

Culture Shift

**How DevOps changed
the way we think about IT**



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Culture-bound syndrome

From Wikipedia, the free encyclopedia

In [medicine](#) and [medical anthropology](#), a **culture-bound syndrome**, **culture-specific syndrome** or **folk illness** is a combination of psychiatric and somatic [symptoms](#) that are considered to be a recognizable disease only within a specific society or [culture](#). There are no objective biochemical or structural alterations of [body organs](#) or functions, and the disease is not recognized in other cultures. The term *culture-bound syndrome* was included in the fourth version of the *Diagnostic and Statistical Manual of Mental Disorders* ([American Psychiatric Association](#), 1994) which also includes a list of the most common culture-bound conditions ([DSM-IV](#): Appendix I). Counterpart within the framework of [ICD-10](#) ([Chapter V](#)) are the *culture-specific disorders* defined in Annex 2 of the *Diagnostic criteria for research*.^[1]

More broadly, an [epidemic](#) that can be attributed to cultural behavior patterns or [suggestion](#) is sometimes referred to as a **behavioral epidemic**. As in the cases of [drug](#) or [alcohol](#) abuse or smoking, [transmission](#) can be determined by [communal reinforcement](#) as well as by person-to-person interactions. On [etiological](#) grounds, it can be difficult to distinguish the causal contribution of culture in disease from other [environmental factors](#) such as [toxicity](#).^[2]

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Paris syndrome

From Wikipedia, the free encyclopedia

For the novel by Tahir Shah, see [Paris Syndrome \(novel\)](#).

Paris syndrome (**French:** *Syndrome de Paris*, **Japanese:** パリ症候群, *Pari shōkōgun*) is a transient psychological disorder encountered by some individuals visiting or vacationing in [Paris](#), [France](#) or elsewhere in Western Europe. It is characterized by a number of psychiatric symptoms such as acute [delusional](#) states, [hallucinations](#), feelings of [persecution](#) (perceptions of being a victim of [prejudice](#), [aggression](#), or [hostility](#) from others), [derealization](#), [depersonalization](#), [anxiety](#), and also [psychosomatic](#) manifestations such as [dizziness](#), [tachycardia](#), [sweating](#), and others.^[1] Similar syndromes include [Jerusalem syndrome](#) and [Stendhal syndrome](#).

There is a 24 hour help line run by the Japanese embassy to help Japanese tourists suffering from this condition. The embassy reports that on average twelve people suffer from this disorder annually.^[2] The condition is commonly viewed as a severe form of [culture shock](#).

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The Eiffel Tower, Paris

Susceptibility

Japanese visitors are observed to be especially susceptible.^{[3][4]} It was first noted in *Nervure*, the French journal of [psychiatry](#) in 2004.^[5] From the estimated six million yearly visitors, the number of reported cases is not significant: according to an administrator at the Japanese embassy in France, around twenty Japanese tourists a year are affected by the syndrome.^[6] The susceptibility of Japanese people may be linked to the popularity of Paris in Japanese culture, notably the idealized image of Paris prevalent in Japanese advertising.

Adam Mikeal — Texas A&M University — EDUCAUSE 2016

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[illegible]

Culture Shift

**How DevOps ~~changed~~ changes
the way we think about IT**

Roadmap

- 1. Why Culture?**
- 2. Some Context**
- 3. Meet DevOps**
- 4. DevOps, meet Academia**
- 5. Open Discussion**

Culture

The outlook, attitudes, values, morals, goals, and customs shared by a group.

Culture (more simply)

Culture is the way you think, act, and interact

The Context

The College of Architecture at Texas A&M

College of Architecture

- 4 departments**
- 8 research centers and institutes**
- 500 employees**
- 10,000 (3,000) students**
- locations across Texas and the globe**



The Problem

Do we have a problem?

IT has always been like this

The Solution



The Phoenix Project

A management fable in the style of E. Goldratt's *The Goal*.

Theory of Constraints — Systems management

What is DevOps?

DevOps is a service delivery concept that stresses communication, collaboration, and integration between software developers and IT professionals.

DevOps, from Wikipedia

What is DevOps (alternative edition):

Developers need to understand infrastructure. Operations people need to understand code. People need to fking work with each other and not just occupy space next to each other.**

— John Vincent

DevOps - the Title Match from blog dot luis

DevOps : Operations :: Agile : Development

DevOps seeks to maximize:

- **predictability**
- **efficiency**
- **security**
- **maintainability**

DevOps emphasizes:

- **automation whenever possible**
- **infrastructure as code**
- **continuous integration / delivery**
- **collaborative teams with shared responsibility**

Infrastructure as Code

**So our systems are not
defined like this—**

wikis.arch.tamu.edu/display/Systems/VM+-+ACCTMGMR

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 - VM - MDID-Transition
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 - VM - WSUS
 - › Windows Test Cluster


Installation Instructions

Active Directory

1. Server Manager
2. Select **Features**
3. Select **Add Features**
4. Add Features Wizard
 - a. Expand **Remote Server Administration Tools, Role Administration Tools, AD DS and AD LDS Tools, AD DS Tools**
 - b. Select **AD DS Snap-Ins and Command-Line Tools**
 - c. Select **Next**
5. Confirmation
 - a. Select **Install**
6. Results
 - a. Select **Close**

Python 2.7

1. Downlad and run <http://python.org/ftp/python/2.7.5/python-2.7.5.msi>
2. Python 2.7.5 Setup
 - a. Select **Install for all users**
 - b. Select **Next**
3. Select Destination Directory
 - a. Please select a directory for the Python 2.7.5 files: ***C:\Python27***
 - b. Select **Next**
4. Customize Python 2.7.5
 - a. Select **Next**
5. Completing the Python 2.7.5 Installer
 - a. Select **Finish**
6. Python 2.7.5 Setup
 - a. Select **Yes**

 C:\Python27 should be added to the PATH environmental variable after reboot

PyWin32

1. Download and run <http://sourceforge.net/projects/pywin32/files/pywin32/Build%20218/pywin32-218.win32-py2.7.exe/download>
2. Setup pywin32-218
 - a. Select **Next**
3. Setup
 - a. Python Directory: ***C:\Python27***
 - b. Installation Directory: ***C:\Python27\Lib\site-packages***

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 - VM - vCenter
 - VM - WSUS
 - Windows Test Cluster

Set acctmgr as Administrator

1. Open **Server Manager**
2. Expand **Configuration, Local Users and Groups, Groups**
3. Select **Administrators**
4. Administrators Properties
 - a. Select **Add**
 - b. Select Users, Computers, or Groups
 - i. Enter the object names to select: **Acctmgr**
 - ii. Select **Check Names**
 - iii. Select **OK**
 - c. Select **OK**

Server Setup

1. Open **Start Menu, All Programs, Accessories, Command Prompt**
2. Enter:


```
C:\Users\Administrator>mkdir c:\accounts
```
3. Enter:


```
C:\Users\Administrator>mkdir c:\accounts\logs
```
4. Enter:


```
C:\Users\Administrator>mkdir c:\accounts\conf
```
5. Enter:


```
C:\Users\Administrator>C:\Python27\Scripts\easy_install.exe --index-url https://deployment:<password>@pypi.arch.tamu.edu/
Searching for tamu.coa.accounts.windows
Reading https://deployment:<password>@pypi.arch.tamu.edu/s
imple/tamu.coa.accounts.windows/
Best match: tamu.coa.accounts.windows 12.1.1
Downloading https://deployment:<password>@pypi.arch.tamu.edu/media/dists/tamu.coa.accounts.windows-12.1.1-py2.7.egg#m
2798bf1cf4ea11
```

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But rather, like this—

```
include_recipe 'nginx'  
include_recipe 'git'
```

```
directory '/var/www' do  
  action :create  
  owner  'www-data'  
  group  'www-data'  
end
```

```
git node['magic']['directory'] do  
  user  'www-data'  
  group 'www-data'  
  reference 'master'  
  repo  'git://github.com/TAMUArch/magic'  
end
```

...

Main lessons from The Phoenix Project

There are 4 types of work

Work-in-progress is the silent killer

Unplanned work accrues technical debt

Bottlenecks constrain work

Four types of work

- 1. Business projects**
- 2. Infrastructure projects**
- 3. Changes**
- 4. Unplanned work**

The Three Ways

- 1. Systems thinking**
- 2. Amplify feedback loops**
- 3. Culture of continual experimentation and learning**

Related emphases

Business value

Collaboration requires empathy and trust

Blame-free thinking

Back to Culture

**Changes we made in
Architecture were mostly
about culture**

Caveats

No silver bullet

Staying the course is hard

Need commitment from the *whole* team

More reading

On DevOps and organizational culture:

Empathy: The Essence of DevOps

<http://blog.engineering.it/post/72964480807/empathy-the-essence-of-devops>

DevOps Culture (Part 1)

<http://itrevolution.com/devops-culture-part-1/>

Continuously Deploying Culture: Scaling Culture at Etsy

<http://www.slideshare.net/mcdonnps/continuously-deploying-culture-scaling-culture-at-etsy-14588485>

More reading

On DevOps methodologies:

The Phoenix Project: A novel about IT, DevOps, and helping your business win (IT Revolution Press)
<http://itrevolution.com/books/>

Where To Learn More About Concepts In "The Phoenix Project" (Part 1)
<http://itrevolution.com/learn-more-about-concepts-in-phoenix-project/>

About me

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Open discussion