

Particulars	Quarter Ended 31st Mar'2018 (Audited)	Quarter Ended 31st Dec'2017 (Refer Note 3)	Quarter Ended 31st Mar- 2017 (Audited)	Year Ended 31st Dec'2017 (Audited)
INCOME				
Revenue from operations	10,489.87	10,048.26	9,605.34	39,420.14
Exchange rate difference (net)	194.70	127.59	16.20	449.62
Other Income	8.68	3.85	12.22	35.82
Total Income	10,693.25	10,179.70	9,633.76	39,905.58
EXPENSES				
Software and development expenses	2,118.86	1,916.00	1,784.22	7,391.93
Employee benefits expense	5,818.10	5,592.04	5,314.62	21,686.54
Operation and other expenses	927.25	941.90	884.02	3,790.03
Interest • others	0.02	0.22	0.07	1.19
Depreciation and amortisation expense	151.33	158.73	157.23	632.77
Total expenses	9,015.56	8,608.89	8,140.16	33,502.46
Profit before tax and share in profit of associate	1,677.69	1,570.81	1,493.60	6,403.12
Share in profit /(loss) of associate (Net of tax)	1.05	0.03	(0.22)	2.70
Profit before tax	1,678.74	1,570.84	1,493.38	6,405.82
Tax expense				
Current	397.34	319.61	438.57	1,530.47
Deferred credit	(61.68)	41.55	(83.95)	(119.91)
Profit for the period	1,343.08	1,209.68	1,138.76	4,995.26
OTHER COMPREHENSIVE INCOME				
<i>1) Hems that will not be reclassified to profit or loss</i>				
- Remeasurement of defined benefit plan	16.05	25.02	18.85	103.24
- Income tax relating to items that will not be reclassified to profit or loss	(3.04)	(3.90)	(3.96)	(18.71)
<i>ii) Hems that will be reclassified to profit or loss</i>				
- Net change in fair value of cash flow hedges	(252.92)	115.26	363.45	259.65
- Exchange differences in translating the financial statements of foreign operations	204.68	(156.70)	(218.81)	(217.72)
- Income tax relating to items that will be reclassified to profit or loss	50.19	(22.24)	(83.23)	(34.60)
Total other comprehensive income / (loss)	14.96	(42.56)	76.30	91.86
Total comprehensive income for the period	1,358.04	1,167.12	1,215.06	5,087.12
Paid up equity share capital (face value of Rs. 21- per share)	593.68	593.61	592.67	593.61
Other equity excluding revaluation reserve				19,479.14
Earnings per share (In Rupees)				
Basic	4.52	4.08	3.80	16.79
Diluted	4.46	4.02	3.77	16.56