

DEPARTMENT OF PERSONNEL AND TRAINING

INVITATION OF APPLICATIONS FOR SENIOR POSITIONS IN GOVERNMENT OF INDIA

Introduction:

Government of India has decided to invite talented and motivated Indian nationals willing to contribute towards nation building to join the Government at the level of Joint Secretary. The proposal of lateral entry is aimed at bringing in fresh ideas and new approaches to governance and also to augment manpower. Candidates who have expertise in specific areas of Revenue, Financial Services, Economic Affairs, Agriculture, Road Transport & Highways, Shipping, Environment & Forests, New & Renewable Energy, Civil Aviation and Commerce and fulfill the eligibility criteria may apply for specific posts mentioned in the advertisement.

A Joint Secretary is the head of the wing under the charge of Secretary of the Ministry/ Department and he/she reports to Additional Secretary/ Secretary. Joint Secretaries are at a crucial level of senior management in the Government of India. They lead policy making as well as implementation of various programmes and schemes of the Department.

The candidates from State Governments/Union Territories Administration, Central/State PSUs/Autonomous Bodies etc. set up or controlled by Central/State Governments shall be appointed on deputation (Including Short Term Contract) with lien in the parent department. The candidates from Private Sector Organisations, International/Multinational Organisations etc., shall be appointed on contract basis.



**Government of India
Department of Personnel and Training**

LATERAL RECRUITMENT TO SENIOR POSITIONS IN GOVERNMENT OF INDIA

The Government of India invites talented and motivated Indian nationals willing to contribute towards nation building to join the Government at the level of Joint Secretary.

Joint Secretaries are at a crucial level of senior management in the Government of India. They lead policy making as well as implementation of various programmes and schemes of the Department assigned to them. Joint Secretaries report to the Secretary/Additional Secretary in the Ministry/ Department.

I. Government is looking for ten (10) outstanding individuals with expertise in the areas of (i) Revenue (ii) Financial Services (iii) Economic Affairs (iv) Agriculture, Cooperation & Farmers' Welfare (v) Road Transport & Highways (vi) Shipping (vii) Environment, Forests and Climate Change (viii) New & Renewable Energy (ix) Civil Aviation and (x) Commerce.

II. Criteria:

(i) Age: Minimum of 40 years as on July 1, 2018.

(ii) Qualifications: Graduate from a recognized University/Institute. Higher qualifications would be an added advantage.

(iii) Eligibility: The following are eligible to apply:

a. Officers of any State/UT Government who are already working at equivalent level or are eligible for appointment to equivalent level in their cadre, with relevant experience.

b. Individuals working at comparable levels in Public, Sector Undertakings (PSUs), Autonomous Bodies, Statutory Organisations, Universities, Recognized Research Institutes with a minimum of 15 years experience.

c. Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations with a minimum of 15 years experience.

III. Duration of Contract: The period of contract shall be for 3 years from the date of commencement extendable upto 5 years depending upon performance.

IV. Compensation: Selected applicants shall be placed at the beginning of the pay scale as applicable to Joint Secretary i.e. Rs.144200-218200 per month (Level 14 of Pay Matrix). In addition, they shall be eligible for all allowances and facilities etc as applicable to the equivalent level in the Government of India.

However, the Government reserves its right to place deserving appointees at an appropriate level within the scale of pay.

V. General Conditions of Service: All appointees shall be deemed to be Public Servants for the purpose of the CCS (Conduct) Rules and such other Statutes as notified by the Government from time to time. The employment contract can be terminated by either side with a minimum notice period of 3 months.

VI. The shortlisted candidates will be called for a personal interaction with the Selection Committee.

VII. Submission of applications: The last date for receipt of applications is 30th July, 2018 till 05:00 PM IST. All applications may be submitted online at <http://Lateral.nic.in> from 15th June, 2018 to 30th July, 2018 till 05:00 PM IST. No extension of time will be given under any circumstances.

VIII. No physical applications shall be entertained.

Detail of the posts

Name of the Post	No. of posts	Job description
Joint Secretary, Department of Revenue	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Department of Revenue may be accessed from http://dor.gov.in .
Joint Secretary, Department of Financial Services	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Department of Financial Services may be accessed from http://financialservices.gov.in .
Joint Secretary, Department of Economic Affairs	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Department of Economic Affairs may be accessed from https://dea.gov.in .
Joint Secretary, Ministry of Agriculture and Farmers Welfare	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Ministry of Agriculture and Farmers Welfare may be accessed from http://agriculture.gov.in .
Joint Secretary, Ministry of Road Transport & Highways	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Ministry of Road Transport & Highways may be accessed from http://morth.nic.in .

Joint Secretary, Ministry of Shipping	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Ministry of Shipping may be accessed from http://shipping.nic.in .
Joint Secretary, Ministry of Environment, Forest and Climate Change	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of , Ministry of Environment, Forest and Climate Change may be accessed from http://envfor.nic.in .
Joint Secretary, Ministry of New & Renewable Energy	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Ministry of New & Renewable Energy may be accessed from https://mnre.gov.in .
Joint Secretary, Ministry of Civil Aviation	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Ministry of Civil Aviation may be accessed from http://www.civilaviation.gov.in .
Joint Secretary, Department of Commerce	1	Joint Secretary shall be responsible for policy formulation, implementation and administration of various programmes/ schemes/ projects etc. in the area of work assigned to him/ her. The specific job content and nature of work in respect of Department of Commerce may be accessed from http://commerce.gov.in .

Emoluments:-

The candidates appointed against the post shall be placed at the beginning of the pay scale applicable to regular Government Employees i.e. Rs.144200-218200 (level 14 of the Pay Matrix). In addition they shall be eligible for all allowances and facilities etc. as applicable to the equivalent level in the Government of India. However, the Government reserves its right to place deserving appointees at an appropriate level within the scale of pay.