

# PROJECT REPORT TEMPLATE

## PROJECT TITLE:

### Job Application Tracking System.

## 1 INTRODUCTION:

### 1.1 Overview:

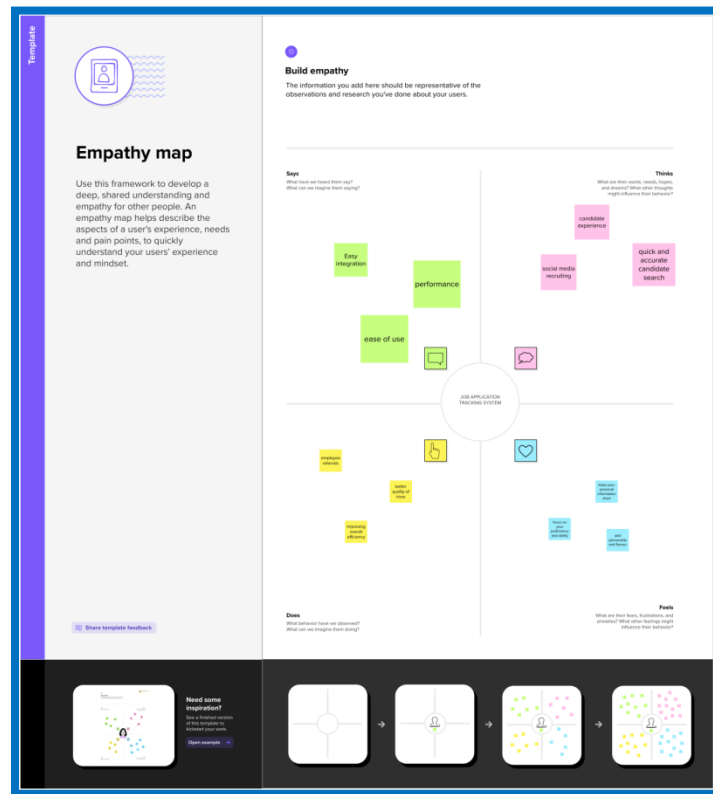
An application for employment is a standard business document that is prepared with questions deemed relevant by employers. It is used to determine the best candidate to fill a specific role within the company. Most companies provide such forms to anyone upon request, at which point it becomes the responsibility of the applicant to complete the form and return it to the employer for consideration. The completed and returned document notifies the company of the applicant's availability and desire to be employed as well as their qualifications and background so that a determination can be made as to the candidate's suitability to the position.

### 1.2 Purpose:

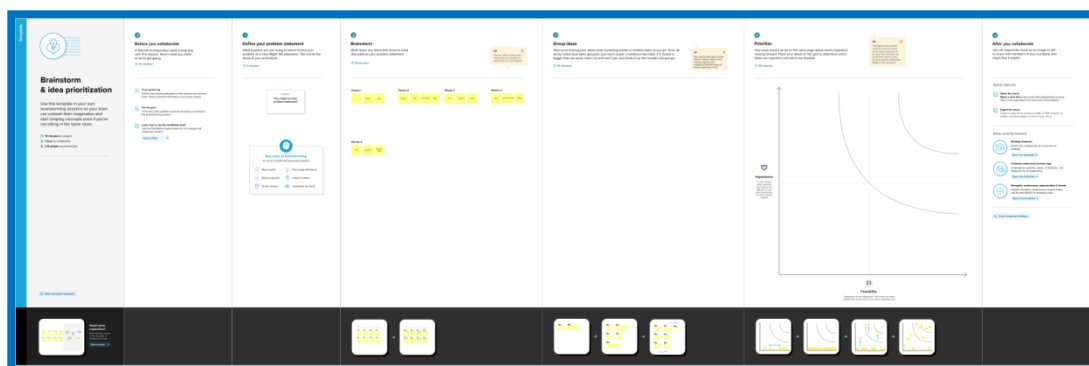
An ATS is a computer software program that manages the hiring process. It does this by collecting and sorting thousands of resumes. Hiring managers can then screen candidates using the ATS, as well as track their progress through the hiring process. By digitizing the hiring process in this way, an ATS saves employers time and money.

## 2 PROBLEM DEFINITION AND DESIGN THINKING:

### 2.1 Empathy Map:



### 2.2 Ideation and Brainstorming:



### 3 RESULT :

#### 3.1 Data Model:

OBJECT NAME	FIELDS IN THE OBJECT	
	FIELD LABEL	DATA TYPE
<b>JOB APPLICATION</b>	RECRUITER	TEXT
	JOBS	MASTER –DETAIL RELATIONSHIP
	JOBS	TEXT AREA
	JOBS	TEXT
	JOB NUMBER	AUTO NUMBER

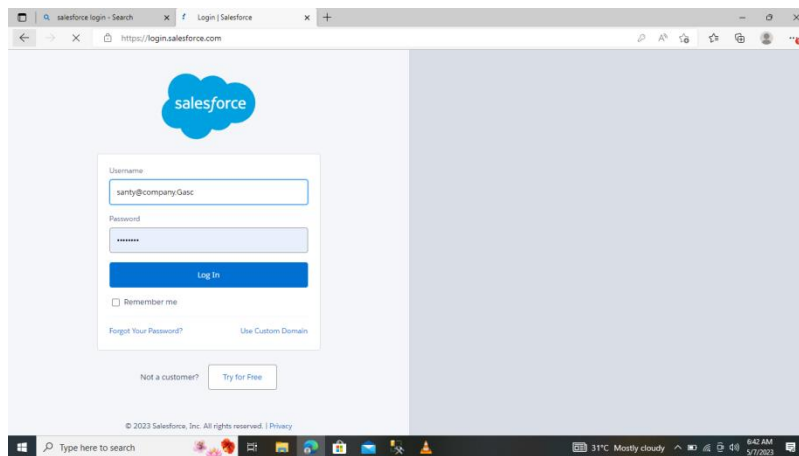
#### 3.2 Activity & Screenshot:

##### Activity1:

##### Creating a Salesforce Developer Org:

- By using username and password you can into the salesforce org.

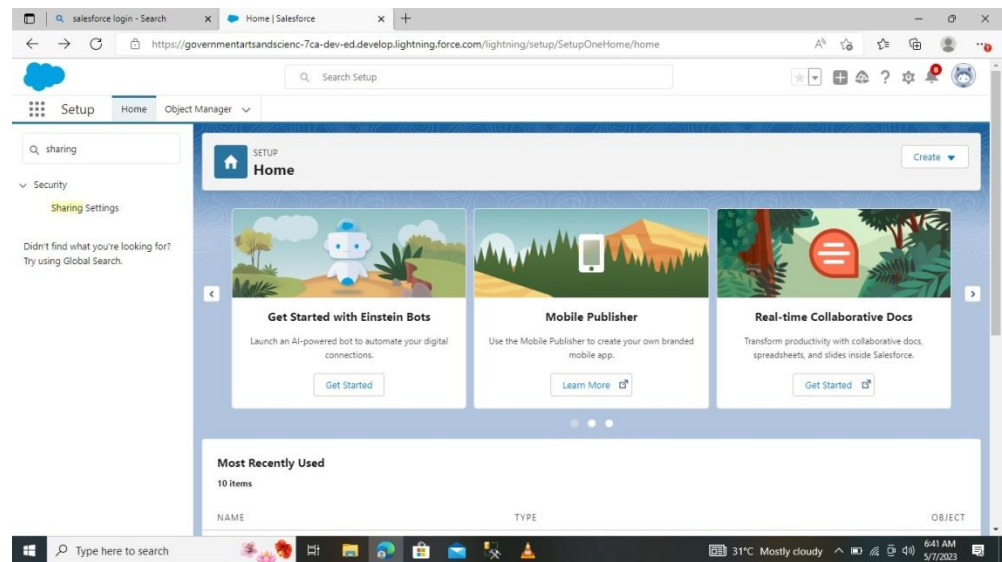
##### LOGIN SALESFORCE.COM



## Milestone 2-

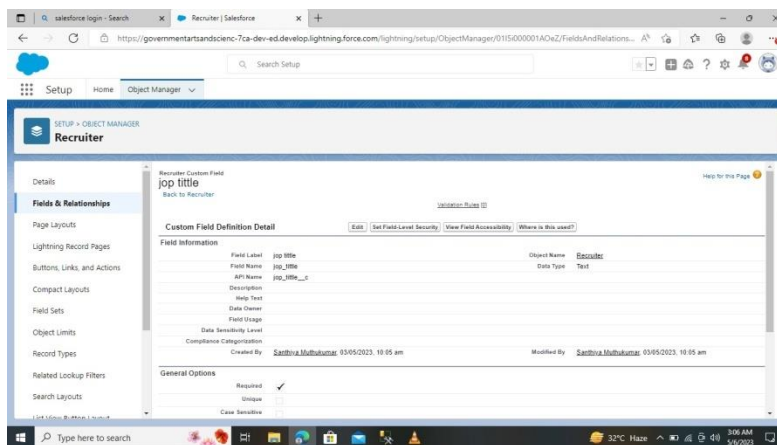
Object:

HOME TABS:



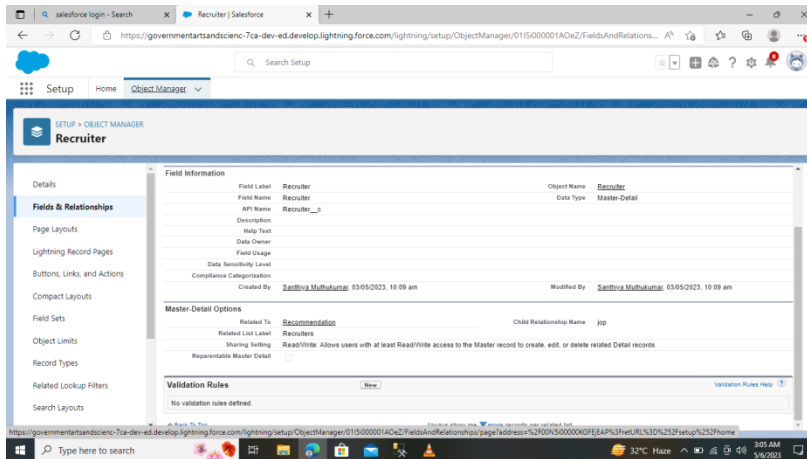
## Activity 1:

Create a custom object for Recruiter:



SUCCESSFUL CREATED AN CUSTOM OBJECT FOR RECRUIT

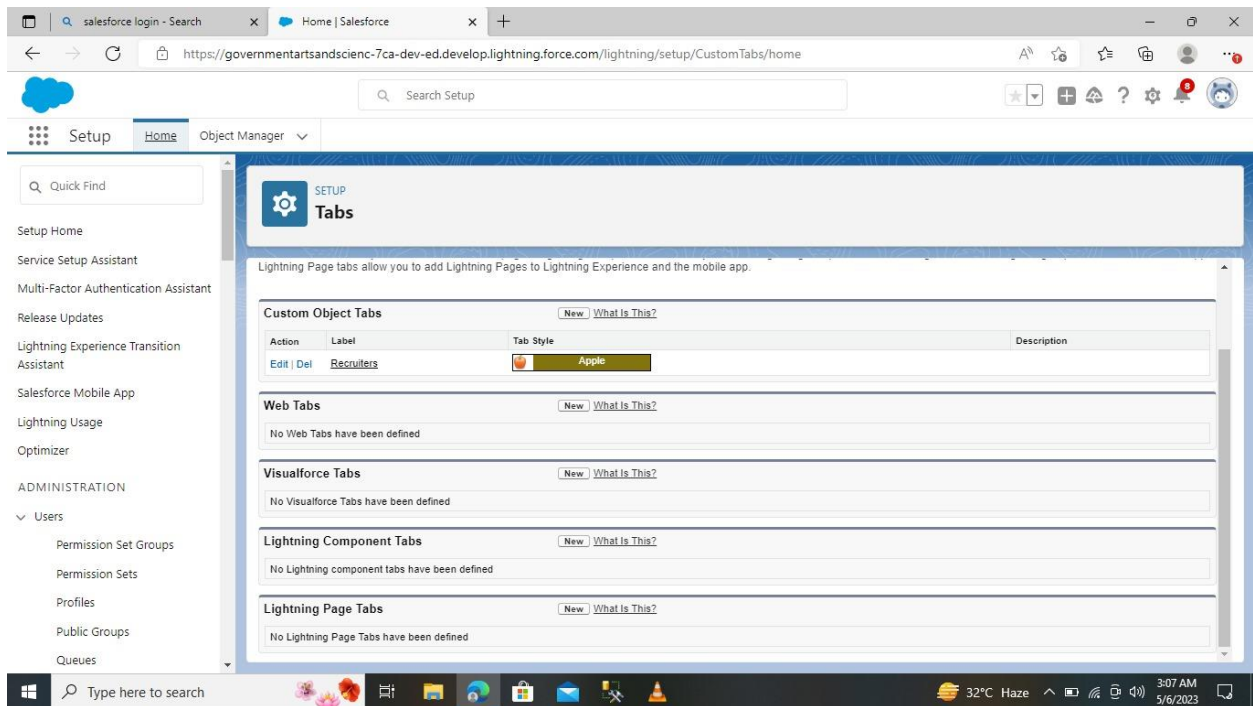
## Milestone 3- Fields:



- SUCCESSFUL CREATED AN FIELDS FOR RECRUITER.

## Milestone 4-

### Tab:



- SUCCESSFULLY CREATED AN CUSTOM TABS.

## Milestone 5

### PROFILE:

A profile is a group/collection of settings and permissions that define what a user can do in salesforce. A profile controls “Object permissions, Field permissions, User permissions, Tab settings, App settings, Apex class access, Visualforce page access, Page layouts, Record Types, Login hours & Login IP ranges. A profile can be assigned to many users, but user can be assigned single profile at a time.

## Milestone 6

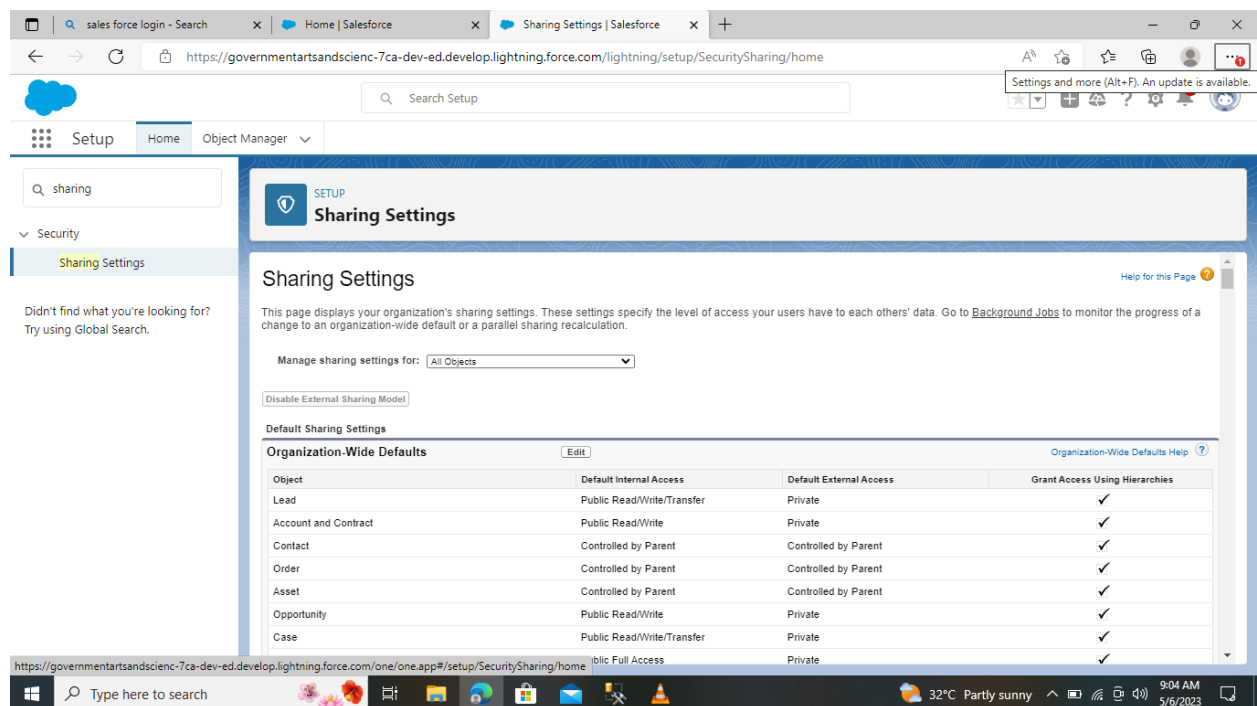
### -User

A user is anyone who logs in to Salesforce. Users are employees at your company, such as sales reps, managers, and IT specialists, who need access to the company's records. Every user in Salesforce has a user account. The user account identifies the user, and the user .

## Milestone 7

### -Sharing Rules

Sharing rules help users to share records based on conditions. It is basically created for objects whose organization-wide defaults (OWD) are set to public read-only or private because sharing rules can only extend the access and not restrict it.



The screenshot displays the Salesforce 'Sharing Settings' page. The left sidebar shows the navigation menu with 'Setup' and 'Home' tabs. The main content area is titled 'Sharing Settings' and includes a search bar and a 'Manage sharing settings for' dropdown menu set to 'All Objects'. Below this, there is a section for 'Default Sharing Settings' with a table of 'Organization-Wide Defaults'.

Object	Default Internal Access	Default External Access	Grant Access Using Hierarchies
Lead	Public Read/Write/Transfer	Private	✓
Account and Contract	Public Read/Write	Private	✓
Contact	Controlled by Parent	Controlled by Parent	✓
Order	Controlled by Parent	Controlled by Parent	✓
Asset	Controlled by Parent	Controlled by Parent	✓
Opportunity	Public Read/Write	Private	✓
Case	Public Read/Write/Transfer	Private	✓

SUCCESSFULLY CREATED AN SHARING RULES.

## Milestone 8

### -Reports:

A report is a list of records that meet the criteria you define. It's displayed in rows and columns, and can be filtered, grouped, or displayed in a graphical chart. Every report is stored in a folder. Folders can be public, hidden, or shared, and can be set to read-only or read/write.

## 4 Trailhead Profile Public URL

Team Lead –<https://trailblazer.me/id/sshanmugamc>

Team Member 1 –<https://trailblazer.me/id/santm46>

Team Member 2 – <https://trailblazer.me/id/snatarajen>

Team Member3- <https://trailblazer.me/id/rselvam15>

## 5 ADVANTAGES:

**The implementation of an applicant tracking system is the most reliable way of going through hiring processes.** Once you introduce an ATS to your business, you will minimize the possibilities for making mistakes.

If you're curious about the advantages of an applicant tracking system, let's take a look at the most relevant ones:

- Saves time
- Tracks processes
- Improves candidate experience
- Records interviews



- Allows for collaborative hiring
- Screens CVs
- Provides actionable data
- Allows for social media sharing
- Improves the quality of employer branding
- Increases reach

## DISADVANTAGES:

### **Tracking System Disadvantages**

- A Disadvantage of ATS is missing qualified applicants due to wrong keyword selection
- Automatic elimination of resumes that software cannot recognize and interpret is another drawback of ATS
- An Applicant Tracking System Disadvantage is that they are open to manipulation.

## 6 APPLICATIONS:

- 1. Kiter (Web): Simple and Fully Free Job Application Tracker ...
- 2. JobCull (Web): Free and Private Job Application Tracker ...
- 3. JibberJobber (Web, Android, iOS): Save Contacts, Companies, Jobs, and Compare Them ...
- 4. Placement (Web): Guided Job Tracker for Beginners ...

- 5. Teal (Web): Gorgeous and Feature-Rich Job Tracker With Quick-Add Extension ...

## 7 conclusion:

Applicant tracking systems often have a limit for the applicant's information. This often means that organizations end up **eliminating perfectly suitable candidates**, which is very counterproductive. CONCLUSION Like with all technology, there are benefits and drawbacks to using applicant tracking systems.

## 8 Future scope:

- **Applicant Tracking Systems have become more user-friendly**
- It is a known fact that Applicant Tracking Systems have now become more user-friendly and recruiters do not have to undergo any specific training course to make effective use of them. Modern-day ATS solutions feature a highly effective user interface along with simple-to-use control buttons to ensure that HR professionals can easily create efficient workflows and keep a constant check on the hiring process without any difficulty.

