

Standard Operating Procedure for Vaccination	
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Document Number/Version No.: SOP-eMRDS-15/1.0	Proprietary & Confidential

# **Standard Operating Procedure**

## **For**

## **Vaccination**

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### APPROVALS

By signing the below section digitally, the individuals listed below have reviewed and approved this document:

#### Prepared By:

Printed Name	Department	Signature & Date

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## REVISION HISTORY

This document has been revised as follows:

Document Version	Effective Date (Date of final Approval)	Revised By	Description/Reason for Revision

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Standard Operation Procedure, SOP-eMRDS-15/1.0

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## Standard Operating Procedure (SOP) for OPD Case Register

### 1.0 Objective

The objective of this SOP is to establish a systematic process for vaccination management within the organization, ensuring the timely administration of vaccines, accurate record-keeping, and compliance with vaccination schedules.

### 2.0 Scope

This SOP applies to all employees and vendors requiring vaccinations as per the immunization schedule set by the Medical Officer.

### 3.0 Responsibility

- Medical Officer: Responsible for schedule preparation, assigning employees for vaccination, and supervising the vaccination activity.
- HOD/Section In charge: Responsible for entering employee/vendor details, receiving communication about schedule changes, and overseeing employee compliance.
- Nursing Staff: Responsible for recording vaccination details and confirming completion.
- Employees/Vendors: Responsible for punching at the Occupational Health Center (OHC) upon vaccination and adhering to vaccination schedules

### 4.0 Frequency

Vaccination activities will occur as per the predefined vaccination schedule and may include booster doses if required.

### 5.0 General Information/Definition

- Vaccine: A biological preparation to provide immunity against specific diseases.
- Immunization Card: Document containing an individual's vaccination history.
- Blood Titer: Measurement of antibodies in the blood to assess immunity

#### Local Version Control System:

A local database will store vaccination records for each employee/vendor.

#### Centralized Version Control Systems

A centralized database will store aggregated vaccination data for generating reports.

#### Distributed Version Control System:

Information related to vaccinations will be accessible by authorized personnel across different departments.

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**Bug fixes** - Any system issues or bugs will be addressed promptly to ensure data accuracy and process efficiency.

## 6.0 Procedure:

1. Schedule Preparation:
  - The Medical Officer prepares the vaccination schedule.
2. Data Entry:
  - HOD/Section In charge logs into the system to input employee/vendor details for vaccination.
3. Assignment:
  - The Medical Officer assigns employees/vendors to specific vaccinations as applicable.
4. Email Notifications:
  - Automated email notifications are triggered to employees and HODs indicating the type and due date of vaccination.
5. Vaccination Record Entry:
  - Employees/vendors punch at the OHC upon vaccination.
  - Predefined options are available for selecting the type of vaccine.
  - An option to add "Other vaccination" for vaccines taken outside the schedule is provided.
6. Nursing Staff Entry:
  - Nursing Staff login and acknowledge vaccination completion by employees/vendors.
  - Record vaccination details including date, manufacturer, batch number, and expiry date.
  - Confirm vaccination completion.
7. Supervision:
  - The Medical Officer supervises the vaccination activity.
8. Record Update:
  - Details of the nursing staff responsible for vaccination are recorded.
9. Next Due Date:
  - The system captures the next due date for the vaccine.
10. Email Notifications (Continued):
  - Employees/vendors receive email reminders for booster doses and due dates.
11. Booster Doses:
  - Employees/vendors can take booster doses if blood titers are low.

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12. Schedule Management:

- The system allows for addition/deletion of vaccination schedules with comments.
- Blood seroconversion titer records can be added with dates.

13. Reporting:

- Vaccination reports can be generated by department, payroll, employee ID, and vaccine name.
- Absent employee reports trigger escalation emails to respective individuals.

Abbreviations:

- HOD: Head of Department
- OHC: Occupational Health Center
- SOP: Standard Operating Procedure

REFERENCES:

- Organization's Retention of Records Policy
- Employee Immunization Cards
- OHC SOP

This SOP outlines a comprehensive procedure for vaccination management, ensuring efficient record-keeping and timely vaccination administration while maintaining data security and compliance with policies and regulations.