

360 DEGREE TEAM FEEDBACK FORM

FROM: _____Gerben Dolsma_____ (please fill your name)

TO: IT-2B

THE TEAM

How would you describe the team overall?

The team can be described as motivated, collaborative, and solution oriented. Team members showed a strong sense of responsibility and were willing to support each other to achieve shared goals. There was a good balance between individual ownership and teamwork

What do you see as the team's main strength(s)?

The main strengths of the team are effective communication, mutual support, and adaptability. The team was able to quickly align on priorities and respond constructively to changes or challenges

Can you describe a situation in which the team demonstrated this strength?

When faced with a tight deadline and changing requirements, the team openly discussed the impact, redistributed tasks, and worked together to find practical solutions. This collaborative approach ensured that the deliverable was completed on time without compromising quality.

TIPS

Do you see any room for improvement in the way the team worked together?

There is some room for improvement in making expectations and roles even clearer at the start of tasks. This could help reduce minor inefficiencies and ensure that everyone is aligned from the beginning.

From your perspective, in which areas can the team improve as future IT-specialists?

As future IT-specialists, the team could further develop their skills in structured problem solving, documentation, and proactively considering scalability and maintainability in their solutions.

What competences would you recommend the team to work on?

I would recommend focusing on strengthening technical depth, stakeholder communication, and planning skills. Additionally, further developing feedback skills and reflective practices would support continuous improvement and professional growth.