

# **BUSINESS SCHOOL**

# Course Outline 2016 INTBUS 307: INTERNATIONAL MANAGEMENT AND STRATEGY (15 POINTS)

**Semester 2** (1165)

## **Course Prescription**

Examines theories and practices of management in a cross-border context. Focuses on strategies and their implementation in international markets and how management changes when done internationally.

## **Programme and Course Advice**

Prerequisites: INTBUS 201 OR INTBUS 202 OR INTBUS 210

Restriction: INTBUS 303

#### Goals of the course

This course aims to enable students to understand what international management and international strategy are and analyse the crucial factors that influence them. Accordingly, the course covers issues regarding international management in terms of its domain, multinational corporations as global players, different entry mode strategies, global talent management, cross-cultural communication and knowledge management across borders.

#### **Learning Outcomes**

By the end of this course, students are expected to:

- 1. Master concepts needed to understand international management and strategy,
- 2. Understand and analyse issues that are central to international management, and
- 3. Understand and analyse issues that are central to international strategy

#### **Content Outline**

- The Domain of International Management
- The MNC
- Cross-border Mergers and Acquisitions
- Cross-border Joint Ventures
- Emerging Markets Strategies
- Global Talent Management
- Expatriation
- Repatriation
- Communicating across Cultures. Cultural Intelligence.
- Knowledge Management across Borders

# **Learning and Teaching**

Each week consists of a 2-hour session that takes place in class, followed by 1-hour of work through Canvas. Students are expected to study carefully the assigned course readings prior to the in-class sessions. Independent learning is assumed and necessary.

# **Teaching Staff**

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# **Learning Resources**

There is no prescribed textbook for this course. Readings, presentations, and complementary materials will be available on Canvas.

#### **Assessment**

Individual Assignment (Due 26 August, 9am)	35%
Group Assignment	20%
Final Exam	45%

Learning	Individual	Group	Final
Outcome	Assignment	Assignment	Exam
1	x	x	X
2	x	x	x
3	x	x	X