

# Andrew Morris, PhD

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## EDUCATION

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**PhD Biology**, (2022) *University of Oregon* Eugene, OR  
**MS Soil Science**, (2017) *The Pennsylvania State University* State College, PA  
**BS Plant Sciences**, (2014) *Cornell University* Ithaca, NY

## SKILLS

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**Languages and Tools:** R, Bash, Git, Python, GNU Make

### Selected Coursework:

- *Machine Learning for Image Analysis* - Introduction to Deep Neural Networks using Keras and Tensorflow
- *Advanced Biological Statistics I & II* - Core concepts and methods in frequentist and Bayesian analysis using R and Stan
- *Strategies and Techniques for Analyzing Microbial Community Population Structures* - Heterogeneous data structures, exploratory statistics, and visualization

## EXPERIENCE

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**University of Oregon** Aug 2017-Present)  
*Post-doctoral Scholar* (Mar 2022-Present) Eugene, OR, USA

*NSF Graduate Research Fellow* (Aug 2017-Mar 2022)

- Developed the ability to think critically, work independently, and formulate research questions
- Maintained data pipelines using GNU make, git, and slurm in a HPC cloud computing environment
- Generated insights from large, heterogeneous data sets using machine learning, multivariate statistics, and mixed models
- Published multiple scientific papers in peer-reviewed journals
- Mentored early career scientists in data analysis with R as well as written and oral communication
- Authored and co-authored funded grant proposals from local and national institutions including a \$3 million (USD) award
- Presented research results to diverse audiences including the general public, industry partners, and scientific specialists

**The Pennsylvania State University** Aug 2015-July 2017  
*Graduate Research Assistant* State College, PA, USA

- Conducted industry-partnered experiments with interdisciplinary research teams
- Delivered data analysis results that guided on-farm practices to balance profitability with environmental impacts using sustainable agriculture
- Presented research to farmers, industry partners, and scientists at farmer advisory board meetings, on-farm field days, and scientific meetings

**University of Delaware** Feb 2015-Jul 2015  
*Research Assistant* Newark, DE, USA

- Supervised construction and data collection for a field experiment with graduate and undergraduate research assistants
- Managed daily lab work, handled procurement, and contributed to a scientific publication

## PROJECT PORTFOLIO

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*Prediction of greenhouse gas emissions from soil microbiome composition* July 2023

- Conducted an artificial selection experiment to identify microbial communities that perform methane consumption. Estimated microbial community performance using regression and beta-binomial models.

*Applying genotype-phenotype mapping to microbial ecosystem functions* March 2020

- Demonstrated the use of agnostic search and controlling for data stratification to identify microorganisms associated with important ecosystem functions such as greenhouse gas emissions.

### Selected Publications

1. **Morris AH**, Isbell SA, Saha D, and Kaye JP. 2021. Mitigating nitrogen pollution with undersown legume-grass cover crop mixtures in winter cereals. *J. Environ. Qual.* doi: [10.1002/jeq2.20193](#)
2. **Morris AH**, Meyer KM, Bohannon BJM. 2020. Linking microbial communities to ecosystem functions: what we can learn from genotype-phenotype mapping in organisms. *Philos. Trans. Royal Soc. B* doi: [10.1098/rstb.2019.0244](#)