



User Manual of Leave Management Module





1. General Information

1.1 Acronyms and Abbreviations:

<u>S. No.</u>	Word / Acronyms	Definition / Abbreviation	
1	ERP	Enterprise resource planning	
2	CAU	Central Agricultural University	
3	EL	Earn Leave	
4	HPL	Half Pay Leave	
5	CL	Casual Leave	
6	EOL	Extra Ordinary Leave	





Click (with 'ctrl' button) on below link or copy and paste it in any browser (It is advised to use Google Chrome©) to open the **CAU ERP** Login Page.

http://120.138.8.151:8080/cau-iums/

Note: If user clicks on the above-mentioned link then application will be launched in default browser.

User will be prompted to CAU Login Page, as shown below. From Login Page; user will be able to enter 'User ID' & 'Password':

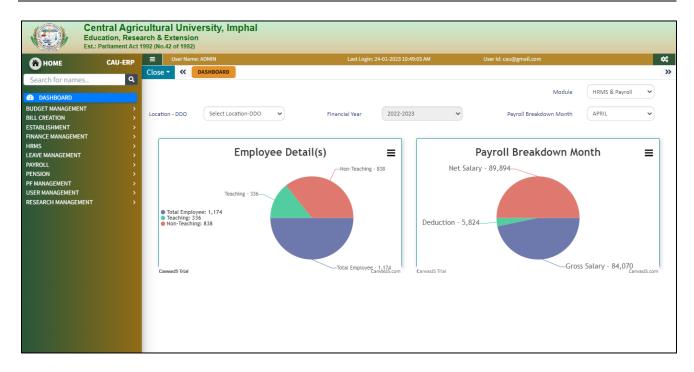


Enter the valid 'User ID' and 'Password',

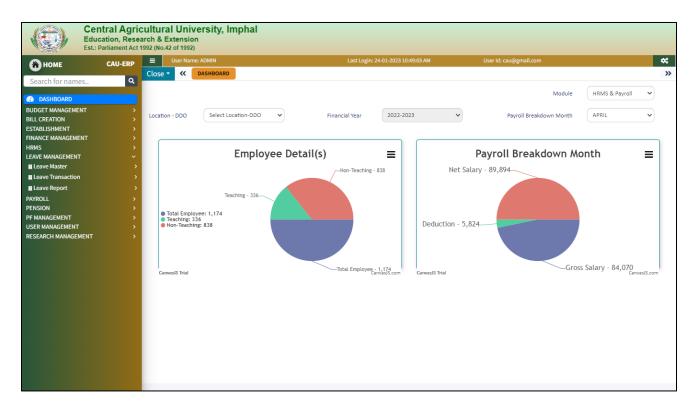
For Example: User ID- cau@gmail.com and Password-cau@gmail.com button to navigate to 'Module Home Page' as shown below:







• Click on 'Leave Management' menu from left side, then sub menu list will be displayed as 'Leave Master', 'Leave Transaction' & 'Leave Report' as shown below:



Page 4





• Click on 'Leave Master' menu, then sub menu list will be displayed as shown below:







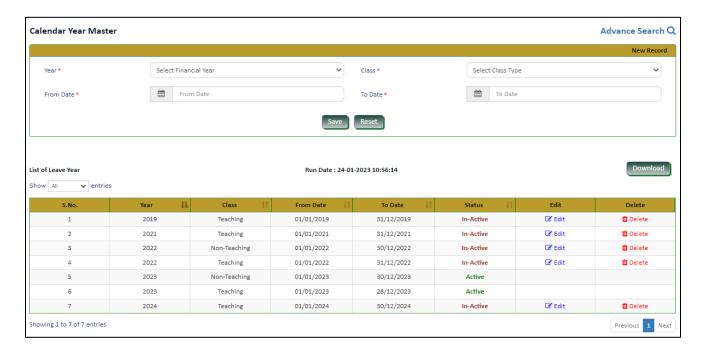


Leave Master

1. Calendar Year Master:

From 'Calendar Year Master' page, Admin user will be able to create class wise calendar year (e.g. for 'Teaching' and 'Non-Teaching' employee(s)).

• Click on 'Calendar Year Master' menu link, under 'Leave Master' sub menu, then page will be opened as shown below:



⇒ Steps to Create New Record:

- Click on the 'Year' drop down and select the year, for ex: 2022.
- Click on the 'Class' drop down and select the class, For ex: Teaching
- Select the date 'From date' to 'To Date' drop-down.
- Click on 'Save' button, then system will display a message as 'Calendar Year Saved Successfully!' and record will get added in 'List of Leave Year' table.
- On page load, it will display all saved calendar year in 'List of Leave Year' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update any created calendar year by clicking on 'Edit' button from saved records in 'List of leave(s)' table.
- If created records are being used in any other pages then it cannot be deleted.
- Active calendar year cannot be edited & deleted.
- 'In-Active' calendar year cannot be deleted also if its reference has been used previously or any transaction pages.





2. Common Holidays Master:

Using this page, Admin users can create 'Common Holidays' for their Employee(s), created holidays will be used in transaction pages during availing, approval leaves.

• Click on 'Common Holiday Master' menu link, under 'Common Master' sub menu, then page will be opened as shown below:



⇒ Steps to Create Common Holidays Record:

- Click on 'Holiday Type' drop down and select the value for ex 'Common Holiday'.
- Enter the name of 'Common Holiday' in 'Common Holiday' text box. For ex: 'Holi'.
- Enter numeric value in 'Display Order' text box. For ex: 1, 2 etc.
- Click on 'Save' button, then system will display a message as 'Common Holiday Saved Successfully!' and record will get added in 'List of Holiday Type' table.
- On page load, it will display all the saved holiday in 'List of Holiday Type' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update any created record by clicking on 'Edit' button from saved records in 'List of Holiday Type' table.
- If created record(s) is in use in any other pages then it cannot be deleted.

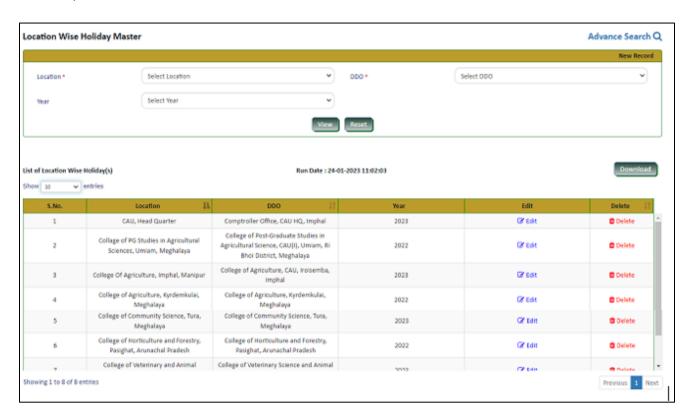




3. Location Wise Holiday Master:

Using this page user can map all the created holiday(s) with respective locations. Created/Mapped 'Location Wise Holidays' will be displayed in 'Leave Transaction' and 'Leave Request' pages.

• Click on 'Location wise holiday master' menu link, under 'Common Master' sub menu, then page will be opened as shown below:

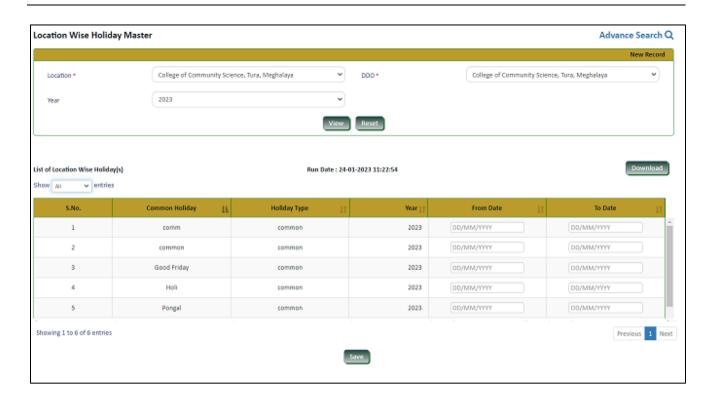


⇒ Steps to create 'Location wise Holidays' record.

- 'Location' and 'DDO' fields will be selected automatically as per logged in user.
- Select value from **'Year'** drop down and click on **'View'** button, then page will be displayed as given below:







- Enter data in all mandatory fields.
- Click on 'Save' button, then system will display a message as 'Common Holiday Saved Successfully!' and record will get added in 'List of location wise holiday(s)' table.
- On page load, it will display all the saved holiday(s) in 'List of Location wise Holiday(s)' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update created holiday by clicking on 'Edit' button from saved records in 'List of Location Wise Holiday(s)' table.
- If created record(s) is in use in any other pages then it cannot be deleted.





4. Weekly Off Master:

Using this page, Admin user can manage Week Off and Week Off can also be half day working. Created 'Weekly Off' will be displayed in 'Leave Transaction' page and 'Leave Request' page to calculate leave count.

• Click on 'Weekly off master' menu link, under 'Common Master' sub menu, then page will be opened as shown below:

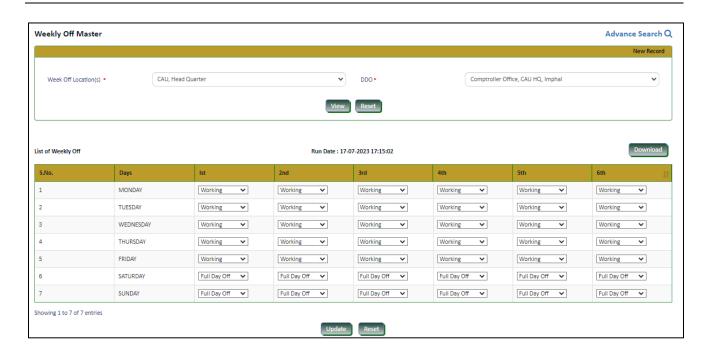


⇒ Steps to Create New Record:

- 'Location' and 'DDO' fields will be selected automatically as per logged in user.
- Click on 'View' button, then page will be displayed as given below:







- Enter data in all mandatory fields.
- Click on 'Save' button, then system will display message as 'Weekly off Updated successfully' and record will get added in 'List of Week off Location(s)' table.
- On page load, it will display all saved weeks off in 'List of Week off Location(s)' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update any created salutation details by clicking on 'Edit' button from saved records in 'List of Week off Location(s)' table.
- If created record(s) is in use in any other pages then it cannot be deleted.

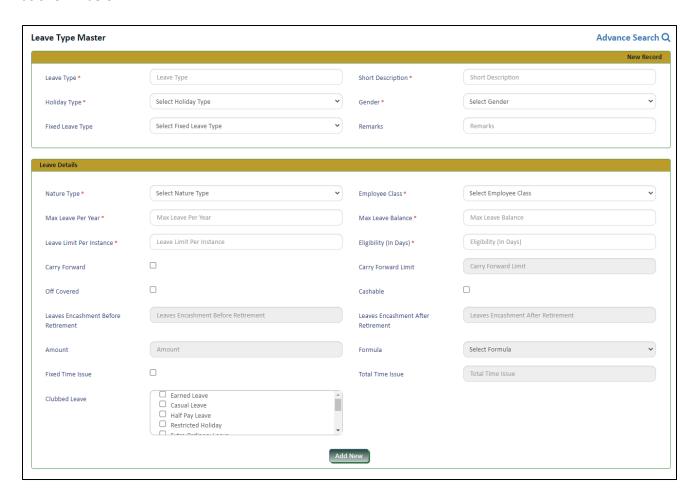




5. Leave Type Master:

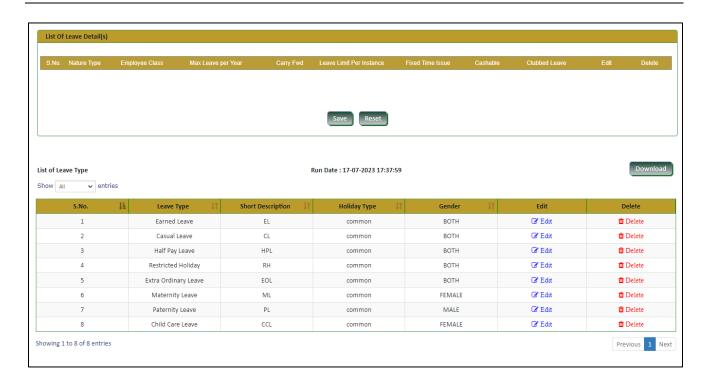
Using this page, Admin user can create & manage rules for different type of Leave like CL, EL, EOL, HPL, Maternity Leave, Child Care Leave etc., Created leave type wise rules will be displayed in 'Employee Leave Assign', 'Leave Transaction', 'Leave Encashment', 'Leave Carry Forward', 'Leave Request', 'Leave Approval' and related 'Reports'

• Click on 'Leave Type Master' menu link, under 'Leave Master' sub menu, then page will be opened as shown below:









⇒ Steps to Create New Record:

- Enter value in 'Leave Type' text box. For ex: Casual Leave.
- Enter value in 'Short Description' text box. For ex CL
- Click on 'Holiday Type' drop down and select the type.
- Select a value from 'Gender' drop down for e.g. Male, now this Leave Type would display for male employees for all the transaction pages.
- Select a value from 'Nature Type' drop down e.g. permanent. Now, this Leave Type would be displayed for permanent employees (Not for Deputation & Temporary employees).
- Select a value from **'Employee Category'** drop down e.g. Teaching, now this **'Leave Type'** will be applicable for teaching employees only (not for Non-Teaching). And leave type will be displayed in all the transaction pages.
- Enter a value in 'Eligibility (In Months)' text box. It means, after how many days employee will be eligible for this leave as per their joining date, accordingly leave type will be displayed in transaction page.
- Enter a value in 'Max Leave per Year' text box e.g. 15. It means employees can take a maximum of 15 leave in a year for this Leave Type.
- Enter a value in 'Max Leave Balance' text box e.g. 30. It means employee can keep maximum of 30 leave in his/her leave account for a year for this Leave Type.
- User marks 'Carry Forward' check box and enters the carry forward limit in 'Carry Forward Limit' text box for a Leave Type. Now this Leave Type will be displayed in 'Leave Carry Forward' page.
- User marks 'Cashable' check box, for a Leave Type; then that Leave Type will be displayed in 'Leave Encashment' page with entered limit.





Note: 1) After marking the 'Cashable' check box, 'Leaves Encashment before Retirement', 'Leaves Encashment after Retirement', 'Formula' & 'Amount' controls will be enabled.

- 2) User can select value either from 'Formula' drop down or set 'Amount' manually.
- 3) Created formula from 'Formula Master' page will be displayed in 'Formula' drop down.
- Enter a value in 'Leaves Encashment before Retirement' text box e.g. 20. It means employee will be eligible to encash maximum 20 leaves before his retirement & it will be used in transaction pages (e.g. Leave Transaction, Leave Encashment, etc.).
- Enter a value in 'Leave Limit per Instance' text box e.g. 10. It means employees can take a maximum 10 leave at a time it will be used in transaction pages (e.g. Leave Transaction, etc.).
- Enter a value in 'Leaves Encashment after Retirement' text box e.g. 20. It means employee will be eligible to encash maximum 20 leaves after his retirement & it will be used in transaction pages (e.g. Leave Transaction, Leave Encashment, etc.).
- User marks 'Off Covered' check box for a Leave Type then that Leave Type will be covered off days as leave in Leave Transaction & Leave Request page.
- User marks 'Fixed Times Issue' check box and enters the value in 'Total Times Issue' (e.g.2) for a Leave Type then that Leave Type can only be issued twice for entire carrier (in that particular organization).

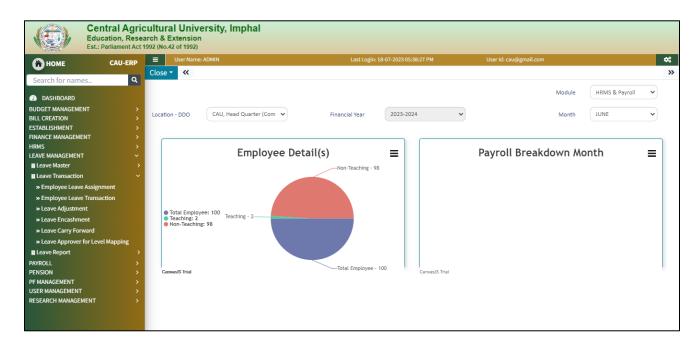
Note: 'Total Times Issue' text box will be enables only when user click on the 'Fixed Times Issue' check box.

- Click on 'Save' button, then system will display a message as Leave Saved Successfully!' and record will get added in 'List of leave(s)' table.
- On page load, it will display all saved leave details in 'List of leave (s)' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update any created subject by clicking on 'Edit' button from saved records in 'List of leave(s)' table.
- If created record(s) is in use in any other pages then it cannot be deleted.





• Click on 'Leave Transaction' menu, then sub menu list will be displayed as shown below:







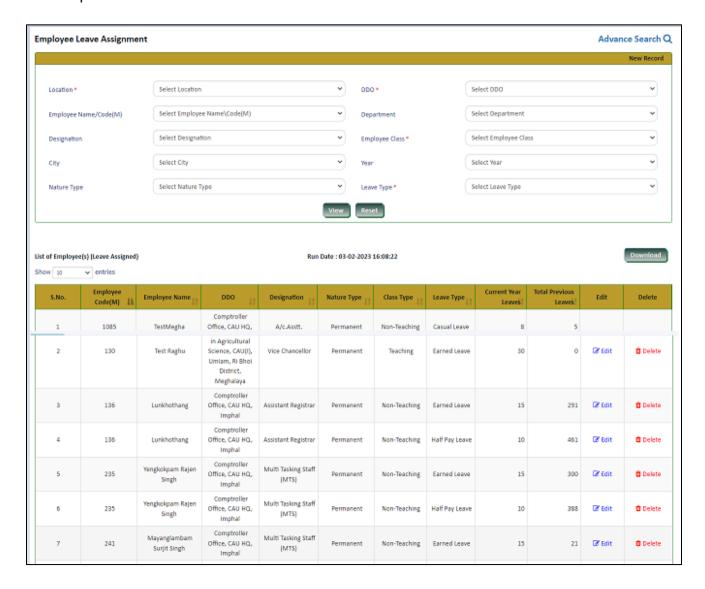


Leave Transaction

1. Employee Leave Assignment

Using this page, Authorized users can assign/allocate 'Leaves Type' to the employees. Assigned leave(s) will be displayed in transaction pages like 'Employee Portal', 'Leave Transaction' etc.

• Click on 'Employee Leave Assignment' menu link, under 'Leave Transaction' sub menu, then page will be opened as shown below:







⇒ Steps to Assign Leave:

• Enter data in all mandatory fields and click on 'View' button, page will be displayed as given below:



- Enter 'Current Year Leave' (Under 'Current Year Leave1' & 'Current Year Leave2' text boxes)' & 'Total Previous Leave' (If required).
- Click on 'Save' button, then system will display message as 'Assign Leave Saved Successfully!' and record will get added in 'List of Employee(s) (Leave Assigned)' table.
- On page load, it will display all the employees for which leave details has already been assigned in 'List of Employee(s) (Leave Assigned)' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update Assigned Leave by clicking on 'Edit' button from assigned leave in 'List of Employee(s) (Leave Assigned)' table.
- If created record(s) is in use in any other pages then it cannot be deleted.





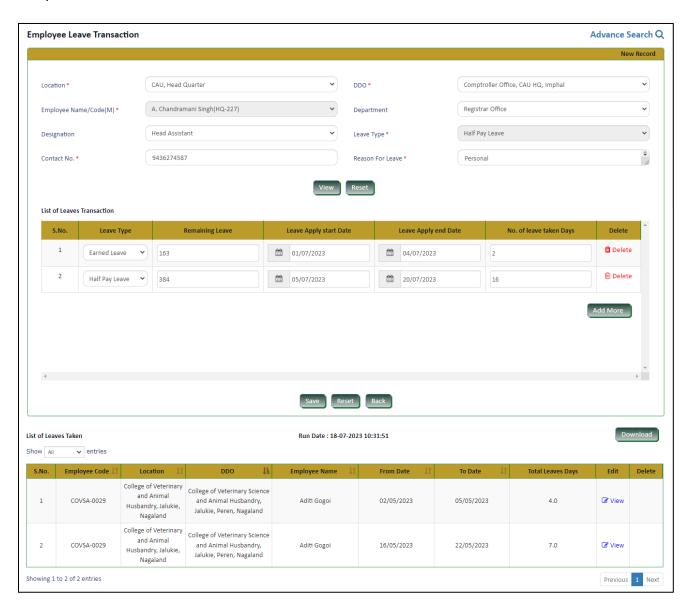
Page 18

User Manual Document (Leave Management)

2. Employee Leave Transaction:

Using this page, Authorized user can also create/manage leave details on the behalf of any employee(s), accordingly leave details will be updated in their account.

• Click on 'Employee Leave Transaction' menu link, under 'Leave Transaction' sub menu, page will be opened as shown below:



⇒ Steps to Request for Leave:

- Enter data in all mandatory fields and click on 'View' button.
- 'List of Leaves Transaction' panel will be opened, in which user can enter required leave with date.





Note: User can avail multiple leave type as per configure rules under 'Leave Type Master' page.

- Click on 'Save' button, then system will display message as 'Leave Request Saved Successfully' and record will get added in 'List of Leaves Transaction' table.
- On page load, it will display all the requested/availed leave details in 'List of Leaves Transaction' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update leave details by clicking on 'Edit' button from saved records in 'List of Leave Transaction' table.
- If Requested leave are approved, then that particular record cannot be updated and deleted.

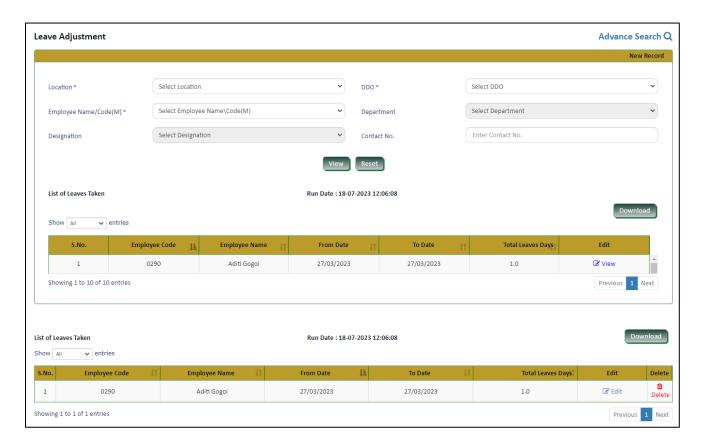




3. Leave Adjustment:

Using this page, Authorized user can adjust employee's taken leave, for example if any employee requested leave for 5 days but used only use 4 days leave. So with help of this page user can adjust the leave according leave will be updated in their account.

• Click on 'Leave Adjustment' menu link, under 'Leave Transaction' sub menu, page will be opened as shown below:

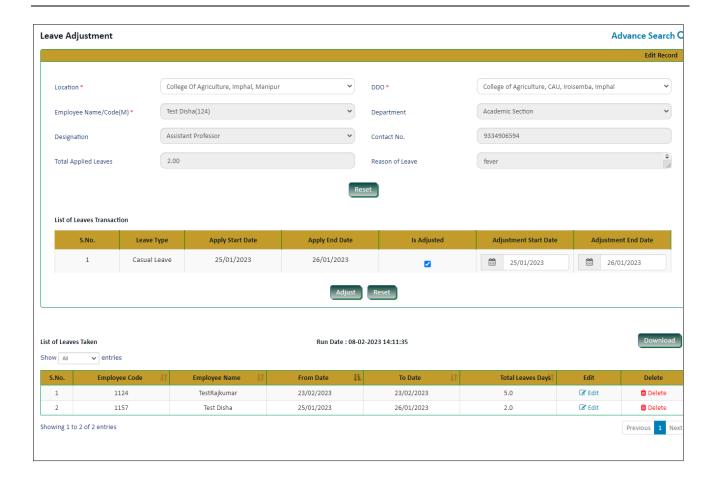


⇒ Steps to Create Adjustment Record:

- Enter data in all mandatory fields and click on 'View' button.
- 'List of Leaves Taken' panel will be opened and page will be displayed as given below:







- Click on 'Is Adjusted' check box and enter adjustment date.
- Click on 'Save' button, then system will display message as 'Leave Adjust Saved Successfully!' and record will get added in 'List of Leaves Taken' table.
- On page load, it will display all the saved records in 'List of Leaves Taken' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record
- User can Edit/Update created Adjusted Leave by clicking on 'Edit' button from saved records in 'List of Leaves Taken' table.
- If created record(s) is in use in any other pages then it cannot be deleted.

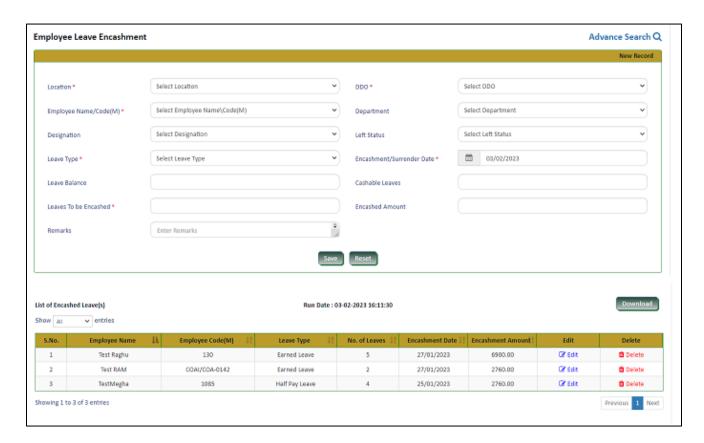




4. Leave Encashment:

Using this page, Authorize user can request for their leave to encash. This page keeps track record of 'Leave Encashment' for all the employee(s). Created Leave Encashment details will be displayed in 'Employee Portal' also.

• Click on 'Leave Encashment' menu link, under 'Leave Transaction' sub menu, page will be opened as shown below:



⇒ Steps to Create Leave Encashment Record:

- Enter data in all mandatory fields.
- Click on 'Save' button, then system will display message as 'Leave Encashment Record Saved Successfully!' and record will get added in 'List of Encashed Leave(s)' table.
- On page load, it will display all the saved encashment details in 'List of Encash Leave(s)' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update created encashment details by clicking on 'Edit' button from saved records in 'List of Encashed Leave(s)' table.
- If created record(s) is in use in any other pages then it cannot be deleted.

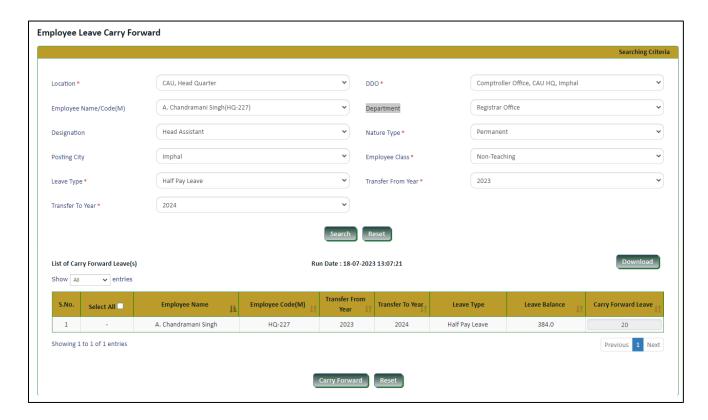




5. Leave Carry Forward

Using this page, Authorized user can forward balance leave to next year, forwarded leave details will be added in leave account as per configured rules in 'Leave Type Master' page.

• Click on 'Leave Carry Forward' menu link, under 'Leave Transaction' sub menu, page will be opened as shown below:



- Enter data in all mandatory fields.
- Click on 'Carry Forward' button, then system will display message as 'Carry Forward Successfully.!' and record will get added in 'List of Carry Forward Leave(s)' table.

Note: Firstly, user needs to assign leave for all the employees then only employee(s) will be eligible for 'Carry Forward Leave'.





6. Leave Approver for Level Mapping:

Using this page, User can set the Level of 'Leave Approver'. According to that hierarchy, employee leave will be 'Approved'. Approval will see requested leave in their Employee portal page.

• Click on 'Leave Approver for Level Mapping' menu link, under 'Leave Transaction' sub menu, page will be opened as shown below:

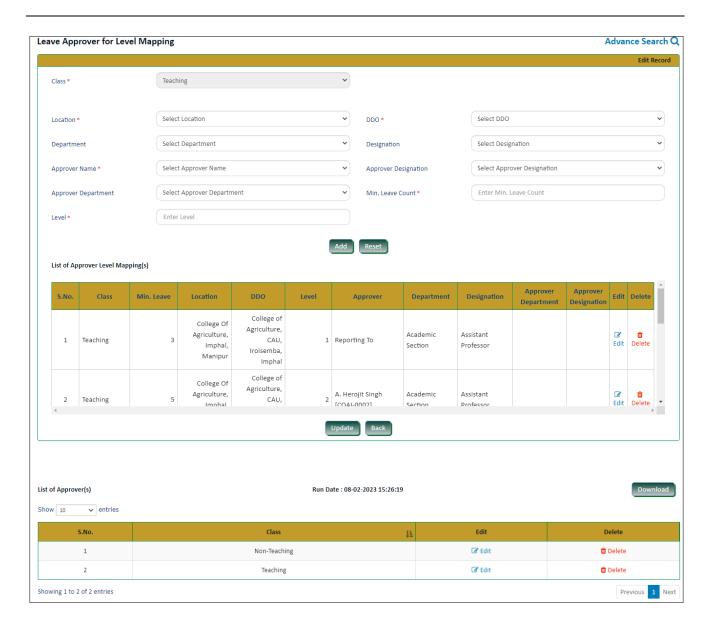


⇒ Steps to Create New Record:

• Enter data in all mandatory fields and click on the 'View' button, page will be displayed as given below:



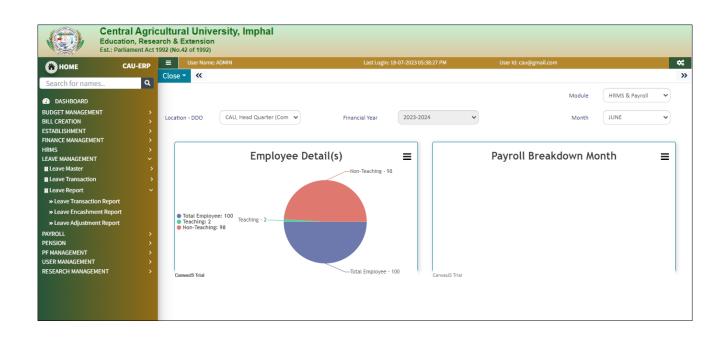




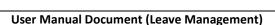
- Enter the required approval level for 'Teaching' & 'Non-Teaching'
- Click on 'Add' button to add multiple approver level.
- Click on 'Save/Update' button, then system will display message as 'Approver Level Saved/Updated Successfully!' and record will get added in 'List of Approver(s)' table.
- On page load, it will display all the saved records in 'List of Approver(s)' table.
- Click on 'Advance Search' link on right top of the page, it will open window to search any specific record.
- User can Edit/Update created record by clicking on 'Edit' button from saved records in 'List of Approver Level Mapping(s)' table.
- If created record(s) is in use in any other pages then it cannot be deleted.
- Click on 'Leave Report' menu, then sub menu list will be displayed as shown below:











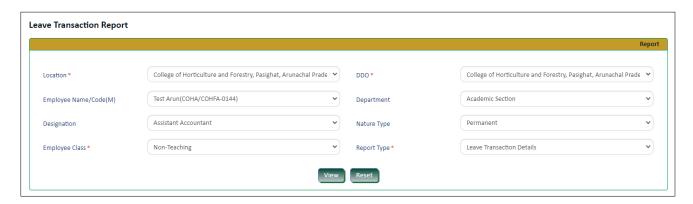


Reports:

1. Leave Transaction:

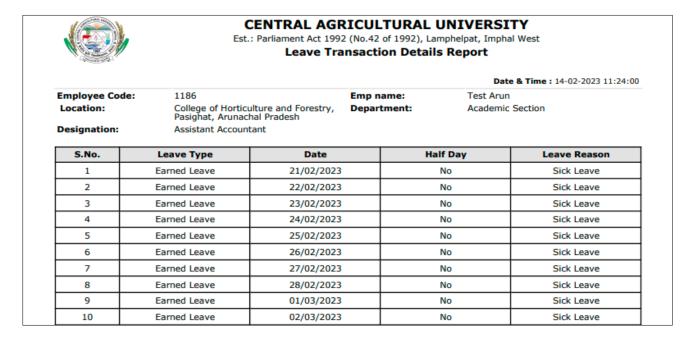
Using this page, Authorized user can generate employee leave transaction report for all the Locations/Colleges, If logged in user is from any college then Location & DDO will be displayed as selected.

• Click on 'Leave Transaction Report' menu link, under 'Leave Report' sub menu, then page will be opened as shown below:



⇒ Steps to Download PDF Report:

- Enter data in all mandatory fields.
- Click on 'View' button.
- Report will be downloaded in 'PDF' format as shown below:







2. Leave Encashment Report:

Using this page, Authorized user can generate employee leave encashment report for all the Locations/Colleges, If logged in user is from any college then Location & DDO will be displayed as selected.

• Click on 'Leave Encashment Report' menu link, under 'Leave Reports' sub menu, then page will be opened as shown below:



⇒ Steps to Download PDF Report:

- Enter data in all mandatory fields.
- Click on 'Download' button.
- Report will be downloaded in 'PDF' format as shown below:



CENTRAL AGRICULTURAL UNIVERSITY

Est.: Parliament Act 1992 (No.42 of 1992), Lamphelpat, Imphal West

Leave Encashment Report

Date & Time: 18-07-2023 14:11:01

	SNo.	Employee Name	Department	Designation	Total Encashed Leave	Total Encashed Amount	Encashment Date
L	1	Ch.M.Vaiphei	Comptroller Office	Jr. Stenographer	12	15842.40	14/04/2023





3. Leave Adjustment Report:

Using this page, Authorized user can generate employee leave adjustment report for all the Locations/Colleges, If logged in user is from any college then Location & DDO will be displayed as selected.

• Click on 'Leave Adjustment Report' menu link, under 'Leave Reports' sub menu, then page will be opened as shown below:



⇒ Steps to Download PDF Report:

- Enter data in all mandatory fields.
- Click on 'Download' button.
- Report will be downloaded in 'PDF' format as shown below:

