	As at	As at	As at
Deferred tax assets	December 31, 2017	December 31, 2016	January 1, 2016
Provision for compensated absences and gratuity	141.81	134.39	114.20
Provision for doubtful debts and advances	75.62	72.92	65.28
Others (including allowances on payment basis)	89.12	61.93	59.78
Deferred tax liabilities	306.55	269.24	239.26
Accelerated Depreciation for tax purposes	125.42	112.20	111.51
Fair Value gains on derivative instruments	5.35	4.36	-
	130.77	116.56	111.51
Deferred tax assets (net)	175.78	152.68	127.75