

**Manager Rating**

Exceeds expectations

**Employee Rating**

Successfully meets expectations

**Manager Comments** 

Alex had a successful FY24, and I am happy to give him a rating of Exceeds rating for his hard work and demonstration of growth over the past year.

Alex had great feedback submitted from his peers. It is encouraging to see the relationships he holds with key counterparts including FRT and BLR. Themes in the feedback given were he is always willing to help, extremely knowledgeable in both solution and process information, and he boosts morale of the team as a whole. His peers rely on him and he is a great teammate.

I greatly appreciate Alex's work ethic and his willingness to step up when called upon. He has become one of my go-to's for the Federal team. He has excellent queue management skills, is timely in responses, and is thorough in his investigations. Additionally, he consistently holds one of the (if not the) highest productivity metrics on the team.

Alex has become an informal leader on the team, and I challenge him to build upon this in FY25. He has strong connections both within the team and with counterparts we interact with frequently (IAs, SSOs, FRT, BLR, Change, etc). He is willing to speak up in team meetings and chats and adds insight to the conversation.

The future prospect of our FAST team is extremely encouraging. If and when the EHRM program commits to future site rollouts, our team could grow at an exponential rate, which will bring added responsibility and visibility as well as great opportunity. I will continue to support Alex however I can and encourage him to continue his professional and solution growth.