Rise - QA Team Management Plan

Manage and build an efficient team (I understood we are starting with 2 people) that can scale over time while maintaining high quality and collaboration with development teams. The plan includes hiring vision, before and after, general process.

@New employees:

Once as team leader, I established a QA & Automation methodology, we can understand where we need to be more hands-on, what are the team gaps to be aligned and closed with the company products. Then the recruitment of manual QA or Automation we are more specific to the needs.

@BeforeHired I will look for:

- Proficiency in automation tools and libraries.
- Coding skills (Python/ Java) for writing test scripts.
- Knowledge of API testing and performance testing – Advantage.
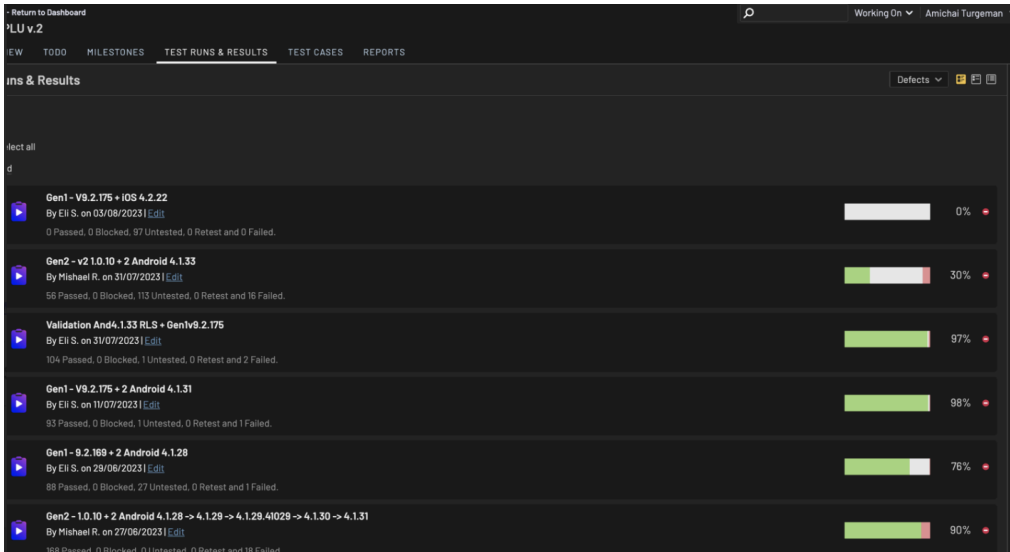- Proactive attitude and problem-solving capabilities.

@AfterHired Training:

- Overview of Rise's products and technical processes, Catalog tests by components.
- Introduction to existing automation tools and infrastructure (framework, Jenkins).
- Daily: sync on progress, questions and tasks assigned.
- Monthly 1x1: expectation and performance feedback.
- Workshops on topics like load testing or test script optimization.
- Documentation by internal Wiki or Confluence.
- Pushing limits-

General QA & Automation process:

- Each build / version get report of what was tested.
  In automation by html output.

In manual by testrail for example:

○   Additional example for Automation run output:

report.html

Report generated on 05-Mar-2025 at 00:42:12 by pytest-html v3.2.0

Environment

Project Name	RISE Test Automation
Timestamp	2025-03-05 00:42:08

Summary

10 tests ran in 3.41 seconds.

(Un)check the boxes to filter the results.

☑ 10 passed, ☐ 0 skipped, ☐ 0 failed, ☐ 0 errors, ☐ 0 expected failures, ☐ 0 unexpected passes

Results

Show all details / Hide all details

▲ Result	▼ Test
Passed (show details)	tests/test_products.py::TestProducts::test_get_all_products
Passed (show details)	tests/test_products.py::TestProducts::test_product_categories
Passed (show details)	tests/test_products.py::TestProducts::test_product_structure
Passed (show details)	tests/test_products.py::TestProducts::test_price_validation
Passed (show details)	tests/test_products.py::TestProducts::test_get_single_product
Passed (show details)	tests/test_products.py::TestProducts::test_create_product
Passed (show details)	tests/test_products.py::TestProducts::test_delete_product
Passed (show details)	tests/test_products.py::TestProducts::test_api_response_time
Passed (show details)	tests/test_products.py::TestProducts::test_get_nonexistent_product
Passed (show details)	tests/test_products.py::TestProducts::test_create_product_invalid_data

○

Thanks,
Amichai.