

I : Good morning , I am Naba.

E: Good morning, I am Amman

I : How are you doing?

E : I am doing fine , thank you.

I : Now shall we start the interview ?

E: Sure

I : Let me first introduce myself. I am the head of department. As you know there is an open position for software architect in my department and I need to fill this position as soon as possible.

E : Please tell me a little bit about the position.

I : The new employee will have to transform a plan and a set of requirements into something that's programmable and achievable. He will also have to deal with the architect's level of responsibility. Now Amman tell me a little bit about yourself.

E : I grew up in karachi and I studied engineering. I also worked as a freelancer for a few months, and I really enjoy working with computers so maybe that's why I chose software engineering, and in my spare time I really like playing games. Moreover, I've also done many online courses and received certificates from universities abroad.

I : What do you know about our company?

E : Oh, your company is very well known for its customer services and being the most helpful of all. Furthermore I had also heard about your company from some of my colleagues, and you have also won an award for the best service provider in the country, so I thought why not work under the best.

I : How do you handle important decisions?

E : Well, handling decisions is definitely considered to be a little difficult, but I am sure I can do it, because I would rely on my experience,

First I identify my goal that simply means I identify the purpose of my decision by asking myself what exactly is the problem that needs to be solved, and does this problem need to be solved?

Then I gather information that will help understand what needs to be done in solving the problem and will also help to generate ideas for a possible solution. I always tend to consider the consequences as well, because it allows me to review the pros and cons. In the end I make my decision and evaluate it.

I : And What are your strengths?

E : My strongest trait is attention to detail. I believe in planning and execution. In fact when I was in college I really liked organising my week, and because of my outgoing nature people believed I'm quite approachable. I believe these are my strengths.

I : How about your weaknesses?

E : I think my weakness is that I am way too detail oriented. I try to accomplish everything and I just want everything to be perfect, but then I realise that I am losing out on time, and that makes me submit these projects pretty late. So maybe that's one of the weaknesses.

I : Where do you see yourself in 5 years?

E : Well, in five years from now I would like to be in a management position. Till then I would like to gain practical experience working here. And of course, I would like to share and also learn a lot of new things from my team members.

I : Why should we hire you?

E : Well, I am not special, many candidates who came before me might be better, but I really have a hunger for knowledge and experience, and I would really appreciate it if you would give me an opportunity to do that.

I: Alright Amman, Thank you for your interview. We'll call you for further details. You can leave now,