Significant Features
Input Variable Coefficient Values

Features	Coefficient	Effect
Non–Perm. ES – Schedule C (TOA_44)	1.2	increase
Non–Perm. CS (TOA_20)	1.09	increase
BLS_FEDERAL_OtherSep_Rate	1.03	increase
Non–Perm. ES – Schedule B (TOA_42)	0.98	increase
Age 50–54 (AGELVL_H)	0.84	increase
South Dakota (LOC_46)	0.76	increase
Age 45–49 (AGELVL_G)	0.71	increase
Age 55–59 (AGELVL_I)	0.69	increase
Montana (LOC_30)	0.64	increase
BLS_FEDERAL_JobOpenings_Level	0.63	increase
Kansas (LOC_20)	0.58	increase
Arizona (LOC_04)	0.52	increase
Age 40–44 (AGELVL_F)	0.5	increase
New Mexico (LOC_35)	0.46	increase
California (LOC_06)	0.41	increase
Washington (LOC_53)	0.39	increase
Perm. ES – Schedule A (TOA_30)	0.34	increase
Perm. ES – Other (TOA_38)	0.32	increase
Age 35–39 (AGELVL_E)	0.29	increase
Texas (LOC_48)	0.25	increase
Virgina (LOC_51)	−0.14	reduce
Age 25–29 (AGELVL_C)	−0.15	reduce
SEPCount_EFDATE_OCCLog	−0.16	reduce
Ohio (LOC_39)	−0.28	reduce
Pennsylvania (LOC_42)	−0.29	reduce
Missouri (LOC_29)	−0.35	reduce
Stand. Sch. or Eq. Grd. (PPGROUP_11)	−0.38	reduce
Age 20–24 (AGELVL_B)	−0.51	reduce
Perm. ES – Schedule D (TOA_35)	−0.54	reduce
GSEGRD	−0.57	reduce
LowerLimitAge	−1.97	reduce
LOSSqrt	−6.48	reduce