

April 2018

Compensation Notice

Dear Amit Kumar,

This letter provides important information about the recently concluded performance reviews for 2017 and your compensation for the coming year.

Your performance in 2017 exceeded expectations in many areas – a great achievement! Thank you for your continuing dedication to our group's projects and efforts as well as your contribution to our success as a company. You are a highly valued member of the team and we look forward to supporting you as you continue to develop your career here at FIS.

In recognition of your performance, we are pleased to inform you that effective April 1, 2018 your salary is being increased from INR 483,324.00 to INR 580,004.34 per annum. This pay increase will be processed in the April payroll, subject to normal payroll deductions.

If you have any questions, please let your manager know.