



हिन्दुस्तान कॉपर लिमिटेड

भारत सरकार का उपक्रम
A GOVT. OF INDIA ENTERPRISE

HINDUSTAN COPPER LIMITED

CIN No. : L27201WB1967GOI028825

पंजीकृत एवं प्रधान कार्यालय
Registered & Head Office

ताम्र भवन TAMRA BHAVAN
1, आशुतोष चौधरी एवेन्यू
1, Ashutosh Chowdhury Avenue,
पोबॉल्सं ० P.B. NO. 10224
कोलकाता KOLKATA - 700 019

No. HCL/SCY/SE/2026

24.01.2026

The Sr. General Manager
Dept. of Corporate Services
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
BSE Scrip Code: 513599

The Vice President
Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra-Kurla Complex, Bandra (East)
Mumbai 400 051
NSE Symbol: HINDCOPPER

Sir / Madam,

1. It is informed that following executives of Hindustan Copper Ltd (HCL) have been promoted on 23.01.2026 (Documents received today):

| Sr. No. | Name | Promoted As | Brief Profile |
|---------|---------------------------|---|---------------|
| 1. | Shri Salil Kumar Nag | GM (Mining), Corporate Office (CO) | Annexure-I |
| 2. | Shri Virender Kumar Indra | GM (Metallurgy), Khetri Copper Complex (KCC) | Annexure-II |
| 3. | Shri Sanjay Shivedarshi | GM (Administration), Khetri Copper Complex (KCC) | Annexure-III |
| 4. | Shri Dinesh Grover | GM (Finance), Corporate Office (CO) | Annexure-IV |

2. The above-mentioned executives fall under the category of 'Senior Management' in Hindustan Copper Ltd in terms of Regulation 16(1)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Further, the above executives are not related to any Key Managerial Personnel or Directors of Hindustan Copper Ltd and their relatives.

3. The above is submitted pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for information and record please.

Thanking you,

Yours faithfully,

(Mritunjay Kumar Dev)
Company Secretary &
Compliance Officer

Encl. As stated

Annexure-I

Brief profile of Shri Salil Kumar Nag, GM (Mining), CO, Hindustan Copper Ltd

Shri Salil Kumar Nag is a B.E. in Mining Engineering. He joined Hindustan Copper Ltd as a Graduate Engineer Trainee (Mining) in the year 1995. He was initially posted at Khetri Copper Complex, Rajasthan, where he gained rich and diverse experience in underground metal mine both track and trackless mining. He also worked as Mine Planner at Kolihan Copper Mine. Over the years, he has developed strong expertise in managing underground mine planning, ensuring the smooth and efficient performance. He played a key role for mine expansion programme of the Company.

Annexure-II

Brief profile of Shri Virender Kumar Indra, GM (Metallurgy), KCC, Hindustan Copper Ltd

Shri Virender Kumar Indra is a seasoned metallurgical professional with over three decades of rich experience in the metals and mining sector. He holds a Bachelor's degree in Metallurgical Engineering from NIT Rourkela (1992 batch).

He began his career at Bhilai Steel Plant, SAIL, in 1993 as Junior Manager (Metallurgy), where he gained strong foundational exposure to large-scale steelmaking operations. In 1996, he joined Hindustan Copper Limited as Senior Process Engineer (Metallurgy) and has since built an illustrious career, contributing significantly to the organization's operational and technical excellence.

During his tenure at HCL, Shri Indra has held key leadership positions across multiple units, demonstrating exceptional expertise in copper smelting, mineral processing, production management, and concentrate handling. He has played a pivotal role in the operation and optimization of the KCC Smelter, served as Production Head at Gujarat Copper Project (GCP), and led critical functions as Head of Concentrator and Concentrate Dispatch at KCC.

Annexure-III

Brief profile of Shri Sanjay Shivedarshi, GM (Administration), KCC, Hindustan Copper Ltd

Shri Sanjay Shivedarshi is a seasoned HR and administration professional with a Bachelor of Arts and an LLB. He began his career in CISF, Ministry of Home Affairs (1991-1995) and joined HCL in 1995, rising through security, HR, law, and administrative roles to become GM (Admin) and HoD of HR & Administration at Khetri Copper Complex on 23 January 2026. In 1995, Shri Shivedarshi Joined HCL as AM (Security) at ICC, Ghatsila; managed significant security challenges including Naxalite threats, ensuring safety of mines and works. Thereafter, in 2008-2010 he served at TCP. From, 2010-2020 he Returned to ICC; led HR, security, law, and administration initiatives; drove comprehensive transformation and reopened closed mines, resolving complex administrative issues. By end of 2020-Sept 2024: Strengthened HR and administrative practices at Malanjkhand Copper Project. Then, by end of 2024 till 23 January 2026 he was engaged as DGM (HR) & Admin at Khetri Copper Complex. On 23 January 2026, he was promoted to GM (Admin) and HoD.

Shri Shivedarshi has excellent leadership and teamwork abilities rooted in military background as an effective team builder and promoter of uniformity across units. He has shown proven liaison and coordination with government authorities and high acceptability across HCL.

As an outstanding planner with exemplary public speaking & oratory skills and experienced in public dealings, the operational impact of his contributions are manifold related to successful handling of security threats, resolution of land issues of industry, security audit, administrative transformations, and mine reopenings across all the mining units of HCL in which he has worked.

Annexure-IV

Brief profile of Shri Dinesh Grover, GM (Finance), CO, Hindustan Copper Ltd

Shri Dinesh Grover is a Cost and Management Accountant (CMA-ICWAI) with B.Com (Hons.) from Delhi University, a qualified Company Secretary (ICSI), and a Diploma in Financial Management. With over 35 years of extensive and diversified experience, he has built strong expertise across the domains of finance, audit, costing, corporate accounts, payroll, provident fund administration, and secretarial functions.

His professional journey spans over the private sector as well as Central Public Sector Undertakings (CPSUs) in the power, mining, and cable industries, giving him a broad and practical understanding of both commercial and public-sector financial ecosystems. Over two decades of his career have been spent at Head of Department/Office level, where he has led complex financial operations, guided teams through evolving regulatory environments, and contributed significantly to organizational decision-making.

At Hindustan Copper Limited, Shri Grover has held several key leadership positions, including Deputy General Manager (Finance), overseeing financial operations for a business with an annual sales turnover of approximately ₹2,300 crore. Having progressed steadily from junior to senior management over a long professional span, he has demonstrated exceptional capability in dynamic decision-making, managing financial complexities while remaining fully aligned with government policies, statutory provisions, and best governance practices. As Marketing Finance Head, he handled multifaceted responsibilities encompassing revenue generation, pricing, budgeting, and financial risk management.

He possesses wide-ranging experience in fund management, treasury operations, and liaison with banks, as well as close interaction with C&AG, Central and State Governments, and statutory authorities, including GST authorities across multiple states and the EPFO. He remains thoroughly conversant with emerging laws, regulatory changes, and compliance standards, ensuring robust financial discipline and transparency.

In his present role as Deputy General Manager (Finance) at the Corporate Office of Hindustan Copper Limited, Shri Grover is responsible for accounting, financial control, and corporate finance functions, and has been instrumental in formulating and implementing financial strategies aimed at ensuring long-term sustainability, profitability, and value creation for the organization. He has also represented Hindustan Copper Limited as a member of the Government of India delegation to Dubai, reflecting his exposure to international engagements and policy-level interactions.
