1-Understand the data:

- Upload the data and take a look of columns and data types
- Identfy the target Label

Import Libraries

```
In [1]: import pandas as pd
import numpy as np
import matplotlib.pyplot as plt
import seaborn as sns
import random as rd
import warnings
import plotly.express as px
import plotly.io as pio
warnings.filterwarnings('ignore')
In [2]: df=pd.read_csv('salary.csv')
```

Data size:

- how much the data size (columns and rows)
- shape function return the number of columns and rows

```
In [3]: df.shape
Out[3]: (10, 3)
```

• we can see this data set is a small one

Data Preview:

- in this step we want to see how data Looks like
- head() display the first few rows of the dataset
- sample() display random sample of the dataset

In [4]:	df.head(7)
---------	------------

-			-
(1)	110	. 1 /1	- 1
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	Position	Level	Salary
0	Business Analyst	1	45000
1	Junior Consultant	2	50000
2	Senior Consultant	3	60000
3	Manager	4	80000
4	Country Manger	5	110000
5	Region Manager	6	150000
6	Partner	7	200000

In [5]: df.sample(7)

Out[5]:		Position	Level	Salary
	9	CEO	10	1000000
	2	Senior Consultant	3	60000
	3	Manager	4	80000
	1	Junior Consultant	2	50000
	5	Region Manager	6	150000
	4	Country Manger	5	110000
	6	Partner	7	200000

Data Types:

- check the types of the data using info() or dtypes
- info() provide information about dataset
- dtypes return the data type of each column

```
In [6]: df.info()
       <class 'pandas.core.frame.DataFrame'>
       RangeIndex: 10 entries, 0 to 9
      Data columns (total 3 columns):
            Column
                     Non-Null Count Dtype
            Position 10 non-null
                                     object
                     10 non-null
           Level
                                     int64
           Salary
                     10 non-null
                                     int64
       dtypes: int64(2), object(1)
      memory usage: 372.0+ bytes
In [7]: df.dtypes
```

Out[7]: Position object
Level int64
Salary int64
dtype: object

Missing Values:

- check if nulls or missing values is exist
- isnull().sum() gives the total number of missing values per column

```
In [8]: df.isnull().sum()

Out[8]: Position  0
    Level   0
   Salary  0
   dtype: int64
```

• no null values of missing values are exist

Stastical Overview

- obtain stastical measure of the data
- describe() gives stastical measure of each column

```
df.describe().T
In [9]:
Out[9]:
                                                             25%
                                                                                 75%
                 count
                           mean
                                           std
                                                    min
                                                                       50%
                                                                                            max
          Level
                  10.0
                             5.5
                                       3.027650
                                                    1.0
                                                             3.25
                                                                        5.5
                                                                                 7.75
                                                                                            10.0
         Salary
                  10.0 216500.0 285054.088435 45000.0 65000.00 130000.0 215000.00 1000000.0
```

Duplicated Data

- check for dublicated values and remove it
- duplicated().sum() check for duplicated values

```
In [10]: df.duplicated().sum()
Out[10]: 0
```

• No duplicated values

Exploring Diversity:

- see how many unique values in the dataset
- nunique() return number of unique values

Correlation Analysis:

- check the Correlation between features and target Label
- corr() calculate the Correlation matrix

```
In [12]: num_cols=df.select_dtypes('number')
    corr_matrix=num_cols.corr()
    corr_matrix
```

```
        Level
        Salary

        Level
        1.00000
        0.72064

        Salary
        0.72064
        1.00000
```

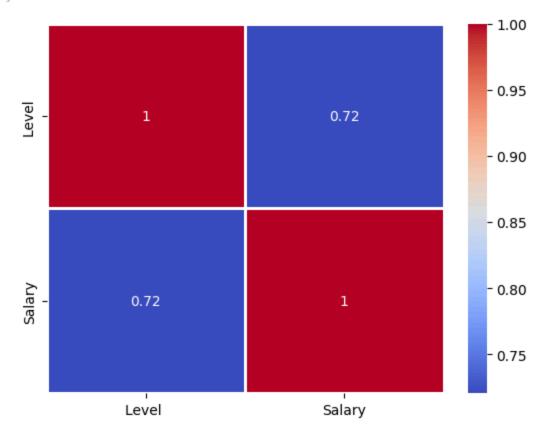
10

Heatmap:

• heatmap can show the corr matrix as visluzation

In [13]: sns.heatmap(corr_matrix,annot=True,linewidths=2,cmap='coolwarm')

Out[13]: <Axes: >



2-Visulaization:

• Visualization allows us to quickly grasp complex data by presenting it in a visual format, making it easier to identify patterns, trends, and outliers that may not be apparent in raw data

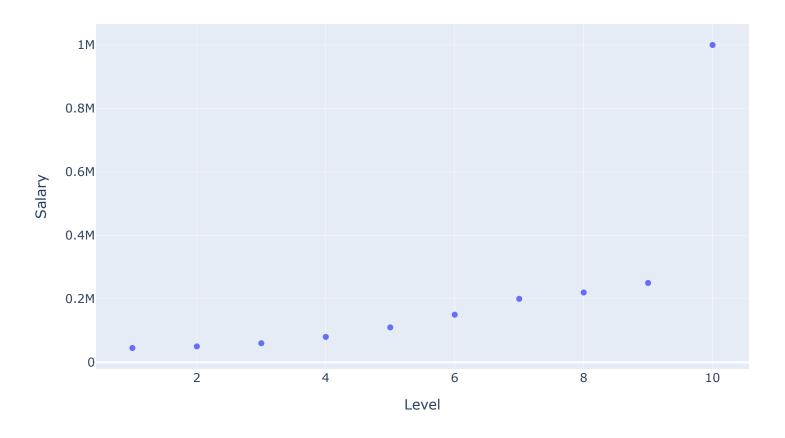
Numerical Data:

1-Scatter Diagram

• Visualize Relationships Between Features and Target Label:

```
In [14]: px.scatter(data_frame=df,y='Salary',x='Level ',hover_name='Position',title='Positions Salaries')
```

Positions Salaries

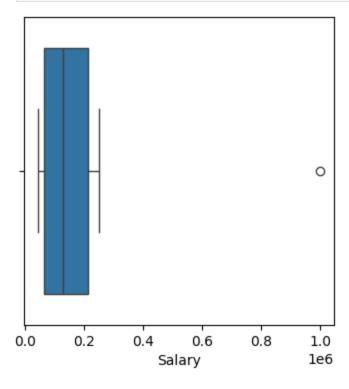


- We can notice there is outlier in the upper limit this could increase the error
- there is a big diffrence in salary between level 9 and level 10
- level 9 salary = 250k, level10=1M
- we can double check by drawing box plot

2-boxplot

• display five numbers summary (minumum, first quartile, median, third quartile and maximum)

```
In [15]: plt.figure(figsize=(4,4))
    sns.boxplot(df['Salary'],orient='h')
    plt.show()
```

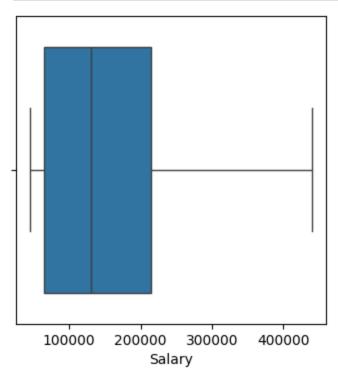


Handle outliers

• the assumption is true and there is ouliter in the upper limit, and we need to remove this outlier.

```
In [16]: Q1 = df['Salary'].quantile(.25)
Q3 = df['Salary'].quantile(.75)
IQR= Q3-Q1
upper_fence= Q3 + 1.5 * IQR
upper_outliers= df[df['Salary'] > upper_fence]['Salary'].values
df['Salary'].replace(upper_outliers, upper_fence, inplace=True)
```

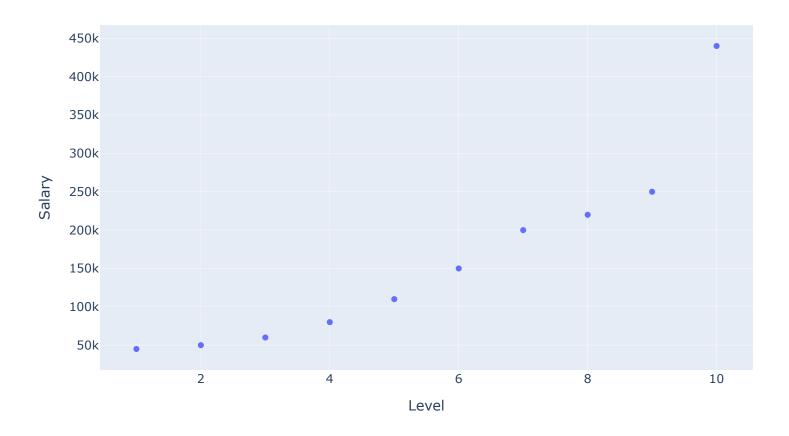
```
In [17]: plt.figure(figsize=(4,4))
    sns.boxplot(df['Salary'],orient='h')
    plt.show()
```



• draw scatter digram again to see the diagram after handling the outliers

```
In [18]: px.scatter(data_frame=df,y='Salary',x='Level ',hover_name='Position',title='Positions Salaries')
```

Positions Salaries

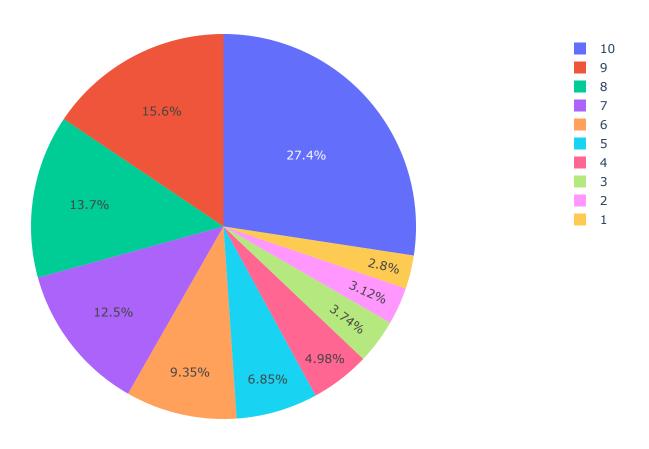


- we can see now:
- level =250k , level10=450k

3- Piechart

• Display the proportion of each category

```
In [19]: px.pie(df,values='Salary', names = 'Level ')
```



3-Feature Engineering

• decide to drop Position column since Level column represnt the position also

```
In [20]: df.drop('Position',axis=1,inplace=True)
```

• check the column Position is reomved using info()

4-Normalization

-Scaling Features to a Common Range using MinMax Scaler

```
from sklearn.preprocessing import MinMaxScaler
          num_cols=df.select_dtypes('number').columns
          scaler=MinMaxScaler()
         scaler.fit_transform(df[num_cols])
Out[22]: array([[0.
                            , 0.
                                         ],
                 [0.11111111, 0.01265823],
                 [0.22222222, 0.03797468],
                 [0.33333333, 0.08860759],
                 [0.44444444, 0.16455696],
                 [0.55555556, 0.26582278],
                 [0.66666667, 0.39240506],
                 [0.77777778, 0.44303797],
                 [0.88888889, 0.51898734],
                 [1.
                            , 1.
                                         ]])
```

5- Split the Data:

• Divide Dataset for Training and Testing:

• x: features , y: target label

```
In [23]: y=df[['Salary']]
x=df.drop('Salary',axis=1)
In [24]: x
```

In [25]: y

```
Out[25]:

Salary

0 45000

1 50000

2 60000

3 80000

4 110000

5 150000

6 200000

7 220000

8 250000

9 440000
```

5-Machine Learning Model:

a-Split the data into train and test models

```
In [26]: from sklearn.model_selection import train_test_split
    x_train,x_test,y_train,y_test=train_test_split(x,y,test_size=0.2,random_state=297)
```

• check the shape of the train and test models:

```
In [27]: print(x_train.shape)
    print(x_test.shape)
    print(y_train.shape)
    print(y_test.shape)
```

- (8, 1) (2, 1)
- (8, 1)
- (2, 1)

b-Apply Polynomial

- using polynimial because the data is relation between the target and the data is not lineary, the accuarcy will be better if using polynomial equation.
- set deegre of the polynomial to 3 to fit all the points and to get the best accuarcy

```
In [28]: from sklearn.preprocessing import PolynomialFeatures
p = PolynomialFeatures(degree = 3)
x_train_poly = p.fit_transform(x_train.values.reshape(-1,1))
x_test_poly = p.fit_transform(x_test.values.reshape(-1,1))
```

c-Import Linear Regression Model

- importing the LR model from sklearn library
- train the data using fit()
- predict the output using predict()

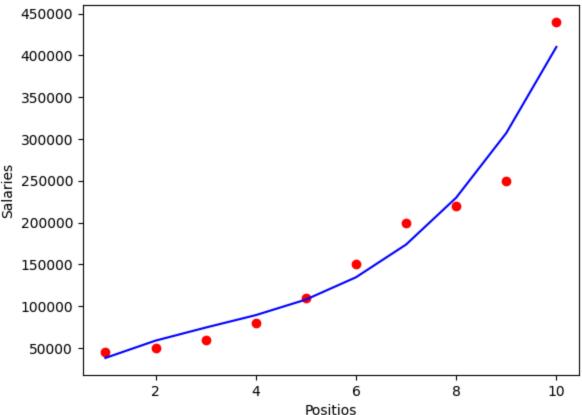
```
In [29]: from sklearn.linear_model import LinearRegression
    LR = LinearRegression()
    LR.fit(x_train_poly, y_train)
    y_test_pred=LR.predict(x_test_poly)
```

d-Testing model accuarcy

- draw a scatter diagram to see how polynomial equation will fit the points
- calculate:
- 1-mean_absolute_error
- 2-mean_squared_error
- 3-Score Matrix

```
In [30]: plt.scatter(x,y, color = 'red')
    plt.plot(x, LR.predict(p.fit_transform(x)), color = 'blue')
    plt.title('Positions Salaries Data')
    plt.xlabel('Positios')
    plt.ylabel('Salaries')
    plt.show()
```

Positions Salaries Data



```
In [31]: from sklearn.metrics import mean_absolute_error, mean_squared_error, r2_score

mae = mean_absolute_error(y_test, y_test_pred)
print(f"Mean Absolute Error: {mae:.2f}")

mse = mean_squared_error(y_test, y_test_pred)
print(f"Mean Squared Error: {mse:.2f}")
```

```
r2 = r2_score(y_test, y_test_pred)
print(f"R-squared: {r2:.2f}")
```

Mean Absolute Error: 9268.15 Mean Squared Error: 86123504.76

R-squared: 0.99

• Model has accuarcy 99%