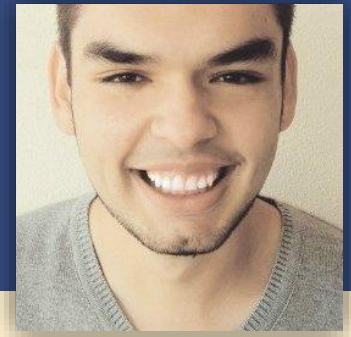


# Andrey Leiva Garbanzo

Recruiter, Engineer and Business Analyst.

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Address 1: Vargas Araya, San Pedro, Costa Rica.



## Experience

2016 –

### REGIONAL RECRUITER

Lionbridge

Escazu, San Jose.

Recruiting position providing support to recruiting department. Administers and updates recruiting programs and processes.

Actively recruits for open positions and works with hiring managers to develop job requirements and descriptions. Partners with managers and internal clients to develop company programs.

Manage various MIS reports pertaining to manpower cost and detail data sheet; coordinate with external consultants for recruitment requirements.

2016 - 2016

### TALENT ACQUISITION SPECIALIST

HPE

La Aurora, Heredia.

Proactively build and maintain candidate pipeline (Talent Communities) for Information Technology & Systems positions utilizing various sourcing channels, including direct sourcing, social media, internet search, groups and other online forums, database search, external jobs boards, etc. (Temporary Contract)

2015 - 2016

### HR REPRESENTATIVE

Amazon

Calle Blancos, SJ

Partner with hiring teams to build effective sourcing, assessment, and closing approaches with an ability to manage customer/partner expectations through a deep understanding of return on investment.

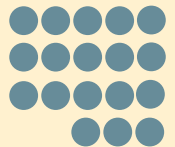
## Languages

English

Italian

Spanish

Portuguese



## Education

### BUSINESS ADMINISTRATION BACHELOR MENTION IN BANKING AND FINANCE

Universidad Florencio del Castillo  
Cartago, CR.

2013 - 2015

### BACHELOR IN COMPUTER ENGINEER

UNED

Cartago, CR.

2013 – 2016

### BACHELOR IN HUMAN RESOURCES

Universidad Florencio del Castillo  
Cartago, CR.

2014 – 2016 (2 subjects pending).

### LIC. BUSINESS ADMINISTRATION

Universidad San Marcos  
San José, CR

2016 – 2017