



YOUR QUESTIONS ANSWERED FOR

# DIVERSITY IN THE WORKPLACE INTERVIEW QUESTIONS

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## YOUR QUESTIONS ANSWERED FOR DIVERSITY IN THE WORKPLACE INTERVIEW QUESTIONS:

A diverse workforce brings untold benefits. This is why an increasing number of hiring managers and employers are including diversity, inclusion and equality and fairness interview questions into their selection process and assessment centres. Below, we aim to asked some of the more common questions asked by candidates preparing for job interviews.

### Q. Why do employers ask diversity and inclusion interview questions?

**ANSWER:** Organizations ask these questions because they want to hire people who genuinely *believe* in diversity, equality and fairness, and they also *understand* it. This is why it is so important to have a good understanding of the subject and how it applies in the workplace.

### Q. What diversity interview questions will I get asked?

**ANSWER:** We have conducted extensive research across all employment sectors and the ones listed on this page are the ones we recommend you prepare for.

### Q. Is there a difference between diversity and equality?

**ANSWER:** That's a very good question and it has been used during job interviews as a way to assess a candidate's knowledge and understanding of this important subject. Here's our definition of the difference between quality and fairness:

**Equality** is giving people the same thing, in equal measure or quantity. Ain the workplace it is treating people exactly the same. However, **fairness** is where you treat people appropriately based on their needs. Equality and fairness must work in harmony together in the workplace if they are to be effective.

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