



Your DEI Report

Congratulations on achieving an impressive DEI score! You have clearly shown that you are committed to diversity, equity, and inclusion in the workplace. However, there is always room for improvement. Here are some suggestions to help you take your DEI efforts to the next level:

Review and update your DEI policies: While your existing policies are likely robust, it's always a good idea to review them regularly to ensure that they continue to align with best practices and evolving legal requirements. Consider adding new policies to promote further inclusivity, such as expanding parental leave or adding mental health resources for employees. You can contact us as well to design an inclusive DEI policy for your company, to make it robust and rich.

Conduct a comprehensive review of your recruiting practices: Ensure that your recruiting and hiring practices are inclusive and free from bias. Consider partnering with organizations that work to increase diversity in your industry and use their resources to improve your hiring process. For such recruitment practise use the startup side of our platform www.remostarts.com move on to the talent request side to get access to vetted underrepresented talents from all backgrounds locally and globally as well as to get tools that will assist with hiring inclusively.

Implement training programs: Providing training on topics such as unconscious bias, microaggressions, and cultural sensitivity can help increase awareness and foster a more inclusive workplace culture. To facilitate these kind of trainings you can contact us at info@remostarts.com to help you further.





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Conduct employee surveys: Regularly surveying your employees about their experiences can provide valuable insights into areas where you can improve. Use the results of these surveys to make data-driven decisions about your DEI efforts.

Foster an inclusive culture: Encourage your employees to celebrate their differences and to learn from one another. Consider promoting cross-cultural learning opportunities, such as language exchanges or cultural food fairs. If you have any questions or would like further guidance, please don't hesitate to reach out.

Yours Sincerely
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