Dear [Candidate Name],  
  
We are thrilled to offer you the [full-time] position of **Software Developer** at [company name], with a start date of [start date], contingent upon successful completion of a background check.  
  
In this role, you will be responsible for [list key responsibilities of the software developer position, e.g., designing, developing, software testing, and deploying software applications]. You will report directly to [manager name and title] and collaborate with the development team.  The work schedule is [hours per day, days of week] at our [work location] office.  
  
The starting salary for this position is [INR 6.2 LPA] per year, paid on a [monthly] basis through [direct deposit], beginning on the [date of first pay period]. We offer a competitive benefits package that includes [list benefits, e.g., medical insurance, paid time off, retirement plan].  
  
This is an at-will employment relationship, meaning either party can terminate the employment at any time, with or without cause, with or without notice. This letter does not constitute a contract of employment, express or implied.  
  
Please signify your acceptance of this offer by signing and returning a copy of this letter by [offer expiration date].   
  
We are excited to welcome you to the team!  
  
Warm regards,  
  
[Your Signature]  
  
[Your Printed Name]  
[Your Job Title]  
  
Candidate Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Candidate Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_