

360 DEGREE FEEDBACK FORM

FROM: Miguel Ranchor

TO: Amir Ranjbar Maki

ME

How would you describe me?

Your answer: As a very positive, open minded and dedicated student/team member

What do you see as my strength(s)?

Your answer: Your positiev and open attitude towards what ever

Can you describe a situation when I demonstrated this strength?

Your answer: You demonstrate this all the time. I enjoy seeing how much fun you seem to be for other students.

ME IN A TEAM

How do you see my role in this team?

Your answer: Probably a people's person, bringing folks together, but also as a hard worker

What is my contribution to this team?

Your answer: You bring work ethics and positivity

What would you ask me to help you with?

Your answer: Just about anything

TIPS

Do you see any room for improvement for me as a team member?

Your answer: Don'tr know, do you confront team members with their (professional) flaws? If not, then work on this.

Do you see any room for improvement for me as a future IT-specialist?

Your answer: Nope, you're on the right track

What competences would you recommend me to work on?

Your answer: If I would have to pick one it would be presentation/presenting probably. I noticed (once) you freeze in an official setting. Of course, you can not be joking around then, but your positive energy you should try to keep. By practising on it, I am sure you will master this.

