* **Employee management**
  + Add/update Employee information
  + Employee profile page
  + Listing of all the payslips within the employee profile page
  + Listing of all employees with sorting, searching and pagination functionality
  + Manage employees department wise
* **Multi-Company management**
  + Add/update companies vital information
  + Listing all the companies information
  + Company detail page
  + Employee management for multiple companies
  + Listing of all employee with respect to company
* **Employee grade & hierarchy management**
  + Add/Update grade information
  + Include employees to different grade
  + Listing employees based on hierarchy
  + Basic calculation as per the grade
* **Payhead management**
  + Add/Update earning/deduction payhead
  + Payhead calculation using slab
  + Payhead listing page
  + Payhead modification for PF & professional tax
  + Payhead management as per the employee grade
  + Notification message to admin on change
* **Income Tax management**
  + It covers the absolute workflow, from inserting the income tax slabs to investments & deductions under specific sections. These calculations of TDS are a blessing for the payroll group.
  + Automatic calculation of income tax for the employees
  + Manage other savings information of the employees
  + Income tax calculation sheet for each year
  + Generate FORM-16 for the employees
* **Pension Management**
  + Track the employee information even if after retirement
  + Alert notification for employee retirement
  + Automatic calculation of pension
* **Arrears calculation**
* **Loan Management**
  + It is designed for the calculation of loan details of the employees & keeping a track of their installments paid/unpaid and also calculating the interest rate. The flexibility of Loan module helps the payroll administrator to provide any kind of loan to the employees
  + Loan management like Car loan, Bike loan, home loan ..etc
  + Interest calculation for the loan while generating the payslip
  + Track the refund and interest given for loan
* **User privilege & authentication**
  + System should have the privilege and permissions for the specific user either it is admin or normal user
* **Holiday Management**
  + Add/Update holiday list
  + Calendar view
* **Leave management**
  + Add/update leave types information
  + Online apply of leave
  + Calendar view with type of leave and employee name
  + Know balances of leave rules online
  + Encash leave
  + Cancel leave
  + Track leave approvals
  + Fine system for latecomers
* **Employee daily register management**
  + Register form with 'In' and 'Out' time or leave taken of each employee
  + Can use biometric tool to track the employee timing
  + Automatic calculation of effective hours of each employees
  + Filter option for register monthly and daily wise
  + Calculate the latecomer form daily register
  + Admin/specific user should have the capabilities to add fine or leave for particular user
* **Payroll Generation**
  + Flexible to create multi-company payrolls with unlimited number of employees
  + User friendly payroll form
  + Calculate tax, gratuity, medical & tax credits, final settlements, increments and arrears
  + Maintain separate salary component templates for different categories of employees
  + Has a formula builder for custom calculations
  + Draft functionality to save the unpublished payroll
  + Publish payroll of individual or all the employees
  + Email employee’s payroll on single click
  + PDF view & print of payroll
* **Search functionality**
* **Reports**
  + Report for individual employee
  + Quarterly, half yearly & yearly report generation
  + Report for bank purpose
  + Report for insurance purpose
  + Custom Report generation
  + Generate consolidated statement of salary for each month grade wise
  + Generate check list including tax loan
  + Generate pay bill for the employees
  + Generate pay bill for the pensioner