



DeWight Dopslauf, C.P.M., CPPO
Harris County Purchasing Agent

November 17, 2020

Commissioners Court
Harris County, Texas

RE: Job No. 190118

Members of Commissioners Court:

	YES	NO	ABSTAIN
Judge Lina Hidalgo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Rodney Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Adrian Garcia	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. Steve Radack	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comm. R. Jack Cagle	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please approve the award on the basis of best proposal meeting requirements and the attached Order(s) authorizing the County Judge to execute the attached Agreement(s) for the following:

Description: Electronic Recruitment System for Harris County

Proposal(s)

Received: Nine (9) on May 13, 2019 (see attached)

Vendor(s): GovernmentJobs.com, Inc. dba NEOGOV

Term: December 01, 2020 - November 30, 2021 with four (4) one-year renewal options

Amount: See confidential attachment

Evaluated By: • Evaluation Committee • Harris County Purchasing

Purchase order(s) will be issued upon Commissioners Court approval.

Sincerely,

DeWight Dopslauf
Purchasing Agent

Presented to Commissioners Court

JG
Attachment(s)
cc: Vendor(s) w/o attachment(s)

December 1, 2020

Approve: E/G

SCANNED

DEC 16 2020

FOR INCLUSION ON COMMISSIONERS COURT AGENDA DECEMBER 01, 2020

CONFIDENTIAL UNTIL APPROVED BY COMMISSIONERS COURT

**Request for Proposal for
Electronic Recruitment System for Harris County**

Nine (9) proposals were received as follows:

<u>Vendor</u>	<u>Total Price</u>
1. GovernmentJobs.com, Inc. dba NEOGOV	\$ 89,352*
2. PageUp People Ltd	\$ 109,433*
3. Lumesse Inc.	\$ 180,036**
4. AspireHR	\$ 228,725
5. Empresa Partners	\$ 373,600
6. Infolob Solutions, Inc.	\$ 592,990
7. iCIMS, Inc.	\$ 611,496
8. Applications Software Technology, LLC	\$ 803,621
9. Arctic Information Technology, Inc.	\$3,476,711

* Best and Final Offer

** Did not respond to request for Best and Final Offer

Evaluation Information

The Evaluation Committee consisted of representatives from Budget Management Department - Human Resources & Risk Management, Universal Services – Technology, and a representative from the Office of the Harris County Purchasing Agent. Upon careful evaluation of the proposals, vendor presentations and best and final offers, the Evaluation Committee selected GovernmentJobs.com, Inc. dba NEOGOV on the basis of best proposal meeting requirements and needs of Harris County.

GovernmentJobs.com, Inc. dba NEOGOV received the highest overall evaluation score and was considered the best proposal due to a combination of system functionality, pricing and alignment with the County's requirements of the services needed for this project.

The remaining vendors were eliminated based on the following:

- PageUp People Ltd was eliminated due to higher pricing.
- Lumesse Inc. did not respond to the request for best and final offer; therefore, was eliminated due to higher pricing.
- AspireHR was eliminated due to high implementation costs.
- Empresa Partners, Infolob Solutions, Inc., iCIMS, Inc., Applications Software Technology, LLC, and Arctic Information Technology, Inc. lacked detail with regards to how proposed system met requirements which indicated a limited understanding of the scope of the RFP. In addition, the proposed systems required more customization in order to meet requirements and would require a longer implementation time.

Amount

\$89,352

This project was developed and issued as a Request for Proposal and, as such, it is requested that the evaluation and cost information remain confidential until Commissioners Court approves the award and an Agreement is executed. At that time, all responses may become available for public review under the "Public Information Act".