Gangigunta, Amarnath (CORP)

From: Gangigunta, Amarnath (CORP)

Sent: Monday, May 30, 2022 8:39 AM

To: Amar; Gangigunta, Amarnath (CORP)

Subject: RE: Behavioral interview questions

1. Tell me about yourself:

Hi, I am Amar, a highly motivated individual, with 12 years of experience in functional, automation and performance testing for web based applications and rest api services.

As a functional QA, I was responsible for an entire application which generated around 200% revenues. As an automation QA, I have revamped and automated entire regression suite of a web based application and also automated many APIs using selenium with cucumber, maven framework. this has saved 4 days of regression efforts to 2 hours of execution.

As a performance engineer, I was responsible for 4 scrum teams, I have improved and tuned applications with multi layered architecture using tools like LoadRunner and Jmeter.

And I also mentor fresh grads joining within my team to onboard them smoothly.

And being a multi-faceted engineer, I am confident that I can fit into the role that you are looking for and deliver results and learn along the way.

Thanks.

2. Why do you want this job?

Company's reputation is definitely a factor.

Also a friend of mine is working/worked here for few years and he has said that the company encourages learning and development while we are on the job and really rewards hardwork.

And being a multi-faceted engineer, I am confident that I can fit into the role that you are looking for and deliver results and learn along the way.

3. Strengths and Weaknesses

Highly motivated – I have worked on my own without a need for a lead or a reporting manager Really focused on learning – over the past few years I really picked up learning automation and Performance engineering by myself.

Result oriented – Unless there's an objective in place before taking up a task, it doesn't motivate me

Coming to weaknesses, my wife complaints about me that I stick to things too long, than necessary And I am working on it and observing closely that I leave behind my tasks quickly and end them gracefully.

4. Challenges at work

Learning new technologies initially was a challenge and also a learning experience but now it has become a habit and I guide new joiners of my team.

I worked as a scrum master for a year and it was very challenging to improve the team's velocity and to keep a check on the backlog but we eventually figured out that we are changing the requirements and codebase frequently and worked on it to improve team deliverables

5. Where do you see yourself in 5 years?

I am really looking forward to work in this position and work on end-end technology stack of the position and also learn some managerial skills to be a good leader and as well as a good team member.

6. Any Questions to ask?

- 1. What would be my role, functional, automation or Performance
- 2. What would be exact tech stack that I need to be equipped for?
- 3. Work model Remote or office
- 4. How many members will my team have?

7. Why should we hire you?

From the job description, I noticed that you are looking for highly motivated, result oriented and individuals who are passionate about learning new technologies, and I think I perfectly for these qualities and also demonstrated results in these aspects in my previous organization. With me you get a good team player, proxy scrum master and a better human being who is always striving to be better in all aspects.

8. Salary negotiation or your salary expectations:

- 1. Strongly believe in pay for competence, skill and performance.
- 2. Should meet Market standards
- 3. I shouldn't think I fell back when I join the team

I am sure that if this is the right job with great culture for learning, we can definitely come to an agreement.

9. Why are you switching the company:

- Its been 12 years in one company from the time I graduated from college and I have worked in single domain which is payroll.
- I believe that I have progressed as far as I can in my company and role.
- I want to learn new technologies which my new role can bring and possibly lead a team to deliver more than what I am doing right now.

I think the role that you are offering can offer me new challenges and I being a multi-faceted engineer can find it interesting and also learn more in this role.