Particulars	<b>December 31, 2017</b>	<b>December 31, 2016</b>	January 01, 2016
Employee related liabilities	-	108	95
Pension (Refer note 40)	1	2	3
Leave encashment	265	267	210
Long service awards	22	23	20
Gratuity (Refer note 40)	177	148	46
Total	465	548	374
20 - Trade payables			
Particulars	December 31, 2017	December 31, 2016	January 01, 2016
Trade payables-others	2,088	1,103	1,180
Trade payables-Micro and Small enterprises	236	42	15
(Refer note 46)			
Trade payables to related parties (Refer note 38)	945	1,163	980
Total	3,269	2,308	2,175
21 - Other current financial liabilities			
Particulars	December 31, 2017	December 31, 2016	January 01, 2016
Other payables	11	10	8
Unclaimed Dividend	26	21	18
Liability for capital goods	65	130	84
Total	102	161	110