

# Compustat Executive Compensation - Annual Compensation

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Library:	comp
File:	anncomp
Data Range:	DEFAULT_DATE_VARIABLE: 1992-01-01 - 2021-01-31
Last Updated On:	2021-07-08
Update Frequency:	Monthly

## Variable Reference

Variable Name	Type	Description
ADDRESS	string	Street Address (ADDRESS)
CITY	string	CITY - City (CITY)
CONAME	string	Company Name (CONAME)
CUSIP	string	CUSIP (CUSIP)
EXCHANGE	string	Exchange (EXCHANGE)
GVKEY	string	Compustat's Global Company Key (GVKEY)
INDDESC	string	Index Description (INDDESC)
NAICS	string	North American Industry Class System (NAICS)
NAICSDESC	string	Description of NAICS Code (NAICSDESC)
SIC	double	Standard Industrial Classification (SIC) (SIC)
SICDESC	string	SIC Code Description (SICDESC)
SPCODE	string	S&P Index (SPCODE)
SPINDEX	double	S&Pindex (SPINDEX)
STATE	string	State (STATE)
SUB_TELE	double	Area Code (SUB_TELE)
TELE	string	Bought From Telemarketing Promotion (TELE)
TICKER	string	(Current) Ticker Symbol (TICKER)

Variable Name	Type	Description
ZIP	string	Zip (ZIP)
EXECID	string	Executive ID number (EXECID)
EXEC_FNAME	string	First Name (EXEC_FNAME)
EXEC_FULLNAME	string	EXEC_FULLNAME (EXEC_FULLNAME)
EXEC_LNAME	string	Last Name (EXEC_LNAME)
EXEC_MNAME	string	Middle Name (EXEC_MNAME)
GENDER	string	Gender (GENDER)
NAMEPREFIX	string	Name Prefix (NAMEPREFIX)
PAGE	double	IRRC Page Number (PAGE)
BECAMECEO	double	Date Became CEO (BECAMECEO)
CO_PER_ROL	double	ID number for each executive/company combination (CO_PER_ROL)
EXECCRANK	double	Current Rank by Salary + Bonus (EXECCRANK)
GVKEY	string	Compustat's Global Company Key (GVKEY)
JOINED_CO	double	Date Joined Company (JOINED_CO)
LEFTCO	double	Date Left Company (LEFTCO)
LEFTOFC	double	Date Left as CEO (LEFTOFC)
PCEO	string	Current CEO (PCEO)
PCFO	string	Current CFO (PCFO)
REASON	string	Reason (REASON)
REJOIN	double	Date Rejoined Company (REJOIN)
RELEFT	double	Date Releft Company (RELEFT)
TITLE	string	Title (TITLE)
AGE	double	Director - Age (AGE)
ALLOTHPD	double	ALLOTHPD -- All Other Paid (ALLOTHPD)
ALLOTHTOT	double	ALLOTHTOT -- All Other Total (ALLOTHTOT)
BONUS	double	BONUS -- Bonus (\$) (BONUS)
CEOANN	string	CEOANN -- Annual CEO Flag (CEOANN)
CFOANN	string	CFOANN -- Annual CFO Flag (CFOANN)
CHG_CTRL_PYMT	double	CHG_CTRL_PYMT -- Estimated Payments in event of change in cont (CHG_CTRL_PYMT)

Variable Name	Type	Description
COMMENT	string	Comment (COMMENT)
DEFER_BALANCE_TOT	double	DEFER_BALANCE_TOT -- Total Aggregate Balance in Deferred Compensat (DEFER_BALANCE_TOT)
DEFER_CONTRIB_CO_TOT	double	DEFER_CONTRIB_CO_TOT -- Total Registrant Contributions to Deferred Co (DEFER_CONTRIB_CO_TOT)
DEFER_CONTRIB_EXEC_TOT	double	DEFER_CONTRIB_EXEC_TOT -- Total Executive Contributions to Deferred Com (DEFER_CONTRIB_EXEC_TOT)
DEFER_EARNINGS_TOT	double	DEFER_EARNINGS_TOT -- Total Aggregate Earnings in Deferred Compensa (DEFER_EARNINGS_TOT)
DEFER_RPT_AS_COMP_TOT	double	DEFER_RPT_AS_COMP_TOT -- Total Portion of Deferred Earnings Reported A (DEFER_RPT_AS_COMP_TOT)
DEFER_WITHDR_TOT	double	DEFER_WITHDR_TOT -- Total Aggregate Withdrawals/Distributions Fro (DEFER_WITHDR_TOT)
EIP_UNEARN_NUM	double	EIP_UNEARN_NUM -- Equity Incentive Plan--Number of Unearned Sha (EIP_UNEARN_NUM)
EIP_UNEARN_VAL	double	EIP_UNEARN_VAL -- Equity Incentive Plan - Value of Unearned/Unv (EIP_UNEARN_VAL)
EXECDIR	double	EXECDIR -- Executive served as a director during the fis (EXECDIR)
EXECRANKANN	double	EXECRANKANN -- Executive Rank by Salary + Bonus (EXECRANKANN)
INTERLOCK	double	INTERLOCK -- Executive Is Listed in the Compensation Commi (INTERLOCK)
LTIP	double	LTIP -- LTIP Payouts (LTIP)
NONEQ_INCENT	double	NONEQ_INCENT -- Non-Equity Incentive Plan Compensation (\$) (NONEQ_INCENT)
OLD_DATAFMT_FLAG	double	OLD_DATAFMT_FLAG -- True Indicates data in this table is based on (OLD_DATAFMT_FLAG)
OPTION_AWARDS	double	OPTION_AWARDS -- Value of Option Awards - FAS 123R (\$) (OPTION_AWARDS)
OPTION_AWARDS_BLK_VALUE	double	OPTION_AWARDS_BLK_VALUE -- Options Granted (\$ - Compustat Black Scholes (OPTION_AWARDS_BLK_VALUE)
OPTION_AWARDS_FV	double	OPTION_AWARDS_FV -- Grant Date Fair Value of Options Granted (\$) (OPTION_AWARDS_FV)
OPTION_AWARDS_NUM	double	OPTION_AWARDS_NUM -- Options Granted (OPTION_AWARDS_NUM)
OPTION_AWARDS_RPT_VALUE	double	OPTION_AWARDS_RPT_VALUE -- Options Granted (\$ - As Reported by Company) (OPTION_AWARDS_RPT_VALUE)
OPT_EXER_NUM	double	OPT_EXER_NUM -- Number of Shares Acquired on Option Exercise (OPT_EXER_NUM)
OPT_EXER_VAL	double	OPT_EXER_VAL -- Value Realized on Option Exercise (\$) (OPT_EXER_VAL)
OPT_UNEX_EXER_EST_VAL	double	OPT_UNEX_EXER_EST_VAL -- Estimated Value of In-the-Money Unexercised E (OPT_UNEX_EXER_EST_VAL)

Variable Name	Type	Description
OPT_UNEX_EXER_NUM	double	OPT_UNEX_EXER_NUM -- Unexercised Exercisable Options (OPT_UNEX_EXER_NUM)
OPT_UNEX_UNEXER_EST_VAL	double	OPT_UNEX_UNEXER_EST_VAL -- Estimated Value Of In-the-Money Unexercised U (OPT_UNEX_UNEXER_EST_VAL)
OPT_UNEX_UNEXER_NUM	double	OPT_UNEX_UNEXER_NUM -- Unexercised Unexercisable Options (OPT_UNEX_UNEXER_NUM)
OTHANN	double	OTHANN -- Other Annual (OTHANN)
OTHCOMP	double	OTHCOMP -- All Ohter Compensation (\$) (OTHCOMP)
PENSION_CHG	double	PENSION_CHG -- Change in Pension Value and NonQualified Defe (PENSION_CHG)
PENSION_PYMTS_TOT	double	PENSION_PYMTS_TOT -- Total Payments Made From All Pension Plans Du (PENSION_PYMTS_TOT)
PENSION_VALUE_TOT	double	PENSION_VALUE_TOT -- Present Value of Accumulated Pension Benefits (PENSION_VALUE_TOT)
REPRICE	double	REPRICE -- Executive Is Listed in a Stock Option Reprice (REPRICE)
RET_YRS	double	RET_YRS -- Number of Years of Credited Service (RET_YRS)
RSTKGRNT	double	RSTKGRNT -- Restricted Stock Grant (\$) (RSTKGRNT)
RSTKVYRS	double	RSTKVYRS -- Years Until Restricted Stock Grant Begins to (RSTKVYRS)
SALARY	double	SALARY -- Salary (\$) (SALARY)
SAL_PCT	double	SAL_PCT -- Salary Percent Change Year-to-Year (%) (SAL_PCT)
SHROWN_EXCL_OPTS	double	SHROWN_EXCL_OPTS -- Shares Owned - Options Excluded (SHROWN_EXCL_OPTS)
SHROWN_EXCL_OPTS_PCT	double	SHROWN_EXCL_OPTS_PCT -- Percentage of Total Shares Owned - Options Ex (SHROWN_EXCL_OPTS_PCT)
SHROWN_TOT	double	SHROWN_TOT -- Shares Owned - As Reported (SHROWN_TOT)
SHROWN_TOT_PCT	double	SHROWN_TOT_PCT -- Percentage of Total Shares Owned - As Reporte (SHROWN_TOT_PCT)
SHRS_VEST_NUM	double	SHRS_VEST_NUM -- Number of Shares Acquired on Vesting (SHRS_VEST_NUM)
SHRS_VEST_VAL	double	SHRS_VEST_VAL -- Value Realized on Vesting (\$) (SHRS_VEST_VAL)
STOCK_AWARDS	double	STOCK_AWARDS -- Value of Stock Awards - FAS 123R (\$) (STOCK_AWARDS)
STOCK_AWARDS_FV	double	STOCK_AWARDS_FV -- Grant Date Fair Value of Stock Awarded Under (STOCK_AWARDS_FV)
STOCK_UNVEST_NUM	double	STOCK_UNVEST_NUM -- Restricted Stock Holdings (STOCK_UNVEST_NUM)
STOCK_UNVEST_VAL	double	STOCK_UNVEST_VAL -- Restricted Stock Holdings (\$) (STOCK_UNVEST_VAL)

Variable Name	Type	Description
TDC1	double	TDC1 -- Total Compensation (Salary + Bonus + Other An (TDC1)
TDC1_PCT	double	TDC1_PCT -- TDC1 Percent Change Year-to-Year (%) (TDC1_PCT)
TDC2	double	TDC2 -- Total Compensation (Salary + Bonus + Other An (TDC2)
TDC2_PCT	double	TDC2_PCT -- TDC2 Percent Change Year-to-Year (%) (TDC2_PCT)
TERM_PYMT	double	TERM_PYMT -- Estimated Payments in event of involuntary te (TERM_PYMT)
TITLEANN	string	TITLEANN -- Annual Title (TITLEANN)
TOTAL_ALT1	double	TOTAL_ALT1 -- Total Compensation - Stock/Options Valued Usi (TOTAL_ALT1)
TOTAL_ALT1_PCT	double	TOTAL_ALT1_PCT -- Total Compensation (fair value of stock/optio (TOTAL_ALT1_PCT)
TOTAL_ALT2	double	TOTAL_ALT2 -- Total Compensation - Stock Valued at time of (TOTAL_ALT2)
TOTAL_ALT2_PCT	double	TOTAL_ALT2_PCT -- Total Compensation (options exercised/stock v (TOTAL_ALT2_PCT)
TOTAL_CURR	double	TOTAL_CURR -- Total Current Compensation (Salary + Bonus) (TOTAL_CURR)
TOTAL_CURR_PCT	double	TOTAL_CURR_PCT -- Total Current Compensation Percent Change Yea (TOTAL_CURR_PCT)
TOTAL_SEC	double	TOTAL_SEC -- Total Compensation - As Reported in SEC Filin (TOTAL_SEC)
TOTAL_SEC_PCT	double	TOTAL_SEC_PCT -- Total Compensation (SEC total) Percent Change (TOTAL_SEC_PCT)
YEAR	double	Year (YEAR)

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## Compustat - Capital IQ

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