	31 March 2018	31 March 2017
Particulars	(' in crores)	(' in crores)
Salaries, wages and bonus	277.57	239.62
Contribution to provident fund	8.01	6.93
Gratuity expenses (refer note 25)	4.01	3.00
Employees stock option expenses (refer note 35)	13.39	11.30
Staff welfare expenses	13.12	10.26
Total Employee benefits expense	316.10	271.11