Senior Youth Advisor

Official Position Title: Program Officer, Backstop 02, FSL-0343-02

Functional Title: Senior Youth Advisor

Location of Position: U.S. Agency for International Development, Bureau for Food Security,

Country Strategy and Implementation Office, Technical Division

Position Grade: FSL-02

Salary Range: U\$\$103,783 - U\$\$152,409 Position Opening Date: January 31, 2018 Position Closing Date: February 26, 2018

Description of the Bureau: The USAID Bureau for Food Security (BFS) leads coordination and implementation of Feed the Future, the U.S. Government's global hunger and food security initiative. BFS brings together programmatic, technical, and regional expertise from throughout USAID to assist 12 Feed the Future target countries and additional aligned countries and regional programs with strategic design, implementation and monitoring and evaluation. BFS coordinates Feed the Future's for 10 U.S. Government partner agencies and departments, most recently on development and implementation of the U.S. Government Global Food Security Strategy. This strategy, delivered to Congress as a requirement of the Global Food Security Act of 2016, charts how U.S. Government partners will support developing countries over the next five years to achieve lasting progress in food security and nutrition.

Description of Office or Team: The Country Strategy and Implementation Office (BFS/CSI), in coordination with Regional and Pillar Bureaus, provides leadership on country strategic planning related to Feed the Future. BFS/CSI also oversees design and implementation of region-wide food security agendas and strategies. BFS/CSI is the Bureau's central point of contact on food security technical issues, and manages consultations with partners and stakeholders on Feed the Future country programs. The Technical Division (BFS/CSI/T), in coordination with the regional divisions, provides technical guidance and support to Bureaus, USAID Missions and focus countries in the design and implementation of food security programs.

Description of Position: The Senior Youth Advisor will work on strategy development on youth, promote institutionalization of the youth strategy, and strengthen stakeholder engagement on youth issues. The Feed the Future Youth Senior Advisor will report directly to the CSI Technical Team's Division Chief for Bureau for Food Security. S/he will also work closely with staff across BFS, the Agency and at posts.

Description of Key Duties: The Senior Youth Advisor will (1) develop and manage Feed the Future's strategy on youth; (2) drive collaboration among the Feed the Future U.S. government agencies and overseas posts; and (3) oversee Feed the Future's approach to develop partnerships and youth engagement; (4) assist with the integration of youth into food security activities using the latest evidence and best practice; and (5) develop knowledge management

products, including technical briefs, trainings and other materials to assist food security colleagues to understand youth issues and how to integrate them into projects.

Qualifications Required: Applicant must have a Master's degree in a relevant functional area plus two (2) years of relevant experience.

Relevant majors are agronomy, nutrition, education, youth development, international relations, social work, or a relevant social/behavioral science degree with a specialization related to agriculture, food security, nutrition, childhood development, or youth employment.

Relevant experience must be directly related to food assistance, nutrition, agriculture, or youth focused programs in a humanitarian assistance setting.

Relevant diverse experience includes: (1) working and living in a foreign country, nation, territory, or (2) working and living in an economically disadvantaged community in the United States. The experience in (1) and (2) above must have been achieved by the close of the announcement date. The experience must be for a minimum of one year, for an applicant that has obtained a master's degree. The applicant will need to demonstrate the diverse experience is relevant to the duties as stated in this announcement. The applicant should consider stating whether the experience required the learning or use of a foreign language; whether the experience resulted in the applicant encountering new and or different cultures and practices; and whether the applicant coordinated and engaged with external partners and local counterparts or conducted public outreach and communications.

The position requires the level of expert analyst who has mastered the application of a wide range of qualitative and/or quantitative methods for the assessment and improvement of program effectiveness or the improvement of complex management processes and systems related to youth in food security in developing country settings: (1) Knowledge of the current and emerging research on positive youth development, youth engagement in food systems, and evidence-based youth- interventions; (2) Direct knowledge of the realities confronting youth in developing countries through at least five years of experience working directly with youth, youthled organizations and youth-targeted policies and initiatives in developing countries. Knowledge of agency program goals and objectives, the sequence and timing of key program events and milestones, and methods of evaluating the worth of program accomplishments; (3) Knowledge of relationships with other programs and key administrative support functions within the agency and the interagency; (4) Knowledge and skill in adapting analytical techniques and evaluation criteria to the measurement and improvement of program effectiveness and/or organizational productivity; (5) Knowledge of agriculture, rural livelihoods and/or private sector-led youth livelihood initiatives in developing countries; (6) Skill in conducting detailed analyses of complex administrative functions and work processes and the ability to plan, organize, and direct team study work; and (7) Interpersonal skills in presenting recommendations and effectively negotiating with management to accept and implement recommendations where the proposals involve substantial agency resources, require extensive changes in established procedures, or may be in conflict with the desires of the activity studied.

Eligibility: Only U.S. Citizens may apply.

Veteran's Preference: BFS will consider veteran's preference eligibility as a positive factor in making FSL selections. Applicants eligible for veteran's preference must include that information in their cover letter and should attach supporting documentation (e.g., the DD 214, Certificate of Release or Discharge from Active Duty and other supporting documentation) to their submissions.

Application Instructions: Please send detailed CV, cover letter and any supporting documentation to bfsjobs@usaid.gov with the position's official and functional titles in the e-mail subject line, by the position closing date listed above.

In your cover letter, please also:

- 1. indicate your U.S. citizenship status
- 2. indicate your veteran's status, if any, and
- 3. include contact information (name, title, e-mail and telephone) for three references, one of which must be a current or former supervisor.

For more information: https://feedthefuture.gov/lp/opportunities-join-feed-future-team