

360 DEGREE FEEDBACK FORM

FROM: Victoria Iașcevschi (please fill your name)

TO: Amir Ranjbar Maki (please fill the name of the person you are giving feedback to)

ME

How would you describe me?

Your answer: You are a sociable, hard-working, and creative student.

What do you see as my strength(s)?

Your answer: You are skilled at organizing the team and distributing tasks fairly, ensuring that everyone has a clear role and responsibilities. Additionally, you are always willing to offer support to others when needed, which fosters a positive and collaborative working environment.

Can you describe a situation when I demonstrated this strength?

Your answer: During Period 3, when you were the project leader and the deadline was approaching but a significant amount of work was still left, you remained determined and did not give up. You continued to work diligently and put in great effort to ensure the project was completed on time.

ME IN A TEAM

How do you see my role in this team?

Your answer: You are a hardworking and supportive team member who consistently strives to make meaningful contributions to the team's progress. You are also willing to assist others when needed, often sharing your previous experience to help the group overcome challenges and achieve success.

What is my contribution to this team?

Your answer: You consistently do your best while working and ensure that high-quality results are delivered before the deadline. Your dedication to meeting timelines without compromising on quality demonstrates strong work ethic and responsibility.

What would you ask me to help you with?

Your answer: I believe I would turn to you for support with structuring documentation or for assistance with coding tasks, as I know you would provide valuable input and reliable help.

TIPS

Do you see any room for improvement for me as a team member?

Your answer: Try to become more organized and focus on developing your planning skills, so that you can manage your time more effectively and avoid rushing as deadlines approach. Strengthening these abilities will help you work more efficiently and with less stress.

Do you see any room for improvement for me as a future IT-specialist?

Your answer: Continue working on your coding skills, as there is always room for improvement and growth in this area. Additionally, focus on developing your leadership abilities, which will empower you to take initiative, guide others effectively, and contribute more confidently to team success.

What competences would you recommend me to work on?

Your answer: Improve your communication and leadership skills to enhance your ability to collaborate effectively, express ideas clearly, and guide others with confidence.