

Reviewee Name: Ammar Husain
Manager Name: Elmar Mair

Job Title: Senior Software Engineer
Level: 5

Calibration

Assign a rating for your direct report based on the past 6 months. Visit [go/xperf-ratings](#) for more information.

Rating Not applicable

Achievements and projects

Visible to: Solicited peers, Managers, Committees

List up to 5 achievements or projects, especially ones that demonstrate your contributions to X and your team's environment. If you've made an impact to X through community contributions (mentoring, ERG participation, etc) please include that as an achievement/project.

Include achievements since your last self assessment that highlight your performance compared to expectations for your role, [Senior Software Engineer](#)

Developmental feedback

Visible to: Ammar, Managers

What does Ammar do really well?

Tell Ammar about one thing they're great at. Give examples of how that's helped or impressed you as you've worked together. Word limits do not apply to this field. [Writing tips](#)

Manager Comment:

Ammar does a good job assessing the situation and reaching out to stake holders before starting a new feature. He has a very gentle way arguing for his opinion and is open to other suggestions.

Suggest one thing Ammar could do to have a bigger impact?

Suggest one thing Ammar could do to have a bigger impact. Give examples of how that could have improved your work together or Ammar's work on future projects. Word limits do not apply to this field. [Writing tips](#)

Manager Comment:

Once Ammar is fully up to speed I would expect him to start influencing others, within and beyond the Navigation team, and drive certain areas.

How well do you foster an [environment of respect](#)?

Promotion

Visible to: Managers, Committees

Considering your overall performance, do you want to nominate yourself for promotion?

Keep your peers', manager, and reviewers' time in mind before nominating:

- Review the job ladder and evidence of your demonstrated performance at the next level.
- Talk with your manager about promo readiness.

Self nomination closes March 5th

Visible to: Managers, Promo committees