



## Your DEI Report

Thank you for using our DEI score predictor to assess your company's diversity, equity, and inclusion. Based on our analysis, your company's DEI score falls in the range of 0-10%.

This score indicates that there is significant room for improvement in your company's efforts to foster a more diverse, equitable, and inclusive workplace. We understand that building an inclusive workplace culture can be a challenging and ongoing process, but we are confident that with the right strategies and commitment, your company can make progress in this area.

Here are some suggestions for improving your company's DEI score:

- Conduct a DEI audit of your company's policies, practices, and culture to identify areas of improvement.
- Develop a DEI action plan with clear goals and timelines for implementing change.
- Implement unconscious bias training for all employees and leadership, for the modules and experts for this training contact [info@remostarts.com](mailto:info@remostarts.com) and we will be glad to assist
- Review your company's recruitment and hiring practices to ensure they are inclusive and equitable.
- Create a DEI task force or committee with diverse representation to provide feedback and guidance on DEI initiatives.
- Ensure that your company's benefits and policies support diverse employee needs, including parental leave, flexible work arrangements, and accommodations for disabilities.
- Foster an inclusive workplace culture by celebrating diversity and creating safe spaces for employees to share their experiences and ideas.





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- Partner with diverse organizations or sponsor events to showcase your commitment to DEI. A better practise is to partner with us by logging into the startup side on [www.remostarts.com](http://www.remostarts.com) and directly requesting talents. Our platform will give you access to vetted underrepresented talents globally and locally to help improve your diversity and inclusiveness.
- Hold leadership accountable for driving DEI initiatives and progress.
- Continuously assess and evaluate your company's DEI efforts to ensure they are making a meaningful impact.

We hope these suggestions provide a starting point for your company to improve its DEI score and create a more inclusive workplace. Please let us know if you have any questions or if we can assist you further.

Best regards, Remostart

