# WISE Mentoring @ UCF - Women Mentors Needed

WOMEN IN SCIENCE AND ENGINEERING

For centuries mentors have offered valuable advice and wisdom at critical points in a person's career development. In its simplest form, mentoring is people helping people grow and develop.

#### AS A MENTOR, YOU:

- SHARE EXPERIENCES.
- ENHANCE LEADERSHIP AND COMMUNICATION SKILLS.
- ARE TRAINED IN THE LATEST METHODS OF EFFECTIVE MENTORING.
- ASSIST IN DEVELOPING FUTURE LEADERS.



WISE Mentoring @ UCF is designed to foster mentoring connections that help connect seasoned industry leaders with UCF female sophomores who are pursuing degrees in Science, Technology, Engineering, and Math (STEM) fields and are interested in learning more about their future STEM careers.

WISE Mentoring @ UCF is the continuation of a freshman female peer mentorship program, called GEMS (Girls EXCELing in Math and Science) affiliated with UCF's successful EXCEL and COMPASS programs. For more details about GEMS visit https://gems.excel.ucf.edu/.

## Building future generations of women in Science, Technology, Engineering, and Math

#### TIME COMMITMENT

The mentoring pairs will commit to a six-month mentoring partnership with at least two meetings per month devoted to mentoring activities. Each mentoring pair will decide on the frequency of the mentoring commitment that best meets their program goals.

#### TO REGISTER

Starting July 5, 2017, register as a MENTOR at https://gems.excel.ucf.edu/?wise.

#### FORMAL TRAINING

Once participants are paired, they will receive mentoring training designed to provide both the mentor and mentee with the tools needed to engage in successful mentoring relationships. UCF has partnered with The Training Connection, Inc., a mentoring and training consulting firm, to manage the mentoring process and formal mentoring events.

### PROGRAM DETAILS

- Mentor sign-up (July 5 August 1)
- Six-month program (August 29 April 2018)
- Four required formal mentoring events:
  - Orientation (August 29)
  - o Formal Training (September 21)
  - o Mid-Point Energizer (January 2018)
  - o End of Program Celebration (April 2018)
- Matching process overseen by The Training Connection Inc., based on recommendations from each mentor and mentee.
- Recommend at least two mentoring meetings or activities per month with partners determining a schedule that best meets their
- Mentoring activities can include face-to-face meetings, teleconferencing, e-mails, job shadowing, networking opportunities, and attending mentoring events.



For details, contact Melissa Dagley at (407)823-6230 or Melissa.Dagley@ucf.edu

- "Mentoring not only helps students reach their goal of obtaining a STEM degree, it also makes them better scientists and engineers."
- Cynthia Young, UCF Vice Provost and Mathematics Professor
- "Being able to shadow my mentor at work and see what it is like will be key as I start to decide what my future is."
- Liz Anderson, UCF WISE mentee



The Center for Initiatives in STEM