

Particulars	Gratuity		Pension Plan	
	December 31, 2017	December 31, 2016	December 31, 2017	December 31, 2016
Actuarial changes arising from changes in financial assumptions	(61)	10	(*)	(*)
Actuarial changes arising from changes in experience adjustments	86	79	(*)	(*)
Return on Plan Asset, Excluding Interest Income	(5)	(*)	-	-
Change in Asset Ceiling	-	-	-	-
<b>Net (Income) / Expense for period</b>	<b>20</b>	<b>89</b>	<b>(*)</b>	<b>(*)</b>