	Three months ended			Year ended		
		March 31, December 31,		March 31,	March31,	March
		2018	2017	2017	2018	31, 2017
	Income					
I	Operating income					
	a) Revenue from operations	114,340	110,727	112,200	447,100	456,396
	b) Other operating income	-	-	4,082	-	4,082
II	Other income	4,801	6,420	6,506	24,796	26,459
III	Total Income (I+n)	119,141	117,147	122,788	471,896	486,937
IV	Expenses					
	a) Purchase of stock-in-trade	4,499	2,891	.3,764	14,696	21,869
	b) Changes in inventories of finished goods, work in progress arid stock-in-trade	(709)	509	1,770	577	1,640
	c) Employee benefit expense	56,181	53,997	54,271	217,562	218344
	dj Finance costs	1,235	493	362	3,843	4,680
	e) Depreciation and amortisation expense	2,418	2,625	2,652	10,148	10,477
	1) Sub-contracting/ technical fees/ third party application	19,943	19,478	18,869	58,266	74,614
	g) Other expenses	13,391	12,670	11,049	66,461	48,242
	Total Expenses (IV)	96,958	92,663	92,737	371,553	380,066
V	Profit before tax (Ilf-IV)	22,183	24,484	30,051	100,343	106371
VI	Tax expense					
	a) Current tax	5,466	7,659	7,197	24,141	24304
	b) Deferred tax.	(855)	(1,220)	(181)	(1,026)	950
	Total fax expense (VI)	4,611	6,439	7,016	23,115	25,254
VII	Profit for the period (V-VI)	17,572	18,045	23,035	77,228	81,617
VIII	Total Other comprehensive income for the period	(3,180)	73	922	(7,300)	5,154
IX	Total comprehensive income for the period (VII+VIII)	14,392	IS,118	23,957	69,928	86,771
X	Paid up equity Share capital (Face value ?2 per share)	9,048	9,047	4,861	9,048	4,861
XI	Reserve excluding revaluation reserves as per balance sheet				413,578	462,195
XII	Earninss nerenuity share					
	Eauitv shares of nar value ? 2 each					
	(EPS for three months ended periods is not annualised)					
	Basic	3.90	3,76	4.76	16.26	16.80
	Diluted	3,89	3.75	4,75	16,23	16.75