		Three mo	onths ended		Year ended	
	Particulars	March 31, 2018	December 31, 20X7	March 31, 2017	Ma rch 31, 2018	March 31, 2017
r	Operating income					
	a) Revenue from operations	137,686	136,690	139,875	544,871	550,40
	b) Other operating income		-	4,082	-	4,082
ii	Other income	5.360	6.284	6.498	25.487	26,226
in	Total Income (I+H)	143,046	142,974	150,455	570,358	580,71
IV	Expenses					
	a) Purchase of stock-in-trade	5,306	3,883	5,383	18.434	25,560
	b) Changes in inventories of finished goods, work in progress	(639)	719	1,644	505	1,41.1
	and stock-in-trade					
	c) Employee benefit expense	69,760	67,409	68,747	272,223	268,08
	d) Finance costs	1,564	1,230	1,170	5,830	5;942
	e) Depreciation, amortization and impairment expense	5,700	5,278	8,179	21,117	23,100
	f) Sub contracting/technical fees	21,144	21,543	21,244	84,437	82,747
	a) Other expenses	17,585	18.266	14.676	65.401	63.476
	Total Expenses (IV)	120,420	118.328	121,043	467.947	470,31
у	Share of profits/ (loss) of equity accounted investee	(3)	10	_	n	
VI	Profit before tax (IH-IV+V)	22,623	24,656	29,412	102,422	110,39
VII	Tax expense					
	a) Current tax	6,623	8,271	8,164	26,334	26,501
	b) Deferred tax	(2.008)	(2,916)	(1,422)	(3.943)	Q .287
	Total Tax Expense (VI)	4.615	5,355	6.742	22.391	25.214
VIII	Profit for the period (VI-VH)	18,00\$	19,301	22,670	80,031	85,179
IX	Total Other comprehensive income for the period	(622)	(1.406)	(2.792)	(3,127)	2.184
	Total comprehensive income for the period (VIII+IX)	17,386	17.895	19,878	76,904	87363
X	Profit for the period attributable to: Equity holders ofthC Company	18,030	10.212	22 642	80.028	04 021
	Non-controlling interest	<221	19,313	22,612 58	3	84,931 248
	Non-controlling interest	18,008:	19,301	22,670	80,031	85,179
	Total comprehensive income for the period attributable to:	10,000.	19,301	22,070	80,031	03,173
	Equity holders of the Company	17,357	17,959	19,938	76.885	87,184
	Non-controlling interest	29	(64)	(60)	19	179
		17386	17,895	19,878	76,904	87363
XI	Paid up; equity' share capital ("Face value % 2 per share)	9,048	9,047	4,861	9,048	4.861
XII	Reserves excluding revaluation reserves and Non-controlling interest				470,2 IS	'&LI.S
	as per balance sheet					

XIII	Eamines per eouitv share (EPS)					
	(Equity shares of par value ? 2/- each)					
	(EPS for three months ended period is not annualized)					
	Basic (in ?)	4.00	4.02	4.68	1635	17.49
	Diluted (in ?)	4.00	4.02	4.66	16.82	17.43