

Parameters	Unit	Mar 31,	Dec 31,	Sep 30,	Jun 30,	Mar 31,
		2018	2017	2017	2017	2017
Total Employees	Nos	3,530	3,420	3,464	3,597	3,654
Number of Customers per employee	Nos	25,287	24,599	22,731	21,368	20,998
Ffersonnel Cost per employee per month	US\$	5,869	5,592	5,626	5,625	6,057
Gross Revenue per employee per month	US\$	74,716	76,325	72,528	65,577	65,205