TALENT TECHNOLOGY CORP.
Resume Mirror Extraction Enterprise Validated Integration with Oracle E-Business Suite 12.1

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More than technology . . . solutions.

Extend your enterprise recruiting system to capture quality candidates faster and cut costs.

Company Overview

Talent Technology Corporation is a leading provider of on-demand applicant tracking and component recruiting technologies for the recruiting/staffing industry and corporate HR departments. Our award-winning Resume Mirror products lead the market in providing résumé extraction, résumé parsing, and résumé search solutions for all forms of recruiting systems across organizations of all sizes in all types of industries. Resume Mirror extraction and search offerings can be found as embedded components or add-on modules for the world's leading ERP systems, commercial applicant tracking systems, job boards, and custom staffing systems. In addition, hundreds of organizations, ranging from Fortune 1000 firms to independent recruiting/staffing agencies, rely on our products to automate, improve, and better manage their sourcing, recruiting, and hiring processes.

Integration Overview

The Resume Mirror Extraction (RMX) Enterprise module is a secure, hosted Web service that integrates into Oracle iRecruitment, an Oracle E-Business Suite module, to enable you to

- Manage all the avenues of applicant data submission through a single entry point
- Automatically create applicant records in your existing recruiting system
- Ensure timely, professional responses to applicants
- Leverage existing applications, including Microsoft Outlook, Word, and Internet Explorer, to help process résumés in just seconds

Integration Details

RMX Enterprise consists of three interconnected parts. One is hosted by Talent Technology, and two are deployed at the client site(s).

1. Desktop Microsoft Office Add-in – A simple tool that enables recruiters to forward résumés—attached to e-mail messages from their Outlook inbox—to the enterprise recruiting application via RMX Enterprise. Recruiters can also
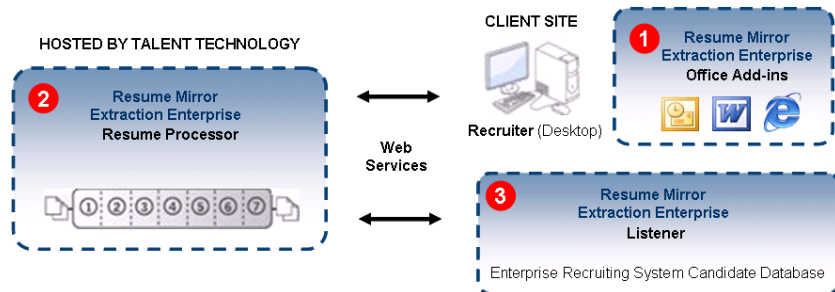
ORACLE®
Validated Integration

Oracle E-Business Suite

Through the Oracle PartnerNetwork Application Integration Architecture for Partners Initiative, partners with validated integrations are able to provide customers with standards-based product integrations, tested and validated by Oracle. Customers benefit from improved risk management and smoother upgrade capability, leading to a lower total cost of ownership and greater overall satisfaction.

utilize the Microsoft Word add-in to submit Word-based résumés through RMX Enterprise to be processed into their host recruiting solution.

2. Resume Processor – Extracts résumé data and outputs it as uniform, fielded data that conforms to the standards of the recruiting solution. This is hosted by Talent Technology.

3. Listener – Accepts candidate data from the résumé processor and inserts it into the recruiting solution.

Resume Mirror Extraction integration overview

Environment

Talent Technology Corp. Environment

Resume Mirror Extraction Enterprise, Version 3.2

Resume Mirror Listener, Version 3.2

Oracle Environment

Oracle E-Business Suite Release 12.1.1

Oracle iRecruitment module

Oracle Database 11*g* Release 11.1.0.7.0