

Welcome to Pharma Group

Click on the items below to drill into the analytics

Key Performance Indicators

- 1) **51%** of New Hire in FY20 are **Female**
- 2) Male and Female employees have almost the **same performance** in both 2019 & 2020
- 3) **59%** of Pharma Group employees are **Male**

Pharma Group Diversity



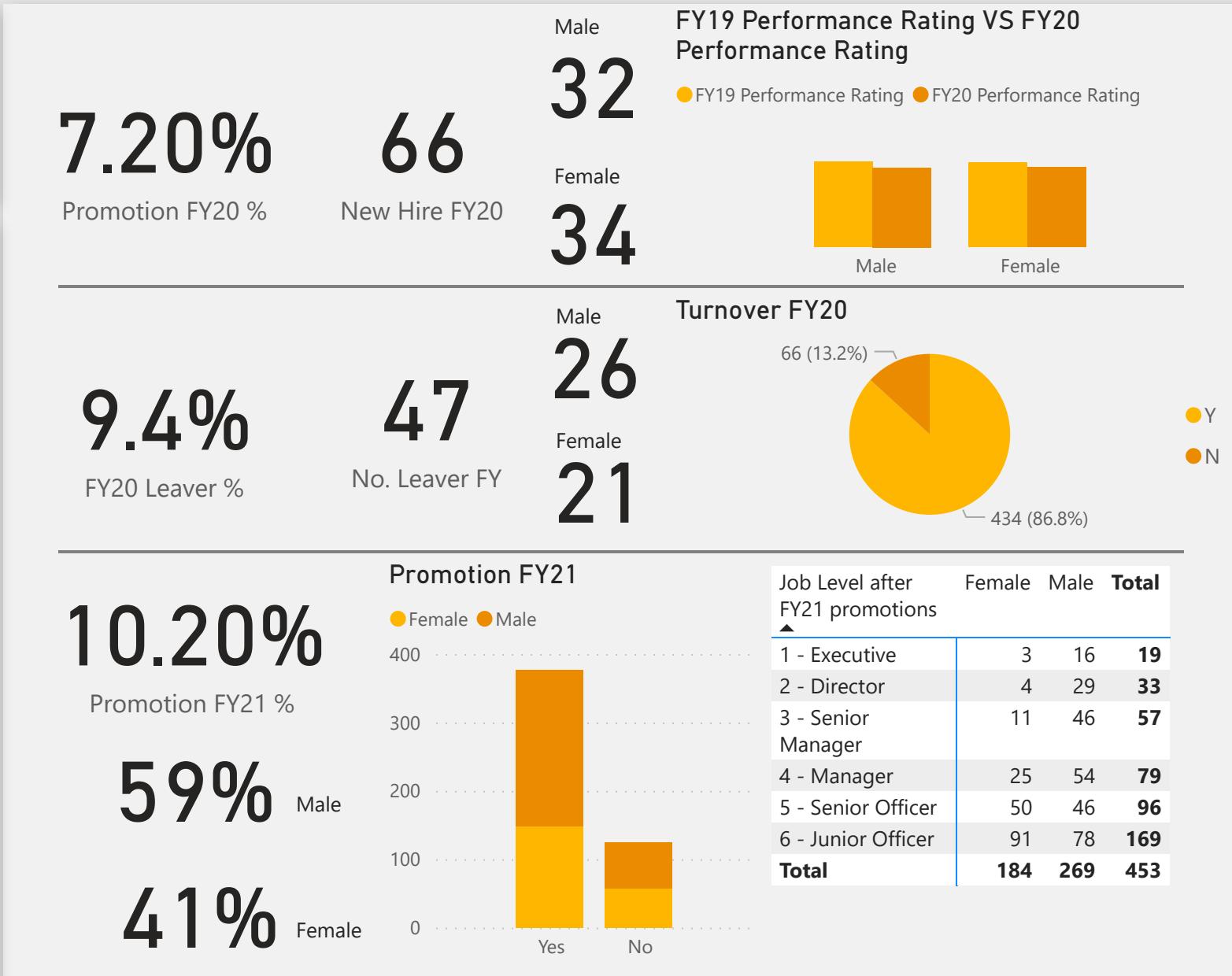
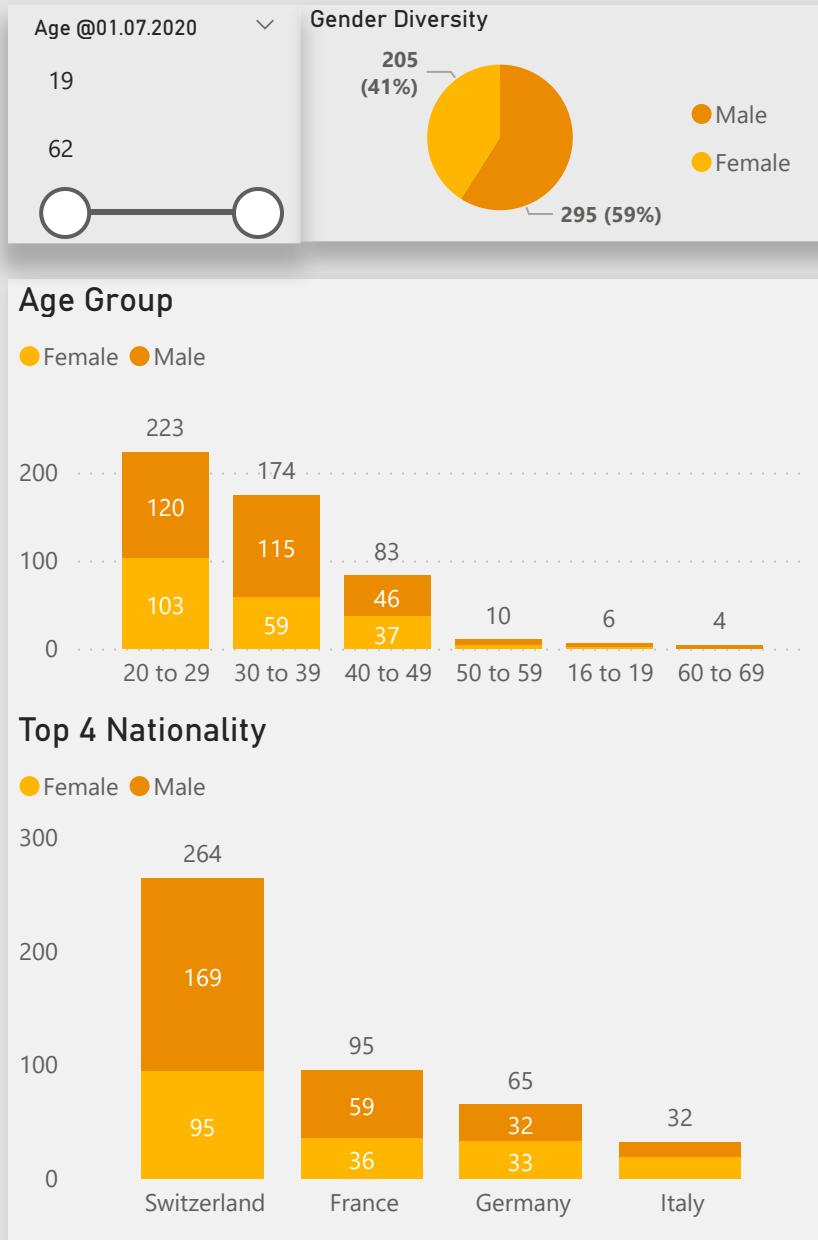
- Promotions
- Leavers

Employee Dashboard



- Grade
- Nationality

Pharma Group Diversity



Employee Dashboard

GENDER

 Female
 Male

AGE

FUNCTION

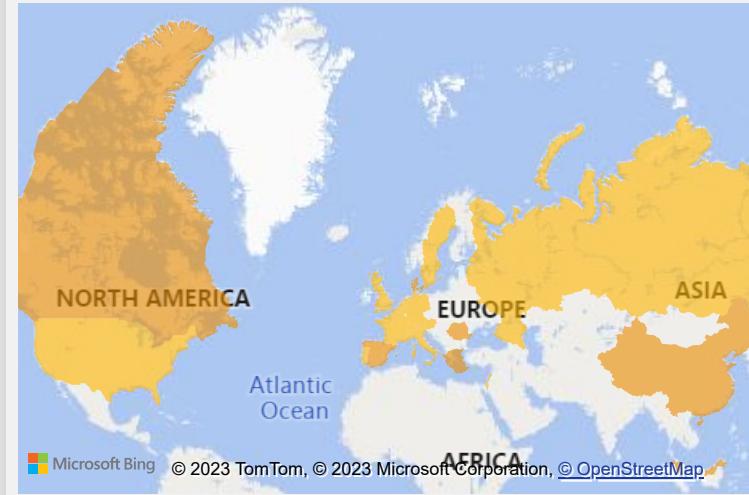
 Finance
 HR
 Internal Services
 Operations
 Sales & Marketing
 Strategy

GRADE

 1 - Junior Officer
 2 - Senior Officer
 3 - Manager
 4 - Senior Manager
 5 - Director
 6 - Executive

Nationality By Gender

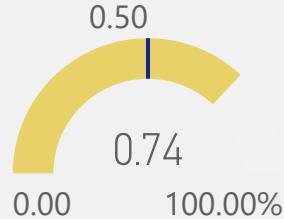
Female  Male 



500

Count of Employee

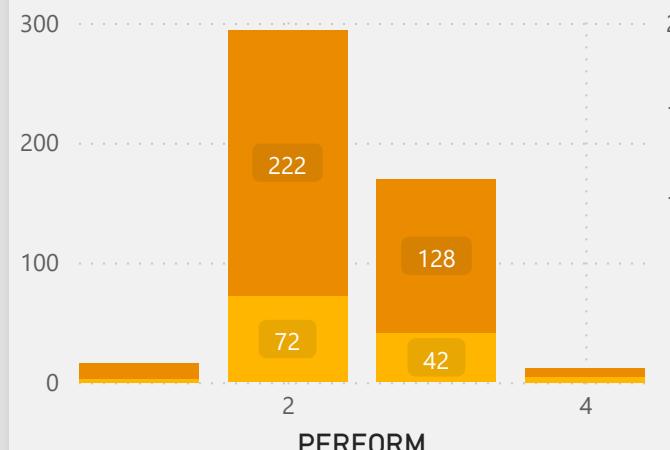
Male Rate



GRADE	GENDER	Count of GENDER
1 - Junior Officer	Female	52
1 - Junior Officer	Male	139
2 - Senior Officer	Female	32
2 - Senior Officer	Male	71
3 - Manager	Female	28
3 - Manager	Male	59
4 - Senior Manager	Female	11
4 - Senior Manager	Male	51
5 - Director	Female	5
5 - Director	Male	33
6 - Executive	Female	2
6 - Executive	Male	17

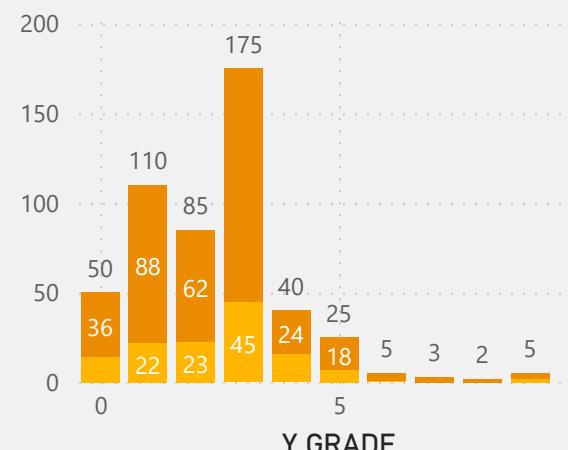
OC RATE by PERFORM

Female  Male 



Y GRADE

Female  Male 



Y SERVIC

Female  Male 

