

```
In [1]: import pandas as pd
import numpy as np
import matplotlib.pyplot as plt
from sklearn.metrics import classification_report
from sklearn.preprocessing import StandardScaler
from sklearn.linear_model import LogisticRegression
```

```
In [2]: df=pd.read_csv("HRDataset_v14.csv")
```

```
In [3]: df
```

Out[3]:

	Employee_Name	EmpID	MarriedID	MaritalStatusID	GenderID	EmpStatusID	DeptID	PerfScoreID	FromDiver
0	Adinolfi, Wilson K	10026	0	0	1	1	5	4	
1	Ait Sidi, Karthikeyan	10084	1	1	1	5	3	3	
2	Akinkuolie, Sarah	10196	1	1	0	5	5	3	
3	Alagbe,Trina	10088	1	1	0	1	5	3	
4	Anderson, Carol	10069	0	2	0	5	5	3	
...	...	...	...	...	...	...	...	...	...
306	Woodson, Jason	10135	0	0	1	1	5	3	
307	Ybarra, Catherine	10301	0	0	0	5	5	1	
308	Zamora, Jennifer	10010	0	0	0	1	3	4	
309	Zhou, Julia	10043	0	0	0	1	3	3	
310	Zima, Colleen	10271	0	4	0	1	5	3	

311 rows × 36 columns

```
In [ ]:
```

```
In [4]: df["RecruitmentSource"].value_counts().plot(kind="pie")
plt.show()
```

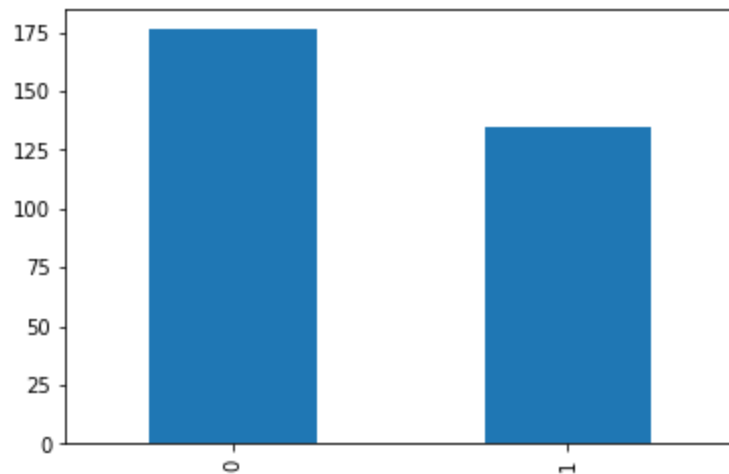


```
In [5]:
```

```
df["MarriedID"].value_counts()
#not_married 187
#married 124
```

```
Out[5]: 0    187
        1    124
        Name: MarriedID, dtype: int64
```

```
In [6]: df["GenderID"].value_counts().plot(kind="bar")
plt.show()
# 0 represent the male
# 1 represent the female
```



```
In [7]: df=pd.read_csv("HR_comma_sep.csv")
```

```
In [8]: df
```

```
Out[8]:
```

	satisfaction_level	last_evaluation	number_project	average_monthly_hours	time_spend_company	Work_acciden
<b>0</b>	0.38	0.53	2	157	3	
<b>1</b>	0.80	0.86	5	262	6	
<b>2</b>	0.11	0.88	7	272	4	
<b>3</b>	0.72	0.87	5	223	5	
<b>4</b>	0.37	0.52	2	159	3	
...	...	...	...	...	...	...
<b>14994</b>	0.40	0.57	2	151	3	
<b>14995</b>	0.37	0.48	2	160	3	
<b>14996</b>	0.37	0.53	2	143	3	
<b>14997</b>	0.11	0.96	6	280	4	
<b>14998</b>	0.37	0.52	2	158	3	

14999 rows × 10 columns

```
In [9]: df.pop('satisfaction_level')
```

```
Out[9]: 0    0.38
```

```

1         0.80
2         0.11
3         0.72
4         0.37
...
14994     0.40
14995     0.37
14996     0.37
14997     0.11
14998     0.37
Name: satisfaction_level, Length: 14999, dtype: float64

```

In [10]:

```
df
```

Out[10]:

	last_evaluation	number_project	average_monthly_hours	time_spend_company	Work_accident	left	promotion
<b>0</b>	0.53	2	157	3	0	1	
<b>1</b>	0.86	5	262	6	0	1	
<b>2</b>	0.88	7	272	4	0	1	
<b>3</b>	0.87	5	223	5	0	1	
<b>4</b>	0.52	2	159	3	0	1	
...	...	...	...	...	...	...	...
<b>14994</b>	0.57	2	151	3	0	1	
<b>14995</b>	0.48	2	160	3	0	1	
<b>14996</b>	0.53	2	143	3	0	1	
<b>14997</b>	0.96	6	280	4	0	1	
<b>14998</b>	0.52	2	158	3	0	1	

14999 rows × 9 columns

In [11]:

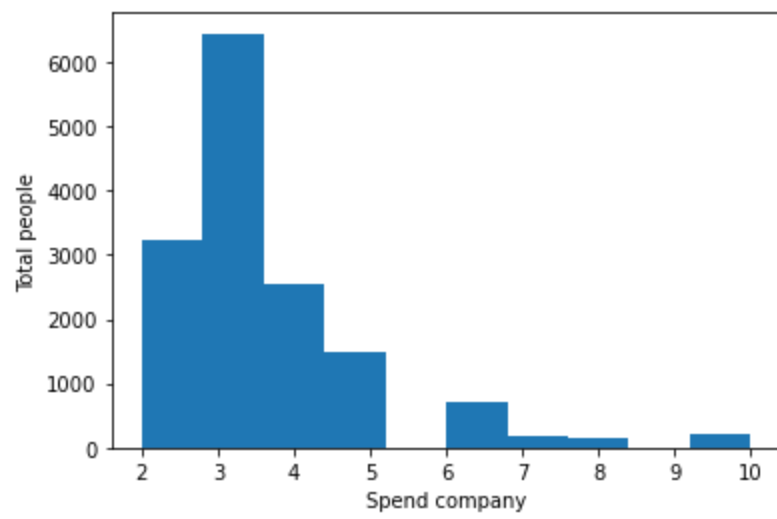
```
df["sales"].value_counts().plot(kind="pie")
plt.show()
```



In [12]:

```
plt.hist(df['time_spend_company'])
plt.xlabel("Spend company")
plt.ylabel("Total people")
```

Out[12]: Text(0, 0.5, 'Total people')



In [ ]: