

ZERO HOURS CONTRACT

Due to the nature of your role and because you are engaged on a zero hours contract, there are no set or standard daily or weekly hours of work for you. You are not guaranteed a minimum number of hours of work each week, the Company is not obliged to provide you with any work and therefore in a particular week you may receive no work at all from the Company. However, the Company will endeavour to give you advance notice of the hours (and days and times) that you will be offered to work in a particular week and you should confirm your availability or unavailability to work to the Company as soon as reasonably practicable.

You are not obliged to accept the hours of work offered if you do not wish to do so and the Company has no obligation to offer you work on an ongoing basis or at any time. Where you are offered work, it does not give rise to a presumption that the Company will continue to offer you further work, as you are engaged on a zero hours contract. However, you will not be penalised if, for whatever reason, you do not accept the hours of work offered on a particular occasion and it will not affect your being offered hours of work in the future.

[Your total hours of work will not exceed (*number*) in any week.]

As you are not guaranteed a minimum number of hours of work each week and in a particular week you may receive no work at all from the Company, you are free to engage in other work or activity for other employers or to perform services under another contract or under any other arrangement (including self-employed activities or involvement in a spouse's, partner's or family business).

You are only entitled to be paid in respect of the hours that you do work. You will not be paid for those hours when you are not carrying out work for the Company.

Need friendly advice right now or more information? No problem. We'll take care of it. Contact us on 0345 351 0073 or elxtr@lhs-solicitors.com

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elXtr
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