

360 DEGREE FEEDBACK FORM

FROM: Bence Mohr

TO: Amir Ranjbar Maki

ME

How would you describe me?

Your answer:

I would describe you as a **team-player** and **hardworking**. You are the person that proved that someone can be a friend and a colleague at the same time.

What do you see as my strength(s)?

Your answer:

You are a knowledgeable full-stack developer.

Can you describe a situation when I demonstrated this strength?

Your answer:

Even though I haven't worked with you yet; I know and see that you are bringing indispensable experience to the team.

ME IN A TEAM

How do you see my role in this team?

Your answer:

I think you make a good developer.

What is my contribution to this team?

Your answer:

Beyond your full stack expertise, you are hardworking and fun to work with. You are setting a great example for everyone.

What would you ask me to help you with?

Your answer:

I would ask you to help me with anything in IT.

TIPS

Do you see any room for improvement for me as a team member?

Your answer:

As of now, nothing came to my mind, if it does (or did) I will tell you.

Do you see any room for improvement for me as a future IT-specialist?

Your answer:

I am not sure that you know what you want to do within the IT industry yet, therefore I would say try finding the field/specialization that fits you most and concentrate on that.

What competences would you recommend me to work on?

Your answer:

As of now, nothing came to my mind, if it does (or did) I will tell you.