360 DEGREE FEEDBACK FORM

FROM: Cadar Iustin Mihai

TO: Amir Ranjbar Maki

ME

How would you describe me?

Your answer: A nice team member and a good programmer.

What do you see as my strength(s)?

Your answer: You are a diplomat person and don't get emotional when we have a conflict.

Can you describe a situation when I demonstrated this strength?

Your answer: When we had conflicts and you had a biased opinion instead of taking sides.

ME IN A TEAM

How do you see my role in this team?

Your answer: Developer.

What is my contribution to this team?

Your answer: Well you did a good job both in coding and in documentation.

What would you ask me to help you with?

Your answer: Most probably with a coding task.

TIPS

Do you see any room for improvement for me as a team member?

Your answer: Well somethimes take more action when it comes to big
decisions in this group.

Do you see any room for improvement for me as a future IT-specialist?

Your answer: No

What competences would you recommend me to work on?

Your answer: I think more on your leadding a group because I think you
would make a nice Scrum Master.