Significant Features
Input Variable Coefficient Values

Features	Coefficient	Effect
Non–Perm. ES – Schedule C (TOA_44)	1.37	increase
Non–Perm. CS (TOA_20)	1.15	increase
BLS_FEDERAL_OtherSep_Rate	0.88	increase
Non–Perm. ES – Schedule B (TOA_42)	0.85	increase
Age 50–54 (AGELVL_H)	0.83	increase
South Dakota (LOC_46)	0.79	increase
Age 45–49 (AGELVL_G)	0.76	increase
Age 55–59 (AGELVL_I)	0.72	increase
Montana (LOC_30)	0.7	increase
BLS_FEDERAL_JobOpenings_Level	0.57	increase
Kansas (LOC_20)	0.53	increase
Arizona (LOC_04)	0.47	increase
Age 40–44 (AGELVL_F)	0.47	increase
New Mexico (LOC_35)	0.4	increase
California (LOC_06)	0.38	increase
Washington (LOC_53)	0.34	increase
Perm. ES – Schedule A (TOA_30)	0.33	increase
Perm. ES – Other (TOA_38)	0.31	increase
Age 35–39 (AGELVL_E)	0.31	increase
Texas (LOC_48)	0.31	increase
Virgina (LOC_51)	−0.08	reduce
Age 25–29 (AGELVL_C)	−0.15	reduce
SEPCount_EFDATE_OCCLog	−0.2	reduce
Ohio (LOC_39)	−0.26	reduce
Pennsylvania (LOC_42)	−0.27	reduce
Missouri (LOC_29)	−0.39	reduce
Stand. Sch. or Eq. Grd. (PPGROUP_11)	−0.51	reduce
Age 20–24 (AGELVL_B)	−0.54	reduce
Perm. ES – Schedule D (TOA_35)	−0.56	reduce
GSEGRD	−0.65	reduce
LowerLimitAge	−2.03	reduce
LOSSqrt	−6.53	reduce

Coefficient