



Your DEI Report

Congratulations on achieving a 61-70% inclusive score range! This score indicates that your company has made significant strides towards creating a diverse, equitable and inclusive workplace, but there is still room for improvement. Here are some suggestions to further enhance your DEI initiatives and improve your inclusive culture:

Establish clear goals and metrics for your DEI efforts, and regularly track and report on progress towards those goals. For recruitment practise use the startup side of our platform www.remostarts.com move on to the talent request side to get access to vetted underrepresented talents from all backgrounds locally and globally

Offer employee training programs that focus on allyship, creating an inclusive workplace culture, and promoting diversity and inclusion. To facilitate these kind of partnerships you can contact us at info@remostarts.com to help you further.

Develop a mentorship program that focuses on employees from underrepresented groups, and provide opportunities for mentorship from senior leaders in the company.

Increase your outreach to diverse communities and organizations to attract a wider pool of candidates for open positions.

Encourage and support ERGs to create a sense of community and belonging for employees from diverse backgrounds.

Review your company's policies and practices to identify any potential areas of bias or discrimination, and make necessary changes to ensure an inclusive workplace. You can contact us as well to design an inclusive DEI policy for your company.

Offer flexible work arrangements, such as remote or hybrid work, to accommodate the needs of employees with disabilities or caregiving responsibilities.





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Foster a culture of open communication and inclusivity by encouraging employees to share their ideas and feedback on DEI initiatives.

Celebrate and recognize the contributions of employees from diverse backgrounds, and create opportunities for them to share their stories and experiences.

Continuously monitor and evaluate your DEI efforts, and regularly seek feedback from employees to identify areas for improvement.

By implementing these suggestions, your company can continue to build upon its DEI efforts and create a workplace culture that values and promotes diversity, equity and inclusion. If you have any questions or would like further guidance, please don't hesitate to reach out.

Yours Sincerely
Remostart

