

# 360 DEGREE FEEDBACK FORM

FROM: Joey Harms\_\_\_\_\_

TO: Amir Ranjbar Maki\_\_\_\_\_

## ME

**How would you describe me?**

I would describe you as a hard working team member with the ability to solve problems.

**What do you see as my strength(s)?**

Good problem solving skills, you also try to communicate well and help others.

**Can you describe a situation when I demonstrated this strength?**

When we had a hard time figuring out how to deal with certain issues in this period you helped out with brainstorming and you took initiative in this.

## ME IN A TEAM

**How do you see my role in this team?**

Your answer: your role in this team is a problem solver I think.

**What is my contribution to this team?**

Your answer: your contribution to this team is a nice atmosphere in the team, and also good motivation and proper solutions.

**What would you ask me to help you with?**

Your answer: I think certain issues with coding, but also with documentation, I think I would ask you to help me with most things that would give me issues.

## TIPS

**Do you see any room for improvement for me as a team member?**

Your answer: Not really, maybe try to approach certain issues from different angles before trying to solve.

**Do you see any room for improvement for me as a future IT-specialist?**

Your answer: see above.

**What competences would you recommend me to work on?**

Your answer: I don't think there are things you really have to work on besides maybe thinking in steps before acting.