

8830231066

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# **Amit Kasabe**

Date, 13 January, 2024

Founder and Managing Director

#### **Terms and Conditions**

codeseed Java Elite Program Terms and Conditions

These Terms and Conditions ("Agreement") outline the terms under which students ("Students") enroll in the "Full Stack Software Development" program ("Program") offered by codeseed ("Institution"). By enrolling in the Program, Students agree to the following terms:

## 1. Registration Fees:

Students are required to pay a non-refundable registration fee of 1000 (One Thousand ) rupees upon enrollment in the Program.

#### 2. Payment After Placement:

Upon successful placement in a job with a starting annual salary above 3.2 LPA (Lakhs per annum), Students commit to making monthly payments of 1000 rupees to codeseed for a period of six (6) months. The payment obligation will commence from the first month following placement. Students can make a maximum of six (6) installments to complete the payment.

The total fees for this course is 19,999/- from which 18,999 you've to pay after placement.

### 3. Minimum Placement Guarantee:

codeseed guarantees a minimum starting annual salary of 3.2 LPA for Students placed through the Program in an entry-level job.

### 4. Offer Acceptance and Payment:

Students must provide proof of the job offer, including the offer letter, to codeseed. Students are required to accept any job offer with a starting annual salary above 3.2 LPA, regardless of whether the placement was facilitated by codeseed. Upon accepting such an offer, Students must pay the remaining fees to codeseed within the agreed-upon installment schedule.

### 5. Termination of Payment Agreement:

If a Student is not successfully placed in a job within three (3) years from the completion of the Program, the payment agreement will automatically terminate, and no further payments will be required.

## 6. Refund Policy:

codeseed does not offer any refund of registration fees or payments made under this agreement.

## 7. Confirmation of Understanding:

By signing this Agreement, Students confirm that they have read, understood, and agreed to the terms and conditions outlined herein

## 8. Use of Student Information:

Students grant codeseed permission to use their names, photos, and placement package details for promotional and advertising purposes.



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## 9. Confidentiality:

Students are prohibited from disclosing their offered CTC (Cost to Company) or in-hand salary to other candidates or batchmates enrolled in the Program.

## 10. Program Delivery:

- The Program will be delivered entirely online and remotely.
- Each batch will consist of a maximum of 50 Students.
- · codeseed will assign experienced instructors with at least one (1) year of experience in IT companies or relevant roles to teach the Program.

## 11. Self-Placement Agreement:

Even if a Student secures a job placement independently, outside of Codeseed's internal placements cell, and the job offer meets or exceeds the minimum starting annual salary of 3.2 LPA, the Student remains obligated to fulfill the payment terms specified in this Agreement.

### 12. Income Sharing Agreement (ISA):

· Students agree to enter into a legally binding Income Sharing Agreement (ISA) with codeseed, which will detail the specific terms and conditions governing income sharing, payment amounts, and other relevant provisions.

### 13. Legal Agreement:

· Students must sign a separate legal agreement with codeseed, which will serve as the official contract outlining the terms and conditions specified in this Agreement, including the ISA.

## 14. Withdrawal Policy:

Students may request to withdraw from the program except in cases of serious health issues, for which they must provide proof verified by our onsite team.

### 15. Payment Method:

Students are required to make payments online in monthly installments, auto-deducted on the 1st day of each month.



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#### 16. Late Payment Penalties:

Late payment fees will be imposed for missed installments, ranging from 500 rupees to 1000 rupees per day.

#### 17. Course Content and Curriculum:

Students will receive high-quality instruction from well-qualified teachers. The program's curriculum will cover specific topics, which will be detailed separately.

## 18. Support and Resources:

codeseed will provide students with various support services and resources, including mentorship and assistance with job placements. At least two interview calls will be arranged for each student.

#### 19. Code of Conduct:

Students are expected to maintain a respectful attitude toward teachers and fellow batchmates. They must not disclose any confidential information to individuals outside their batch. Legal action may be taken in case of violations.

## 20. Modification of Terms:

Any changes to the terms and conditions will be communicated by the founder of codeseed before the start of a live class.

# 21. Dispute Resolution:

In case of a high-level dispute between a student and the institution, fees will be charged on a monthly basis (5000 rupees per month), and the student will be released from the institution. Legal action may be taken against students who attempt to defame codeseed without strong proof.

## 22. Termination by Codeseed:

If codeseed terminates a student, strong evidence for the termination will be provided to the student.

#### 23. Non-Competition Clause:

Students who have learned from codeseed cannot start a coaching institution with a similar model to codeseed for the next three years.



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#### 24. Insurance:

There is no insurance coverage provided by codeseed.

## 25. Force Majeure:

In the event of a natural disaster beyond Codeseed's control, the program may be paused and, if possible, resumed when the situation improves.

## 26. Legal Team:

codeseed has a dedicated legal team to handle any legal disputes that may arise between the institution

By signing below, I want to express my understanding and acceptance of the terms and conditions outlined above. I'm aware that any unintentional breach of these terms may lead to legal considerations.

**Amit Kasabe**