

**From:** Anton Reunovs

**To:** Amir Ranjbar Maki

**Behaviour:**

Amir, you approached the role of group leader with a solid sense of responsibility. You kept the group organized and made sure we stayed on track, which wasn't always easy. At the same time, you were fair in your decisions and knew how to encourage us when things got tough.

**Emotion:**

Your ability to balance leadership and support helped create a good working atmosphere. It made the challenges we faced feel more manageable as a team.

**Consequence:**

Thanks to your efforts, the group was able to stay focused and work effectively, even under pressure.

**Desirable Method:**

I appreciate your balanced leadership – keep building on it!