

## MATERNITY POLICY

### Introduction

This document sets out the Company's policy on maternity. It sets out the statutory rights and responsibilities of the Company and employees when a pregnant woman is absent from work.

Company in writing at least 28 days before the original proposed start date or, if that is not possible,

## Maternity leave

All pregnant employees are entitled to take up to 26 weeks' ordinary maternity leave (OML) and up to

otherwise, the Company will not make contributions during any period of unpaid AML. Subject to the



Rights on and after return to work

document, we can of course help you. All you need to do is get in touch and we'll talk you through your options on how to get the right legal advice and ensure the document is fully tailored to fit your own requirements and general guidance from any similar source to eXtr (a brand owned by LHS Solicitors LLP), we don't accept responsibility for any action you might take in relation to documentation provided by us. (We're also obliged to point out that to the fullest extent permitted by law, and except in respect of death or personal injury arising from our negligence, we exclude liability for any claims, loss, demands or damage of any kind whatsoever with respect to this document including, without