requisite Note/Brief without any further delay.
- 3. . The Ministry of Labour & Employment are requested kindly to coordinate with Ministries/Departments concerned which have not yet furnished their written notes so as to facilitate submission of the requisite Note/Brief to this Secretariat expeditiously.
- 4. Receipt of this communication may kindly be acknowledged.

DIRECTOR

TEL. NO.: 23034144/5171

FAX: 23011697

To,

- 1. The Ministry of Panchayati Raj, (Shri Sunil Kumar-Secretary), Government of India, Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi - 110011.
- 2. The Ministry of Micro, Small and Medium Enterprises, (Shri B. B. Swain-Secretary), Government of India, Room No. 169, Udyog Bhawan, Rafi Marg, New Delhi - 110011.

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- The Ministry of Tourism,
   (Mr. Arvind Singh -Secretary),
   Government of India,
   Room No 109, Transport Bhawan,
   1 Parliament Street, New Delhi 110 011.
- 4. The Ministry of Social Justice and Empowerment, (Department of Social Justice and Empowerment), (Shri R. Subrahmanyam-Secretary), Government of India, 604, A-Wing, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi 110001.
- The Ministry of Skill Development and Entrepreneurship, (Shri Rajesh Aggarwal – Secretary), Government of India, Room No. 519, Shram Shakti Bhawan, Rafi Marg, New Delhi – 110001.
- 6. The Ministry of Labour and Employment, (Shri Sunil Barthwal Secretary), Government of India, Room No. 104, Rafi Marg, Shram Shakti Bhawan, New Delhi 110001.

Copy forwarded for information and necessary action to:-

- Dr. Chandra Shekhar Kumar, Additional Secretary, Ministry of Panchayati Raj, Krishi Bhawan, Dr. Rajendra Prasad Road, New Delhi - 110 001.
- Shri Shailesh Kumar Singh (AS & DC), Additional Secretary, Ministry of Micro, Small and Medium Enterprises, Room No. 701, A-Wing, Shastri Bhawan, Dr. Rajendra Prasad Road, New Delhi - 110001.
- 3. Mr. Ganji Kamala Vardhana Rao,
  Director General,
  Ministry of Tourism,
  1st Floor,
  Transport Bhawan,
  1 Parliament Street,
  New Delhi 110 001.
- 4. Ms. Upma Srivastava,
  Additional Secretary,
  Ministry of Social Justice and Empowerment
  (Department of Social Justice and Empowerment),
  Room No. 617, A-Wing, Shastri Bhawan,
  Dr. Rajendra Prasad Road,
  New Delhi 110001.
- Ms. G. Madhumita Das,
   Joint Secretary & Financial Adviser,
   Ministry of Skill Development and Entrepreneurship,
   Room No. 502, Shram Shakti Bhawan,
   Rafi Marg,
   New Delhi-110001.
- Ms. Kalpana Rajsinghot,
   Joint Secretary,
   Ministry of Labour & Employment,
   Government of India,
   Room No. 108, Shram Shakti Bhawan,
   Rafi Marg, New Delhi -110001.

DIRECTOR TEL. NO.: 23034144/5171

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Government of India
Ministry of Micro, Small & Medium Enterprises
DC Wing: Coordination Section

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Subject:- Action Plan of Ministry of MSME - Child and Adolescent labour issues - Reg.

Children are an integral part of any country and need to be empowered with protection of their rights. Article 24 of our Constitution prohibits the employment of Children in factories etc. Government of India is committed towards eradication of child labour. To this effect, 'The Child and Adolescent Labour (Prohibition and Regulation) Act, 1986' was enacted with its subsequent Amendment in 2016.

- 2. Ministry of Labour & Employment has been taking several initiatives to involve all relevant stakeholders in eradicating child labour. A Committee meeting was held on 07.01.2022 under the Chairmanship of Secretary, Ministry of Labour & Employment to deliberate upon constructive actions for eradicating child labour in the country. Subsequently, Secretary (MSME) has approved an Action Plan of Ministry of MSME for Child and Adolescent Labour (Prohibition and Regulation) (Copy enclosed) which includes the following.
- Mandatory Self-declaration option on 'Udyam Registration' Portal on Non-employment of child/adolescent labour in MSMEs as per the provisions of The Child and Adolescent Labour (Prohibition and Regulation) Act.
- Sensitizing MSMEs on prohibition of child/adolescent labour during Awareness programmes conducted by Field formations of the Ministry.
- Celebrating UN 'World Day against Child Labour' on 12<sup>th</sup> June by Field formations of the Ministry.
- Identifying & including rescued adolescent labour in Vocational Courses offered by Tool Rooms/Technology Centres.
- Displaying important provisions of The Child and Adolescent Labour (Prohibition and Regulation) Act,
   on Websites of the Ministry & its Organisations.
- Creating a window for redressal in Field formations to initiate appropriate action on Complaints on employing Child/Adolescent labour in MSMEs.
- 3. All the concerned Divisions of the Ministry are requested to initiate appropriate action and ensure compliance accordingly. Action Plan/ Action taken in this regard may please be shared at coord-dc@dcmsme.gov.in, latest by 31.01.2022.

Encl: As above

(Dr. O.P. Mehta) Director (Coordination)

Q melda

Tel: 011 23063363

e-mail: coord-dc@dcmsme.gov.in.

- 1. All JSs/DDGs/ADCs Ministry of MSME & Office of DC(MSME)
- 2. Sr. Technical Director, NIC

Office of DC(MSME) I.D. Note No.: 10/10(1)/2022-CDN-Min.Others (E-20443) dated 18.01.2022

Copy for kind information to:-

- 1. PPS to Secretary (MSME)
- 2. PS to AS&DC (MSME)
- 3. PS to DDG(DPS)
- 4. Shri. Shivakant Kumar, Deputy Secretary, Ministry of Labour & Employment [shivkant.kr@gov.in]

# कार्य योजना - सूक्ष्म, लघु और मध्यम उद्यम मंत्रालय ACTION PLAN - MINISTRY OF MSME

बाल श्रम और किशोर श्रम (निषेध और विनियमन) CHILD LABOUR & ADOLESCENT LABOUR (PROHIBITION AND REGULATION)

- Meeting held under the Chairmansip of Secretary, M/o Labour & Employment
- Meeting Date: 07.01.2022

### Attended by:

Shri D.P. Srivastava, Deputy Director General, Office of Development Commissioner(MSME), Ministry of MSME

## **ACTION PLAN OF MINISTRY OF MSME**

# Udyam registration

 Udyam Registration – Mandatory self-declaration option would be provided on the Udyam Registration portal declaring that "The enterprise will not employ child/adolescent labour as per the provisions of Child & Adolescent Labour (Prohibition and Regulation) Act". Link would be provided for knowing the provisions of the Act.

# Awareness programmes

 Field Formations of the Ministry of MSME (Field Offices viz. MSME Development Institutes, KVIC, NSIC, MGIRI, Ni-MSME) would sensitize MSMEs on prohibition of Child & Adolescent Labour during awareness programmes conducted for MSMEs.

## Celebration of UN "World Day Against Child Labour"

• Field Formations of the Ministry of MSME would celebrate UN "World Day Against Child Labour" on 12th June by conducting various activities for MSMEs sensitizing prohibition of Child & Adolescent Labour.

## **ACTION PLAN OF MINISTRY OF MSME**

## Vocational Training for rescued Adolescent Labour

- Tool Rooms & Training Institutions under the M/o MSME would be encouraged to identify & include rescued adolescent Labour in Vocational Training Courses offered by them.
- Information on details of skill training imparted to rescued adolescent Labour would be included in their Annual Reports.

## **Websites**

- Websites of Ministry of MSME & its Organisations would carry message on major Provisions of 'Child Labour & Adolescent (Prohibition and Regulation) Act' to sensitize MSMEs.
- A link would be provided to 'Child Labour Acts & Rules' section of M/o Labour & Employment

## Window for Complaints Redressal

 Field Formations of the Ministry of MSME would take appropriate action on complaints regarding employment of Child/Adolescent labour in MSMEs.