

Alexander Michael Lieberman
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Professional Summary

- Senior Recruiter with over 7 years of advanced and diverse talent search experience.
- Has worked in Agency, Corporate and RPO recruiting models.
- Experience with various CRM and ATS technology including Bullhorn, iCIMS, Workday, Akken, Salesforce, Loxo, Fieldglass, Wand, Taleo, IQ Navigator and several others.
- Proficient in all manners of talent sourcing including job boards (CareerBuilder, Monster, Indeed and other smaller niche boards), job postings, social media recruiting and job fairs / in person sourcing.
- Has worked in a variety of fields including manufacturing, engineering, medical, and tech.

Experience

2021 – 2022

Senior Technical Recruiter, Human Bees (Waymo, Upstart, and Exelexis RPO's)

- Worked with existing client as well as onboarded two new clients.
- Full life cycle recruiting for positions ranging from product management, machine learning engineering, and general software engineering.
- Lead teams of up to 10 recruiters, sourcers, and coordinators.
- Assisted with onboarding of new hires as well as training and development.

2021 – 2021

Senior Technical Recruiter, Randstad (Wells Fargo RPO)

- Part of the initial team to onboard a brand new RPO for one of the largest banks in the world.
- Full life cycle recruiting for a variety of technical roles from Security, Development, infrastructure, and technical leadership.
- onboard and train new and junior recruiting staff.
- Work with key stakeholders from across the organization both internally and with the client.
- Assimilate and adapt to internal tools of our client as well as their culture and SOP's.
- Onboard new hires and conduct all necessary checks and best practices.

2019 – 2020

Senior Technical Recruiter, Fox Corp (RPO through ingenium.agency)

- Working for one of the largest media and entertainment companies in the United States recruiting high level technical talent.
- Came into the program with zero employees hired and built the recruiting procedures and best practices from the ground up.
- Utilizing LinkedIn as well as Zip recruiter and exploiting a large referral network to fill positions on strict deadlines.
- Recruiting for positions such as: DevOps, Developers, Technical Admins, Managerial

staff, Directorial staff, Executive staff, Cloud Engineers, Network Engineers, Broadcast and Media positions, RF engineers, UX, SDET and automation testers, Control center and ops, Technical Support and others.

- Manage the executive and managerial staff. Scheduling interviews, making sure processes are moving and managing expectations. Doing intake calls. Stepping in when another employee is having issues. Constantly communicating updates.
- Managing a team of two junior recruiters and one admin.

2018 – 2019

Senior Recruiter, PDS Tech - Mesa AZ

- Working with over 10 clients and 6 different VMS systems to place candidates both nationally and Locally
- Recruit on high level engineering and IT positions as well as high volume Light industrial positions
- Constantly contacting and updating VMS managers as well as internal hiring managers
- Meeting and exceeding metrics including submittal and start goals
- Working with several internal departments including teams that I am not specifically assigned to ensure overall success of the business

2017 – 2018

Senior Recruiter, Corporate Job Bank - Tempe AZ

- In charge of several accounts including client contact, full cycle recruiting and back end paperwork
- Onboarding and training new employees
- Networking and attending hiring events to recruit talent as well as qualify sales leads
- Work closely with sales to onboard new clients and meet SLA's
- Navigating various internal recruitment systems as well as job boards and social media
- Vet new vendors and pilot new programs for viability and cost saving measures.

2016 – 2017

Recruiting Coordinator, Progrexion - Phoenix AZ

- Sourced qualified candidates through CareerBuilder, Monster, Indeed, jobing.com as well as various social media outlets such as LinkedIn and Facebook
- Entered and maintained candidates through ICIMS
- Processed all new hire paperwork as well as assisting new agents with onboarding and ensuring overall compliance
- Met weekly hiring goals up to 35 person classes
- Primarily recruited sales agents for a highly competitive sales environment as well as assisting in customer service hiring.
- Assisted management with any issues that may have arisen during the hiring process

Education

Desert Mountain High School - Scottsdale, AZ

High School Diploma