



UNITED ARAB EMIRATES
MINISTRY OF HEALTH & PREVENTION



الإمارات العربية المتحدة
وزارة الصحة ووقاية المجتمع



هيئة الشارقة الصحية
Sharjah Health Authority



المعايير الموحدة لترخيص مزاولي المهن الصحية UNIFIED HEALTHCARE PROFESSIONAL QUALIFICATION REQUIREMENTS

Issued by:

Ministry of Health and Prevention
Department of Health -Abu Dhabi
Dubai Health Authority
Sharjah Health Authority

الصادر عن:

وزارة الصحة ووقاية المجتمع
دائرة الصحة -أبو ظبي
هيئة الصحة بدبي
هيئة الشارقة الصحية

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Definitions

Accreditation: A formal system carried out by an official body authorized to evaluate and recognize the eligibility, quality of services, and competency of organizations or a person.

Authorities: The Ministry of Health and Prevention (MOHAP) or any governmental or local authority concerned with health affairs in the UAE.

Continuing Medical Education (CME): General activities that provide vital information relevant to medical practice. These workshops, congress, e-courses etc. are based on effective educational principles that promote the attainment of efficient knowledge.

Continuing Professional Development (CPD): Hands-on activities aimed to improve, maintain, and broaden the professional's specialty knowledge necessary for the execution of professional and technical duties. These may be done by partaking in lectures, courses, and seminars.

Credentialing: A process whereby a specific licensing title is assigned to a healthcare professional based on qualifications, training, experience, and current practice.

Experience: Hands-on clinical experience gained by a licensed healthcare professional during a paid employment/contractual period for full daily working hours throughout the working days. This excludes volunteer jobs, Observership, or clinical attachment.

Fitness to practice: A status where the healthcare professional consistently demonstrates appropriate professional conduct and behavior. Pertaining to the required skills and knowledge to practice without any impediments, i.e., physical or others.

Gap of Practice: A defined period of discontinuation of clinical experience/practice in the professional's field of specialization post fulfilling the licensing requirements.

Good Standing Certificate (GSC): A certificate showing evidence that the healthcare professional is competent to practice the profession, has not been found guilty of professional misconduct and has no pending or previous disciplinary orders or criminal proceedings against them.

Healthcare Profession: Any profession related to providing medical and/or health services to individuals & the community.

Healthcare Professional: A person who, by education, training, certification, and licensure, is qualified to provide clinical services.

Health Facility: A facility that provides health services to individuals, such as prevention, treatment, and rehabilitation whether owned or managed by a normal person or legal entity.

Internship: A period of supervised clinical practice completed by graduates from Medicine and Dentistry programs to consolidate the knowledge gained during their study according to applied legislation in the country.

License: A permission granted by the Authority to practice a healthcare profession.

Licensing: A process of granting a legally protected professional title by the Authority.

Licensing Authority: A body in charge of granting, suspending, revoking, or limiting healthcare licenses and privileges.

Primary Source Verification (PSV): A process of validating documents required for licensure from the issuing organization.

Part-Time Experience: A contract in which the employer and the worker agree that the working hours shall be less than the usual hours (eight hours per day), and according to which the worker can work at the same time for more than one employer. The minimum acceptable part-time experience number of hours per year is 400 hours.



Qualification: An educational evidence granted by universities, colleges, academic institutes, or schools that are nationally accredited or formally recognized.

Residency Program: A structurally advanced clinical training program in an accredited health facility providing clinical training in a specialty recognized by the regulatory authorities in the country. Qualifying the graduate to work in the field of specialization, and successfully pass the residency exist exams within **five (5) years** from completing the training program.

Tier: A term used to indicate a category of postgraduate qualifications for physicians and dentists based on the level and the presence of the following:

- Structure of the Training/Residency program.
- Training governance.
- Training curriculum.
- Quality assurance and audit of the program.
- Enrollment criteria and Entry level examination.
- Defined program competency framework.
- Competency-based assessment during training.
- Hands-on training and independent practice.
- Progression of responsibility during training and measurable outcomes at each level.
- Exist requirements and final certifying exam (National Level).
- Independence to practice post-qualification.
- Cross recognition of the qualification by other Authorities to practice independently.
- The requirement to maintain the licensing/qualification.



Acronyms

ACGME: Accreditation Council for Graduate Medical Education.

ACLS: Advanced Cardiac Life Support.

AIMS: Australian Institute of Medical Laboratory Sciences.

APS: Approved Practice Setting.

ARRT: American Registry of Radiological Technologists.

ASAR: Australian Sonography Accreditation Registry.

ASCP: American Society for Clinical Pathology.

BDS: Bachelor of Dental Surgery.

BLS: Basic Life Support.

BSc: Bachelor of Science.

BTLS: Basic Trauma Life Support.

CDA: Community Development Authority.

CME: Continuing Medical Education.

CORU: Regulation Health and Social Care Professionals (Ireland).

CPD: Continuing Professional Development.

CSMLS: Canadian Society for Medical Laboratory Sciences.

CSS: Central Sterile Services.

DCD: Department of Community Development.

DDS: Doctor of Dental Surgery.

DHA: Dubai Health Authority.

DMD: Doctor of Medical Dentistry.

DOH: Department of Health – Abu Dhabi.

ECG: Electrocardiogram.

EEG: Electroencephalogram.

EMG: Electromyogram.

GCC: Gulf Cooperation Council.

GMC: General Medical Council.

GSC: Good Standing Certificate.

HCPC: Health and Care Professions Council - United Kingdom.

IVF: In Vitro Fertilization.

MBBS: Bachelor of Medicine and Bachelor of Surgery.

MBChB: Medicine Baccalaureus, Baccalaureus Chirurgiae.

MOHAP: Ministry of Health and Prevention - UAE.

MOE: Ministry of Education.

MRI: Magnetic Resonance Imaging.

NQA: National Qualification Authority.

NZ: New Zealand.

PALS: Pediatric Advanced Life Support.

PHARM. D: Doctor of Pharmacy.

PHD: Doctor of Philosophy.

PHTLS: Pre-Hospital Trauma Life Support.

PQR: Healthcare Professionals Qualification Requirements.

PSV: Primary Source Verification.

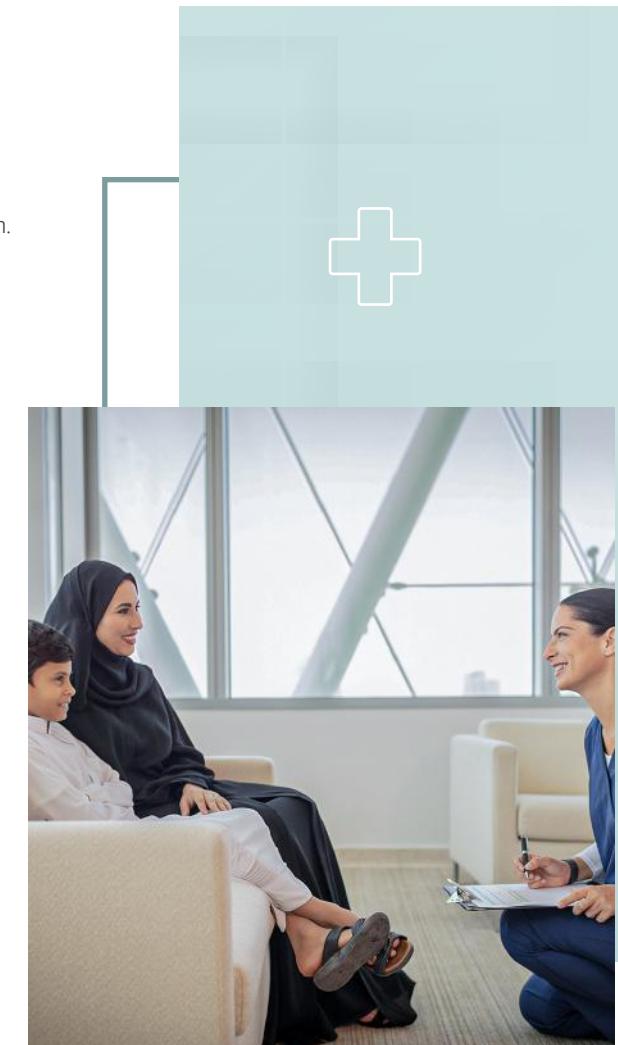
SHA: Sharjah Health Authority.

RCPS: Royal College of Physicians and Surgeons.

UAE: United Arab Emirates.

UK: United Kingdom.

USA: United States of America.





INTRODUCTION



Preface

We the Unified Healthcare Professional Qualification Requirements (PQR) Committee are represented by the United Arab Emirates (UAE) health regulatory authorities; inclusive of the Ministry of Health and Prevention (MOHAP), Department of Health -Abu Dhabi (DOH), Dubai Health Authority (DHA) and Sharjah Health Authority (SHA). With great honor, collectively publish the 3rd version of the inclusive licensing guideline within regulatory contexts invalidating previous versions. For the purpose of this document these Health Regulatory Authorities in the UAE shall be referred to as the Authorities.

The PQR provides a base for the Authorities to assess credentials and relative documents submitted by applicants, in accordance to the UAE federal laws and benchmarked with international best practices. The PQR Committee, consists of members with extensive experience in the related field of health licensing & medical education. The committee is in constant pursue of broadening the scope of clinical experts as it places an emphasis on educational standards, experience and licensure requirements, paving the way for further enhancements and developments in the healthcare system across the UAE. Therefore, by harboring highly accomplished and qualified professionals we aim to edge the leading position in structuring professional practice through the orchestration of licensing stipulated within.



1. Licensure General Requirements

Applicants' credentials are required to fulfill all of the following standards to qualify for licensure:

1.1 Educational Qualifications

- 1.1.1 Educational programs must be nationally accredited. Qualifications acquired through honorary nature, correspondence, distance-learning, and equivalency criteria(s) are not counted towards the PQR requirements.
- 1.1.2 Qualification must be issued by institutions/colleges recognized by respected Authorities that recognize/accredit educational programs in that country.
- 1.1.3 At the entry-level, the minimum qualification required is a high school certificate pertaining to the specific educational system in that country.
- 1.1.4 The Authorities will evaluate and accept qualifications in accordance to the following criteria:
 - 1.1.4.1 The country and institution from which the qualification was awarded.
 - 1.1.4.2 The level of national/international recognition of the qualification.
 - 1.1.4.3 The duration and content of study and the presence of clinical practice/practical training.
 - 1.1.4.4 Post qualifications/sub-specialty qualifications attained must be from one of the recognized countries and relevant to the primary specialty.
 - 1.1.4.5 Qualifications not mentioned in this document may be evaluated and reviewed by the PQR Committee, which may grant the applicant the appropriate title.

1.2 Professional Experience

1.2.1 Internship / Training

- 1.2.1.1 All physicians and dentists are required to successfully complete **one (1) year** internship post-graduation.
- 1.2.1.2 For physicians and dentists without any evidence of completing the internship, an additional **two (2) years** of experience is required.
- 1.2.1.3 For programs where internships are part of the undergraduate training; no internship post-graduation is required.
- 1.2.1.4 Nurses, Midwives and Allied Healthcare professionals:
 - 1.2.1.4.1 UAE nationals and Children of Emirati women: are not required to complete training post-graduation. (Children of Emirati Women must present a copy of the birth certificate and the mother's family book).
 - 1.2.1.4.2 Non-UAE nationals: Graduates from UAE universities must complete **six (6) months** of training post-graduation in an Approved Practice Setting (APS) health facility (except when no experience is required for the title).
 - 1.2.1.4.3 GCC nationals must complete **six (6) months** of training post-graduation (except when no experience is required for the title).

1.2.2 Experience

- 1.2.2.1 The applicant's experience must be relevant to the title applied for.
- 1.2.2.2 Physicians and dentists in surgical specialties should provide Logbook(s) with sufficient procedures/ cases covering the common aspects of the specialty as a prerequisite for licensing.
- 1.2.2.3 The applicant's experience must be hands-on clinical experience gained by a licensed healthcare professional during a salaried employment/contractual period. Non-clinical experience/teaching experience shall not be considered.

1.3 Professional License and Good Standing Certificate

- 1.3.1 The applicant must have a valid professional license to practice or are registered (where applicable) their home country and/or country of last employment.
- 1.3.2 The validity of the license/registration (where applicable) should cover the minimum required experiences for the applied title.
- 1.3.3 The applicant shall provide Good Standing Certificate (GSC) proving that the healthcare professional is not prohibited nor restricted from performing any clinical practice(s) and meets/fulfills the following:
 - 1.3.3.1 Valid and not older than **six (6) months** at the time of applying for licensure covering the minimum required experiences for the applied title.

- 1.3.3.2 Issued by the health regulatory authority in the country(s) of last employment. In countries that lack regulatory bodies, GSC may be accepted if issued officially from the last employer.
- 1.3.4 The Authorities may request more evidence or conduct investigations if deemed necessary to prove the status of good conduct of the healthcare professional.
- 1.3.5 The applicant must declare that he/she has never been convicted with any felony, a misdemeanor involving breach of honor or trust, legal cases, or medical malpractice during his/her practice of the healthcare profession -unless he/she has been rehabilitated, or if he/she is currently under investigation.
- 1.3.6 The Authorities shall not issue a GSC unless the healthcare professional has completed **three (3) months** of clinical experience from the date of issuing the license.
- 1.3.7 The Authorities may issue a professional license/temporary permit to practice for three months, subject to a single renewal only.

1.4 Primary Source Verification

- 1.4.1 The documents required for licensing shall be verified directly from the original or primary source.
- 1.4.2 These documents include but are not limited to educational qualification(s), experience certificate(s), professional license(s), and/or any other documents deemed necessary by the Authorities.

1.5 Examination

- 1.5.1 Healthcare Professionals are required to pass the Authority's examination to obtain a professional license in the UAE. UAE nationals and Children of Emirati Women are exempted from the Authority examinations (Children of Emirati Women must present a copy of their birth certificate and the mother's family book).
- 1.5.2 The mode of examination shall depend on the healthcare professional's title and may include but not be limited to written, oral, Objective Structured Clinical Examination (OSCE) etc.
- 1.5.3 While applying for the examination, applicants need to consider the following:
 - 1.5.3.1 All examinations will be conducted in English, and no translator is allowed to attend the oral examination.
 - 1.5.3.2 Oral examination consists of a minimum of five (5) different scenarios/questions in areas related to the specialty or as deemed necessary by the examining panel.
- 1.5.4 The applicant is granted three (3) attempts to pass the examination across the Authorities.
- 1.5.5 The applicant may be granted one (1) last attempt in a different Authority after failing three (3) attempts with another Authority.
- 1.5.6 The applicant must declare the number of examination attempts he/she has undertaken across the Authorities.
- 1.5.7 Authorities reserve the right to re-examine professionals when deemed necessary.

1.6 Exam Equivalency Criteria

- 1.6.1 Healthcare professionals who successfully completed certain international examinations and/or hold an active registration/license to practice by certain regulatory bodies will be exempted from the licensure examination (refer to Exam Equivalency Criteria chapter) post fulfilling the applied title requirements.
- 1.6.2 In the case of examination exemption, the scope of the exemption is limited to exam requirements. It does not apply to any other requirements for licensure such as credentialing, experience, PSV, etc.

1.7 Discontinuity of Practice (Gap of Practice)

- 1.7.1 Healthcare professionals who have an interruption of clinical practice exceeding **two (2) years** and opting to be licensed in the UAE must follow the CME/CPD requirements below; this includes healthcare professionals providing telehealth services.
- 1.7.2 All CME/CPD credits must be related to the practice specialty of the healthcare professional and according to the CME/CPD specific requirements of the Authorities.
- 1.7.3 All applicants are required to complete a clinical training program accredited by Regulatory Authority in the specialty field.
- 1.7.4 All clinical training programs shall be carried out in APS health facility recognized by the Authorities.
- 1.7.5 All applicants (apart from UAE nationals and Children of Emirati Women) are required to pass the Authorities licensure examination after the completion of CME/CPD credits and clinical training programs within the related profession. This includes Healthcare professionals with valid Exam Equivalency proof according to the Exam Equivalency Criteria chapter and have completed the Gap of Practice requirements.
- 1.7.6 In general, Non-UAE Nationals will not be able to apply for a license if they have a gap of practice for more than **five (5) years** (and more than **ten (10) years** for UAE nationals and Children of Emirati Women).
- 1.7.7 UAE nationals who have an interruption of clinical practice due to the UAE mandatory National services are not considered in Gap of Practice.

Gap of Practice	Physicians/Dentists	Nurses	Allied Health/ Pharmacists	T&CM
From two to less than three years	<ul style="list-style-type: none">■ 40 CME/CPD credits■ 4 months of training	<ul style="list-style-type: none">■ 20 CME/CPD credits■ 4 months of training	<ul style="list-style-type: none">■ 10 CME/CPD credits■ 4 months of training	<ul style="list-style-type: none">■ 10 CME/CPD credits■ 4 months of training
From three to less than four years	<ul style="list-style-type: none">■ 80 CME/CPD credits■ 6 months of training	<ul style="list-style-type: none">■ 40 CME/CPD credits■ 6 months of training	<ul style="list-style-type: none">■ 20 CME/CPD credits■ 6 months of training	<ul style="list-style-type: none">■ 20 CME/CPD credits■ 6 months of training
From four to less than five years	<ul style="list-style-type: none">■ 120 CME/CPD credits■ 8 months of training	<ul style="list-style-type: none">■ 60 CME/CPD credits■ 8 months of training	<ul style="list-style-type: none">■ 30 CME/CPD credits■ 8 months of training	<ul style="list-style-type: none">■ 30 CME/CPD credits■ 8 months of training
From five to ten years (UAE nationals & Children of Emirati Women only)	<ul style="list-style-type: none">■ 200 CME/CPD credits■ 12 months of training	<ul style="list-style-type: none">■ 100 CME/CPD credits■ 12 months of training	<ul style="list-style-type: none">■ 50 CME/CPD credits■ 12 months of training	<ul style="list-style-type: none">■ 50 CME/CPD credits■ 12 months of training

2. Renewal of Licenses

2.1 Physicians and dentists in surgical specialties should provide Logbook(s) as a prerequisite for renewing the license. If the professional is not able to provide a logbook, the period of the gap in surgical practice is calculated from the date of the last operation, in accordance to the Discontinuity of Practice (Gap of Practice) table. The Authority can restrict the healthcare professional's practice or direct him/her to train as they deem necessary appropriate.

2.2 CME/CPD Requirements

The following minimum annual CME/CPD requirements must be fulfilled. CME/CPD must be relevant to the field of the specialty:

Licensing Category	Minimum CME/CPD Required
 Physicians and Dentists	40
 Nurses	20
 Pharmacists	20
 Allied Health	10
 Traditional Complementary and Alternative Medicine (T&CM)	10



3. Licensure Recognition among the Authorities

License recognition applies to healthcare professionals fulfilling the below requirements:

- 3.1 Professionals that fulfill the authorities licensure requirements stipulated in this PQR are eligible for examination exemption; provided that the professional did not exceed the permissible attempts for passing the exam(s) for the same title.
- 3.2 Hold a valid license issued by any of the Authorities.
- 3.3 Present a valid GSC as well as a full PSV report as requested by the Authority.
- 3.4 The applicant shall be granted the same title as previously granted if it is listed in this PQR. He/she cannot apply for a higher or lower title unless the requirements of the PQR are fulfilled.
- 3.5 If the license is expired/canceled, it must not exceed six (6) months of expiry at the time of application.
- 3.6 Internal licensing processes and privileges are subject to the policies and procedures of each Authority.





Chapter 1



PHYSICIANS



Chapter One: Physicians

4. Requirements and Considerations

4.1 Physicians Licensure Requirements

Physicians applying for licensure must fulfill the following requirements:

- 4.1.1 Must be graduates from formal recognized allopathic Medical Schools/College of Medicine which must be accredited by the concerned issuing authority of that country.
- 4.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQA).
- 4.1.3 Graduates with a basic degree in **Osteopathy** opting for licensure as specialists or consultants will be accepted if their specialization is obtained from one of the following:
 - 4.1.3.1 American Board of Medical Specialties providing the specialty is accredited by ACGME.
 - 4.1.3.2 Certificates of Specializations of the Royal College of Physicians and Surgeons of Canada.
- 4.1.4 Physicians are required to successfully complete **one (1) year** i.e. 12 months' internship post-graduation.
- 4.1.5 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 4.1.6 Experience in the following specialties will be accepted when applying for General Practitioner title:
 - 4.1.6.1 Cardiology.
 - 4.1.6.2 Critical Care Medicine.
 - 4.1.6.3 Emergency Medicine.
 - 4.1.6.4 Family Medicine.
 - 4.1.6.5 General Surgery.
 - 4.1.6.6 Internal Medicine.
 - 4.1.6.7 Obstetrics and Gynecology.
 - 4.1.6.8 Pediatrics.
- 4.1.7 Sub-specialty clinical experience may be accepted upon application and fulfillment of basic specialty requirements.
- 4.1.8 Applicants accepted into the Authorities' approved residency programs will be granted the licensure title as a "Resident".
- 4.1.9 Recognized Medical Specialty qualification - listed in this PQR- will be accepted after completing the full-time program for a period of not less than **three (3) years** as:
 - 4.1.9.1 Clinical Residency programs.
 - 4.1.9.2 Clinical Master's degrees.
 - 4.1.9.3 Clinical PhD.
- 4.1.10 Qualifications not listed in this document may be evaluated and reviewed by the PQR Committee provided that they meet the criteria mentioned above (4.1.9).
- 4.1.11 Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field if the qualification has been obtained within the recent **two (2) years**.
- 4.1.12 Sub-specialty qualifications obtained post the main specialty degree will be accepted if issued by a country listed in this document.



4.2 Special Considerations

4.2.1 Experience

4.2.1.1 UAE nationals and Children of Emirati Women:

4.2.1.1.1 Are exempted from experience to obtain the title of General Practitioner within **two (2) years** from completing the internship (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).

4.2.1.1.2 Specialists with Tier 3 qualifications require at least **one (1) year** of experience post qualification in the specialty field.

4.2.1.2 Non-UAE nationals:

4.2.1.2.1 Graduates from UAE universities: are exempted from experience to obtain the title of General Practitioner within two (2) years from completing the internship.

4.2.1.2.2 Graduates from non-UAE universities: are required to fulfill the experience as per their relevant titles according to the PQR.



5. Qualification and Experience Requirements for Physicians Licensure

Category	Qualifications	Experience		
Intern	MBBS or MBChB or equivalent qualification from an accredited institution	No experience required*		
Resident	MBBS or MBChB or equivalent qualification from an accredited institution	Successful completion of the internship program And Additional requirements as per the relevant Authority's residency standards		
General Practitioner	MBBS or MBChB or equivalent qualification from an accredited institution	Successful completion of the internship program And Two (2) years of clinical experience		
Specialist	MBBS or MBChB or equivalent qualification from an accredited institution And Completion of specialty qualification as per the "Recognized Specialty Certificate" table	Tier 1 No experience is required after obtaining main or sub-specialty qualification*	Tier 2 No experience is required after obtaining main or sub-specialty qualification*	Tier 3 UAE nationals & Children of Emirati Women: <ul style="list-style-type: none"> ■ One (1) year experience after obtaining main specialty qualification. ■ No experience is required after obtaining sub-specialty qualification* Non-UAE nationals: <ul style="list-style-type: none"> ■ Three (3) years of experience after obtaining main specialty qualification ■ Two (2) years of experience after obtaining sub-specialty qualification

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

Category	Qualifications	Experience		
		Tier 1	Tier 2	Tier 3
Consultant	<p>MBBS or MBChB or equivalent qualification from an accredited institution And Completion of specialty qualification as per the “Recognized Specialty Certificate” table</p>	<ul style="list-style-type: none"> ■ Two (2) years of experience after obtaining main specialty qualification¹ ■ One (1) year of experience after obtaining sub-specialty qualification 	<ul style="list-style-type: none"> ■ Five (5) years of experience after obtaining main specialty qualification ■ Four (4) years of experience after obtaining sub-specialty qualification 	Cannot attain the title ²

¹Note:

Physicians with an accredited American Board of Medical Specialty (ABMS) Certification, Specialization Certificate of the The Royal College of Physicians and Surgeons of Canada (RCPSC), Certification by the College of Family Physicians Canada (CFPC), Certificate of Completion of Specialist Training (CCST) or Certificate of Completion of Training (CCT) from the UK will attain the title of Consultant without the experience requirements. This does not apply to surgical and interventional specialties.

²Note:

Physicians enrolled in a recognized Tier 3 program before June 2017 may apply for the title of a Consultant providing the below criteria is met:

1. Practicing as a licensed Specialist for ten (10) years in a hospital setting.
2. Providing Good Standing Certificate for the experience period.
3. Does not have a malpractice or disciplinary actions in the past five (5) years.
4. Has two (2) publications in peer reviewed journals in the specialty field OR one (1) publication and two (2) clinical audits in the specialty field OR four (4) presentations in local/international conference.
5. Provide recommendation letters addressed by both, the medical director of the Health Facility as well as a Consultant who the applicant has worked alongside within the same unit.
6. Pass the oral examination as a “Consultant”.

6. Clinical Sub-specialty Evaluation criteria for Physician's licensure

6.1 Qualification (one of the below):

- 6.1.1 A sub-specialty certificate listed in the PQR.
- 6.1.2 A main specialization certificate listed in the PQR, followed by **one (1) to two (2) years** of clinical training/clinical fellowship recognized according to the program criteria.

6.2 Experience:

- 6.2.1 Non-UAE Nationals must fulfill the experience requirements in their main specialization before applying for the sub-specialty title.
- 6.2.2 Experience is calculated post obtaining the sub-specialty training certificate.
- 6.2.3 For the sub-specialty certificates that are listed in the PQR; refer to table no. 5 (Qualification and Experience Requirements for Physicians Licensure). Where as, for clinical training/ clinical fellowship the experience requirements are as follows:

Main specialty	Requested License category	Experience		
		Clinical training/clinical fellowship certificates from Tier 1 country	Clinical training/clinical fellowship certificates from Tier 2 country	Clinical training/clinical fellowship certificates from Tier 3 country
Tier 1	Specialist	No Experience Required*	Two (2) years (No experience required for UAE nationals and Children of Emirati Women)*	Three (3) years (Two (2) years for UAE nationals and Children of Emirati Women)
	Consultant	Two (2) years	Five (5) years (Three (3) years for UAE nationals and Children of Emirati Women)	Cannot attain the title
Tier 2	Specialist	No Experience Required*	Two (2) years (No experience required for UAE nationals and Children of Emirati Women)*	Three (3) years (Two (2) years for UAE nationals and Children of Emirati Women)
	Consultant	Two (2) years	Five (5) years (Three (3) years for UAE nationals and Children of Emirati Women)	Cannot attain the title
Tier 3	Specialist	No Experience Required*	Two (2) years (No experience required for UAE nationals and Children of Emirati Women)*	Three (3) years (Two (2) years for UAE nationals and Children of Emirati Women)
	Consultant	Cannot attain the title	Cannot attain the title	Cannot attain the title

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

7. Recognized Specialty Certificates

Country	Tier 1	Tier 2	Tier 3
Algeria			Certificate of Specialization
Arab Countries		Board certificate issued by the Arab Board for Medical Specialties	
Argentina			Specialization Certificate issued by the Ministerio de Desarrollo Socialy Salud
Armenia			Diploma qualifying as a medical specialist in one of the medical specialties (minimum three (3) years course duration)
Austria	Facharztdiplom (Diploma of medical specialist) issued by ÖsterreichischeArztekammer with registration as a specialist Note: UAE nationals are not required to have Specialist registration	Facharztdiplom (Diploma of medical specialt) issued by ÖsterreichischeArztekammer	
	An ArztfürAllgemeinmedizin (Diploma of general medicine) with registration as a specialist Note: UAE nationals are not required to have Specialist registration	An ArztfürAllgemeinmedizin (Diploma of general medicine)	
Australia	Fellowship of the Royal College/Collages recognized by the Australian Medical Council AMC Note: Fellowship should be by Exam, not by endorsement or election		
Azerbaijan			Specialization exam passing certificate And Specialist Registration
Bangladesh			Fellow of the Bangladesh College of Physicians and Surgeons Note: Fellowship should be by Exam, not by endorsement or election
			Master of Surgery (MS)
			Doctor of Medicine (MD)

Country	Tier 1	Tier 2	Tier 3
Belarus			Kandidat Nauk
			First Degree of Specialization
Belgium	Bijzondereberoepstitel van geneesheerspecialist/ Titre professionnel particulier de médecin spécialiste awarded by The Federal Public Service (FPS) Health, Food Chain Safety and Environment (Formal evidence of having qualified as a medical specialist issued by The Federal Public Service (FPS) Health, Food Chain Safety, and Environment)		
	Bijzondereberoepstitel van huisarts/Titre professional particulier de médecin généraliste (Certificate of specific training for general medical practice)		
Bosnia and Herzegovina			Certificate of successful completion of the specialist Exam
Brazil			“Titulo De Especialista” Issued by Brazilian Medical Association and the Brazilian College or Society. And Registered with the Regional Councils or Federal Medical Council as a Specialists
Bulgaria			Свидетелство запризната специалност (Evidence of recognized specialty) awarded by the Университет (University)
			Свидетелство запризната специалност по Общамедицина (Certificate recognised specialty in General Medicine)
Canada	Specialization Certificate of the Royal College of Physicians and Surgeons of Canada (RCPSC)		Evidence of successful completion of a university-based clinical residency program accredited by the Royal College of Physicians and Surgeons of Canada (For UAE national only)
	Certification by the College of Family Physicians of Canada (CCFP)		

Country	Tier 1	Tier 2	Tier 3
Chile			Evidence of successful completion of an accredited residency program and specialty certificate issued by the Medical School where the residency was conducted
China			Evidence of clinical training (minimum two (2) years course duration) accredited by the National Committee of Academic Degree leading to a Master's Degree
Colombia			"Titulo De Especialista" issued by a University (minimum of three (3) years course duration) with specialist registration
Croatia			Diploma o specijalističkom usavršavanju issued by the Ministarstvo nadležno za zdravstvo (Certificate of successful completion of the specialist Exam – issued by Ministry of Health)
			Diploma o specijalističkom usavršavanju in specijalist obiteljske medicine issued by the Ministarstvo nadležno za zdravstvo
Cuba			First Degree of Specialization
Cyprus			Πιστοποιητικό Αναγνώρισης Ειδικότητας (Certificate of medical specialization) awarded by Medical Council of Cyprus
			Τίτλος Ειδικότητας Γενικής Ιατρικής (Title of specialization in General Medicine)
Czech Republic		Diplom o Specializaci (Specialist medical degree) awarded by the Czech Ministry of Health	
		Diplom o specializaci "Všeobecné karství" (Certificate of specific training for general medical practice awarded by the Czech Ministry of Health)	
Denmark	Bevis for tilladelsetil at betegne sig somspeciallaege (Certificate concerning the title of Specialist -Issued by Authority of health services (Sundhedsstyrelsen))		
	Tilladelsetil at anvendebetegnelsen almentpraktiserendelæge/ Speciallæge i almenmedicin (Certificate of specific training for general medical practice)		

Country	Tier 1	Tier 2	Tier 3
Egypt		Doctor of Medicine (MD)	Fellowship of Egyptian Board
			Clinical Master's degree
Estonia			Residentuuri lõputunnistus eriarstiabi erialal awarded by Tartu University
			Diplom peremeditsiini erialal (Diploma of family medicine)
Finland	Erikoislääkarin tutkinto/Special läkarexamen (Certificate of a specialist in medicine awarded by a Finnish University)		
	Todistus yleislääketieteen erityiskoulutuksesta/Bevis om särskild allmänläkarutbildning (Certificate of specific training for general medical practice)		
France	Certificat d'études spécialisées de médecine (CES) (Certificate of Specialized Studies in Medicine issued by French University) with full license issued by Conseil National de l'ordre des médecins Note: UAE nationals are not required to have Specialist registration	Certificat d'études spécialisées de médecine (CES) (Certificate of Specialised Studies in Medicine issued by French University)	Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of medical specialty) (minimum two (2) years course duration)
	Diplôme d'études spécialisées (DES)/Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University) with full license issued by Conseil National de l'ordre des médecins Note: UAE nationals are not required to have Specialist registration	Diplôme d'études spécialisées (DES)/Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC) (Diploma of complementary specialized studies issued by French University)	
	Diplôme d'études spécialisées de médecine générale (Qualification in general medicine) with full license issued by Conseil National de l'ordre des médecins Note: UAE nationals are not required to have Specialist registration	Diplôme d'études spécialisées de médecine générale (Qualification in general medicine)	

Country	Tier 1	Tier 2	Tier 3
Germany	<p>Fachärztliche Anerkennung/Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer) with job designation as Oberarzt</p> <p>Note: UAE nationals are not required to have Oberarzt title</p>	<p>Fachärztliche Anerkennung/Urkunde (Certificate of medical specialist issued by State's Chamber of Physicians (Arztekammer)</p>	
	<p>A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine) with job designation as Oberarzt</p> <p>Note: UAE nationals are not required to have Oberarzt title</p>	<p>A Zeugnis über die spezifische Ausbildung in der Allgemeinmedizin (Certificate of specialist training in general medicine)</p>	
Greece			<p>Τίτλος Ιατρικής Ειδικότητας (Certificate of medical specialization -awarded by Greek region of medical specialization)</p>
			<p>Τίτλος Ιατρικής ειδικότητας γενικής ιατρικής (Certificate of specific training for general medical practice)</p>
Hong Kong		<p>Specialist training from a recognized postgraduate training program in Hong Kong.</p> <p>And</p> <p>Fellowship of Hong Kong Academy of Medicine (HKAM)</p>	
Hungary		<p>Házirovostan Szakorvosi bizonyítvány issued by Nemzeti Vizsgabizottság (Hungarian specialist certificate awarded by National Board of Examination) before 28 August 2004 awarded by the Hungarian Ministry of Health</p>	
Iceland	Sérfræðileyfi (Certificate of a specialist in medicine issued by the Directorate of Health)		
	An Almennt heimilislækningaleyfi (Evrópulækningaleyfi) (Certificate of specific training for general practice)		

Country	Tier 1	Tier 2	Tier 3
India		Doctorate of Medicine (DM)	Diplomate of National Board (DNB)
		Magister Chirurgiae (MCH)	Doctor of Medicine (MD)
			Master of Surgery (MS)
Iran			Specialization certificate (minimum three (3) years course duration)
Iraq			Iraqi Board issued by the Iraqi Commission of Medical Specialties
Ireland	Certificate of Satisfactory Completion of Specialist Training (CSCST)	<p>Specialist registration by the Irish Medical Council And One of the following:</p> <ul style="list-style-type: none"> ■ Membership/Fellowship of the Royal Colleges (Except MRCS) ■ The Federation of Royal Colleges of Physicians ■ Intercollegiate Specialty Board leading to FRCS (Fellowship) 	Exam based Membership/Fellowship of the Royal Colleges (Except MRCS)
	Certificate of Satisfactory Completion of Training in General Practice (CSCST)	Membership/Fellowship of the Royal Colleges (Except MRCS) with proof of accredited residency program by the Royal Colleges	The Federation of Royal Colleges of Physicians Intercollegiate Specialty Board leading to FRCS (Fellowship)
Israel		Specialty certificate issued by Ministry of Health	
Italy		A Diploma di medico specialista, rilasciati dal rettore di unauniversita (Diploma of specialized doctor granted by the rector of an Italian University)	
		An Attesto di formazione specifica in medicinagenerale (Certificate of specific training for general medical practice)	
Japan			Clinical Ph.D. (minimum two (2) years course duration)
Jordan		Jordanian Board issued by the Jordanian Medical Council	Certificate of Higher Specialization
Kazakhstan			Clinical residency in one of the medical specialties

Country	Tier 1	Tier 2	Tier 3
Kingdom of Saudi Arabia		Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties	
Kosovo			Specialist clinical training issued by the Ministry of Health of Kosovo (minimum two (2) years course duration). And Registration with the Medical Board of Kosovo
Kuwait		Board Certification by the Kuwait Board under the Kuwait Institute for Medical Specialization/Ministry of Health	
Latvia			'Sertifikāts'—kompetentu iestāžu izsniegs dokuments, kasapliecina, ka persona ir nokārtojusi sertifikācijas eksāmenu specialitātē (Specialist certificate awarded by the Latvian Medical Association)
			Ģimenes Ārsta Sertifikāts (Certificate of specialist training awarded by the Latvian Medical Association)
Lebanon		Certificate of completion of residency or specialization certificate and exit exam from St Joseph University, Lebanese University, or American University of Beirut	Certificate of Completion of residency and exit exam from all other Lebanese Universities (minimum three (3) years residency program duration)
Libya			The Libyan Board of Medical Specialty
Lithuania			Rezidentūros pažymėjimas, nurodantis suteiktą gydytodjo specialisto profesinę kvalifikaciją (Certificate of resident studies, which shows the qualification as a specialized medical doctor awarded by a Lithuanian University)
			Šeimos gydytojo rezidentūros pažymėjimas (Certificate of family medicine awarded by a Lithuanian University)

Country	Tier 1	Tier 2	Tier 3
Luxembourg	Certificat de médecin spécialiste issued by the Ministre de la Santé publique		
	Diplôme de formation spécifique en médecine générale		
Macedonia			Potrdilo o opravljenem specialisticnem izpitu (Certificate of successful completion of the specialist Exam issued by a university)
Malaysia			Master's degree (minimum four (4) years course duration)
Malta			Čertifikat ta' Specjalista Mediku awarded by the Kumitat ta' Approvazzjoni dwar Speċjalisti (Medical Specialist Certificate awarded by the Specialist Accreditation Committee)
			Tabib tal-Familja awarded by the Kumitat ta' Approvazzjoni dwar Specjalisti
Mexico			Evidence of minimum three (3) years residency program with a specialist degree
Moldova			Kandidat Nauk
			Evidence of residency program with a specialist degree
Montenegro			Certificate of successful completion of the specialist Exam
Morocco			Diplome de Specialite Medicale (Specialty degree issued by a university and approved by the National Doctor Authority)

Country	Tier 1	Tier 2	Tier 3
Netherlands	<p>Bewijs van inschrijving in een Specialistenregister (Certificate of recognition)</p> <p>And</p> <p>Registration/certificate of entry in the Specialist Register:</p> <ul style="list-style-type: none"> ■ Medisch Specialisten Registratie Commissie (MRSC) ■ Sociaal-Geneeskundigen Registratie Commissie ■ Huisarts en Verpleeghuisarts Registratie Comissie (HVRC) van de Koninklijke Nederlandse Maatschappij tot Bevordering der Geneeskunst (Note: Only certificates issued before 19 July 2007 are accepted from this awarding body) ■ Registratie Commissie Geneeskundig Specialisten(RGS) 		
	<p>Certificaat van inschrijving in een specialistenregister van huisartsen awarded by any of the following:</p> <ul style="list-style-type: none"> ■ Huisarts en Verpleeghuisarts Registratie Commissie (HVRC) ■ Registratie Commissie Geneeskundig Specialisten (RGS) 		
Nepal			MD/MS degree with Nepal Medical Council specialty registration
New Zealand	<p>Fellowship of the Royal College/Collaborating Colleges</p> <p>Note: Fellowship should be by Exam, not by endorsement or election</p>		
Nigeria			Fellowships of the National Postgraduate Medical College of Nigeria

Country	Tier 1	Tier 2	Tier 3
Norway	Spesialistgodkjenning issued by the Den Norske Legeforening (Medical Association of Norway or Norwegian Directorate of Health)		
	Bevis for kompetanse som allmennpraktiserende lege/Godkjenning som allmennpraktiserende lege (Certificate of specific training for general medical practice issued by Norwegian Registration Authority for Health Personnel (SAK))		
Oman		Oman Medical Specialty Board certificate	
Pakistan			MD in Clinical Medicine
			Fellowship of College of Physicians and Surgeons in Pakistan (FCPS)
Philippines			Diplomate of the Philippine Board
Poland		Diplom uzyskania tytułu specjalisty (Specialist Diploma) issued by the Centrum Egzaminów Medycznych	First Degree of Specialization
		Diplom uzyskania tytułu specjalisty w dziedzinie medycyny rodzinnej (Specialist in family medicine) issued by the Centrum Egzaminów Medycznych	
Portugal		Título de Especialista (Professional award of specialist) issued by the Ordem dos Medicos	
		Título de especialista em medicina geral e familiar (Certificate of specific training for general medical practice) issued by Ministrío da Saude or Ordem dos Medicos	
Romania			Certificat de medic specialist issued by Ministerul Sănătății Publici (The Ministry of Public Health)
			Certificat de medic specialist medicină de familie issued by Ministerul Sănătății Publici

Country	Tier 1	Tier 2	Tier 3
Russia			Kandidat Nauk
			Doctor of Medicine (MD)
			Master of Surgery (MS)
Serbia			Specialty certificate issued by a Serbian University
Singapore	Exit certificate from Joint Committee on Specialist Training (JCST) And Certificate of Specialist Accreditation from the Specialist Accreditation Board		
Slovakia		Diplom o špecializácii (Diploma of specialization) issued by Slovakian Universities	
		Diplom o specializácii v odbore vseobecné lekárstvo issued by a Slovakian Universities	
Slovenia			Potrdilo o opravljenem specialisticnem izpitu (Certificate of successful completion of the specialist Exam) issued by the Medical Chamber of Slovenia
			Potrdilo o opravljeni specializaciji iz družinske medicine (Certificate of completion of specialist training in family medicine) issued by Medical Chamber of Slovenia
South Africa	Fellowship certificate issued by the Colleges of Medicine/Surgery of South Africa	Master of Medicine (M. Med) degree	
South Korea		Completion of one (1) year internship and three (3) years residency program in the specialty area. And License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs	

Country	Tier 1	Tier 2	Tier 3
Spain		Título de especialista (Professional qualification of a specialist) issued by the Spanish Ministry of Health and Consumer Affairs or the Spanish Ministry of Education and Culture	
		Título de especialista en medicina familiar y comunitaria (Specialist certificate in family and community medicine) issued by the Spanish Ministry of Health and Consumer Affairs or the Spanish Ministry of Education and Culture	
Sri Lanka			MD issued by the Postgraduate Institute of Medicine of Sri Lanka, University of Colombo
Sudan		MD in Clinical Medicine issued by the Council for Postgraduate Studies or University	
		Sudan Medical Specialization Board	
Sweden	Bevis om specialistkompetens som läkare (certificate of the right to use the title of specialist) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)		
	Bevis om kompetens som allmänpraktiserande läkare (Europaläkare) (Certificate of specific training for general practice) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden)		
Switzerland	Diplôme de médecin spécialiste/Diplom als Facharzt/ Diploma di medico specialista (Specialist qualification) issued by the Swiss Federal Department of Home Affairs (FDHA) Certificate of specific training for general medical practice issued by FDHA. And Confirmation from FDHA that the training leading to the award of the GP certificate meets the standards detailed in Article 28 of Directive 2005/36/EC		

Country	Tier 1	Tier 2	Tier 3
Syria			Certificate of higher study issued by Ministry of Higher Education شهادة الدراسات العليا
			Syrian specialization certificate issued by Ministry of Health شهادة اختصاص
			Syrian Board with evidence of completion of a residency program
Tajikistan			Ph.D. (Doktor Nauk)
			Master (Kandydat Nauk)
			Doctor of Medicine (MD)
Tunisia			Specialty certificate issued by the Ministry of Higher Education and Research
Turkey			Specialty degree issued by the Turkey Ministry of Health with exam date (minimum three (3) years course duration)
Ukraine			Kandidat Nauk
			Doctor of Medicine (MD)
			Master of Surgery (MS)
United Arab Emirates	Emirati Board		Clinical Master program accredited by MOE/NQA and recognized by Authorities in the UAE

Country	Tier 1	Tier 2	Tier 3
United Kingdom	Certificate of Completion of Specialist Training (CCST)	<p>Specialist registration by the General Medical Council (GMC)</p> <p>And</p> <p>one of the following:</p> <ul style="list-style-type: none"> ■ Membership/Fellowship of the Royal Colleges (Except MRCS) ■ The Federation of Royal Colleges of Physicians ■ Intercollegiate Specialty Board leading to FRCS (Fellowship) 	Exam based Membership/Fellowship of the Royal Colleges (Except MRCS)
	Certificate of Completion of Training (CCT)	Membership/Fellowship of the Royal Colleges (Except MRCS) with proof of accredited residency program by the Royal Colleges.	The Federation of Royal Colleges of Physicians
	Certificate of Completion of Training in General Practice	<p>Certificate of Eligibility for Specialist Registration (CESR)</p> <p>And</p> <p>GMC specialist registration</p> <p>Certificate of Eligibility for General Practice Registration (CEGPR)</p> <p>And</p> <p>GMC registration</p>	Intercollegiate Specialty Board leading to FRCS (Fellowship)
United States of America	American Board Certificates issued by the American Board of Medical Specialties (ABMS)	American Board Certificates issued by the American Osteopathic Association (AOA)	Certificate of Completion of a residency program accredited by the Accreditation Council of Graduate Medical Education (ACGME) (For UAE national only)
Uzbekistan			Ph.D. (Doktor Nauk)
			Master (Kandydat Nauk)
			Doctor of Medicine (MD)
Venezuela			Completion of a minimum of three (3) years university specialization program. And registration as Specialist issued by the Colegio de Medicos
West Africa			Fellowship of the West African College of Physicians

Country	Tier 1	Tier 2	Tier 3
West Indies			Doctor of Medicine issued by a University of West Indies
Yemen			Clinical master's degree or residency program (minimum three (3) years course duration) issued by a Yemeni University



8. Recognized Specialty Titles for Licensing

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Acute Internal Medicine	Pre-Hospital Emergency Medicine	طب طوارئ ما قبل الادخال للمستشفى	طب الأمراض الباطنية الحادة
	Stroke Medicine	طب السكتة الدماغية	
Aerospace Medicine	Addiction Medicine	طب الإدمان	طب الفضاء
	Clinical Informatics	المعلومات السريرية	
	Medical Toxicology	طب علم السموم	
	Undersea And Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Allergy			أمراض الحساسية
Anatomic Pathology (Histopathology)	Blood Banking/Transfusion Medicine	علم بنك الدم ونقل الدم	علم الأمراض التشريحية
	Chemical Pathology (Clinical Biochemistry)	علم الأمراض الكيميائي	
	Clinical Informatics	المعلومات السريرية	
	Cytopathology	علم أمراض الخلايا	
	Dermatopathology	علم الأمراض الجلدية	
	Forensic Pathology	علم الأمراض الجنائي	
	Hematopathology	علم أمراض الدم	
	Medical Microbiology Pathology	علم الأحياء الدقيقة	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
	Neuropathology	علم أمراض الأعصاب	
Anatomic Pathology and Clinical Pathology	Pediatric Pathology	علم الأمراض - أطفال	علم الأمراض السريرية والتشريحية
	Blood Banking/Transfusion Medicine	علم بنك الدم ونقل الدم	
	Chemical Pathology (Clinical Biochemistry)	علم الأمراض الكيميائي	
	Clinical Informatics	المعلومات السريرية	
	Cytopathology	علم أمراض الخلايا	
	Dermatopathology	علم الأمراض الجلدية	
	Forensic Pathology	علم الأمراض الجنائي	
	Hematopathology	علم أمراض الدم	
	Medical Microbiology Pathology	علم الأحياء الدقيقة	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	

Main Specialty	Sub-Specialty	التصصن الفرعى	التصصن الرئيسي
Anesthesia	Adult Cardiothoracic Anesthesiology	تخدير القلب والصدر - بالغين	طب التخدير
	Clinical Informatics	المعلومات السريرية	
	Critical Care Medicine	طب العناية المركزة	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسلكيني	
	Neurocritical Care	طب العناية المركزة - أعصاب	
	Obstetric Anesthesia	طب تخدير الولادة	
	Pain Medicine	طب الألم	
	Pediatric Anesthesiology	طب التخدير - أطفال	
	Pre-Hospital Emergency Medicine	طب طوارئ ما قبل الادخال للمستشفى	
	Regional Anesthesia	طب التخدير الناحي	
	Sleep Medicine	طب أمراض النوم	
Audio Vestibular Medicine			الطب الدهليزي السمعي
Aviation Medicine			طب الطيران
Cardiac Surgery	Pediatric Cardiac Surgery	جراحة القلب - أطفال	جراحة القلب
Cardiovascular Surgery			جراحة القلب والأوعية الدموية
Cardiology	Adult Congenital Heart Disease	طب أمراض القلب الخلقية - بالغين	طب القلب
	Advanced Heart Failure and Transplant Cardiology	طب قصور القلب المتقدم وزراعة القلب	
	Cardiac Electrophysiology	طب كهرباء القلب	
	Interventional Cardiology	طب القلب التداخلي	
	Stroke Medicine	طب السكتة الدماغية	
Cardio-Thoracic Surgery	Congenital Cardiac Surgery	جراحة أمراض القلب الخلقية	جراحة القلب والصدر
Chemical Pathology (Clinical Biochemistry)	Metabolic Medicine	الطب الأيضي	علم الأمراض الكيميائي

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Clinical Biochemical Genetics	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	علم الوراثة البيوكيميائية السريرية
Clinical Genetics			علم الوراثة السريرية
Clinical Genetics and Genomics	Clinical Informatics	المعلومات السريرية	علم الوراثة السريرية والجينوم
	Medical Biochemical Genetics	الوراثة البيوكيميائية الطبية	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
Clinical Hematology			أمراض الدم السريرية
Clinical Neurophysiology			علم وظائف الأعضاء العصبي السريري
Clinical Pathology	Blood Banking/Transfusion Medicine	علم بنك الدم ونقل الدم	علم الأمراض السريرية
	Chemical Pathology (Clinical Biochemistry)	علم الأمراض الكيميائي	
	Clinical Informatics	المعلومات السريرية	
	Cytopathology	علم أمراض الخلايا	
	Dermatopathology	علم الأمراض الجلدية	
	Forensic Pathology	علم الأمراض الجنائي	
	Hematopathology	علم أمراض الدم	
	Medical Microbiology Pathology	علم الأحياء الدقيقة	
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
	Neuropathology	علم أمراض الأعصاب	
Clinical Pharmacology & Therapeutics	Pediatric Pathology	علم الأمراض - أطفال	الميدلة السريرية والعلاجية
	Stroke Medicine	طب السكتة الدماغية	
Colon And Rectal Surgery			جراحة القولون والمستقيم
Community Medicine			طب المجتمع
Community Sexual and Reproductive Health (Clinical)			طب الصحة المجتمعية الجنسية والإنجابية (السريري)

Main Specialty	Sub-Specialty	الشخص الفرعى	الشخص الرئيسي
Critical Care Medicine	Pediatric Intensive Care Medicine	طب العناية المركزة - أطفال	طب العناية المركزة
	Surgical Critical Care	العناية المركزة الجراحية	
Dermatology	Dermatopathology	علم الأمراض الجلدية	طب الجلدية
	Micrographic Dermatologic Surgery	الجراحة الجلدية الدقيقة	
	Pediatric Dermatology	طب الأمراض الجلدية - أطفال	
Diagnostic Radiology	Abdominal Radiology	أشعة البطن	الأشعة التشخيصية
	Cardiothoracic Radiology	أشعة القلب والصدر	
	Endovascular Surgical Neuroradiology	الأشعة التداخلية للأوعية الدموية والأعصاب	
	Forensic Radiology	الأشعة الجنائية	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسلكيني	
	Interventional Radiology	الأشعة التداخلية	
	Musculoskeletal Radiology	أشعة الجهاز العضلي الهيكلي	
	Neuroradiology	التصوير الإشعاعي العصبي	
	Nuclear Radiology	الأشعة النووية	
	Pain Medicine	طب الألم	
	Pediatric Radiology	أشعة أطفال	
	Vascular And Interventional Radiology	أشعة الأوعية الدموية التداخلية	

Main Specialty	Sub-Specialty	الشخص الفرعى	الشخص الرئيسي
Emergency Medicine	Anesthesiology Critical Care Medicine	طب التخدير والعناية المركزة	طب الطوارئ
	Aviation Medicine	طب الطيران	
	Clinical Informatics	المعلومات السريرية	
	Clinical Pharmacology and Toxicology	علم السموم والصيدلة السريرية	
	Emergency Medical Services	خدمات الطوارئ الطبية	
	Hospice and Palliative Medicine	طب العلاج التلطيفي والتسلكيني	
	Internal Medicine-Critical Care Medicine	طب الأمراض الباطنية - العناية المركزة	
	Medical Toxicology	طب علم السموم	
	Neurocritical Care	طب العناية المركزة - أعصاب	
	Pain Medicine	طب الألم	
	Pediatric Emergency Medicine	طب الطوارئ - أطفال	
	Pre-hospital Emergency Medicine	طب طوارئ ما قبل الادخال للمستشفى	
Endocrinology	Sports Medicine	الطب الرياضي	الغدد الصماء
	Undersea and Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Family Medicine	Pediatric Endocrinology	الغدد الصماء - أطفال	طب الأسرة
	Adolescent Medicine	طب المراهقة	
	Clinical Informatics	المعلومات السريرية	
	Geriatric Medicine	طب الشيخوخة	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسلكيني	
	Occupational Medicine	الطب المهني	
	Pain Medicine	طب الألم	
	Sleep Medicine	طب أمراض النوم	
	Sports Medicine	الطب الرياضي	
Forensic Medicine		طب جنائي	
Gastroenterology	Hepatology	أمراض الكبد	طب الجهاز الهضمي
Gastroenterology & Hepatology		طب الجهاز الهضمي والكبد	

Main Specialty	Sub-Specialty	الشخص الفرعى	الشخص الرئيسي
General Surgery	Colon And Rectal Surgery	جراحة القولون والمستقيم	الجراحة العامة
	Complex General Surgical Oncology	الجراحة العامة المحددة للأورام	
	Female Pelvic Medicine and Reconstructive Surgery	جراحة الحوض والجراحات الترميمية- نساء	
	Gastrointestinal Surgery	جراحة الجهاز الهضمي	
	Hand Surgery	جراحة اليد	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Surgical Critical Care	العناية المركزية الجراحية	
	Surgical Oncology	جراحة الأورام	
	Thoracic Surgery	جراحة الصدر	
	Visceral Surgery	جراحة الأحشاء	
Genito-Urinary Medicine		طب الأمراض التناسلية البولية	
Geriatric Medicine	Stroke Medicine	طب السكتة الدماغية	طب الشيخوخة
Gynecology		طب النساء	
Immunology		علم المناعة السريرية	
Infectious Diseases		الأمراض المعدية	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Internal Medicine	Acute Medicine	الطب الحاد	طب الأمراض الباطنية
	Adolescent Medicine	طب المراهقة	
	Adult Congenital Heart Disease	طب أمراض القلب الخلقية - بالغين	
	Advanced Heart Failure and Transplant Cardiology	طب قصور القلب المتقدم وزراعة القلب	
	Allergy	أمراض الحساسية	
	Cardiac Electrophysiology	طب كهرباء القلب	
	Cardiology	أمراض القلب	
	Clinical Hematology	أمراض الدم السريرية	
	Clinical Informatics	المعلومات السريرية	
	Clinical Neurophysiology	طب وظائف الأعضاء العصبية السريري	
	Critical Care Medicine	طب العناية المركزة	
	Endocrinology	الغدد الصماء	
	Gastroenterology	طب الجهاز الهضمي	
	Genito-Urinary Medicine	طب الأمراض التناسلية البولية	
	Geriatric Medicine	طب الشيخوخة	
	Hepatology	أمراض الكبد	
	Hospice and Palliative Medicine	طب العلاج التلطيفي والتسلكيني	
	Immunology and Allergy	علم المناعة السريرية والحساسية	
	Infectious Diseases	الأمراض المعدية	
	Medical Oncology	طب الأورام	
	Metabolic Medicine	الطب الأيضي	
	Nephrology	أمراض الكلى	
	Neurology	طب الأمراض العصبية	
	Pulmonology	أمراض الجهاز التنفسى	
	Rheumatology	طب الروماتيزم	
	Sleep Medicine	طب أمراض النوم	
	Sports Medicine	الطب الرياضي	
	Stroke Medicine	طب السكتة الدماغية	
	Transfusion Medicine	طب نقل الدم	
	Transplant Hepatology	زراعة الكبد	
	Tropical Medicine	طب المناطق الحارة	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Interventional Radiology	Abdominal Radiology	أشعة البطن	الأشعة التداخلية
	Cardiothoracic Radiology	أشعة القلب والصدر	
	Endovascular Surgical Neuroradiology	الأشعة التداخلية للأوعية الدموية والأعصاب	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Musculoskeletal Radiology	أشعة الجهاز العضلي الهيكلي	
	Neuro-interventional Radiology	الأشعة التداخلية – أعصاب	
	Neuroradiology	التصوير الإشعاعي العصبي	
	Pain Medicine	طب الألم	
	Pediatric Radiology	أشعة أطفال	
	Vascular And Interventional Radiology	أشعة الأوعية الدموية التداخلية	
Laboratory Genetics and Genomics	Medical Biochemical Genetics	الوراثة البيوكيميائية الطبية	علم الوراثة المخبرية والجينوم
	Molecular Genetic Pathology	علم أمراض الوراثة الجزيئية	
Medical Oncology			طب الأورام
Medical Ophthalmology			طب العيون
Medical Toxicology			طب علم السموم
Medical Virology			علم الفيروسات
Neurosurgery	Endovascular Surgical Neuroradiology	الأشعة التداخلية للأوعية الدموية والأعصاب	جراحة الأعصاب
	Neurocritical Care	طب العناية المركزة – أعصاب	
	Pediatric Neurosurgery	جراحة الأعصاب – أطفال	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Neurology	Brain Injury Medicine	طب إصابات الدماغ	طب الأمراض العصبية
	Child Neurology	طب الأمراض العصبية - أطفال	
	Clinical Neurophysiology	طب وظائف الأعضاء العصبي السريري	
	Endovascular Surgical Neuroradiology	الأشعة التداخلية للأوعية الدموية والأعصاب	
	Epilepsy	طب الصرع	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Neurocritical Care	طب العناية المركزة - أعصاب	
	Neurodevelopmental Disabilities	طب إعاقة النمو العصبي	
	Neuromuscular Medicine	الطب العصبي العضلي	
	Pain Medicine	طب الألم	
	Pediatric Epilepsy	طب الصرع - أطفال	
	Psychosomatic Medicine	طب علم النفس الجسدي	
	Sleep Medicine	طب أمراض النوم	
	Stroke Medicine	طب السكتة الدماغية	
	Vascular Neurology	طب الأعصاب والأوعية الدموية	
Nuclear Medicine	Pediatric Nuclear Medicine	الطب النووي - أطفال	الطب النووي
Obstetrics And Gynecology	Complex Family Planning	الصحة الإنجابية المعقدة	أمراض النساء والولادة
	Critical Care Medicine	طب العناية المركزة	
	Female Pelvic Medicine And Reconstructive Surgery	جراحة الحوض والجراحات الترميمية - نساء	
	Gynecological Oncology	الأورام النسائية	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Maternal and Fetal Medicine	طب الألم والجنين	
	Obstetrics And Gynecological Ultrasound	الموجات فوق الصوتية لأمراض النساء والولادة	
	Reproductive Endocrinology and Infertility	الأمراض التناسلية والغدد الصماء والإخصاب	
	Reproductive Health	طب الصحة الإنجابية	
	Reproductive Medicine and Infertility	الأمراض التناسلية والإخصاب	
	Sexual And Reproductive Health	الصحة الجنسية والإنجابية	
	Urogynecology	الأمراض النسائية والمسالك البولية	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Occupational Medicine	Addiction Medicine	طب الإدمان	الطب المهني
	Clinical Informatics	المعلومات السريرية	
	Medical Toxicology	طب علم السموم	
	Undersea And Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Ophthalmology	Cataract And Lens	جراحة الساد وزراعة العدسة	طب وجراحة العيون
	Corneal Surgery	جراحة القرنية وتصحيح البصر	
	Glaucoma Disease	أمراض الزرق (الجلاؤكوما)	
	Intra Ocular Inflammation	التهابات العين الداخلية	
	Neurophthalmology	أعصاب العيون	
	Ocular Motility	الحركة العينية	
	Ocular Tumors	أورام العين	
	Ophthalmic Pathology	طب علم الأمراض - عيون	
	Ophthalmic Plastic and Reconstructive Surgery	الجراحة الترميمية والتجميلية للعيون	
	Pediatric Ophthalmology	طب وجراحة العيون - أطفال	
	Refractive Surgery	جراحة تصحيح البصر	
	Uveitis & Ocular Immunology	طب المناعة البصرية والتهاب قزحية العين	
	Vitreo Retina	أمراض الشبكية والسائل الزجاجي	
	Vitreo Retina Surgery	جراحة الشبكية والسائل الزجاجي	
Oral Maxillofacial Surgery		جراحة الوجه والفكين	
Orthopedic Surgery	Adult Reconstructive Orthopaedics	جراحة العظام الترميمية - بالغين	جراحة العظام
	Brain Injury Medicine	طب إصابات الدماغ	
	Foot And Ankle Orthopaedics	جراحة القدم والكاحل	
	Musculoskeletal Oncology	أورام الجهاز العضلي الهيكلي	
	Orthopaedic Trauma	إصابات العظام	
	Orthopedic Surgery of The Spine	الجراحة العظمية للعمود الفقري	
	Sports Medicine	الطب الرياضي	
	Surgery Of the Hand	جراحة اليد	
	Trauma and Orthopedic Surgery	إصابات وجراحة العظام	

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Otolaryngology	Audio Vestibular Medicine	الطب الدهليزي السمعي	جراحة الأنف والأذن والحنجرة
	Complex Pediatric Otolaryngology	جراحة الأنف والأذن والحنجرة المحددة - أطفال	
	Head And Necksurgery	جراحة الرأس والعنق	
	Neurotology	علم أعصاب الأذن	
	Pediatric Otolaryngology	جراحة الأنف والأذن والحنجرة - أطفال	
	Phoniatrics	طب الصوتيات	
	Phonosurgery	جراحة الصوت	
	Plastic Surgery Within the Head and Neck	جراحة تجميل الرأس والعنق	
	Sleep Medicine	طب أمراض النوم	
Pain Medicine			طب الألم
Palliative Medicine			طب العلاج التلطيفي
Pediatric And Perinatal Pathology			طب علم الأمراض - أطفال والفترة المحيطة بالولادة
Pediatric Surgery			جراحة الأطفال
Pediatrics	Adolescent Medicine	طب المراهقة	طب الأطفال
	Child Abuse Pediatrics	طب إساءة معاملة الأطفال	
	Child Mental Health	صحة الطفل العقلية	
	Clinical Informatics	المعلومات السريرية	
	Community Child Health	طب صحة الطفل المجتمعي	
	Development And Behavioral Pediatrics	طب التطور والنمو السلوكي - أطفال	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسلكيني	
	Medical Biochemical Genetics	الوراثة البيوكيميائية الطبية	
	Medical Toxicology	طب علم السموم	
	Neonatal And Perinatal Medicine	طب الدخ والفترة المحيطة بالولادة	
	Neonatology	طب الدخ	
	Neurodevelopmental Disabilities	طب إعاقة النمو الحصبي	
	Pediatric Allergy, Immunology, and Infectious Diseases	أمراض المناعة والحساسية والعدوى - أطفال	
	Pediatric Cardiology	طب أمراض القلب - أطفال	

Main Specialty	Sub-Specialty	الشخص الفرعى	الشخص الرئيسي
Pediatrics	Pediatric Clinical Pharmacology	الصيدلة السريرية – أطفال	طب الأطفال
	Pediatric Clinical Pharmacology and Therapeutics	الصيدلة السريرية والعلجية – أطفال	
	Pediatrics Critical Care Medicine	طب العناية المركزة – أطفال	
	Pediatric Dermatology	طب الأمراض الجلدية – أطفال	
	Pediatric Emergency Medicine	طب الطوارئ – أطفال	
	Pediatric Endocrinology	الغدد الصماء – أطفال	
	Pediatric Gastroenterology	طب الجهاز الهضمي – أطفال	
	Pediatric Gastroenterology, Hepatology and Nutrition	طب الجهاز الهضمي والكبد والتغذية – أطفال	
	Pediatric Genetics	الأمراض الوراثية – أطفال	
	Pediatric Hematology	طب أمراض الدم – أطفال	
	Pediatric Hematology – Oncology	طب أمراض الدم والأورام – أطفال	
	Pediatric Hepatology	أمراض الكبد – أطفال	
	Pediatric Hospital Medicine	طب الأطفال المنومين بالمستشفى	
	Pediatric Immunology and Allergy	علم المناعة السريرية والحساسية – أطفال	
	Pediatric Infectious Disease	الأمراض المعدية – أطفال	
	Pediatric Inherited Metabolic Medicine	الأمراض الأيضية الوراثية – أطفال	
	Pediatric Nephrology	أمراض الكلى – أطفال	
	Pediatric Neurodisability	طب إعاقة النمو العصبي – أطفال	
	Pediatric Neurology	طب الأمراض العصبية – أطفال	
	Pediatric Nuclear Medicine	الطب النووي – أطفال	
	Pediatric Oncology	طب الأورام – أطفال	
	Pediatric Palliative Medicine	طب العلاج التلطيفي – أطفال	
	Pediatric Pulmonology	طب الجهاز التنفسى – أطفال	
	Pediatric Rehabilitation Medicine	طب إعادة تأهيل – أطفال	
	Pediatric Rheumatology	طب الروماتيزم – أطفال	
	Pediatric Sleep Medicine	طب أمراض النوم – أطفال	
	Pediatric Sports Medicine	الطب الرياضي – أطفال	
	Pediatric Transfusion Medicine	طب نقل الدم – أطفال	
	Pediatric Transplant Hepatology	زراعة الكبد – أطفال	

Main Specialty	Sub-Specialty	الخصص الفرعى	الخصص الرئيسي
Physical Medicine and Rehabilitation	Brain Injury Medicine	طب إصابات الدماغ	الطب الفيزيائى واعادة التأهيل
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Neuromuscular Medicine	الطب العصبي العضلى	
	Pain Medicine	طب الألم	
	Pediatric Rehabilitation Medicine	طب إعادة تأهيل - أطفال	
	Spinal Cord Injury Medicine	طب إصابات الحبل الشوكي	
	Sports Medicine	الطب الرياضي	
	Stroke Medicine	طب السكتة الدماغية	
	Plastic and Reconstructive Surgery	الجراحة التجميلية الترميمية	
Plastic Surgery	Plastic Surgery Within the Head and Neck	جراحة تجميل الرأس والعنق	الجراحة التجميلية
Preventive Medicine	Addiction Medicine	طب الإدمان	الطب الوقائى
	Aerospace Medicine	طب الفضاء	
	Clinical Informatics	المعلومات السريرية	
	Community Medicine	طب المجتمع	
	Medical Toxicology	طب علم السموم	
	Occupational Medicine	الطب المهني	
	Public Health and General Preventive Medicine	الصحة العامة والطب الوقائى	
	Public Health Medicine	طب الصحة العامة	
	Sexual And Reproductive Health	طب الصحة الجنسية والإنجابية	
	Undersea And Hyperbaric Medicine	طب الأعماق والعلاج بالأكسجين المضغوط	
Psychiatry	Addiction Psychiatry	طب الأمراض النفسية - إدمان	طب الأمراض النفسية
	Child And Adolescent Psychiatry	طب الأمراض النفسية - أطفال ومراءقين	
	Clinical Neurophysiology	طب وظائف الأعضاء العصبي السريري	
	Consultation-Liaison Psychiatry	طب الأمراض النفسية - الوصلي والاستشارة	
	Forensic Psychiatry	طب الأمراض النفسية الجنائي	
	Geriatric Psychiatry	طب الأمراض النفسية - الشيخوخة	
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Liaison Psychiatry	طب الأمراض النفسية - الوصلي	
	Medical Psychotherapy	المعالجة النفسية الطبية	

Main Specialty	Sub-Specialty	التصصن الفرعى	التصصن الرئيسي
Psychiatry	Pain Medicine	طب الألم	طب الأمراض النفسية
	Psychiatry Of Learning Disability	طب الأمراض النفسية - صعوبات التعلم	
	Psychosomatic Medicine	طب الأمراض النفسية الجسدي	
	Rehabilitation Psychiatry	الطب النفسي التأهيلي	
	Sleep Medicine	طب أمراض النوم	
Public Health Medicine			طب الصحة العامة
Pulmonology			طب أمراض الجهاز التنفسي
Radiation Oncology (Clinical Oncology)	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	طب علاج الأورام الإشعاعي
	Neuroradiology	الأشعة النووية	
	Nuclear Radiology	طب الأشعة النووي	
	Pain Medicine	طب الألم	
	Pediatric Radiology	أشعة أطفال	
Radiology	Forensic Radiology	الأشعة الجنائية	طب الأشعة
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Neuroradiology	التصوير الإشعاعي العصبي	
	Nuclear Radiology	الأشعة النووية	
	Pain Medicine	طب الألم	
Radiology Medical Physics	Pediatric Radiology	أشعة أطفال	الفيزياء الطبية الإشعاعية
	Nuclear Medical Physics	الفيزياء الطبية النووية	
	Therapeutic Medical Physics	الفيزياء الطبية العلاجية	
Sexual Health Medicine			طب الصحة الجنسية
Sports Medicine			الطب الرياضي
Thoracic Surgery	Congenital Cardiac Surgery	جراحة أمراض القلب الخلقية	جراحة الصدر
Transfusion Medicine			طب نقل الدم

Main Specialty	Sub-Specialty	التخصص الفرعي	التخصص الرئيسي
Tropical Medicine			طب المناطق الحارة
Urology	Renal Calculi Diseases	أمراض حصى الكلى	جراحة المسالك البولية
	Female Pelvic Medicine and Reconstructive Surgery	جراحة الحوض والجراحات الترميمية – نساء	
	Female Urology	جراحة المسالك البولية – نساء	
	Neurourology	طب أعصاب المسالك البولية	
	Pediatric Urology	جراحة المسالك البولية – أطفال	
	Renal Transplant	زراعة الكلى	
	Urologic Oncology	أورام المسالك البولية	
Vascular Surgery	Complex General Surgical Oncology	الجراحة العامة المحددة للأورام	جراحة الأوعية الدموية
	Hospice And Palliative Medicine	طب العلاج التلطيفي والتسكيني	
	Pediatric Surgery	جراحة الأطفال	
	Surgery Of the Hand	جراحة اليد	
	Surgical Critical Care	العناية المركزة الجراحية	

Chapter 2



DENTISTS



Chapter Two: Dentists

9. Requirements and Considerations

9.1 Dentists Licensure Requirements

Dentists applying for licensure must fulfill the following requirements:

- 9.1.1 Must hold one of the below degrees accredited by the concerned issuing authority of that country.
 - 9.1.1.1 BDS (Bachelor of Dental Surgery).
 - 9.1.1.2 DMD (Doctor of Dental Medicine).
 - 9.1.1.3 DDS (Doctor of Dental Surgery).
 - 9.1.1.4 The equivalent from a nationally accredited dental school/college.
- 9.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQA).
- 9.1.3 All dentists are required to complete **one (1) year i.e. 12 months** internship post-graduation.
- 9.1.4 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 9.1.5 Applicants accepted into the Authorities' approved residency programs will be granted the licensure title as "Resident."
- 9.1.6 A recognized Dental Specialty certificate - listed in this PQR- will be accepted after completing one of the following full-time programs:
 - 9.1.6.1 Clinical residency program of a minimum of **three (3) years** course duration.
 - 9.1.6.2 Clinical Master degree of a minimum **two (2) years** course duration.
 - 9.1.6.3 Clinical Ph.D. of a minimum **three (3) years** course duration.
- 9.1.7 Qualifications not listed in this document may be evaluated and reviewed by the PQR committee provided that they meet the criteria mentioned above (9.1.6).
- 9.1.8 Specialists with Tier 1 or 2 qualifications are not required to have experience post qualification in the specialty field if the qualification has been obtained within the recent **two (2) years**.
- 9.1.9 Applicants with specialization qualification in any Dentistry recognized specialty but do not have any experience per the criteria may be accepted as General Dentists, apart from qualifications in Dental Radiology, Forensic Dentistry, Dental Pathology, or Maxillofacial Surgery.



9.2 Special Considerations

9.2.1 Experience

9.2.1.1 UAE nationals and Children of Emirati Women:

- 9.2.1.1.1 Are not required to have clinical experience to obtain the title of a General Dentist within **two (2) years** from completing the internship (Children of Emirati Women must submit a copy of the birth certificate and the mother's Family book).

- 9.2.1.1.2 Specialists with Tier 3 qualifications require at least **one (1) year** of experience post qualification in the specialty field.

9.2.1.2 Non-UAE Nationals:

- 9.2.1.2.1 Graduates from UAE universities: are exempted from experience to obtain the title of a General Dentist within **two (2) years** from completing the internship.

- 9.2.1.2.2 Graduates from non-UAE universities: are required to fulfill experience as per their relevant titles according to the PQR.

10. Qualification and Experience Requirements for Dentist Licensure

Category	Qualifications	Experience		
Intern	Successful completion of five (5) years course duration dental program (BDS/ DMD/DDS) Or Equivalent recognized by MOE/NQA	No experience required*		
Resident	Successful completion of five (5) years course duration dental program (BDS/ DMD/DDS) Or equivalent recognized by MOE/NQA	Successful completion of the internship program And Additional requirements as per the relevant Authority's residency standards		
General Dentist	BDS, DMD, DDS, or equivalent	Successful completion of the internship program And Two (2) years of clinical experience		
Specialist	BDS, DMD, DDS, or equivalent And Completion of specialty qualification as per the "Recognized Dental Specialty Certificates" table	Tier 1 No Experience Required*	Tier 2 No Experience Required*	Tier 3¹ UAE nationals and Children of Emirati Women: One (1) year of experience post qualification Non-UAE nationals: Three (3) years of experience post-qualification
Consultant	BDS, DMD, DDS, or equivalent And Completion of specialty qualification as per the "Recognized Dental Specialty Certificates" table	Two (2) years of experience post-qualification	Five (5) years of experience post-qualification	Cannot attain the title ²

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

1Note:

Graduates of UAE Dental Universities are exempted from the required experience for the title of Specialist.

2Note:

Dentists enrolled in a recognized Tier 3 program before June 2017 may apply for the title of a Consultant providing the below criteria is met:

1. Practicing as a licensed Specialist for ten (10) years in a multi-disciplinary setting where at least one consultant is available to guide and oversee the practice in the specialty field.
2. Providing Good Standing Certificate for the experience period.
3. Does not have a malpractice or disciplinary actions in the past five (5) years.
4. Has two (2) publications in peer reviewed journals in the specialty field OR one (1) publication and two (2) clinical audits in the specialty field OR four (4) presentations in local/international conference.
5. Provide recommendation letters addressed by both, the medical director of the Health Facility as well as a Consultant who the applicant has worked alongside within the same unit.
6. Pass the oral examination as a "Consultant".

11. Recognized Dental Specialty Certificates

Country	Tier 1	Tier 2	Tier 3
Algeria			Certificate of Specialization
Arab Countries		Board certificate issued by the Arab Board for Medical Specialties	
Argentina			Specialization certificate issued by a University with specialist registration
Armenia			Diploma qualifying as a medical specialist in one of the dental specialties (minimum three (3) years course duration)
Australia	Fellowship of the Royal College/Colleges Note: Fellowship should be by Exam, not by endorsement or election.		Clinical master's degree Doctor of Clinical Dentistry Membership of the Royal Australian College of Dental Surgeons
Austria		Postgraduate studies certificate	
Azerbaijan			Master's Degree or Magistr (minimum two (2) years course duration) Kandidat Nauk
Bangladesh			Fellow of the Bangladesh College of Physicians & Surgeons Note: Fellowship should be by Exam, not by endorsement or election Master of Surgery (MS)
Belarus			Specialties of Clinical Residency
Belgium		Specialization certificate issued by a Belgian University in Orthodontics and Periodontics	
Bosnia & Herzegovina			Specialization certificate issued by a university
Brazil			Masters in one of dental specialties and Registration from Conselho Federal de Odontologia (CFO)
Bulgaria			Evidence of successful completion of the State Exam in Orthodontics/Oral Surgery/Pediatric Dentistry/ Periodontics/Prosthodontics/Endodontic

Country	Tier 1	Tier 2	Tier 3
Canada	Evidence of passing the National Dental Specialist Examination (NDSE)		Evidence of successful completion of a university-based clinical residency program accredited by the Commission of Dental Accreditation of Canada (For UAE national only)
			Clinical master's degree
Chile			Complete specialty program in a university (minimum two (2) years course duration) and obtaining Professional Title of Specialist
China			Master of Stomatological Medicine
Colombia			"Titulo De Especialista" issued by a university with specialist registration
Croatia			<p>Certificate from Zagreb or Rijeka University in Orthodontics/Oral Surgery/Pediatric Dentistry/Periodontics/Prosthodontics/Restorative Dentistry And Registration from Croatian Dental Chamber with Specialist Title issued by the Ministry of Health</p>
Czech Republic			<p>Orthodontics: Attestation in Maxillo-facial orthopedics Diplom o specializaci (voboruortodoncie) And Registration in the Czech Republic Dental Chamber</p>
			<p>Oral Surgery: Attestation in oral and maxillofacial surgery Diplom Specializaci (vororuoralni a maxilofacialniChirurgie) And Registration in the Czech Republic Dental Chamber</p>

Country	Tier 1	Tier 2	Tier 3
Denmark		Specialist Certificate in Maxillofacial Oral Surgery issued by the State Board of Health (only for five (5) years course duration)	Master's degree and Certificate awarding the right to use the specialty title issued by Sundhedsstyrelsen (State Board of Health)
		Specialist Certificate in Orthodontics issued by the State Board of Health (minimum three (3) years course duration)	
Egypt		MD in Dentistry	Master in one of the dental specialties
Estonia			Degree of Specialist in Orthodontics
			Specialist in Oral Maxillofacial Surgery issued by a university and registration with Healthcare Board or Dental Council
Finland		Specialist Certificate in Orthodontics or Oral Surgery	
France		Certificat d'études spécialisées (CES) issued by a French University in one of the dental specialties	Diploma d'Universitees (DU) (Title of specialist issued by accredit universities from Order National Des Chirurgiens-Dentistes
		Orthodontics - "diplôme d'études spécialisées d'orthopédie dento-faciale". The professional title is: "chirurgien-dentiste spécialiste qualifié en orthopédie dento-faciale"	
		Oral Surgery: "diplôme d'études spécialisées en chirurgie orale". The professional title is: "chirurgien-dentiste spécialiste qualifié en chirurgie orale"	
		Oral Medicine: "diplôme d'études spécialisées en médecine bucco-dentaire". The professional title is: "chirurgien-dentiste spécialiste qualifié en médecine bucco-dentaire"	Diplôme Interuniversitaire de Spécialité (DIS) (Interuniversity Diploma of Dental specialty)

Country	Tier 1	Tier 2	Tier 3
Germany		Orthodontics: “Fachzahnarztlicheanerkennung fur Kieferorthoadie” issued by “Landeszahnarztekammern”	
		Oral Surgery: “Fachzahnarztlicheanerkennung fur Oralchirurgie/Mundchirurgie” issued by “Landeszahnarztekammern”	
		Periodontics: Certificate of Periodontics issued by ZahnarztekammerWestfalen-Lippe	
Greece			Postgraduate program degree in one of the specialties
Hong Kong			Fellow of the College of Dental Surgeons of Hong Kong
			Master of Dental Surgery in one of the dental specialties from a recognized university
Hungary			University Certificate in: Orthodontics, with the title: Fogszabalyozo szakorvos Periodontology, with the title: Parodontologus Pediatric Dentistry, with the title: Gyermekfogorvos
India			Master of Dental Surgery (MDS)
Iran			Iranian Specialty Certificate issued by the Iranian Ministry of Health
Iraq			Master's degree in one of the dental specialties
Ireland	Certificate of Completion Specialist Training by the Ireland Dental Council (CCST) And Inclusion on the Irish Dental Council Specialist Register		Fellowship of the Faculty of Dental Surgery of the Royal College of Surgeons in Ireland in one of the dental specialties
			Clinical master's degree
Italy			University Certificate: “Orthodontics: Diploma di Specializzazione in “Ortognatodonzia”
			Oral Surgery: Diploma di Specializzazione in “Chirurgia Odontostomatologica”

Country	Tier 1	Tier 2	Tier 3
Japan			Clinical Ph.D. (minimum two (2) years course duration)
Jordan			Jordan Medical Board And Registration at Jordan Dental Association
			Master in one of the dental specialties
Kazakhstan			Higher specialty degree in one of the dental specialties
Kingdom of Saudi Arabia		Saudi Specialty Certificate issued by the Saudi Commission for Health Specialties	
Lebanon		Certificate of completion of residency or specialization certificate and exit exam from American University of Beirut	Dental master's degree
			Diplôme d'études spécialisées (DES) or Certificat d'études spécialisées (CES)
			Diplôme d'Etude Supérieure Spécialisée (DESS)
Latvia			Certificate Issued by "The Riga Stradiņš University's Faculty of Stomatology"
Lithuania			Certificate Issued by "The Kaunas University of Medicine" or "The University of Vilnius"
Luxemburg			Master's degree in one of the dental specialties
Macedonia			Master (magister) in one of the dental specialties
			Doctorate (Doktor na nauki) in one of the dental specialties
Malaysia			Master's degree recognized by the National Specialist Register of Malaysian Dental Council
Malta			Master's degree in one of the dental specialties
Mexico			Masters or specialist degree in one of the dental specialties
Moldova			Doctoral degree in one of the dental specialties

Country	Tier 1	Tier 2	Tier 3
Montenegro			Magister Nauka
			Doctor Nauka
Morocco			Master or Doctorate degree in one of the dental specialties
Nepal			MDS degree with Nepal Medical Council specialty registration
Netherlands		Specialization Certificate issued by the Specialist Registration Board (SRC) in: Orthodontics: Getuigschrift van erkennung en isschrijving als orthodontis in het specialistenregister	
		Oral and Maxillo-Facial Surgery: Getuigschrift van erkennung en isschrijving als Kaakchirurg in het specialistenregister	
New Zealand	Fellowship of the Royal Australasian College of Dental Surgeons		Clinical master's degree
			Doctor of Clinical Dentistry
			Membership of the Royal Australasian College of Dental Surgeons
Nigeria			Fellowships of the National Postgraduate Medical College of Nigeria
Norway			Certificate Issued by "Oslo" or "Bergen" University And Registration in the Specialist Registration Committee of the Norwegian Dental Association
Oman		Oman Medical Specialty Board certificate issued by the Ministry of Health	
Pakistan			Fellowship of the College of Physicians and Surgeons (F.C.P.S.)
Philippines			Philippine Board
Poland			Evidence of registration as a Specialist by the Medical Centre for Postgraduate Training And Voivodeship centers for postgraduate training

Country	Tier 1	Tier 2	Tier 3
Portugal			University Certificate in: Orthodontics: EspecialistaemOrtodontia And Must be registered with the Ordem dos Medicos Dentistas
			Oral Surgery: EspecialistaemCirurgia Oral (Oral Surgery) And Must be registered with the Ordem dos Medicos Dentistas
Romania			Certificat de specialist issued from Ministerul Sănătății Publici And Registration with Colegiul Medicilor Stomatologi Din Romania (CMSR)
Russia			Kandidata Nauk Master of Science (MDS)
Serbia			Specialty certificate issued by a Serbian University and membership of the dental chamber
Singapore		Master of Dental Surgery issued by the Dental Specialist Accreditation Board	
Sri Lanka			Board Certification issued by PGIM (Postgraduate Institute of Medicine)
Slovakia			Certificate of specialization in: Orthodontics (CelustynOrtoped)
			Maxillofacial Surgeon (Maxilofacialny Chirurg)
			Pediatric dentistry (Pedostomatolog)
Slovenia			Certificate of successful completion of the specialist exam issued by Medical Chamber of Slovenia

Country	Tier 1	Tier 2	Tier 3
South Korea		Completion of one (1) year of internship and three (3) years of a residency program in the specialty area. And License as a specialist an awarded by the Ministry for Health, Welfare, and Family Affairs	
South Africa	Fellowship Certificate issued by the College of Dentistry of South Africa And Registration with the Healthcare Professions Council of South Africa (HPCSA)		Clinical master's degree
	MChD Degree (Master of Dentistry) And Registration with HPCSA		
Spain		Master's degree in one of the specialties with specialist registration	
Sudan			Clinical MD in any dental specialty issued by Sudan Medical Specialization Board
			MSc in any dental specialty (minimum three (3) years course duration) issued by Khartoum University
Sweden		Certificate issued by the Swedish Board of National Health and Welfare (Training program must be conducted in Sweden)	
Switzerland		Specialty certificate recognized by Schweizerische Zahnärzte-Gesellschaft (SSO)	
		Fachzahnarzt anerkennung	

Country	Tier 1	Tier 2	Tier 3
Syria			Higher Study Diploma Certificate issued by Ministry of Higher Education (دبلوم الدراسات العليا)
			Syrian Specialization Certificate issued by the Specialist Training and Rehabilitation Authority (شهادة الاختصاص)
			Master's degree in one of the dental specialties
			Dental Syrian Board with evidence of residency program
Tajikistan			Clinical residency in one of the dental specialties
Tunisia			Specialty Certificate issued by the Ministry of Higher Education and Research
Turkey			Doctor of science in one of the recognized specialties from a Doctorate Program
Ukraine			PhD (Doktor Nauk)
United Arab Emirates			Clinical Master program accredited by MOE/NQA and recognized by Authorities in the UAE
United Kingdom	Certificate of Completion of Specialist Training (CCST) And Inclusion in the Specialist Registry of the General Dental Council (UAE nationals may attain the title if completion of training certificate is obtained)		Membership/Fellowship of the Royal College of Surgeons in one of the dental specialties
			Intercollegiate Specialty fellowship
			Clinical master's degree
United States of America	American Board Approved by the American Dental Association (ADA)		Evidence of successful completion of a university-based clinical residency program accredited by the American Dental Association (for UAE national only)
			Clinical master's degree

Country	Tier 1	Tier 2	Tier 3
Uzbekistan			Magistr in one of the dental specialties
Venezuela			Completion of a university specialization degree And Registration issued by the Colegio de Odontologos
West Africa			Fellowship of West African College of Surgeons (FWACS)
Yemen			Clinical master's degree in one of the dental specialties issued by a Yemeni University



12. Recognized Specialties Titles for Licensing

Specialty Licensing Titles	التخصص الرئيسي
Conservative Dentistry	طب الأسنان التحفظي
Endodontics	المعالجة الليبية
Dental pathology	طب علم أمراض الفم والأسنان
Dental Radiology	أشعة الاسنان
Forensic Odontology	طب الأسنان الجنائي
Oral and Maxillofacial Surgery	جراحة الفم والوجه والفكين
Oral Medicine	طب الفم
Oral Surgery	جراحة الفم
Orthodontics	تقويم الأسنان
Pediatric Dentistry	طب أسنان الأطفال
Periodontics	أمراض اللثة
Primary Care Dentistry	طب الرعاية الأولية للأسنان
Prosthodontics	التعويضات السنية
Public Health Dentistry	طب الصحة العامة – أسنان
Restorative Dentistry	طب الأسنان الترميمي
Special Care Dentistry	طب أسنان الحالات الخاصة

Implantology: is not a recognized dental specialty, however, it is a branch of dental practice pertaining to the restoration and maintenance of oral function. Implantology privilege will be granted to licensed dentists according to each Authority Implantology standards that applied at the time of enrolling in the Implantology training program. For General Dentists; in addition to fulfilling the related authority Implantology standard, a minimum of three (3) years' experience post the internship will be required to be eligible to apply for the privilege.

Chapter 3



Nurses And Midwives



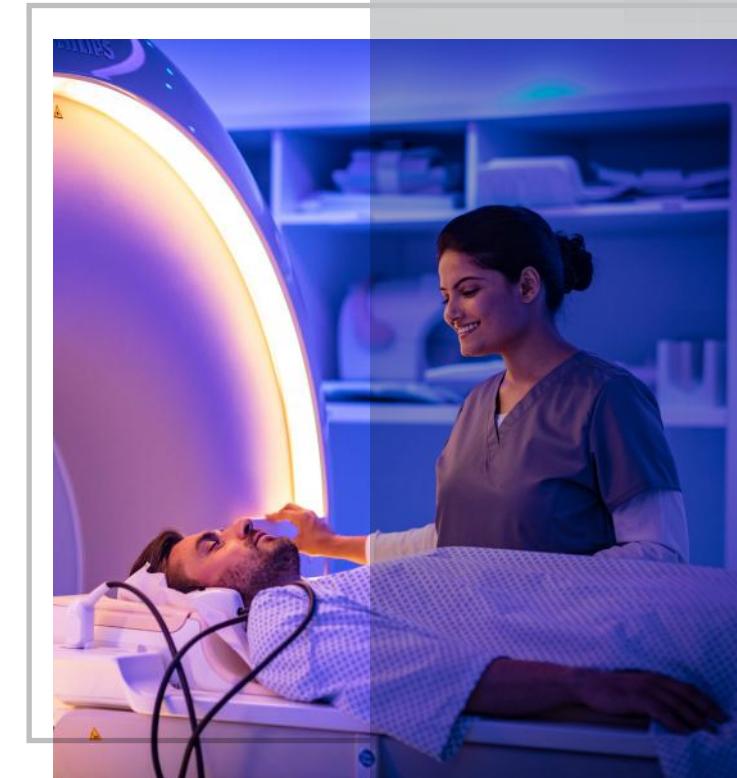
Chapter Three: Nurses And Midwives

13. Requirements and Considerations

13.1 Nurses and Midwives Licensure Requirements

Nurses and Midwives applying for licensure must fulfill the following requirements:

- 13.1.1 Must be graduates from National and/or International recognized Nursing college/University.
- 13.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQA).
- 13.1.3 Qualifications acquired through honorary nature, correspondence, or distance-learning are not counted towards the PQR requirements.
- 13.1.4 Required bachelor's degree must be a minimum of **three (3) years** full-time course duration.
- 13.1.5 **UAE National and Children of Emirati Women** graduates of UAE or non-UAE universities are exempted from the experience and clinical training requirements for the applied title (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).
- 13.1.6 **Non-UAE national graduates from UAE universities** are required to successfully complete **six (6) months** clinical training post-graduation in an APS health facility (except for Registered & Assistant Nurse titles).
- 13.1.7 **GCC nationals** are required to complete **six (6) months** clinical training post-graduation in an APS health facility (except for Registered & Assistant Nurse titles).
- 13.1.8 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 13.1.9 Assistant Nurses and Assistant Midwives cannot work independently and shall work under a Registered Nurse or Registered Midwife.
- 13.1.10 Nurses and Midwives must hold a minimum of a valid Basic Life Support (BLS) Certification or others according to the scope of practice.
- 13.1.11 The academic transcript must be submitted for credentialing purposes in which determination of disciplines shall be applied.
- 13.1.12 A clinical trainer accredited by one of the academically recognized body in the country will be granted a license to practice the profession of nursing, provided that he/she is registered with an Authority and in accordance with the criteria set by it and in a manner that does not conflict with Cabinet Resolution No. 20 of 2017.
- 13.1.13 Nurses qualified with a Bachelor's Degree in nursing but are licensed as "Assistant Nurse" may apply for a title upgrade, provided that their experience as an assistant nurse has not exceeded **five (5) years**.



13.1.14 In addition to the titles that do not require experience; Nurses and Midwives with a valid license/registration issued by the countries listed in the table below are exempted from the required experience, provided that the applicants fulfill the following:

13.1.14.1 The qualification was obtained within the recent **two (2) years** OR there is no Gap of Practice since the last day of employment.

13.1.14.2 Submit a valid Good Standing Certificate.

13.1.14.3 Complete the Primary Source Verification on qualifications, experience, and license/registration documents.

13.1.14.4 Provide one of the below proof of English language proficiency if the healthcare professional did not complete the university studies in English or if his/her license is issued by a non-English speaking country as mentioned in the list above.

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

14. Qualification and Experience Requirements for Nursing Licensure

Category	Qualifications	Experience
Registered Nurse ممرض مسجل	<p>Bachelor's degree in nursing</p> <p>Degree in Nursing (minimum two (2) years course duration) And Registration as a Registered Nurse from Canada, USA, UK, Ireland, South Africa, New Zealand, and Australia</p>	No experience required*
Assistant Nurse مساعد ممرض	Diploma of Nursing not less than eighteen (18) months course duration	No experience required*
School Nurse ممرض مدرسي	<p>Qualification as Registered Nurse And Valid Pediatric Advanced Life Support (PALS)</p>	Two (2) years of experience as RN of which one is in pediatrics, ICU, or Emergency Department
Nurse Practitioner ممرض ممارس	<p>Fulfill the requirements of Registered Nurse And Completion of a Clinical Master/Doctoral degree in nursing Or equivalent qualification in:</p> <ul style="list-style-type: none"> ■ Pharmacology for prescribing drugs as a nurse practitioner ■ Differential diagnosis, ordering, and interpretation of diagnostic tests (Radiological and pathological tests) ■ Advanced Health Assessment 	Two (2) years of experience post qualification as a Nurse Practitioner
	<p>Fulfill the requirements of Registered Nurse And National Certification or license as a Nurse Practitioner</p>	

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

Category	Qualifications	Experience
Specialty Nurse ممرض مختص	Qualification as Registered Nurse And Clinical Masters in one of the nursing specialties (minimum one (1) year course duration)	One (1) year of experience post qualification in the related specialty field
	Bachelor's degree in one of the nursing specialties (minimum three (3) years course duration)	Two (2) years of experience post qualification in the related field

15. Recognized Specialty Titles for Nursing Licensure

Category	مسمي التخصص
Certified Anesthesia Nurse	ممرض تخدیر معتمد
Community Nurse	ممرض رعاية صحة المجتمع
Pediatric Nurse	ممرض أطفال
Mental Health Nurse	ممرض صحة نفسية
Critical Care Nurse	ممرض عناية مركزية
Neonatal Nurse	ممرض عناية مركزية حديثي الولادة
Home care Nurse	ممرض الرعاية المنزلية
Infection Control Nurse	ممرض مكافحة العدوى
Emergency Nurse	ممرض طوارئ
Oncology Nurse	ممرض أورام
Dialysis Nurse	ممرض غسيل كلوي

Authorities can grant specialization privileges approval on the license of nurses with experience in one of the specialties mentioned above for a period of no less than **four (4) years**.

16. Qualification and Experience Requirements for Midwifery Licensure

Title	Qualifications	Experience
Registered Midwife قابلة مسجلة	Bachelor's degree in Midwifery or equivalent qualification in Midwifery (minimum three (3) years course duration)	
	BSc in Nursing or equivalent (minimum three (3) years course duration) And Midwifery Certificate (minimum one (1) year course duration)	
	Associate degree in Nursing from Canada or USA (minimum two (2) years course duration) And	Two (2) years of experience post qualification as a Midwife in a maternity hospital or related setting
	Successful completion of the National exam and Midwifery Certificate (minimum one (1) year course duration)	
Assistant Midwife مساعد قابلة	Diploma in Midwifery degree (minimum two (2) years course duration)	
	Diploma in Nursing with emphasis in Midwifery for a duration of one (1) year	One (1) year of experience post qualification in a maternity hospital or related setting





Chapter 4



Allied Healthcare Professionals



Chapter Four: Allied Healthcare Professionals

17. Requirements and Considerations

17.1 Allied Healthcare Professionals Requirements

Allied Healthcare professionals applying for licensure must fulfill the following requirements:

- 17.1.1 Must be graduates from National and/or International recognized colleges/universities.
- 17.1.2 For UAE graduates, the program and university must be accredited by the Ministry of Education (MOE/NQA).
- 17.1.3 A qualifications can be considered acceptable for the required title if it has been equalized by the Ministry of Education (MOE) or the Commission for Academic Accreditation (CAA) as equivalent to the qualification listed in this PQR
- 17.1.4 Higher diploma certificates issued by The Higher Colleges of Technology in the UAE will be equivalent to a bachelor's degree as per MOE standard.
- 17.1.5 Required Bachelor's degree must be a minimum of **three (3) years** full-time course duration.
- 17.1.6 Required Master's or postgraduate qualifications must be a minimum of **two (2) years** full-time course duration.
One (1) year duration program can be accepted if attained from one of the following countries Austria, Australia, Belgium, Canada, Denmark, Finland, France, Germany, Iceland, Ireland, Luxembourg, Netherland, New Zealand, Norway, Singapore, South Africa, Sweden, Switzerland, United Kingdom, and the United States of America.
- 17.1.7 Master/Ph.D. (In the area of specialty) will reduce **one (1) year** from the required experience for licensing provided that the Master's/Ph.D. a degree is not mandatory to obtain the selected title.
- 17.1.8 **UAE National and Children of Emirati Women** allied healthcare graduates of UAE or non-UAE universities are exempted from the experience and clinical training requirements for the applied title (Children of Emirati Women must submit a copy of their birth certificate and the mother's family book).
- 17.1.9 **Non-UAE national graduate** allied healthcare professionals from UAE universities must successfully complete **six (6) months** clinical training post-graduation in an APS health facility (except when no experience is required for the title).
- 17.1.10 **GCC nationals** are required to complete **six (6) months** clinical training post-graduation in an APS health facility (except when no experience is required for the title).
- 17.1.11 Qualifications acquired through honorary nature; correspondence, or distance-learning is not counted towards the PQR requirements.
- 17.1.12 Applicants must hold a valid License/Registration to practice in their home country and/or country of last employment (where applicable).
- 17.1.13 Assistant allied healthcare professionals cannot work independently and shall work under a licensed Allied Healthcare professional.
- 17.1.14 The academic transcript must be submitted for credentialing purposes in which determination of disciplines shall be applied.



17.1.15 In addition to the titles that do not require experience; Allied Healthcare Professionals with a valid license/registration issued by the countries listed in the table below are exempted from the required experience, provided that the applicants fulfill the following:

17.1.15.1 The qualification was obtained within the recent **two (2) years** OR there is no Gap of Practice since the last day of employment.

17.1.15.2 Submit a valid Good Standing Certificate.

17.1.15.3 Complete the Primary Source Verification on qualifications, experience, and license/registration documents.

17.1.15.4 Provide one of the below proof of English language proficiency if the healthcare professional did not complete the university studies in English or if his/her license is issued by a non-English speaking country as mentioned in the list above.

- TOEFL score of not less than 500
- IELTS score of not less than 0.5
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

18. Qualification and Experience Requirements for Allied Healthcare professional

18.1 Aesthetic/Beauty Therapy

Title	Qualifications	Experience
Aesthetician فني تجميل	Diploma in Beauty Therapy or Cosmetics from a nationally accredited institute (minimum one (1) year course duration)	One (1) year experience post qualification in a related field

18.2 Allied Health Technology

Title	Qualifications	Experience
Allied Health Technologist-(emphasis area) تقني المهن الصحية المعاونةة (مجال لتخصص)	Bachelor in allied health science with emphasis training in one of the following areas: <ul style="list-style-type: none"> ● Endoscopy ● Urology 	Two (2) years' experience post qualification in related field
Allied Health Technician-(emphasis area) فني المهن الصحية المعاونةة (مجال لتخصص)	Diploma (Minimum two (2) years course duration) in allied health science with emphasis training in one of the following areas: <ul style="list-style-type: none"> ● Endoscopy ● Urology 	Two (2) years' experience post qualification in related field

18.3 Anesthesia

Title	Qualifications	Experience
Anesthesia Technologist تقني تخدیر	<p>Bachelor's degree or equivalent in Anesthesia technology</p> <p>Bachelor's degree in nursing (or equivalent) or bachelor's degree in respiratory therapy (or equivalent)</p> <p>And</p> <p>Completion of post-graduate anesthesia certification from a nationally recognized program</p>	Two (2) years of experience post qualification in related field
Anesthesia Technician فني تخدير	Anesthesia Technician Program (minimum two (2) years course duration) from nationally recognized institution/college	Two (2) years of experience post qualification in related field

18.4 Assisted Reproductive Technology (ART)

Title	Qualifications	Experience
Embryologist تقني علم الأجنة Also Known as IVF Technologist	Bachelor's degree in Medical Laboratory Science/Health Sciences/Applied Science, Biology/Zoology And Master's degree in human Assisted reproductive technologies	Two (2) years of experience post qualification in related field
	Bachelor's degree in Medical Laboratory Science/Health Sciences Or Bachelor's degree in applied science/Biology/Zoology with emphasis on Human Embryology	Five (5) years of experience post qualification in related field

18.4.1 Applied Science includes the following:

Applied Sciences
Cell Biology
Developmental Biology
Embryology
Human Reproductive Biology

18.5 Audiology

Title	Qualifications	Experience
Audiologist تقني سمعيات	Bachelor of Science (BSc) in Audiology/BSc in Speech and Hearing/Direct entry master's degree in Audiology	Two (2) years of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting
	BSc in Speech-Language Pathology, Speech Sciences or Communications Disorders Sciences And Master's degree in Audiology	One (1) year of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting
Audiology Assistant مساعد تقني سمعيات	Two (2) years diploma in Audiology	Two (2) years of experience post qualification in the field of Audiology Sciences in a hospital, clinic, or rehabilitation setting

18.6 Cardiac Perfusion

Title	Qualifications	Experience
Cardiac Perfusionist تقني إرواء القلب	<p>Bachelor degree in Cardiac Perfusion</p> <p>Bachelor degree or diploma in one of the health Sciences majors And Post graduate diploma or certificate in perfusion technology (Minimum one (1) year course duration)</p>	<p>Two (2) years' practical experience post qualification in related field in health setting And Proof of performing hundred (100) clinical perfusions' procedures independently</p>

18.7 Cardiovascular Technology

Title	Qualifications	Experience
Cardiovascular Technologist تقني القلب والأوعية الدموية	BSc degree in Cardiovascular program	Two (2) years of experience post certification in the related field
Cardiovascular Technician فني القلب والأوعية الدموية	Cardiovascular program (minimum two (2) years course duration)	Two (2) years of experience post certification in the related field
ECG Technician فني تخطيط القلب	Successful completion of one (1) year certificate in ECG program or diploma program in Medical Sciences or allied health with evidence of formal ECG training	Two (2) years of experience post certification in the related field

18.7.1 Cardiovascular Technologist/Technicians Licensing Titles

Licensing Titles	مسمى الترخيص
Catheterization Laboratory	قسطرة القلب
ECG	تخطيط القلب
Echo cardiographer	تصوير القلب
Vascular	الأوعية الدموية

18.8 Cast Technology

Title	Qualifications	Experience
Cast Technician فني تجبيس	Higher Secondary School or its equivalent And Certificate of completion of relevant training course	Two (2) years of experience post certification in the related field

18.9 Central Sterile Services (CSS)

Title	Qualifications	Experience
CSS Technician فنى تعقيم	Diploma in any health-related field (minimum two (2) years course duration)	Two (2) years of experience
	Associate Degree in CSS technology (minimum two (2) years course duration)	
	Certificate in any health-related field (minimum one (1) year course duration) with Certification as a member with one of the following: <ul style="list-style-type: none"> • Certification by the Board of Sterile Processing and Distribution (CBSPD) USA • Healthcare Sterile Processing Association (HSPA) - Formerly known as International Association of Healthcare Central Services Material Management (IAHCSMM) 	One (1) year experience in the related field
CSS Aide معاون فنى تعقيم	Completion of Higher Secondary School	Six (6) months' experiences in a related field

18.10 Clinical Dietetics and Nutrition

Title	Qualifications	Experience
Clinical Dietician تقني تغذية سريرية	Bachelor of Science in Dietetics Bachelor's degree in Health Science with a major in Nutrition (Please see table below) And Post-graduate diploma or master in Dietetics	Two (2) years of experience post qualification in a related field in a health facility
Nutritionist تقني تغذية	Bachelor of Science in Nutrition/Public Health Nutrition	Two (2) years of experience post qualification in a related field

18.10.1 Examples of Equivalent Qualifications in Clinical Dietetics and Nutrition

Applied Sciences	Clinical Dietetics	Nutrition
Bachelor of Science in Dietetics	✓	
Bachelor of Science in Nutrition and Dietetics	✓	
Bachelor of Science in Clinical Nutrition and Dietetics	✓	
Bachelor of Science in Food and Nutrition		✓
Bachelor of Science in Nutrition		✓
Bachelor of Science in Nutrition and Food Technology		✓
Bachelor of Health Science (Major Nutrition)		✓
Bachelor of Arid land Agriculture/Food Nutrition from the UAE University (Faculty of Food Systems)		✓
Bachelor in Food Science/Food Service Systems Management		✓

18.11 Dental Clinical Support

Title	Qualifications	Experience
Dental Assistant مساعد طبيب الأسنان	Qualification of Doctor of Dental Surgery (DDS), Doctor of Dental Medicine (DMD), or Bachelor of Dental Surgery (BDS)	No experience required*
	Diploma in Dental Assistant or Dental Nursing or Hygienist (minimum two (2) years course duration) or its equivalent certification	
	Bachelor or Diploma in Nursing	
Dental Hygienist فني صحة الأسنان	Completion of bachelor's degree in dental hygiene	Two (2) years of experience post qualification in a related field
	Completion of diploma in dental hygiene (minimum two (2) years course duration)	Four (4) years of experience post qualification in a related field
Dental Lab Technician فني معمل أسنان	BSc in Dental Laboratory Technology	Two (2) years of experience post qualification in a related field
	Completion of an accredited program in Dental Laboratory Technology (minimum two (2) years course duration)	Four (4) years of experience post qualification in a related field
Dental Laboratory Aide** محانون فني أسنان	Completion of Higher Secondary School (12 primary schools) And A certificate confirming on-job practical training	Two (2) years of experience post qualification in a related field

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

**Dental Laboratory Aide cannot work independently in a dental laboratory and cannot assist the dentist.

18.12 Electro-Neurodiagnostics

Title	Qualifications	Experience
Electro- Neurodiagnostics Technologist تقني التشخيص الكهربوعصبي	<p>Bachelor's degree in the field of Applied Sciences majoring in Neurophysiology or Biophysics/Physiology or equivalent (minimum three (3) years course duration)</p> <p>Associate Degree (minimum two (2) years course duration) from an accredited training program as Neurophysiology Technologist</p> <p>And</p> <p>Registration from one of the following bodies:</p> <ul style="list-style-type: none"> ● American Board of Registration of Electroencephalographic Technologists or equivalent. ● American Board of Registration of Evoked Potential Technologists or equivalent. ● American Association of Polysomnographic Technologists or equivalent. ● The UK Registration Council for Clinical Neurophysiology ● The Clinical Physiologist Registration Board of New Zealand ● South African Registration as a Clinical Technologist 	Two (2) years of experience post qualification in related field in the hospital setting
EEG Technician فني تخطيط كهربائية الدماغ	<p>Completion of Secondary School or its equivalent</p> <p>And</p> <p>One (1) year accredited certification program</p>	Two (2) years of experience post qualification in related field in the hospital setting

18.12.1 Electro-Neurodiagnostics Technologist Titles:

Licensing Titles	مسمى الترخيص
Electro- Neurodiagnostics	تقني التشخيص الكهربائي
EEG	تقني تخطيط الدماغ
EMG	تقني تخطيط العضلات
Evoked Potential	تقني فحوصات الاستجابات المثارة
Polysomnographic	تقني دراسة اعطال النوم

18.13 Emergency Medical Services

Title	Qualifications	Experience
Intensive Care Paramedic (CCP/ICP) مسعف - عناية مركزة	<p>Bachelor's Degree in emergency medical services/Paramedicine or equivalent (minimum three (3) years course duration)</p> <p>And</p> <p>Master's degree in Critical Care Paramedicine or equivalent</p> <p>And</p> <p>Valid BLS, ACLS, PALS Certificate & a Trauma Certificate (PHTLS or ITLS)</p>	<p>Two (2) years of experience post-registration/certification as Intensive Care Paramedic</p>
Advanced Care Paramedic (ACP) مسعف الرعاية المتقدمة	<p>Bachelor's Degree in Emergency Medical Services/Paramedicine or equivalent (minimum three (3) years course duration)</p> <p>And</p> <p>Valid BLS, ACLS, PALS Certificate & a Trauma Certificate (PHTLS or ITLS)</p>	<p>Two (2) years of experience post-registration/certification as Advanced Care Paramedic</p>
Ambulance Nurse ممرض مسعف	<p>Bachelor's degree in nursing</p> <p>And</p> <p>Valid BLS, ACLS & PALS Certificate & a Trauma Certificate (PHTLS or ITLS)</p>	<p>Two (2) years of experience as RN, of which one is as Advanced (Paramedic) EMT-P or in ICU or the Emergency department</p>
Advanced EMT (AEMT) مسعف متقدم	<p>Associate Degree or equivalent (minimum two (2) years course duration)</p> <p>And</p> <p>Valid BLS, ACLS & PALS Certificate & a Trauma Certificate (PHTLS or ITLS)</p>	<p>Two (2) years of experience post-registration/certification as Emergency Medical Technologist or Advanced Emergency Medical Technologist</p>
Primary EMT (PEMT) مسعف أساسى	<p>Internationally recognized certificate in Emergency Medical Services (minimum twelve (12) weeks practical training duration)</p> <p>And</p> <p>Valid BLS & a Trauma Certificate (PHTLS or ITLS)</p>	<p>One (1) year experience post-registration/certification as Emergency Medical Technologist/Technician or Advanced Emergency Medical Technologist/Technician</p>
Emergency Medical Responder (EMR) المستجيب الطبي للطوارئ	<p>Internationally recognized certificate in Emergency Medical Services/Emergency Medical Responder (EMR), (minimum six (6) weeks practical training duration)</p> <p>And</p> <p>Valid BLS</p>	<p>One (1) year experience post-registration/certification as Emergency Medical Technologist/Technician or Advanced Emergency Medical Technologist/Technician</p>

Note: In the Emirate of Dubai EMTs /Paramedics must apply to Dubai Corporation for Ambulance Services (DCAS) as DHA does not license this title.

18.14 Forensics Allied Health

Title	Qualifications	Experience
Mortuary Technologist تقني مشرحة	Bachelor in mortuary science or a related field	Two (2) years of experience in the related field of which one (1) year is as a Mortuary Technologist
Mortuary Technician فني مشرحة	Diploma in mortuary science or a related field	Two (2) years of experience in the related field of which one (1) year is as a Mortuary Technician
Mortuary Aide مساعد فني مشرحة	Completion of Higher Secondary School And A certificate confirming on-job practical training	Two (2) years of experience in a related field
Forensic Anthropologist مهنئ علم العظام الشرعى (الأنثروبولوجيا الجنائية)	Bachelor in Anthropology or equivalent And MSc in Forensic specialty	Two (2) years of experience in the related field of which one (1) year is as a Forensic Anthropologist
Forensic Anthropology Technician فني علم العظام الشرعى (الأنثروبولوجيا الجنائية)	Bachelor in Anthropology	Two (2) years of experience in the related field, of which one (1) year is as a Forensic Anthropology technician
Forensic Archeologist مهنئ علم التنقيب الشرعى (الاركيولوجيا الجنائية)	Bachelor in Archeology or Physiology or Anatomic studies	Two (2) years experience in related field of which one (1) year is as Forensic Archeologist
Forensic Entomology Technologist تقني طب شرعى -حشرات-	Bachelor's Degree or equivalent (Minimum two (2) years course duration) in Forensic Entomology OR Forensic, biological, physical Anthropology	Two (2) years experience in related field of which one (1) year is as Entomology Technologist

18.15 Genetic Counseling

Title	Qualifications	Experience
Genetic Counselor مرشد الأمراض الوراثية	BSc in medical sciences, psychology, or healthcare-related field And MSc in Genetic Counseling	Two (2) years of experience post-MSc in a related field

18.16 Hair Transplant

Title	Qualifications	Experience
Hair Transplant Technician* فني زراعة شعر	<p>BSc or Diploma (minimum three (3) years course duration) in allied health with an emphasis in hair transplant</p> <p>BSc degree in Nursing And</p> <p>A certificate confirming on-job practical training and indicates the following:</p> <ul style="list-style-type: none"> ● Training is conducted in a licensed hair transplant center ● Training performed by licensed hair transplant surgeon ● Number of cases performed per year (minimum of twenty (20) procedures/year) 	Two (2) years of experience post qualification in a related field

*Hair Transplant Technician can only work under the direct supervision of a Plastic Surgeon or physician with Hair Transplant privilege according to each Authorities' standards.

18.17 Health Education

Title	Qualifications	Experience
Health educator* مهني تثقيف صحي	<p>Bachelor's degree in any recognized health field mentioned in PQR And Postgraduate qualification in related Specialty Education Program with minimum twelve (12) months duration</p>	<p>Two (2) years of experience post qualification in health education</p>
	<p>Licensed Healthcare Professional by either of the Authorities And Postgraduate qualification in related Specialty Education Program with minimum twelve (12) months duration</p>	<p>No experience required**</p>

*Health Education practice should be in the related field.

**In compliance with the Discontinuity of Practice (Gap of Practice) criteria

18.18 Laser Hair Reduction Therapy

Title	Qualifications	Experience
Laser Hair Reduction Technician فني تخفيف شعر بالليزر	<p>Licensed Healthcare Professional by either of the Authorities as a Registered Nurse, Assistant Nurse or Beauty Therapist</p> <p>And</p> <p>Successful completion of an accredited Laser training course for hair reduction with evidence of ten (10) hands-on training cases</p>	No experience required*
	<p>Academic qualification as a Registered Nurse, Assistant Nurse or Beauty Therapist</p> <p>And</p> <p>Successful completion of an accredited Laser training course for hair reduction with evidence of ten (10) hands-on training cases</p>	
	<p>Academic qualification as Registered Nurse, Assistant Nurse, or Beauty Therapist</p> <p>And</p> <p>Hair reduction certification from one of the following bodies if attained from outside UAE:</p> <ul style="list-style-type: none"> ● The Society for Clinical and Medical Hair Removal (SCHMR) ● National Council on Laser Certification (NCLC) ● With evidence of ten (10) hands-on training cases 	One (1) year experience post qualification in a related field

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

18.19 Medical Imaging

Title	Qualifications	Experience
Radiographer/ Radiography Technologist تقني أشعة	<p>Bachelor's degree from an accredited university in a Radiography, Radiology Technology, or Medical/Diagnostic Imaging program</p> <p>Diploma in Radiology (minimum three (3) years course duration)</p> <p>Associate degree in Radiography program (minimum two (2) years course duration) And Registration/certification or accreditation as a radiographer (Refer to table 18.19.2)</p>	Two (2) years of experience post qualification in the general radiology field
Radiography Technician فنى أشعة	<p>Bachelor's degree in a Radiography /Radiology Technology or Medical Imaging program</p> <p>Diploma or equivalent as a Radiography Technician (minimum two (2) years course duration)</p>	One (1) year experience post qualification in a related field Two (2) years of experience post qualification in related field
Magnetic Resonance Imaging (MRI) Technologist تقني الرنين المغناطيسي	<p>Bachelor's degree or Diploma (minimum three (3) years course duration) in MRI</p> <p>Bachelor degree in a Radiography /Radiology Technology or Medical Imaging program And Post graduate Diploma in MRI (Minimum of twelve (12) months course duration)/ Registration as MRI Technologist with ARRT, UK HCPC, AIR or other equivalent bodies (Refer to table 18.19.2)</p>	Two (2) years of experience post qualification in the MRI field
Sonographer تقني أشعة صوتية	<p>Bachelor's degree or Diploma in Diagnostic Ultrasound or Sonography (minimum three (3) years course duration)</p> <p>Associate Degree in Sonography (minimum two (2) years course duration) And Registration/certification or accreditation as radiographer/Sonographer (Refer to table 18.19.2)</p> <p>Bachelor's degree or Diploma from an accredited institution in Radiography /Radiology Technology or Medical Imaging (minimum three (3) years course duration) And Post-primary Certificate or Diploma degree (minimum twelve (12) months course duration) in Diagnostic Ultrasound</p>	Two (2) years of experience post qualification in related field

Nuclear Medicine Technologist (PET Scanning) تقني طب نووي	Bachelor's degree or Diploma or its equivalent from an accredited institution in Nuclear Medicine Imaging (minimum three (3) years course duration)	One (1) year of experience post qualification in the Nuclear Medicine field
	Associate degree (minimum two (2) years course duration) from an accredited program in Nuclear Medicine And Valid Registration or Certification (Refer to table 18.19.2)	
	Bachelor/Diploma/Associate degree in a Radiography /Radiology Technology or Medical Imaging program And Diploma/Master of minimum one (1) year in Nuclear Medicine	Two (2) years of experience post qualification in the Nuclear Medicine field

18.19.1 Radiology/Medical Imaging – equivalent qualification

Medical Radiation Technology

Diagnostic Imaging

Health Sciences (Radiography or Medical Imaging)

Medical Imaging

Medical Radiation Sciences/Technology

Radiography

Radiology Technology

Note: For MRI/Sonography, if the bachelor's degree is in a health-related field, it must include an emphasis on anatomy and physiology followed by a post-graduate certificate/diploma in MRI or Sonography.

18.19.2 List of Registrations/Certifications/Accreditations

Registrations/Certifications/Accreditations	General	MRI	Nuclear Medicine	Sonography
The American Registry of Radiological Technologists (ARRT) registration	✓	✓	✓	✓
The American Registry for Diagnostic Medical Sonography (ARDMS)				✓
The Canadian Association of Medical Radiation Technologists (CAMRT) certification	✓	✓	✓	
Sonography Canada accreditation				✓
The Australian Institute of Radiography (AIR) accreditation	✓	✓	✓	
Australian Sonographer Accreditation Registry (ASAR) accreditation				✓
Registration with the Regulation Health and Social Care Professionals - Ireland	✓	✓	✓	✓
Nuclear Medicine Technology Certification Board (N.M.T.C.B.) certification - USA			✓	
Documented evidence of passing the Registration Examination Assessment (REA) path to registration Or Registration with the New Zealand Medical Radiation Technologists Board	✓	✓	✓	✓

18.20 Medical Laboratory

Title	Qualifications	Experience
Phlebotomist فني سحب دم	Minimum six (6) months program in Medical Laboratory Sciences Completion of an approved certified phlebotomy program Certificate in the field of Health Science (minimum of one (1) year course duration)	One (1) year experience post qualification as a phlebotomist
Medical Laboratory Technician فني مختبرات طبية	Diploma or certificate in Laboratory Technician from an accredited program or equivalent (minimum two (2) years course duration) Bachelor's in Biotechnology providing the qualification covered Medical Laboratory subjects and clinical training	No experience required*
Medical Laboratory Technologist تقني مختبرات طبية	BSc in Medical Laboratory Technology/Medical Laboratory Science or Biomedical Science	No experience required*
Medical Laboratory specialty titles (Table below) مسميات تخصص المختبرات الطبية	Bachelor in the Specialty field Or BSc in Medical Laboratory Technology with One (1) year emphasis of the curriculum in the field of specialty in the basic qualification curriculum	Two (2) years of experience post qualification in a related field
	BSc in Medical Laboratory Technology And Certification by the ASCP in the specialty	Two (2) years of experience post qualification in a related field
	BSc in Medical Laboratory Technology	Four (4) years of experience post qualification in a related field

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

Clinical Scientist عالم سريري	BSc in Medical Laboratory Technology/Medical Laboratory Science or equivalent qualification And MSc in a relevant specialty	Three (3) years of experience post qualification in a related field
	BSc in Medical Laboratory Technology/Medical Laboratory Science or equivalent qualification And Ph.D. degree in a relevant specialty	Two (2) years of experience post qualification in a related field

18.20.1 Clinical Scientist / Medical Laboratory Technologist Specialty Licensing Titles

Specialty titles	مسمى التخصص
Blood Banking/Transfusion	بنك الدم/نقل الدم
Clinical Biochemistry (Chemical Pathology)	الكيمياء الحيوية السريرية
Cytogenetic	علم الوراثة الخلوي
Cytology	علم الخلية
Genetics	علم الوراثة
Hematology	علم الدم
Histocompatibility and Immunogenetic	عالم التوافق النسيجي والمناعة الجينية
Histotechnology	أمراض الأنسجة
Immunology	علم المناعة
Medical Microbiology	علم الجراثيم الطبي
Molecular Biology	علم الأحياء الجزيئي
Molecular Genetics	علم الوراثة الجزيئية

18.21 Medical Physics

Title	Qualifications	Experience
Medical Physicist تقني فيزياء طبية	BSc degree in Physics or equivalent (e.g., Advanced Mathematics, Biomedical Engineering, Biophysics) And MSc degree or Ph.D. in Radiation Physics or Medical Physics or Biophysics or Engineering physics	Two (2) years of experience post qualification in the hospital setting
Assistant Medical Physicist مساعد تقني فيزياء طبية	BSc degree in Radiation Physics or Medical Physics from an accredited program or equivalent.	Two (2) years of experience post qualification in the hospital setting

18.22 Occupational Therapy

Title	Qualifications	Experience
Occupational Therapist معالج وظيفي	Bachelor's degree or Diploma from an accredited institution in Occupational Therapy (minimum three (3) years course duration)	Two (2) years of experience post qualification in a related field
	Direct entry to a recognized program with the attainment of an MSc degree in Occupational Therapy	
Occupational Therapy Technician* فني علاج وظيفي	Graduate of an accredited course in Occupational Therapy (minimum two (2) years course duration)	Two (2) years of experience post qualification in a related field
Psychomotor Therapist معالج نفسي حركي	Bachelor's degree in Psychomotor Therapy (minimum three (3) years course duration)	Two (2) years of experience post qualification in a related field

*Occupational Therapy Technician cannot work independently.

18.23 Operation Theatre Technology

Title	Qualifications	Experience
Operation Theatre Technician فني غرف العمليات	Diploma in operation theatre or Associate degree in surgical technology (minimum two (2) years course duration)	Two (2) years of experience post qualification in a related field

18.24 Optometry

Title	Qualifications	Experience
Dispensing Optician فني صرف عدسات طبية	BSc in Optical Dispensing or Ophthalmic Dispensing	Two (2) years of experience post qualification in related field
	Associate Degree/Diploma (minimum two (2) years course duration) in Optometry or Ophthalmic Dispensing	Four (4) years of experience post qualification in related field
Ophthalmic Technician فني عيون	Graduate from a certified program (minimum two (2) year course duration) as Ophthalmic Technician	Two (2) years of experience post certification in Retinalphotography and Fluorescent angiography field
Optometrist فني بصريات	Bachelor's degree or Diploma in Optometry/Doctor of Optometry (minimum three (3) years course duration)	Two (2) years of experience post qualification in a related field
Orthoptist مقوم بصر	BSc degree or equivalent qualification in Orthoptics	Two (2) years of experience post qualification in related field
	Qualification of two (2) years duration leading to valid registration as an orthoptist in one of the below bodies: <ul style="list-style-type: none"> • Healthcare professional Council of UK • American Orthoptic Council of USA • International Orthoptic Association • The Canadian Orthoptic Society 	Four (4) years of experience post qualification in a related field in a hospital setting

Note:

- Dispensing Opticians can only work in Optical centers.
- An ophthalmic Technician can only work with an Ophthalmologist.
- An optometrist can work in ophthalmology clinics and optical centers.

18.25 Pharmacy

Title	Qualifications	Experience
Specialized Pharmacist صيدلي متخصص	BSc in Pharmacy/PharmD/Doctor of Pharmacy And One (1) year post-graduate qualification in one of the specialties listed in table 18.25.1	Two (2) years of experience post qualification in related field
	BSc in Pharmacy/PharmD/Doctor of Pharmacy And American Board in one of the specialties listed in table 18.25.1	No experience required*
Clinical Pharmacist صيدلي سريري	BSc in Pharmacy And Clinical Pharmacy Residency program (Minimum two (2) years duration)	No experience required*
	PharmD or Doctor of Pharmacy (minimum six (6) years course duration)	Two (2) years experience post qualification in related field with a minimum of six (6) months in hospital setting
	BSc in Pharmacy And Two (2) years post-graduate qualification leading to a PharmD or Doctor of Pharmacy or master's in clinical pharmacy	
Pharmacist صيدلي	BSc in Pharmacy	Two (2) years of experience post qualification in related field
	Doctor of Pharmacy	
Pharmacy Technician فني الصيدلة	Diploma in Pharmacy program (minimum two (2) years course duration)	Two (2) years of experience post qualification in related field

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

Note:

- Experience with pharmaceutical companies or sales representatives is not accepted.

18.25.1 Pharmacy Specialty Licensing Titles

Specialty titles	مسمى التخصص
Pharmacist – Compounding pharmacy	صيدلي - التحضيرات الصيدلانية
Pharmacist -Oncology	صيدلي - الأورام
Pharmacist - Cardiology	صيدلي - أمراض القلب
Pharmacist -Critical care	صيدلي - العناية المركزة
Pharmacist - Geriatric	صيدلي - الشيخوخة
Pharmacist -Infectious diseases	صيدلي - الأمراض المعدية
Pharmacist - Nuclear	صيدلي - الصيدلة النووية
Pharmacist - Nutrition support	صيدلي - التغذية العلاجية
Pharmacist - Pediatric	صيدلي - الأطفال
Pharmacist -Pharmacotherapist	صيدلي - العلاج الدوائي
Pharmacist - Psychiatry	صيدلي - الطب النفسي
Pharmacist - Medication Safety	صيدلي - السلامة الدوائية
Pharmacist - Drug information	صيدلي - المعلومات الدوائية
Pharmacist - Ambulatory Care	صيدلي - الرعاية الصحية الخارجية
Pharmacist - Clinical Pharmacology	صيدلي - علم العقاقير الإكلينيكي
Pharmacist - Clinical Toxicology	صيدلي - علم السموم الإكلينيكي

18.26 Physician Assistants

Title	Qualifications	Experience
Physician Assistant مساعد طبيب	<p>Graduate Certificate in Physician Assistant Studies</p> <p>Graduate from a program accredited through The Canadian Medical Association Conjoint Accreditation Process Or Graduated from a Master Physician Assistant diploma accredited by the Nederlands – Vlaamse Accreditatieorganisatie</p> <p>And</p> <p>National certification or licensure as a Physician Assistant</p> <p>Master of Physician Assistant Studies Or Graduated with a bachelor's degree (Science)</p> <p>And</p> <p>Completed an accredited Physician Assistant training program</p> <p>And</p> <p>National certification or licensure as a Physician Assistant</p>	<p>Four (4) years of experience post qualification in a related field</p> <p>Two (2) years of experience post qualification in a related field</p>

18.27 Physiotherapy

Title	Qualifications	Experience
Physiotherapist معالج طبيعي	BSc in Physiotherapy or Physical Therapy Direct entry to a recognized program with the attainment of an MSc degree in Physiotherapy	Two (2) years of experience post qualification in related field
Physiotherapy Technician فني علاج طبيعي	Diploma or Associate degree in physiotherapy or Physical Therapy (minimum two (2) years course duration)	Two (2) years of experience post qualification in related field
Sport Therapist معالج رياضي	Bachelor's degree in Sports Therapy or equivalent qualification	Two (2) years of experience post qualification in related field
Massage Therapist* مذلك علاجي	The training program of Massage therapy of minimum of five-hundred (500) hours , including educational and supervised clinical instruction And Valid BLS certification	Two (2) years of experience post qualification in related field

*Massage Therapist will be licensed only by DHA.

18.28 Podiatry

Title	Qualifications	Experience
Podiatrist معالج القدم	Bachelor's degree or diploma in Podiatry from an accredited college (minimum of three (3) years course duration)	Two (2) years of experience post qualification in related field
	MSc degree in Podiatry or Doctor of Podiatry	One (1) year experience post qualification in related field

18.29 Prosthetics and Orthotics

Title	Qualifications	Experience
Prosthetics and Orthotics Technologist تقني الأطراف الصناعية والتركيب المقومة	Bachelor's degree or Diploma (minimum three (3) years course duration) in Prosthetics and Orthotics	Two (2) years of experience post qualification in related field
Prosthetics and Orthotics Technician فني الأطراف الصناعية والتركيب المقومة	Graduate of an accredited program in Prosthetics and Orthotics (minimum two (2) years course duration)	Two (2) years of experience post qualification in related field
Anaplastologist فني تركيب الوجه	Board Certification in Clinical Anaplastology (BCCA) or equivalent bodies Certification by American Association of Ocularists	Two (2) years of experience post qualification in a related field

18.30 Psychology

Title	Qualifications	Experience
Psychologist أخصائي علم النفس	Bachelor's degree in the field of psychology And Doctoral degree (example: Ph.D., Psy.D., Ed.D., D.Clin.Psy) in Psychology or with a focus on Psychology	Two (2) years of experience post qualification in related field
	Bachelor's degree in the field of psychology And Master's degree (includes MSc, MA, M.Phil) of a minimum two (2) years in Psychology or with a focus on Psychology provided that the BSc is a minimum of four (4) years course duration	
Psychometrist فني القياس النفسي	Bachelor's degree (includes B.A. or B.Sc.) in psychometrics	Two (2) years of experience post qualification in a related field
Assistant Psychologist مساعد أخصائي علم النفس (Title for UAE Nationals only)	Bachelor's degree (includes B.A. and B.Sc.) in psychology from a psychology department faculty or an educational faculty with a focus on psychology	No experience required*

Note:

- Psychometrist and Assistant Psychologists can practice only under supervision by a Licensed Psychologist.

18.30.1 Psychology Specialty Licensing Titles**

Specialty Title	مسمى التخصص
Addiction	علم نفس الإدمان
Child	علم نفس الأطفال
Clinical	علم النفس السريري
Counseling	علم النفس الإرشادي
Educational	علم النفس التربوي
Forensic	علم النفس الجنائي
Health	علم نفس الصحة
Marriage and Family	علم نفس الزواج والأسرة
Neuropsychology	علم النفس العصبي
Occupational	علم النفس المهني

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria

**In the Emirate of Dubai, DHA license Psychologist in Addiction, Clinical, Forensic, Health and Neuropsychology disciplines. Applicants for the rest of the specialties have to apply to Community Development Authority (CDA).

18.31 Public Health*

Title	Qualifications	Experience
Medical Entomologist مهني حشرات طبي	<p>Bachelor in Entomology</p> <p>Bachelor's degree in biology, Zoology, Physical Anthropology, Microbiology, Medical Laboratory, or equivalent And Post graduate qualification in Entomology (minimum of one (1) year course duration)</p>	<p>Two (2) years' of experience post qualification in related field</p>
Public Health Professional مهني صحة عامة	Bachelor's degree in Public Health	<p>Two (2) years' of experience post qualification in the public health field</p>
Public Health - Epidemiology مهني صحة عامة - وبائيات	<p>Bachelor degree in Public Health or Health Specialty And Post graduate qualification in related specialty (minimum one (1) year course duration)</p>	<p>Two (2) years' of experience post qualification in related field</p>
	Bachelor in the Specialty Field	
Public Health - Environmental health مهني صحة عامة - صحة بيئية	<p>Bachelor degree in Public Health or Health Specialty And Post graduate qualification in related specialty (minimum one (1) year course duration)</p>	<p>Two (2) years' of experience post qualification in related field</p>
	Bachelor in the Specialty Field	
Public Health - Biostatistics مهني صحة عامة - إحصاء حيوي	<p>Bachelor degree in Public Health or Health Specialty And Post graduate qualification in related specialty (minimum one (1) year course duration)</p>	<p>Two (2) years' of experience post qualification in related field</p>
	Bachelor in the Specialty Field	
	<p>Bachelor in Statistics, Mathematics, Computer Science, or equivalent And Post graduate qualification in Biostatistics (minimum one (1) year course duration)</p>	

* Titles apply for Government Health Facilities only

18.32 Radiation Therapy

Title	Qualifications	Experience
Radiotherapy Technologist تقني العلاج الإشعاعي	Bachelor's degree in Radiotherapy	Two (2) years of experience post qualification in related field
Radiotherapy Technician فني العلاج الإشعاعي	Diploma or certificate from an accredited institution in Radiotherapy (minimum two (2) years course duration) or equivalent	Two (2) years of experience post qualification in related field
Mould Room Technician فني قوالب الاشعاع	City and Guilds qualification in workshop practice or equivalent	Two (2) years of experience post qualification in related field

18.32.1 Radiotherapy Technology Programs

Program title
Radiation Oncology - Canada
Radiation Oncology Sciences
Radiation Therapy
Radiotherapy Technology - USA
Therapeutic Radiography - UK

18.33 Renal Dialysis

Title	Qualifications	Experience
Dialysis Technologist تقني غسيل كلوي	Bachelor's degree in Dialysis Technology or equivalent qualification in dialysis technology (minimum three (3) years course duration)	One (1) years of experience post qualification in a related field
	Bachelor's degree in Nursing	Two (2) years of experience post qualification in a related field
Dialysis Technician* فني غسيل كلوي	Completion of a dialysis technician program Or Licensed as Registered Nurse	Two (2) years of experience post qualification in related field

*Dialysis Technician cannot work independently; a dialysis technologist must be available in the same facility.

18.34 Respiratory Therapy

Title	Qualifications	Experience
Respiratory Therapist معالج الرعاية التنفسية	Bachelor's degree in Respiratory Therapy And Valid ACLS /PALS Certification	One (1) year experience requirement
	Associate degree in Respiratory Therapy (minimum two (2) years course duration) And Valid ACLS /PALS Certification	
	Bachelor's in nursing followed by a Postgraduate qualification in Respiratory Therapy And Valid ACLS /PALS Certification	
Respiratory Therapy Technician* فني الرعاية التنفسية	Associate degree in Respiratory Therapy or equivalent diploma (minimum two (2) years course duration)	No experience required**
Sleep Technologist تقني اعطال نوم	Academic qualification as Registered Nurse And either ONE of the following certificates <ul style="list-style-type: none"> ● Board of Registered Polysomnographic Technologists (RPSGT) ● American Board of Sleep Medicine (ABSM) ● Sleep Disorders Specialty Examination by National Board for Respiratory Care (NBRC) 	Two (2) years of experience post qualification in a related field

*Respiratory Therapy Technician shall work under the supervision of Respiratory Therapist.

**In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

18.35 Social Work

Title	Qualifications	Experience
Clinical Social Worker أخصائي خدمة اجتماعية أكلينيكي	BSc in Social Work And Master's degree in Social Work	Two (2) years of experience post qualification in a related field
Assistant Social Worker مساعد أخصائي خدمة اجتماعية (Title for UAE Nationals only)	Bachelor's degree in Social Work or equivalent qualification (minimum three (3) years course duration)	No experience required*
Applied Behavioral Analyst محلل سلوك تطبيقي	Master's degree in Behavioral Analysis	Two (2) years of experience post qualification in a related field
Behavior therapy Technician فني علاج سلوكي	Bachelor or Diploma in related psycho-analysis field	Two (2) years of experience post qualification in a related field

*In compliance with the Discontinuity of Practice (Gap of Practice) criteria.

Note:

- DHA does not license social workers.
- Assistant Social Worker license allows practice only under onsite supervision by a licensed Clinical Social Worker.

18.36 Speech Therapy

Title	Qualifications	Experience
Speech Therapist/ Speech & Language Pathologist معالج النطق/معالج أمراض اللغة والنطق	BSc in Speech-language pathology/Speech and language therapy/Speech pathology/Speech therapy/Speech	Two (2) years of experience post qualification in related field in a hospital or clinical settings
	BSc in Communication or Psychology or Linguistics And Master's program in speech-language pathology from an accredited educational institution, college or university	One (1) years of experience post qualification in related field in a hospital or clinical settings

18.37 Toxicology

Title	Qualifications	Experience
Toxicology Technologist تقني علم السموم	BSc in a health-related field And MSc in Clinical Toxicology	Two (2) years of experience post qualification in related field
	BSc in a health-related field with And Certification of Specialist in Poison Information or equivalent	
	BSc in Toxicology	





Chapter 5



Traditional And Complementary Medicine (T&CM)



Chapter Five: Traditional And Complementary Medicine (T&CM)

19. Requirements and Considerations

19.1 T&CM Healthcare Professionals Licensure Requirements

T&CM Healthcare professionals applying for Licensure must fulfill the following requirements:

- 19.1.1 Applicants must hold a current valid license/registration to practice in their home country or country of last employment (where applicable).
- 19.1.2 Physicians applying for T&CM titles, must hold a valid Authority license to practice as a physician. The T&CM title will be considered as an extended scope (Privilege) for the physician.
- 19.1.3 Applicants must submit their complete transcripts that indicate the theoretical and clinical hours as applicable.
- 19.1.4 Traditional Chinese Medicine Practitioner may practice Dry-cupping within the scope of the their title.
- 19.1.5 Unani Practitioners may practice Hijama within the scope of their title.
- 19.1.6 UAE nationals opting to obtain a Hijama Therapist title will be evaluated case by case by the designated Authorities.
- 19.1.7 T&CM practitioners must hold a valid BLS certificate.
- 19.1.8 Graduates of UAE universities and programs are exempted from the required experience post-graduation provided not exceeding **two (2) years** of gap of clinical practice from the graduation date.
- 19.1.9 Graduates from universities and programs outside the UAE shall fulfill the experience requirements in accordance to the relevant titles. UAE Nationals and Children of Emirati women are exempted from experience and clinical training requirements for the requested title (Children of Emirati women must submit a copy of the birth certificate and the mother's family book).



20. Qualification and Experience Requirements for T&CM Licensure

Title	Qualifications	Experience
Acupuncture Practitioner ممارس ابر صينية	BSc of Acupuncture Medicine (minimum five (5) years full-time course duration including internship)	Two (2) years of experience post qualification in related field
	Accredited Acupuncture program (minimum Two (2) years full-time course duration) or part-time equivalent with a minimum of 2500 teaching hours /Certification from National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM) or equivalent body	Three (3) years of experience post qualification in related field
	Licensed Physician privileged to practice Acupuncture with Certification from an Accredited Acupuncture training program (minimum of 800 hours / or one (1) year course duration)	Two (2) years of experience post qualification in related field
Ayurveda Practitioner ممارس طب هندي تقليدي (أيروفيدا)	Professional bachelor's degree of Indian medicine - Ayurveda (BAMS-Bachelor of Ayurvedic Medicine and Surgery) or equivalent of minimum five (5) years full-time duration including internship (Comprising of a minimum of 4500 hours of classroom theory and practical sessions and 1000 hours of internship training)	Two (2) years of experience post qualification in related field
	Accredited Ayurveda Medicine program over a three to four (3-4) years full time/equivalent, comprising a minimum of 2500 hours (classroom theory and practical sessions) followed by 500 hours of supervised internship training	Four (4) years of experience post qualification in related field
	Physician privileged to practice Traditional Indian Medicine with an accredited full-time Ayurveda training program comprising of a minimum of two professional examinations and at least 1500 hours (classroom theory and practical sessions) followed by 500 hours of supervised clinical training	Two (2) years of experience post qualification in related field
Ayurveda Massage Therapist¹ مدىك - طب هندي تقليدي	Minimum Five Hundred 500 hours of classes or One (1) year duration course in Ayurveda Massage	Two (2) years of experience post qualification in related field

¹Ayurveda Massage Therapist shall only practice under supervision of an Ayurveda Practitioner.

Title	Qualifications	Experience
Chiropractor Practitioner ممارس علاج تقويم العمود الفقري (كايروبراكتر)	<p>A BSc of Chiropractic – Doctor of Chiropractic (D.C), honors degree or undergraduate, masters or equivalent of minimum four (4) years full-time duration with minimum 4200 student/teacher contact hours</p> <p>Physician privileged to practice Chiropractic with Accredited Chiropractic training program of minimum 1800 hours over a two or three (2 or 3) years full time or part-time program including minimum 1000 hours of supervised clinical experience</p>	Two (2) years of experience post qualification in related field
Herbal /Oriental Medicine Practitioner ممارس طب أعشاب/شرقي	<p>Professional bachelor's degree of Herbal Medicine/Oriental Medicine from an accredited program of a minimum of four (4) years, including internship</p> <p>Physician privileged to practice Herbal Medicine with an accredited full-time training program comprising of a minimum of two professional examinations and at least 1500 hours (classroom theory and practical sessions) followed by 500 hours of supervised clinical training</p>	Two (2) years of experience post qualification in related field
Homeopathy Practitioner ممارس علاج تجانسي (هوميوباتي)	<p>Professional Bachelor Degree of Homeopathy (BHMS- Bachelor in Homeopathic Medicine and surgery) / licentiate from an accredited Homeopathic program of minimum five (5) years including internship</p> <p>To be certified from an accredited Homeopathy program (minimum three (3) years course duration)</p> <p>Physician privileged to practice Homeopathy with Homeopathic program (minimum one (1) year course duration)</p>	Two (2) years of experience post qualification in related field Four (4) years of experience post qualification in related field Two (2) years of experience post qualification in related field
Naturopathy Practitioner ممارس بالمداواة الطبيعية	<p>BSc of Naturopathy (ND - Doctor of Naturopathy/BNYS- Bachelor of Naturopathy and Yogic Sciences) or equivalent of minimum of four (4) years course duration including supervised clinical training</p> <p>A physician was privileged to practice Naturopathy with Completing an accredited Naturopathic training program over two (2) years. Or Three (3) years full-time or part-time period of minimum 1000 hours, including minimum 400 hours of supervised clinical training</p>	Two (2) years of experience post qualification in related field

Title	Qualifications	Experience
Osteopathy Practitioner مارس طب تقويمي (استيوباثي)	<p>Degree of Osteopathy (e.g. Diploma of Osteopathy (D.O), Bachelor of Osteopathic Medicine (B.Ost Med.) or BSc Hons. Osteopathy) or equivalent of minimum four (4) years course duration and minimum 1000 hours of supervised clinical training (internship)</p> <p>Physician privileged to practice Osteopathy with an accredited Osteopathic Medicine program of minimum one (1) year full time or part-time equivalent of minimum 1000 hours including supervised clinical training</p>	<p>Two (2) years of experience post qualification in related field</p>
Traditional Chinese Medicine (TCM) Practitioner مارس طب صيني تقليدي	Degree of Traditional Chinese Medicine (B.T&CM - Bachelor of Traditional Chinese Medicine) from a recognized University of a minimum of five (5) years full-time duration including one (1) year internship	<p>Two (2) years of experience post qualification in related field</p>
	An accredited Traditional Chinese Medicine Education program of three to four years full time or the equivalent of a minimum total of 2,400 hours (consisting of 1,500 hours of theory and laboratory/clinical practice and 900 hours of clinical practicum)	<p>Four (4) years of experience post qualification in related field</p>
	Physician privileged to practice Traditional Chinese Medicine with an accredited training program in TCM of two (2) - three (3) years full time or the equivalent of a minimum total of 1300 hours (Consisting of 800 hours of theory and laboratory/clinical practice and 500 hours of supervised clinical practicum)	<p>Two (2) years of experience post qualification in related field</p>
Chinese Massage Therapist² مدىك - طب صيني تقليدي	<p>Three (3) years college Education or Secondary Vocational School Education of traditional Chinese medicine And Minimum of one (1) year supervised clinical training internship</p> <p>(500) hours course of Chinese Massage and one (1) year supervised clinical internship</p>	<p>Two (2) years of experience post qualification in related field</p>

²Note:

Chinese Massage Therapist shall only practice under supervision of an Traditional Chinese Medicine (TCM) practitioner.

Title	Qualifications	Experience
Unani Practitioner ممارس طب يوناني تقليدي	<p>Degree of Unani (BUMS- Bachelor in Unani Medicine and surgery/BEMS- Bachelor in Eastern Medicine and Surgery)</p> <p>(Diploma Frazil utTibbWalJarahat) or the equivalent of a minimum of four (4) years full-time, including supervised clinical practicum</p> <p>Physician privileged to practice Unani with an accredited training program in Unani Medicine of two (2) years full time or part-time equivalent of a minimum total of 1500 hours (theory and practical) followed by 750 hours of supervised training in a hospital or recognized medical centre</p>	Two (2) years of experience post qualification in related field
Hijama Therapist ³ معالج بالحجامة	<p>Healthcare professionals with valid MOHAP/DHA/DOH license holders of minimum academic qualification of BSc degree And Proof of completing Hijama training program approved by MOHAP/DHA/DOH minimum of 25 CME hours and proof of completion of twenty (20) Hijama treatment cases as part of the training program</p> <p>For UAE Nationals: passing MOHAP examination</p>	Two (2) years of experience post qualification in related field

³Note:

1. Hijama clinical practice shall be conducted in a Health Facility.
2. Hijama title shall only be added to the obtained Authority valid license.



Chapter 6



Exam Equivalency Criteria



Chapter Six: Exam Equivalency Criteria

21. The Authority Exam Equivalency Criteria

- 21.1 The criteria of exam equivalency defines the specific categories of healthcare professions that may be exempted from licensure examination by any of the Authorities. Additional equivalency requirements may be applied at the discretion of each Authority.
- 21.2 The scope of the exemption is limited to Licensure examination and does not apply to any other requirements.
- 21.3 The equivalency examinations listed in the tables below must be valid upon licensure application (If the document does not state a validity, it shall be accepted within five (5) years from the date of issuance).
- 21.4 Examination exemptions criteria does not apply to healthcare professionals exceeding two (2) years of gap of practice (Excluding UAE nationals and Children of Emirati women after providing the Discontinuity of Practice requirements).



21.5 Consultant Physicians

Applicants falling under **ONE** of the below criteria will be exempted from licensure examination.

Criteria 1: Holders of recognized Tier 1 specialty certificates obtained from one of the below listed countries.

COUNTRY	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

Criteria 2: Applicants fulfilling all of the below.

- 21.5.1 Holders of recognized Tier 2 specialty certificate.
- 21.5.2 Has obtained sub-specialty training/ certificate in the recognized specialties.
- 21.5.3 Has practiced more than **ten (10) years** in the related specialty, including a minimum of **two (2) years** in teaching hospitals holding a senior position (such as a Consultant, Head of the unit, Director of a training program, Medical Director).
- 21.5.4 Has worked with a team responsible for academic training specialty programs.
- 21.5.5 Holds a valid license and is in good professional conduct status.
- 21.5.6 Has clinical publications and/or runs clinical research programs and/or runs international conferences in the specialty.

21.6 Specialist Physicians

Applicants falling under **ONE** of the below criteria will be exempted from licensure examination.

Criteria 1: Holders of recognized Tier 1 specialty certificates obtained from one of the below listed countries.

COUNTRY	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

Criteria 2: Applicants fulfilling all the below.

- 21.6.1 Holders of recognized Tier 2 specialty certificate.
- 21.6.2 Has obtained sub-specialty training/ certificate in the recognized specialties.
- 21.6.3 Has practiced more than **ten (10) years** in the related specialty, including a minimum of **two (2) years** in teaching hospitals holding a senior position (such as a Consultant, Head of the unit, Director of a training program, Medical Director).
- 21.6.4 Has worked with a team responsible for academic training specialty programs.
- 21.6.5 Holds a valid license and is in good professional conduct status.
- 21.6.6 Has clinical publications and/or runs clinical research programs and/or runs international conferences in the specialty.

21.7 General Practitioner

Applicants demonstrating valid examination pass records of the Authorities' recognized international examinations (Shown below) will be exempted from licensure examination.

Country	Equivalency Assessment	Abbreviation
Australia	<ul style="list-style-type: none"> ■ Both parts of the Australian Medical Council Examination (MCQ and Clinical examination) or ■ Graduates of Medical Courses in Australia accredited by the Australian Medical Council 	AMC
Canada	<ul style="list-style-type: none"> ■ Licentiate of the Medical Council of Canada 	LMCC
Ireland	<ul style="list-style-type: none"> ■ Pre-Registration Examination System both parts (MCQ & OSCE) or ■ Graduates of Medical Courses in Ireland accredited by the Irish Medical Council or ■ Proof of passing both parts of the PRES with a valid General registration 	PRES GMCCle
New Zealand	<ul style="list-style-type: none"> ■ New Zealand Registration Examination or ■ Graduates of Medical Courses in New Zealand accredited by the New Zealand Medical Council 	NZREX
UAE	<ul style="list-style-type: none"> ■ Proof of passing Emirates Medical Residency Entrance Examination 	EMREE
UK	<ul style="list-style-type: none"> ■ Valid Professional and Linguistic Assessment Board test (PLAB I and II) or ■ Graduates of Medical Courses in UK accredited by the General Medical Council (UK Graduates ONLY) or ■ Valid GMC registration (applicable to non-UK graduates whose PLAB exams have passed the five (5) years validity) 	PLAB I and II
USA	<ul style="list-style-type: none"> ■ Proof of passing United States Medical Licensing Examination Part III 	USMLE Part III

21.8 Consultant Dentist

Holders of one of the below listed recognized qualifications will be exempt from licensure examination.

Country	Equivalency Assessment
Australia	<ul style="list-style-type: none">■ Fellowship of the Royal Australasian College of Dental Surgeons
Canada	<ul style="list-style-type: none">■ Evidence of passing the national dental specialist examination (NDSE)
Ireland	<ul style="list-style-type: none">■ Certificate of Completion of Specialist Training (CCST) (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register
New Zealand	<ul style="list-style-type: none">■ Fellowship of the Royal Australasian College of Dental Surgeons
UK	<ul style="list-style-type: none">■ Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register
USA	<ul style="list-style-type: none">■ American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)

Below must be fulfilled:

- The most recent country of practice must be in one of the countries mentioned in the above list and must be not less than 2 years duration.
- Valid license of not less than 2 years duration from the most recent country of practice.
- Good standing certification attesting not less than two years of the most recent practice (an additional online licensing status may be conducted).

21.9 Specialist Dentist

Holders of one of the below listed recognized qualifications will be exempted from licensure examination.

Country	Equivalency Assessment
Australia	<ul style="list-style-type: none">■ Fellowship of the Royal Australasian College of Dental Surgeons
Canada	<ul style="list-style-type: none">■ Evidence of passing the national dental specialist examination (NDSE)
Ireland	<ul style="list-style-type: none">■ Certificate of Completion of Specialist Training (CCST) (Orthodontics or Oral Surgery) and inclusion in the Irish Dental Council Specialist Register
New Zealand	<ul style="list-style-type: none">■ Fellowship of the Royal Australasian College of Dental Surgeons
UK	<ul style="list-style-type: none">■ Certificate of Completion of Specialist Training (C.C.S.T.) and inclusion in the UK Dental Council Specialist Register
USA	<ul style="list-style-type: none">■ American Board of Dental Specialties (Only boards approved by the American Dental Association are acceptable)

21.10 General Dentist

Applicants demonstrating a valid examination pass record of the Authorities' recognized international examinations (Shown below) will be exempted from licensure examination.

Country	Equivalency Assessment
Australia	<ul style="list-style-type: none">■ Documented evidence of passing all parts (written and clinical) of the Australian Dental Council examinationOr■ Registration with the Australian Dental Board for graduates of accredited dental programs in Australia
Canada	<ul style="list-style-type: none">■ Documented evidence of passing all parts of the National Dental Examining Board of Canada examination
Ireland	<ul style="list-style-type: none">■ Documented evidence of passing all parts of the Irish Dental Council Examination (I and II)Or■ Registration with the Irish Dental Council for graduates of accredited dental programs in Ireland
New Zealand	<ul style="list-style-type: none">■ Documented evidence of passing all parts of the New Zealand Dental Registration Exam (NZDREX)Or■ Registration with the NZ Dental Board for graduates of accredited dental programs in NZ
UK	<ul style="list-style-type: none">■ Documented evidence of passing all parts of the Overseas Registration Exam (ORE) for non-UK graduates; this shall not be older than five (5) yearsOr■ Registration with the UK General Dental Council for graduates of accredited dental programs in the UK
USA	<ul style="list-style-type: none">■ Successful completion of the National Board Dental Examination part I and II by Academic testing agency

21.11 Nurses and Midwives

Applicants who have a valid license & GSC issued from the countries (Shown below) will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Issuing Countries	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

21.12 Dental Hygienist

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Dental Board)	Netherland
Belgium	New Zealand (NZ Dental Council registration as Dental Hygienist)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as Dental Hygienist)
France	Sweden
Germany	Switzerland
Iceland	UK (General Dental Council (GDC) registration as Dental Hygienist)
Ireland (Irish Dental Council registration as Dental Hygienist)	USA

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of no t less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less that 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Australia	<ul style="list-style-type: none"> ■ Documented evidence of passing all parts (written and clinical) of the Australian Dental Council and award of the Australian Council Certificate (Dental Hygienist)
Canada	<ul style="list-style-type: none"> ■ Documented evidence of passing all parts of the Canadian National Dental Hygiene certification exam (NDHCE)
Ireland	<ul style="list-style-type: none"> ■ Documented evidence of passing all parts of the Irish Dental Council Examination
New Zealand	<ul style="list-style-type: none"> ■ Documented evidence of passing all parts of New Zealand Dental Council hygienist Registration Exam (NZDREX) written and clinical
USA	<ul style="list-style-type: none"> ■ Documented evidence of passing both the written National Board Dental Hygiene examination (NBDHE) and the clinical state or regional board examination

21.13 Dietitians

Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Dietetic Association of Australia registration as Accredited Practicing Dietician (APD))	Netherland
Belgium	New Zealand (New Zealand Dietitian's Board)
Canada (Canadian Dietetic Registration Examination (CDRE))	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (Commission on Dietetic Registration (CDR) of the American Dietetic Association)

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

21.14 Emergency Medical Services

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided that the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa (South African Health Professions Council (HPCSA) with qualifications of either Bachelor of Technology degree (ECP), Critical Care Assistant (CCA) or National Diploma (NDip))
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (Pre-hospital Emergency Care Council (PHECC))	USA

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have one of the qualifications listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Australia	<ul style="list-style-type: none">■ Diploma or Bachelor degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing And<ul style="list-style-type: none">■ One year internship
Canada	<ul style="list-style-type: none">■ Advanced Care Paramedic plus registration with a professional college
New Zealand	<ul style="list-style-type: none">■ Diploma or Bachelor degree in Health Science, Paramedic Science, Emergency Health, or dual degree such as Bachelor of Paramedic Science, Bachelor of Nursing And<ul style="list-style-type: none">■ One year internship
USA	<ul style="list-style-type: none">■ Advanced EMT – Paramedic Or<ul style="list-style-type: none">■ Certification with the National Registry of Emergency Medical Technicians (NREMT) And<ul style="list-style-type: none">■ License where applicable

21.15 Medical Imaging Technologists

Criteria 1: Applicants who have a valid license & GSC issued by countries/licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Medical Radiation Practice Board)	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as a Radiographer)
France	Sweden
Germany	Switzerland
Iceland	UK(HCPC)
Ireland (CORU)	USA (American Registry of Radiological Technologists (ARRT))

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Canada	<ul style="list-style-type: none"> ■ Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
New Zealand	<ul style="list-style-type: none"> ■ Documented evidence of passing the Registration Examination Assessment (REA) path to registration

21.16 Medical Laboratory Technologists

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities/ listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Institute of Medical Scientist (AIMS) registration as Medical Lab Scientist)	Netherland
Belgium	New Zealand (New Zealand Medical Laboratory Science Board registration as Medical Lab Scientist)
Canada (Canadian Society for Medical Laboratory Science (CSMLS))	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as a Technologist)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC registration as Biomedical Scientist)
Ireland (Academy of Laboratory Science)	USA

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Equivalency Assessment

- American Society for Clinical Pathology (ASCP)

21.17 Nuclear Medicine Technologists

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Medical Radiation Practice Board of Australia (AHPRA))	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (American Registry of Radiologic Technologist (ARRT) OR Nuclear Medicine Technology Certification Board (NMTCB))

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Canada	<ul style="list-style-type: none">■ Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
New Zealand	<ul style="list-style-type: none">■ Documented evidence of passing the Registration Examination Assessment (REA) path to registration

21.18 Pharmacists and Clinical Pharmacists

Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Pharmacy Board)	Netherland
Belgium	New Zealand (Pharmacy council of NZ)
Canada (Any board member under National Association of Pharmacy Regulatory Authorities (NAPRA))	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK (General Pharmaceutical Council (GPhC))
Ireland (Pharmaceutical Society of Ireland)	USA (Any board member under National Association of Boards of Pharmacy (NABP))

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

21.19 Physiotherapist

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australian Physiotherapy Board)	Netherland
Belgium	New Zealand (Physiotherapy Board of New Zealand)
Canada (Any board member under the Canadian Alliance of Physiotherapy Regulators)	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (Irish Society of Chartered Physiotherapists)	USA

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
USA	<ul style="list-style-type: none"> ■ Passing the national physical therapy examination (NPTE)

21.20 Radiotherapists (Radiation Therapists)

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Medical Radiation Practice Board of Australia)	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada	Norway
Denmark	Singapore
Finland	South Africa (HPCSA)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (American Registry of Radiologic Technologist (ARRT))

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
Canada	<ul style="list-style-type: none"> ■ Documented evidence of passing the Canadian Association Medical Radiation Technologists (CAMRT) certification examination
New Zealand	<ul style="list-style-type: none"> ■ Documented evidence of passing the Registration Examination Assessment (REA) path to registration

21.21 Sonographer

Criteria 1: Applicants who have a valid license & GSC issued by countries/ licensing authorities listed below, will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia (Australasian Sonographer Accreditation Registry (ASAR))	Netherland
Belgium	New Zealand (New Zealand Medical Radiation Technologists Board)
Canada (Sonography Canada)	Norway
Denmark	Singapore
Finland	South Africa (HPCSA registration as a Radiographer)
France	Sweden
Germany	Switzerland
Iceland	UK (HCPC)
Ireland (CORU)	USA (American Registry for Diagnostic Medical Sonography (ARDMS) OR The American Registry of Radiologic Technologists (ARRT))

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

Criteria 2: Applicants have valid examination pass record of the Authorities' recognized international examinations listed below will be exempted from licensure examination.

Country	Equivalency Assessment
New Zealand	<ul style="list-style-type: none"> ■ Documented evidence of passing the Registration Examination Assessment (REA) path to registration

21.22 Other Allied Healthcare titles

Applicants who have a valid license & GSC issued from the countries (Shown below) will be exempted from licensure examination. Provided the qualification was obtained within the recent (2) years OR there is not a Gap of Practice since the last day of employment.

Country	
Austria	Luxembourg
Australia	Netherland
Belgium	New Zealand
Canada	Norway
Denmark	Singapore
Finland	South Africa
France	Sweden
Germany	Switzerland
Iceland	UK
Ireland	USA

Note: If the healthcare professional did not complete the university studies in English or if his/her license belongs to a non-English speaking country from the above list, one of the below evidence of English language proficiency must be provided:

- TOEFL score of not less than 500
- IELTS score of not less than 5.0
- Occupational English Test (OET) of not less than C
- Cambridge Assessment English score of not less than 169

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www.mohap.gov.ae ept.support@mohap.gov.ae
800 11111



هيئة الشارقة الصحية
Sharjah Health Authority

www.sha.gov.ae hred@sha.gov.ae
+971 6 5091666

هيئة الصحة بدبي
DUBAI HEALTH AUTHORITY

www.dha.gov.ae info@dha.gov.ae
800 DHA (800 342)



دائرة الصحة
DEPARTMENT OF HEALTH

www.doh.gov.ae hplicensing@doh.gov.ae
+971 2 449 3333