

**DECLARATION & CONSENT**

☒ In processing your application for employment with Fidelity Business Services India Pvt Ltd ("the Company") and, if successful, during the course of your employment, references will be obtained and background searches conducted and reports obtained. By signing this form you authorize the Company and its authorized agents to conduct inquiries and obtain reports as may be necessary, at the Company's discretion throughout the term of your employment with the Company.

I understand that the Company here includes, Fidelity Business Services India Private Limited, incorporated in India; FMR LLC, established in the United States, and its subsidiary companies and affiliates anywhere in the world.

In connection with my application for employment with the Company, I hereby agree as follows:

**1. GENERAL CONSENT TO BACKGROUND INVESTIGATION**

As a condition of Company's consideration of my application, I give permission to the Company to investigate my personal and employment history. I understand that this background investigation will include, but not be limited to, verification of all information given by me to the Company.

**2. CONSENT TO CONTACT PAST EMPLOYERS, REFERENCES AND COMPANIES**

☒ I specifically give permission to Company to contact all of my prior employers and companies I have provided services to for references. I further give permission to all current or previous employers to discuss my relevant personal and employment history with Company, consent to the release of such information orally or in writing. I further waive all rights I may have under law to receive a copy of any written statement provided by any of my former employers in this regard.

**3. CONSENT TO CONTACT GOVERNMENT AGENCIES**

☒ I further give permission to the Company to receive a copy of any information obtained in the file of any central, state, or local court, or governmental agency concerning or relating to me. I further consent to the release of such information and waive any right under law concerning notification of the request for a release of such information.

**4. COOPERATION WITH INVESTIGATION**

☒ I agree to fully cooperate in Company's background investigation, and to sign any waivers or releases that may be necessary or desirable to obtain access to relevant information.

**5. RETENTION**

☒ I understand that the Company will retain records pertaining to my Background verification as per the Company's prevailing records retention policy and hereby release the Company from any actions, claims or proceedings in this regard.

**6. MISCELLANEOUS**

This Agreement represents the entire understanding and agreement relating to its subject matter. Company shall be entitled fully to rely on this Agreement. I understand that I have no guarantee of being hired/ hired to provide services to the Company and that the Company may determine not to engage me at its sole and absolute discretion.

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Signature

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Date