

	<b>31 December 2017</b>	<b>31 December 2016</b>
	<b>INR in Lacs</b>	<b>INR in Lacs</b>
Salaries, Wages and Bonus	<b>17,754.81</b>	16,601.52
Contribution to provident and other funds	<b>1,147.55</b>	1,059.23
Stock Appreciation Right Scheme (Refer Note 47)	<b>54.15</b>	25.92
Staff welfare expense	<b>1,613.91</b>	1,487.99
Group Share Purchase Arrangement (Refer Note 47)	<b>341.65</b>	250.74
	<b>20,912.07</b>	19,425.40