

Land and Resource Policy Advisor

Official Position Title: Agricultural Development Officer, Backstop 10, FSL-0401-03

Functional Title: Land and Resource Policy Advisor

Location of Position: U.S. Agency for International Development, Bureau for Food Security, Office of Agricultural Research and Policy, Policy Division

Position Grade: FSL 03

Salary Range: US\$84,095 - US\$123,497

Position Closing Date: December 27, 2016, 11:59 PM EST

Description of the Bureau: The USAID Bureau for Food Security (BFS) leads coordination and implementation of Feed the Future, the U.S. Government's global hunger and food security initiative. BFS brings together programmatic, technical, and regional expertise from throughout USAID to assist 19 Feed the Future focus countries and additional aligned countries and regional programs with strategic design, implementation and monitoring and evaluation. BFS coordinates Feed the Future's 10 additional U.S. Government partner agencies and departments, most recently on development and implementation of the new U.S. Government [Global Food Security Strategy](#). This strategy, delivered to Congress as a requirement of the Global Food Security Act of 2016, charts how U.S. Government partners will support developing countries over the next five years to achieve lasting progress in food security and nutrition.

Description of Office or Team: The Office of Agricultural Research and Policy (BFS/ARP) provides guidance and technical support in the design and implementation of programs in agricultural research, capacity development, and policy to improve agricultural productivity, increase incomes, and enhance household nutrition. Within the Office, the Policy Division is responsible for advising the Office, other BFS offices, and the BFS front office on policy priorities and constraints related to achieving the poverty, hunger, and nutrition objectives of the Global Food Security Strategy and for shaping U.S. Government and USAID programs and policy approaches across 19 priority countries and five regional policy programs in Africa, Asia, and Latin America and the Caribbean. With an array of major policy research instruments, policy dialogue relationships, and policy capacity building partners, the Division plays a critical role in supporting host country governments, civil society, and private sector in enhanced dialogue and greater use of evidence to develop more effective policies to accelerate food security, agricultural transformation, and better nutrition. The Policy Division works very closely with the interagency U.S. Government food security coordination group, with USAID country Missions, and with a wide variety of influential policy advisory, policy research, and policy making partners.

Description of Position: The Land and Resource Policy Advisor will 1) manage development of a more robust land and natural resource policy engagement in BFS and with USAID Missions and programs working through Feed the Future; 2) expand Bureau for Food Security (BFS) policy engagement and policy capacity and networking in bilateral and regional Missions and programs in Asia; and 3) develop and implement a BFS prioritized host government policy

dialogue agenda related to host government food security climate change policy. The Land and Resource Policy Advisor will report directly to the Policy Division Chief.

Description of Key Duties: (1) Strategy and Policy Dialogue, including creating more robust land/resources policy engagement, providing new programmatic, funding and partnership options, and shaping increased Mission and Agency-wide policy engagement; providing senior-level policy and technical expertise, strategic planning, and program design support to a range of missions; and coordinating and overseeing joint BFS-E3-Mission contributions to achievement of both USG Global Food Security Land Tenure policy objectives and global Sustainable Development Goals for land tenure. (2) Institutionalization, Policy Dialogue and Project Delivery in Asia, including leading Policy Division engagement on land/resource policy and food security policy, more generally, in Asia; managing significant capacity building and policy networking activity among Asian policy researchers and policy-makers; and expanding Asia USAID mission engagement on Feed the Future policy priorities. (3) Climate-Smart Agriculture Policy, including developing, socializing, coordinating on, and mainstreaming a policy agenda for climate-smart agriculture within BFS, USAID, and with field missions; and leading/facilitating the BFS policy team, other BFS offices and USAID Bureaus to prioritize Mission-specific climate-smart agriculture policies and programmatic options to support those policies. (4) Performs other duties as assigned.

Qualifications Required:

- Educational requirement:
 - A. **Degree:** biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position; OR
 - B. **Combination of education and experience:** Courses equivalent to a major, as shown in A above, plus appropriate experience or additional education.
- Mastery of advanced theories, concepts, principles, and practices of scientific field related to land policy and natural resource management, allied biological sciences, and/or economic policy related to land and land tenure policy and natural resources management.
- Mastery level knowledge of land and natural resources management practice, programs, evaluation and/or policy.
- Knowledge of the use of geospatial information systems; land tenure policy as applied to smallholder agriculture and large scale investments; and land and resource management in organizing and coordinating research investments in natural resource management or land management.
- Expert knowledge of, and skill in, international program management including knowledge of standard U.S. government administrative procedures to analyze, evaluate, and organize program and financial information and a general knowledge of the organization and goals of USAID.
- Expert knowledge and experience in the development, review and implementation of land and natural resource management programming and/or policy making.

- Strong oral and written communication skills in order to formulate and negotiate sensitive positions within a complex environment; present complex scientific information to an educated, but not necessarily scientifically knowledgeable, audience; and compose clearly stated technical documents from notes, scientific documents and general discussions.
- Knowledge of developing countries in the Asian region gained by residential work experience of overseas or repeated short-term work .

Eligibility: Only U.S. Citizens may apply.

Veteran's Preference: BFS will consider veteran's preference eligibility as a positive factor in making FSL selections. Applicants eligible for veteran's preference must include that information in their cover letter and should attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions.

Application Instructions: Please send detailed CV, cover letter and any supporting documentation to bfsjobs@usaid.gov with the position's official and functional titles in the e-mail subject line, by the position closing date listed above.

In your cover letter, please also:

1. indicate your U.S. citizenship status
2. indicate your veteran's status, if any, and
3. include contact information (name, title, e-mail and telephone) for three references, one of which must be a current or former supervisor.

For more information: <https://feedthefuture.gov/lp/opportunities-join-feed-future-team>