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## 5 TIPS FOR PASSING YOUR ENGINEERING INTERVIEW

**TIP #1** – During your engineering interview, you will be asked three different sets of interview question: motivational, behavioral and research-based. Motivational questions will assess you 'motivations' for wanting to become an engineer, and also why you have chosen their company. Behavioral questions focus on your past experiences that are relevant to the job description, and research-based questions assess your knowledge and understanding of the role of the organization you want to join. Be sure to prepare for all 3 question types during your engineering interview preparation.

**TIP #2** – Safety and an ability to follow strict rules and procedures are absolutely paramount to any engineering role. During your answers to the interview questions, make continued reference, where appropriate, to your understanding of how important safety is and also your ability to adhere to the set rules and procedures.

**TIP #3** – Make good use of the STAR interview method when answering situational or behavioral-based engineering interview questions. If you do this, you will gain the highest scores possible because your answers will be 'evidence-based'.

**TIP #4** – Although it is very important to have a thorough understanding of the engineering role you are applying for, you should not neglect to find out as much as possible about the company you want to work for. Although engineers are in big demand at the moment, do not make the mistake of failing to research the organization and their products and services.

**TIP #5** – During your preparation for the engineering interview, we recommend you think of previous situations you were in where you

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followed rules and procedures, solved difficult and complex engineering problems, remained calm under pressure and also dealt effectively with conflict within a work situation.

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