★get**feedback**

Start Time: 12:23am on July 24, 2017

Duration: 3 minutes

Conatix Response

Percent Complete: 100% (14 out of 14)
1) What is the name of your company you are working with? Conatix
2) Is your firm a startup or spin-off?
We could be called either one. We are considered a spin-off of Humboldt University Berlin but we developed our own proprietary technology.
3) What is the your role in this firm?
CEO
4) For how long are your working in this firm?
 ☐ less than one year ☐ less than three years ☐ less than five years ☑ more than five years
5) Do you have previous work experience before joining your current firm?

✓ Yes □ No
6) Do you believe that your work experience has positive affect on your firm's innovative capabilities?
✓ yes □ No
7) If your firm is spin-off, has it got any tangible or intangible resources transferred from its parent company? If yes, please specify the type of resources it received from its parent company.
We received free and discounted use of office space from Humboldt University Berlin which was valuable in the beginning, also servers and other old and used equipment from the university
8) Do you feel that transfer of knowledge and other resources from parent company helps spin-offs to innovate better?
✓ Yes □ No
9) Do you have any previous managerial experience?
✓ Yes □ No
10) Do you believe that previous managerial experience helps to enhance innovation process in the firm?
✓ Yes □ No
11) Does your firm has any previous networking with clients and partners?
✓ yes □ No
12) Do you believe that previous networking capabilities help firms to

innovate better?

✓ Yes □ No
13) Are you forced to join this firm as a reorganization due to result of parent company's decision to create a spin-off?
☐ Yes ☑ No
14) Do you believe that lack of motivation while joining the firm decrease innovation capabilities of a firm?
✓ Yes □ No