



DeWight Dopslauf, C.P.M., CPPO
Harris County Purchasing Agent

February 7, 2023

Commissioners Court
Harris County, Texas

RE: Job No. 210013

Members of Commissioners Court:

Please approve the first of four (4) renewal options and the attached Order permitting the assignment of an agreement for the following:

Description: Compensation Study for Harris County

Vendor(s): PayFactors Group, LLC (assignor)
Payscale, Inc. (assignee)

Term through: August 23, 2023

Amount: \$33,500

Effective: March 1, 2021

Reviewed by: X Human Resources & Risk Management X Harris County Purchasing

Purchase order(s) will be issued upon Commissioners Court approval.

Sincerely,

DeWight Dopslauf

DeWight Dopslauf
Purchasing Agent

JG
Attachments

cc: Human Resources & Risk Management
Vendor

FOR INCLUSION ON COMMISSIONERS COURT AGENDA FEBRUARY 21, 2023

ORDER OF COMMISSIONERS COURT
Authorizing assignment of an agreement

The Commissioners Court of Harris County, Texas, convened at a meeting of the Court at the Harris County Administration Building in the City of Houston, Texas, on the ____ day of _____, 2023 with all members present.

A quorum was present. Among other business, the following was transacted:

**ORDER AUTHORIZING ASSIGNMENT OF THE AGREEMENT BETWEEN
HARRIS COUNTY AND PAYFACTORS GROUP, LLC TO PAYSCALE, INC.**

Commissioner _____ introduced an order and moved that Commissioners Court adopt the order. Commissioner _____ seconded the motion for adoption of the order. The motion, carrying with it the adoption of the order, prevailed by the following vote:

	Yes	No	Abstain
Judge Hidalgo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Ellis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Garcia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Ramsey, P.E.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Briones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The County Judge thereupon announced that the motion had duly and lawfully carried and that the order had been duly and lawfully adopted. The order adopted follows:

On or about August 24, 2021, the County entered into an agreement with PayFactors Group, LLC for a compensation study for Harris County (the "Agreement"). On March 1, 2021, Payscale, Inc. acquired all rights, title, and interest, benefits, and obligations of PayFactors Group, LLC. PayFactors Group, LLC now desires authorization to assign its Agreement with the County to Payscale, Inc.

IT IS ORDERED that Harris County Commissioners Court authorizes the assignment of the rights, duties and privileges under the Agreement to Payscale, Inc.

All Harris County officials and employees are authorized to do any and all things necessary or convenient to accomplish the purpose of this Order.



Payscale, Inc.
113 Cherry Street, Suite 96140
Seattle, Washington 98104
legal@payscale.com

Harris County

Re: Assignment and Assumption of PayFactors Agreement to Payscale, Inc.

Dear valued customer of our PayFactors solution:

Please be advised that in connection with the merger of PayFactors Group, LLC, a Delaware limited liability company ("**PayFactors**"), and Payscale, Inc., a Washington corporation ("**Payscale**") (see <https://discover.payscale.com/hr/press-release-payfactors-joins-payscale/>), as of March 1, 2021, all rights, title, and interest, benefits, and obligations under that certain Agreement and Addendum to the Agreement dated September 8, 2021 regarding your use of the PayFactors solution, entered into between, PayFactors and Harris County has been assigned to, and assumed by, Payscale. Harris County consents to assignment of the Agreement.

As such, your invoices will be sent by Payscale and payments for your use of the PayFactors solution should be made to Payscale.

You can learn more about Payscale by visiting www.payscale.com. If you have any questions about this transition, please feel free to reach out to your dedicated client success manager. For any questions about your invoice, please contact billings@payscale.com.

Sincerely,

DocuSigned by:

7511396CAD2249A...

Kristin Boraas
General Counsel and Corporate Secretary
Kristin.Boraas@payscale.com

Accepted and Agreed:

Signature: _____

Name:

Title:

Date:

Harris County