## To Hiring Managers:

I am Huan Wang, Sr. Research Scientist in Twitch's Central Science Team. I would like to recommend Amrit Sandhir as a valuable member to your team.

In 2022, I was closely working with Amrit on how to improve Twitch's recommendation system. Amrit created new metrics to measure viewers' bonding with channels, which are well adopted by analytics and product teams. He developed new ways to analyze experimental data, and changed the experimental analytical practices, and helped product teams to make better data-driven decisions.

I am impressed by Amrit's self-discipline, productivity and dedication, besides his expertise on product and experimental analytics. Amrit is super flexible, cooperative, and experienced in working with stakeholders to solve instrumental problems. Amrit clearly communicates his ideas, methodology, and study reports, orally and in writing.

I highly recommend Amrit to your team. Please feel free to reach out to me(hunwn@twitch.tv) for further information.

Thanks,

Huan  $\mathcal{H}$