



Harris County, Texas

1001 Preston St., Suite 934
Houston, Texas 77002

Commissioners Court

Request for Court Action

File #: 23-5564

Agenda Date: 9/19/2023

Agenda #: 303.

Department: Purchasing

Department Head/Elected Official: DeWight Dopslauf

Regular or Supplemental RCA: Regular RCA

Type of Request: Contract - Renewal

Project ID (if applicable): 170174

Vendor/Entity Legal Name (if applicable): Cigna Health and Life Insurance Company

MWDBE Contracted Goal (if applicable): N/A

MWDBE Current Participation (if applicable): N/A

Justification for 0% MWDBE Participation Goal: 0% - Minimal MWDBE Availability

Request Summary (Agenda Caption):

Request for approval of a renewal option with Cigna Health and Life Insurance Company for dental Preferred Provider Organization (PPO) coverage for Harris County and the Flood Control District for the period of January 1, 2024 - December 31, 2024 at a cost of \$13,000,000 (170174), Justification for 0% MWDBE Participation Goal: 0% - Minimal MWDBE Availability.

Background and Discussion:

Harris County contracted with Cigna effective March 1, 2018 for dental. This renewal is the seventh year and final renewal option of the contract.

Expected Impact:

Harris County is fully insured for dental, and the plan year.

Alternative Options:

There are no alternative options unless Harris County did not want to provide dental insurance to its employees, retirees, and their dependents.

Alignment with Goal(s):

- _ Justice and Safety
- _ Economic Opportunity
- _ Housing
- _ Public Health
- _ Transportation
- _ Flooding
- _ Environment

Presented to Commissioners Court

September 19, 2023

Approve: G/B

X Governance and Customer Service

Prior Court Action (if any):

Date	Agenda Item #	Action Taken
10/25/22	280	Extension approved
10/26/21	250	Fourth Renewal Approved
10/27/20		Third Renewal Approved
9/25/18	20.c.5.r	First Renewal Approved
2/27/2018	20.d.10.b	Agreement Approved

Location:

Address (if applicable): N/A

Precinct(s): Countywide

Fiscal and Personnel Summary

Service Name	Benefits & Wellness		
	FY 23	FY 24	Next 3 FYs
Incremental Expenditures (do NOT write values in thousands or millions)			
Labor Expenditures	\$	\$	\$
Non-Labor Expenditures	\$	\$	\$
Total Incremental Expenditures	\$	\$	\$
Funding Sources (do NOT write values in thousands or millions)			
Existing Budget			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Current Budget	\$	\$	\$
Additional Budget Requested			
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Choose an item.	\$	\$	\$
Total Additional Budget Requested	\$	\$	\$
Total Funding Sources	\$	\$	\$
Personnel (Fill out section only if requesting new PCNs)			
Current Position Count for Service	-	-	-
Additional Positions Requested	-	-	-
Total Personnel	-	-	-

Anticipated Court Date: 09/19/2023**Anticipated Implementation Date (if different from Court date): January 1, 2024**

Emergency/Disaster Recovery Note: Not an emergency, disaster, or COVID-19 related item

Contact(s) name, title, department: Sarah Acosta, Director of Benefits & Wellness, HRRM; Jeremy Woodard, Sourcing Manager, Purchasing.

Attachments (if applicable): Letter



DeWight Dopslauf, C.P.M., CPPO
Harris County Purchasing Agent

September 12, 2023

Commissioners Court
Harris County, Texas

RE: Job No. 170174

Members of Commissioners Court:

Please approve the renewal for the following:

Description: Dental Preferred Provider Organization (PPO) Coverage for Harris County and Harris County Flood Control District
Vendor(s): Cigna Health and Life Insurance Company
Term: 01/01/2024 - 12/31/2024
Renewal Options: 6 of 6
Amount: \$13,000,000
Bond(s): No
Reviewed By: • Harris County Purchasing • Human Resources and Risk Management

Sincerely,

DeWight Dopslauf
Purchasing Agent

MTM
cc: Vendor(s)

FOR INCLUSION ON COMMISSIONERS COURT AGENDA SEPTEMBER 19, 2023

