	2016	2017	2018
Income tax from continuing operations Stockholder's equity for:-	\$223,097	\$291,353	\$359,043
Tax benefits received on exercise of employee stock options			
reflected as part of additional paid in capital Unrealized holding (loss) gain on available for sale	(6,844)	(3,560)	(997)
investment securities	(187)	344	218
Unrealized loss (gain) on cash flow hedge	1,812	16,893	(12,120)
Unrealized actuarial loss (gain)	58	388	361
Effect of exchange rate fluctuations	6,401	(5,407)	1,875
	\$224,337	\$300,011	\$348,380