

Cracking Interviews

***Ninja Technique - Freshers**

Audience

Motivation
NO PAIN - NO GAIN

Interview Process

1. Resume shortlist
2. Online Coding
3. F2F - 2 Coding Rounds
4. Coding and Projects
5. HR/HM Round - Behavioural

Resume

- * Bullet Points

- * Impact & Ownership

- * 1 project of complete ownership

- * 1 project with In Depth Knowledge

- * Tools & Tech

Online Coding

- Simplify problem + Use pen & paper

Test cases

- Binary search $a[0]$ or $a[n]$ is answer,
4% case, $a[-1]$, $a[n+1]$

- All values add up to answer, none
values are answer

- Few random cases

Interview Feedback

- No Hire

- Week Hire

- Average Hire

- Good Hire

- Strong Hire

How?

F2F Coding

- "THINK OUT LOUD"
 - Clarify all assumptions,
 - Expected Time complexity, space complexity, constraints etc
 - Start with Brute Force
 - Explain Time and Space complexity with reason why! - VI
 - Edge Cases + Dry Run/Testing
 - Never Give up / Ask for Hints
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Projects

- Stories to highlight your skills!!

Few starter points:

- Can you explain me this project?

- Data structures, algos involved?

- Most challenging part of it?

- Your role?

- Project specific

Behavioral

- Stories to highlight your strengths!

- Ask Questions/ Do Homework

Starter Points?

- Tell me about yourself ?

- What are your strengths and weaknesses?

- What is your fav programming language and why?

**How to solve any coding
problem ?**
