

30. Employee Benefits under defined benefit plans GRATUITY	
Details of Actuarial Valuation	
Change in Benefit Obligation	
Projected benefit obligation as at year beginning Service cost	
Interest cost Actuarial(gains)/Losses	
Benefits Paid	
Projected benefit obligation as at year End Change in plan Assets	
Fair value of plan Assets as at year Beginning Expected return on plan assetsÂ Actuarial(gains)/Losses	
Employer's contribution	2016-17
Benefits Paid	
Fair value of plan Assets as at year End Amounts Recognised in Balance Sheet	
Projected benefit obligation as at year End	
Fair value of plan Assets as at year End	
Asset recognised in the Balance Sheet Cost ofDefined Benefit Plan for the Year	
Current Service Cost	
Interest on Obligation	
Expected return on plan assets	
Net Actuarial(gains)/Losses Recognised in the Year Net cost recognised in the Profit and Loss Account	
Other Disclosures	
Benefit	
Projected Benefit Obligation Fair value of plan Assets	
Surplus/(deficit) Employee Profile	
Age of Retirement	58.00
No. of Employees	50.00 199950.00
Total monthly relevant Salary for Gratuity Average Age	32.40
Average Past Service	2.10
Decrement adjusted estimated future service	11.20
Assumptions	
Discount Rate	0.074
Future salary Increase	0.00
Attrition Rate	0.07
Expected Rate of return on plan Assets	0.00
Present Value of Obligation(Gratuity with Rs. 10 Lakhs Ceiling)	134541.00