

360 DEGREE FEEDBACK FORM

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ME

How would you describe me?

Your answer: A capable and motivated team leader who knows how to keep a group on track.

What do you see as my strength(s)?

Your answer: Staying organized, keeping people motivated, and making sure things don't fall through the cracks. You've got a strong sense of responsibility.

Can you describe a situation when I demonstrated this strength?

Your answer: In Project 2 you took on the team lead role and actually led. You stayed on top of progress, reminded us of deadlines, and pushed us when we needed it.

ME IN A TEAM

How do you see my role in this team?

Your answer: A reliable coordinator and motivator. You help keep the energy up and the plan clear.

What is my contribution to this team?

Your answer: Leadership and structure, mainly. You also made solid technical contributions, even if that wasn't your primary focus.

What would you ask me to help you with?

Your answer: If I ever needed to get a messy group project under control, I'd ask you to help lead it.

TIPS

Do you see any room for improvement for me as a team member?

Your answer: Just being a bit more confident in bringing your ideas forward, mainly in the Programme Committee. When you do speak up, it usually pushes the discussion in a good direction.

Do you see any room for improvement for me as a future IT-specialist?

Your answer: Building up your technical skills further would make you more well-rounded. You've got a good grasp on the leadership side.

What competences would you recommend me to work on?

Your answer: Keep working on your technical skills and get more comfortable sharing your thoughts, it adds real value when you do!