

Igor Gerich

Freelance IT-recruiter

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Experience

Freelance Recruiter at Upwork

December 2016 - Present (3 months)

Recruiting and Relocating IT-specialists all levels.

Now interested in:

- JAVA (J2EE, Spring, JPA, Hibernate, Liquibase, MongoDB, REST, JSON, RabbitMQ)
- ATQC (Java)
- .NET (WCF, C++ and/or WPF/Silverlight, JS)
- C# (Azure)
- ANDROID (TDD, Scrum, Kotlin, Clean architecture)
- SCALA (Akka, Spray and building REST APIs, Scrum)
- FRONT-END (React or Angular)
- DEVOPS (Windows, Linux, Azure Cloud)

HR Generalist at Cusbee

August 2016 - December 2016 (5 months)

«Cusbee» is IT Software company, that helps its clients to achieve their goals and to maintain their business. We work in the field of outsource development of software since 2012. The team of professionals suggests a wide services range of complex support of a project:

Our services:

Web Development, Mobile Development, Business Solution, Betting Consultancy, 24/7 Technical Support, App Testing, Project Management, Design, Digital Marketing.

My Responsibilities:

HR:

- implementation of the company's internal structure;
- preparation and implementation performance review for all employees;
- career advisor role;
- holding weekly meetings;

Recruiting:

- hunting for full-time, part-time office and remote developers;
- HR interviews.

Technical Recruiter / Sales Manager at IT Talents (it-t.in.ua)

May 2016 - October 2016 (6 months)

About us

If you're committed to achieving professional goals, you need a partner that understands what it takes to succeed in a competitive market. Our reputation as an industry leader – coupled with its cross-sector expertise and national network of offices – gives you access to not only the best professionals on today's market, but also the most appropriate service.

Working with some of the most exciting companies in the UK, our team specializes in IT sector and cater for all job levels within this sector. We also have a strong reputation for supplying multi-lingual candidates; so if you are fluent in more than just your mother tongue, we can find the right opportunity to suit your skill.

My responsibilities:

Recruiting:

- searching and selection candidates according to the vacancy requirements;
- working with information resources and social networks;

Sales:

- searching for clients in Europe;
- proposing recruiting services.

IT Recruiter at SoftServe

February 2015 - November 2015 (10 months)

- searching and selection candidates according to the company requirements
- working with information resources and social networks
- identify needs and motivation of candidates and introduce company benefits and career opportunities on HR interview
- scheduling Technical interviews
- making Job Offers and hirings
- analyzing competitors and target market
- teaching a group of intern recruiters
- other issues related to staffing process

Sales Manager at Proskyriv-Agro

November 2013 - February 2015 (1 year 4 months)

Selling goods B2B, B2C, dealing with delivery to partners, telephone sales, bank operations.

Skills & Expertise

Human Resources

IT Recruitment

Research

Social Networking

Screening Resumes

Analysis

Technical Recruiting

Interviews

JIRA

OOP

Sales

Agile Methodologies

Temporary Placement

Wholesale Purchasing

Subversion

HTML

CSS

JavaScript
PHP
jQuery
Git
XML
Interviewing
Cascading Style Sheets (CSS)
Software Development
Social Media
Recruiting
Networking
Consulting
Web Development

Languages

English	(Professional working proficiency)
German	(Elementary proficiency)
Ukrainian	(Native or bilingual proficiency)
Russian	(Full professional proficiency)

Education

Chernivtsi Trade and Economics Institute Kyiv National Trade and Economic University
Specialist in International Economics, International Economics, 2008 - 2014
Grade: Specialist in International Economics
Activities and Societies: Captain of the group

Certifications

Programming basics, videocourse.
April 2016
Personal Blog using PHP
April 2016

Courses

IT Recruiter
SoftServe
IT for non-IT specialists
Effective communication with potential employees via
Skype and social networks
Anti-burnout: keep calm and stay happy. Or work/life
balance here and now
Candidates Selection Process and Positive Decision
Acceleration

HR Generalist

Cusbee

How to develop customer's idea?



[Contact Igor on LinkedIn](#)