

I. Defined Contribution Plans	March 31, 2017	March 31, 2016
Contribution to Employees' Provident Fund	116,280	90,626
Contribution to Employees State Insurance Fund	75,496	57,783
II Defined Benefit Plans	Rs.	Rs.
	Gratuity (Unfunded)	Gratuity (Unfunded)
	March 31, 2017	March 31, 2016
A. Actuarial Assumptions		
Discount Rate (per annum]	7.36%	8.00%
Future salary increase	5.50%	5.50%
Expect return on plan assets	0.00%	0.00%
Mortality rate	IALM (2006-08)	IALM (2006-08)
The assumption of future salary increase takes into account the inflation, seniority, promotion and other		relevant factors such as
supply and demand in the employment market.		
	Rs.	Rs.
	Gratuity (Unfunded)	Gratuity (Unfunded)
	March 31, 2017	March 31, 2016
B. Reconciliation of present value of obligation		
Present value of obligation at the beginning of the year	259,269	348,449
Current Service Cost	73,594	41,934
Interest Cost	20,742	27,876
Actuarial (gain)/ loss	139,665	(158,990)
Benefits paid	-	-
Curtailments	-	-
Settlements	-	-
Present value of obligation at the end of the year	493,270	259,269
	Rs.	Rs.
	Gratuity (Unfunded)	Gratuity (Unfunded)
	March 31, 2017	March 31, 2016