Agreement form

This agreement is made between Thrivent business group and Solomon Zinaby by the date

21/01/2022 G.C

We, Thrivent business group are currently preparing for our big investments ahead, and we are glad you are open and committed in joining our amazing, intelligent and inspiring team destined to change our

community and ourselves.

So please see the point discussed below and sign if you agree.

1, agreement policies

1. Partnership

We as a team agrees to faithfully, industriously and to the best of our skills, ability, experience and talent support you to get along with the team, and be productive in a short period of time.

2. Rules

A. Always be present on team time we organize every week.

B. Take trainings that, as a team we decided that all members should take, such as mindset

trainings and business classes.

C. After joining, if unexpected matters occur and you are not able to continue, please notify early

as 1 month.

3. Recommendation

A, attend free seminars, and event prepared by our partners that will help us get results

quicker.

4. Anti- discrimination policy

Thrivent is an equal opportunity organization. It does not discriminate based on race, color, nationality, religion, creed, marital status ,geographic location, sex, gender ,sexual orientation,

disability, or political views.

Name: Solomon Zinabu

Addis Ababa, Ethiopia Address:

Signature:

