



## Your DEI Report

Thank you for using our DEI score predictor to assess your company's diversity, equity, and inclusion. Based on our analysis, your company's DEI score falls in the range of 11-20%.

While your company has made some progress in fostering a more diverse, equitable, and inclusive workplace, there is still significant room for improvement. We understand that building an inclusive workplace culture is an ongoing process, and we are here to support you in making further progress. Here are some suggestions for continuing to improve your company's DEI score:

- Conduct a DEI audit of your company's policies, practices, and culture to identify areas of improvement.
- Develop a DEI action plan with clear goals and timelines for implementing change.
- Implement unconscious bias training for all employees and leadership. For the modules and experts for this training kindly contact [info@remostarts.com](mailto:info@remostarts.com) and we will be glad to assist
- Review your company's recruitment and hiring practices to ensure they are inclusive and equitable. A better approach is to partner with us by logging into the startup side on [www.remostarts.com](http://www.remostarts.com) and directly requesting talents. Our platform will give you access to vetted underrepresented talents globally and locally to help improve your diversity and inclusiveness.
- Foster an inclusive workplace culture by celebrating diversity and creating safe spaces for employees to share their experiences and ideas.
- Ensure that your company's benefits and policies support diverse employee needs, including parental leave, flexible work arrangements, and accommodations for disabilities.





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- Partner with diverse organizations or sponsor events to showcase your commitment to DEI.
- Hold leadership accountable for driving DEI initiatives and progress.
- Continuously assess and evaluate your company's DEI efforts to ensure they are making a meaningful impact.
- Consider implementing a mentorship or sponsorship program to support the growth and development of underrepresented employees.

We hope these suggestions provide a starting point for your company to improve its DEI score and create a more inclusive workplace. Please let us know if you have any questions or if we can assist you further.

Best regards, Remostart

