

SAFETY & COMPLIANCE

Corporate commitment to zero-incident performance across all operations

MAC Industrial Services is committed to providing a safe and healthy work environment for all employees, subcontractors, and client personnel who may be affected by our operations. The safety of our people is our highest operational priority — above schedule, cost, and production.

No work task is so urgent or important that it cannot be performed safely. Every employee has the authority and obligation to stop work when they observe an unsafe condition or behavior, without fear of reprisal.

- Senior leadership: sets safety performance expectations and allocates resources
 - Project managers: responsible for site safety plan implementation and enforcement
 - Foremen and superintendents: enforce safe work practices and lead by example
 - Craft employees: actively participate in safety observations and hazard identification
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- Pre-task planning (JHA/JSA) required before every work task
 - Stop-Work Authority (SWA) exercised without question for unsafe conditions
 - Incident and near-miss reporting within 4 hours to site safety officer
 - Zero tolerance for drug and alcohol use on site
 - PPE compliance enforced at all times in designated areas
 - OSHA 10-hour minimum for all field personnel; OSHA 30 for all supervisors

MAC Industrial targets a Total Recordable Incident Rate (TRIR) below 0.50 and a Days Away, Restricted, or Transferred (DART) rate below 0.25, benchmarked against the BLS industry average for our NAICS code. Safety performance data is reviewed monthly by executive leadership and communicated to all project sites.