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Summary

A front-end developer with almost 10 years of experience on a mission to make the Internet a better place.

In the past years I have

- Led several projects with focus on UI and accessibility;
- Coached junior developers;
- Conducted successful training sessions for the clients;
- Created user guides that have since become a standard in the company.

In addition to development I now work as a competence lead, taking care of my reports and helping them to succeed in their work journey.

My main tech stack is HTML5/CSS3/JS/Vue, but I love to learn new things, and can do so quickly thanks to my experience.

Experience



Frontend Competence Lead

Vaimo

May 2023 - Present (3 months)

- Making sure that my reports feel safe and welcome in the company and helping them to utilize their strong suits in suitable projects;
- Working with the planning manager to assign people to different projects and keeping track of team competences and knowledge gaps;
- Helping my reports to create their personal development plans, set goals, and stick to them;
- Conducting peer-to-peer and salary reviews, as well as regular 1-1's to be in touch with my people;
- Detecting and escalating possible issues with team happiness and satisfaction or performance early.

Before: People Lead (from June '22):

- Making sure that people feel safe and welcome in the company;
- Helping people to compile their personal development plans;
- Conducting regular 1-1's;
- Conducting peer-to-peer and salary reviews.



Front-end developer

Vaimo

Oct 2016 - Present (6 years 10 months)

- Common day-to-day tasks: design-to-code implementation, working with and extending API middleware, working with PMs/stakeholders to clear up requirements and providing estimations, conducting code reviews, git-related tasks (eg preparing releases).

In addition:

- Mentored junior developers;
- Created a module that allows to transform any Magento 2 website into a PWA with improved Lighthouse scores;
- Led FE development for WojooH to Faces full rebranding (Spring 2019) and handled client training sessions;
- Led FE development for Elan Skis project (Summer 2019) and created content management documentation for the client that is regarded as one of the best ones in company;
- Led FE development for porting Selver from Magento 1 to Magento 2 using Vue Storefront (Summer 2020 - November 2021 (LIVE) - ongoing support);
- FE development for porting Kaubamaja from M1 to M2 on Vue Storefront (summer 2022 - spring 2023).

Extras:

- Employee of the Year 2019, awarded for the work on PWA;
- Part of the Team of the Year 2019;
- Employee of the Year 2021 award nominee for always staying positive and finding a reason to smile, no matter how hard the client is.



Front-end developer

Bondora

Oct 2014 - Jul 2016 (1 year 10 months)

- Created a style guide of ready-to-use elements and blocks;
- Design-to-code implementation of new responsive pages and updated existing pages to be responsive;
- Created a set of responsive HTML email templates;
- Taking care of Bondora blog which runs on Wordpress.



Front-end developer

Arego AS

2013 - 2014 (1 year)

- Responsive design-to-code implementation using HTML5, CSS3, and JavaScript/jQuery;
- Integration of the front-end code with a proprietary CMS system;
- Supported browsers IE8+, Firefox, Chrome, Safari.

Education



TalTech – Tallinn University of Technology

Bachelor of Science (B.Sc.), Informatics

2010 - 2014

Bachelor of Science in Informatics - 2014

Thesis topic - "User Centric Design and Usability Testing of Study Information System Interface Prototype"

Have been a tutor for three years, helping new students around the campus.

Licenses & Certifications



Shaping up with Angular.js



Data Visualization with D3.js - Lynda.com

AF4E40



Powering Up With React



Magento 2 Certified Professional Front End Developer - Adobe Commerce

7998480



Adobe Certified Expert-Magento Commerce Front-End Developer - Adobe

Skills

Code Review • Usability • Web Development • Responsive Web Design • User-centered Design • Team Management • HTML • Cascading Style Sheets (CSS) • JavaScript • Web Accessibility

Honors & Awards



Employee of the Year - Vaimo

Dec 2019

Awarded an Employee of the Year for all the work I did in pushing PWA forward.