



Harris County, Texas

1001 Preston St., Suite 934
Houston, Texas 77002

Commissioners Court

Request for Court Action

File #: 23-6940

Agenda Date: 12/5/2023

Agenda #: 204.

Department: Purchasing

Department Head/Elected Official: DeWight Dopslauf

Regular or Supplemental RCA: Regular RCA

Type of Request: Contract - Renewal

Project ID (if applicable): 190118

Vendor/Entity Legal Name (if applicable): GovernmentJobs.com, Inc. dba NEOGOV

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: 0% - Specialized, Technical, or Unique in Nature

Request Summary (Agenda Caption):

Request for approval of a renewal option with GovernmentJobs.com, Inc. dba NEOGOV for electronic recruitment system for Harris County through November 30, 2024 at a cost of \$127,410 (190118), Justification for 0% MWDBE Participation Goal: 0% - Specialized, Technical, or Unique in Nature.

Background and Discussion:

Request for approval of a renewal option with GovernmentJobs.com, INC. dba NEOGOV for an electronic recruitment system for Harris County for the period December 1, 2023-November 30, 2024 at a cost of \$89,352 (190118). NeoGov is the applicant tracking system of record for Harris County. This is the third renewal of four.

Expected Impact:

Ability to accept employment applications electronically; screen and review applications for posted Harris County Jobs. Candidates will have the ability to view posted positions and apply for them electronically.

Alternative Options:

If the renewal is not approved, Human Resources & Risk Management will not be able to post positions or accept electronic applications.

Alignment with Goal(s):

- ☐ Justice and Safety
- ☐ Economic Opportunity

Presented to Commissioners Court

December 5, 2023

Approve: G/E

- ☐ Housing
- ☐ Public Health
- ☐ Transportation
- ☐ Flooding
- ☐ Environment
- ☒ Governance and Customer Service

Prior Court Action (if any):

| Date | Agenda Item # | Action Taken |
|------------|---------------|---|
| 12/01/2020 | Pg. 17, 7.L | Approval of award to Governmentjobs.com |
| 2/22/2022 | 219 | Approval of Renewal 1 of 4 |
| 6/14/2022 | 230 | Approval of the First amendment to add additional funds for the term 12/01/2021 through 11/30/2022. |
| 12/29/22 | 167 | Approval of Renewal 2 of 4. |

Location:

Address (if applicable): N/A

Precinct(s): Choose an item.

| Fiscal and Personnel Summary | | | |
|--|-------|-------|------------|
| Service Name | | | |
| | FY 23 | FY 24 | Next 3 FYs |
| Incremental Expenditures (do NOT write values in thousands or millions) | | | |
| Labor Expenditures | \$ | \$ | \$ |
| Non-Labor Expenditures | \$ | \$ | \$ |
| Total Incremental Expenditures | \$ | \$ | \$ |
| Funding Sources (do NOT write values in thousands or millions) | | | |
| Existing Budget | | | |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Total Current Budget | \$ | \$ | \$ |
| Additional Budget Requested | | | |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Choose an item. | \$ | \$ | \$ |
| Total Additional Budget Requested | \$ | \$ | \$ |
| Total Funding Sources | \$ | \$ | \$ |
| Personnel (Fill out section only if requesting new PCNs) | | | |

| | | | |
|------------------------------------|---|---|---|
| Current Position Count for Service | - | - | - |
| Additional Positions Requested | - | - | - |
| Total Personnel | - | - | - |

Anticipated Court Date: December 5, 2023

Anticipated Implementation Date (if different from Court date):

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Andrea Kimble Scott, Director of Talent Acquisition, Human Resources & Risk Management, Gabriel Moya, Buyer, Purchasing Department

Attachments (if applicable): Letter



DeWight Dopslauf, C.P.M., CPPO
Harris County Purchasing Agent

November 15, 2023

Commissioners Court
Harris County, Texas

RE: Job No. 190118

Members of Commissioners Court:

Please approve the renewal for the following:

Description: Electronic Recruitment System for Harris County

Vendor(s): GovernmentJobs.com, Inc. dba NEOGOV

Term: through 11/30/2024

Renewal Options: 3 of 4

Amount: \$127,410

Bond(s): No

Reviewed By: • Harris County Purchasing • Human Resources and Risk Management

Sincerely,

DeWight Dopslauf
Purchasing Agent

GM
cc: Vendor(s)

FOR INCLUSION ON COMMISSIONERS COURT AGENDA DECEMBER 05, 2023

