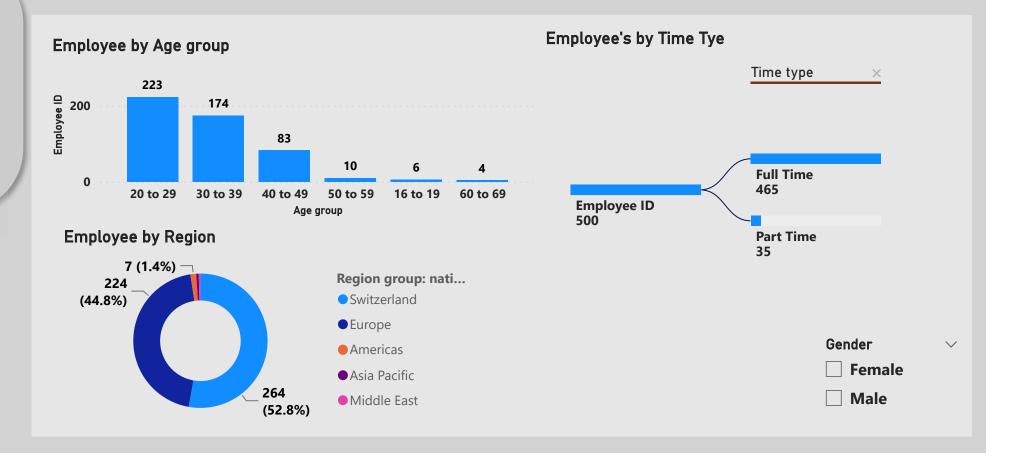


Welcome to PhoneNow:Diversity



Equal opportunity for all, different points of view and increase the level of creativity and innovation of your team

295 500 205
of Men Total Employee # of Women



Performance and Promotion Evaluation









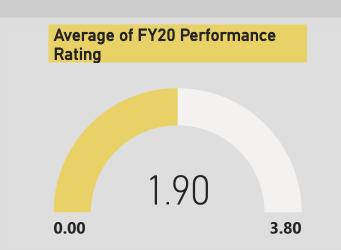


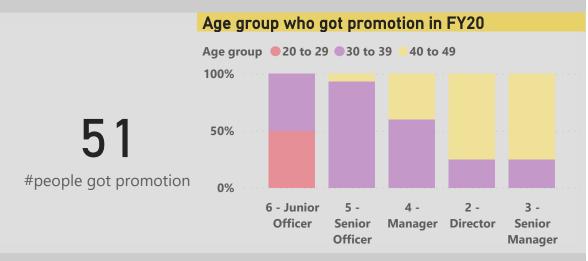
 \square N



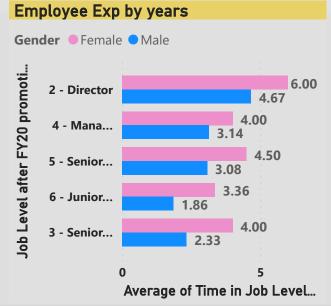
■ No

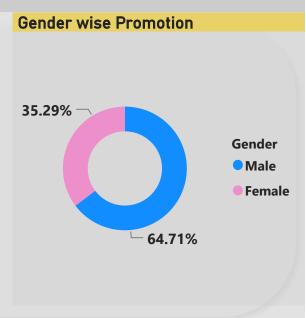
Yes











Hiring Evaluation

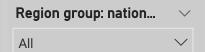


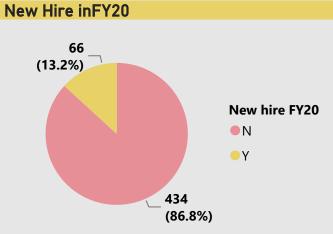


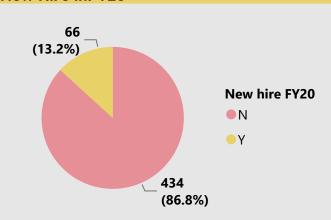
Gender

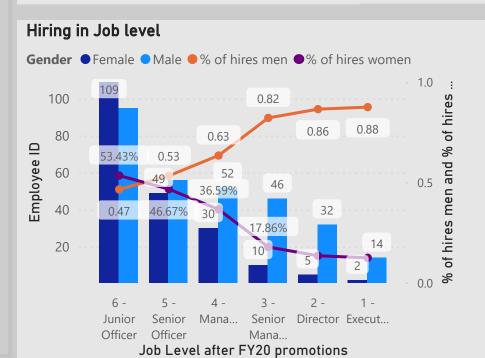
Female

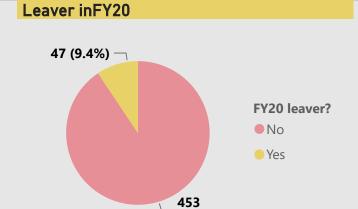
■ Male











(90.6%)

