



Your DEI Report

Thank you for using our DEI score predictor to assess your company's diversity, equity, and inclusion. Based on our analysis, your company's DEI score falls in the range of 21-30%

We appreciate your interest in improving your DEI score and creating a more inclusive workplace. Based on our assessment, there are several areas that could benefit from attention and improvement.

- First, we suggest reviewing your hiring and promotion practices to ensure that you are actively seeking out and promoting individuals from underrepresented groups. Consider partnering with local organizations or universities to find qualified candidates from diverse backgrounds, you can check our platform to see how we can help with this. We can give you access to some of the best underrepresented talents, both in your community and abroad, to help broaden the dynamics of your representation, making it more inclusive, tolerant and diverse, register on the startup side of our website www.remostarts.com and move over to the talent request segment to be guided on how to get started.
- Second, it's important to prioritize training and education for all employees on the importance of diversity, equity, and inclusion in the workplace. This should include understanding unconscious bias, creating a culture of belonging, and implementing inclusive policies and practices. If you need help with these kind of inclusive training you can contact our team of experts at info@remostarts.com and we will be happy to assist.
- Third, we recommend taking steps to improve the diversity of your leadership team. Consider implementing a mentorship or sponsorship program to support the development of employees from underrepresented groups and ensure that they have the opportunity to move up the career ladder.





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- Create an employee resource group: Encourage employees from underrepresented groups to form a resource group where they can discuss their experiences and share their perspectives. This can help create a sense of community and support for these employees.
- Finally, we encourage you to actively seek out feedback from your employees to understand how they are experiencing the workplace and identify areas for improvement. This could include regular surveys, focus groups, or other forms of feedback.

We hope that these suggestions are helpful in your efforts to create a more inclusive workplace. If you have any questions or would like additional support, please don't hesitate to reach out.

Sincerely, Remostart

