Particulars	14-16 Plan	15-17 Plan	16-18 Plan	17-19 Plan
Maximum number of Shares Eligible	16,000	12,200	22,000	15,300
Outstanding as at 1 <sup>st</sup> January 2016	16,000	12,200	-	-
Granted during the year	-	-	22,000	-
Forfeited during the year	-	-	-	-
Exercised during the year	-	-	-	-
Outstanding as at 31 December 2016	16,000	12,200	22,000	-
Granted during the year	-	-	-	15,300
Forfeited during the year	1,440	-	-	-
Exercised during the year	14,560	-	-	-
Outstanding as at 31 December 2017	-	12,200	22,000	15,300
Vesting Period	2.7 years	2.7 years	2.7 years	2.6 years
Grant Date	06-May-14	20-Apr-15	20-Apr-16	12-Jun-17
Exercise price	Nil	Nil	Nil	Nil
Fair Value on the date of Grant	18.47	30.79	34.31	35.98