360 DEGREE FEEDBACK FORM

FROM: Miriam Cerulíková

TO: Amir Ranjbar Maki

ME

How would you describe me?

Your answer:
Positive, friendly, smiley, with good vocabulary to explain things, and someone who realizes when we are digging nowhere and knows how to explain it to others in the right way. You're good at both code and documentation.

What do you see as my strength(s)?

Your answer:
Coding, documentation, teamwork, speaking skills, presentation skills.

Can you describe a situation when I demonstrated this strength?

Your answer:
You coded, I think, one of the most important parts of our project, which was the translation. You do good documentation, and you easily understand the lessons and explain them to others, which shows your speaking skills. When you see that a problem is getting us nowhere, you know how to say it in the right way and suggest a different approach. You also present very well, maybe because so many people push you to present.

ME IN A TEAM

How do you see my role in this team?

Your answer:
The one that explains things clearly, the one that speaks up during team problems, the one that knows how to explain things well.

What is my contribution to this team?

Your answer:
Important parts of the code, good documentation, clear explanations during discussions

What would you ask me to help you with?

Your answer:
Explaining documentation, code, or helping with understanding assignments better.

TIPS

Do you see any room for improvement for me as a team member?

Your answer:
I cannot find anything right now.

Do you see any room for improvement for me as a future IT-specialist?

> Your answer:
> There is always room for improvement. It's your choice what you want to focus on.

What competences would you recommend me to work on?

> Your answer:
> Just keep learning and practicing.