



Predictors of Success for Youth in a Transitional Housing Program

Daniel Pinedo

Psych 308c: Assignment 3

PREDICTORS OF SUCCESS

Predictors of Success for Youth in a Transitional Housing Program

Homeless youth (ages 16 to 25) are among the most at risk members of the population. A local transitional living program provides services to this population to assist with finding a job, literacy, high school graduation, and temporary shelter. The CEO of this program formed a study to test if the predictors of success for this program are consistent with the literature, including high school graduation and levels of safety. In addition, income and illiteracy levels were also collected for this sample and will also be tested. The purpose of this study was to determine how income, illiteracy, safety, and high school graduation status predict success of the youth in successful transition.

Method

The present study used a correlational design. Data collection methods included verified income and high school graduation, and a score for illiteracy and success provided by the program.

Participants

Participants consisted of 50 youth who completed the program. No demographic data was collected.

Measures

Each participant was assessed using the below measures.

Income. Income assessed the annual income of each participant, in dollars.

Illiteracy. Illiteracy assessed the level of illiteracy on 0 to 3 scale, with higher scores indicating higher illiteracy.

Safety. Safety assessed safety levels in the area in which participants lived using a 0 to 10 scale, with higher scores indicating higher levels of safety.

PREDICTORS OF SUCCESS

High School Graduation. High School Graduation (HS.Grad) assessed graduation status using a nominal scale with three categories of *normal graduation date*, *graduated later than normal*, or *did not graduate*.

Success. Success assessed successful transition of participants using a 0 to 10 scale based on a variety of compiled factors, with higher scores indicating higher levels of success.

Planned Analysis

The present study planned to use correlation, simple regression, and multiple regression to assess the relationships between predictors, as well as predictors and the outcome variable.

Results

Data analysis can be found in Appendix A. Descriptive statistics can be found in Table 1. There were no missing data in the dataset and analysis continued with tests of assumptions. Descriptive statistics and inspection of histograms indicated that the data is normally distributed for continuous variables. Data was verified to be normally distributed across all variables in the model, as evidenced by skew for all variables being below a threshold of ± 3.00 (income = 0.14, illiteracy = 0.87, safety = 0.01, success = 0.10), and kurtosis below a threshold of ± 10.00 (income = -0.95, illiteracy = -0.28, safety = -0.85, success = -0.80). Scatterplots with regression lines were created to assess the assumption of homoscedasticity and to determine linearity. The homoscedasticity assumption does not appear to be violated by visual inspection and was confirmed using a Non-Constant Variance (NCV) test, $\chi^2(1) = 3.10, p = .078$. The assumption of linearity appears to be met for income ($r = .70, p < .001$), illiteracy ($r = -.59, p = .001$), and safety ($r = .36, p = .009$) when correlated with success, as further evidenced by viewing scatterplots with regression lines added.

PREDICTORS OF SUCCESS

Income, illiteracy, and safety were significantly correlated with success (Table 2); therefore, the relationship between the outcome (success) and potential predictors was assessed through regression analyses. Income ($\beta = .70, p < .001$) explained 47% of the variance in test scores, $F(1, 48) = 45.90, p < .001, R^2 = .47$ for Model 1 (Table 3). Adding illiteracy ($\beta = -.36, p < .001$) and income ($\beta = .55, p < .001$) to the model explained 60% of the variance in success, $F(2, 47) = 34.80, p < .001, R^2 = .60$ for Model 2. Adding safety to the model did not add significant variance, $F(1, 46) = 0.01, \Delta R^2 = .00, p = .930$. Adding graduation status to the model did not add significant variance, $F(2, 45) = 1.08, \Delta R^2 = .02, p = .347$. Model comparison of Models 1 and 2 indicated that Model 2 was a significantly better fit over Model 1, $F(1, 47) = 12.60, \Delta R^2 = .11, p < .001$.

Discussion

The purpose of the current project was to test predictors of success for youth transitioning from homelessness. Youth ($N = 50$) were measured for income, illiteracy, safety, and graduation status. Correlation and regression analyses were used to determine whether these variables predicted success within the program. When including income and illiteracy in the linear model both were significant predictors of success (Table 3).

These results indicate that both income and illiteracy were significant predictors of success within this program, in contradiction of the claims from the literature of safety and graduation status being the most significant predictors of success. It could be the case that illiteracy captures more information above and beyond graduation rates. In addition, future interventions and studies may also target the relationship between illiteracy and safety ($r = -.69, p < .001$), as levels of safety may inversely predict illiteracy, which in turn helps to predict success in youth transitioning from homelessness.

PREDICTORS OF SUCCESS

Table 1
Descriptive Statistics of Measures

Variable	Mean	SD	Median	Skew	Kurtosis
Income	19,483.00	6432.00	19938.00	0.14	-0.95
Illiteracy	1.17	0.61	5.00	0.87	-0.28
Safety	5.24	2.54	38.50	0.01	-0.85
Success	5.10	1.47	5.00	0.10	-0.80

PREDICTORS OF SUCCESS

Table 2

Correlation Matrix for Measures Related to Success

Variable	1	2	3	4
1. Income	-	-.42**	.20	.70***
2. Illiteracy		-	-.69***	-.59***
3. Safety			-	.36**
4. Success				-

Note. * $p < .05$, ** $p < .01$, *** $p < .001$.

PREDICTORS OF SUCCESS

Table 3

Hierarchical Regression Models Predicting Success

Model	Variables	<i>B</i>	β	SE	R^2
Model 1	Income	16,000.00	.70***	2,370.00	.49
Model 2	Income	12,600.00	.55***	2,330.00	.60
	Illiteracy	-0.87	-.36***	0.25	

Note. * $p < .05$, ** $p < .01$, *** $p < .001$.

PREDICTORS OF SUCCESS

Appendix A

Statistical Analysis in R

Hypotheses

H_0 : no relationship between variables

H_a : income + illiteracy + safety + graduation status predict success

$N = 50$

Descriptive Statistics and Assumptions

Prerequisites

1. Variables are measured on the continuous level

Assumptions

1. Normal Distribution for X and Y (Product) [i.e. histogram, skew ± 3 , kurtosis ± 10]

Histogram for Income appears normal

Histogram for Illiteracy appears unimodal and skewed positively

Histogram for Safety appears normal

Histogram for Success appears normal

Skewness - ALL PASS

Kurtosis - ALL PASS

2. Linear Relationship between X and Y

Visual inspection of scatterplot and prediction model line indicate a linear relationship

3. Homoscedasticity

a. Visual inspection of scatterplots indicate:

possible lower variance at lower end of Income

possible lower variance at upper end of Illiteracy

likely equal variance across Safety

b. non-constant variance test - $H_0 = TRUE$ (PASS)

4. [Examine residuals ($e = Y - \hat{Y}_{predicted}$) to understand 2 and 3 mathematically]

Descriptives [Assumption 1]

PREDICTORS OF SUCCESS

```

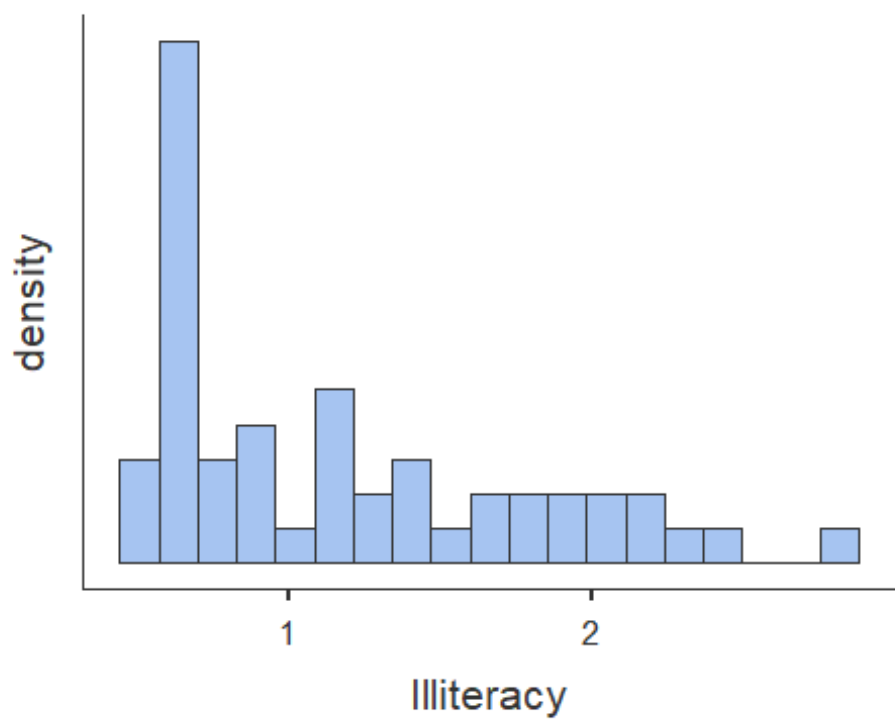
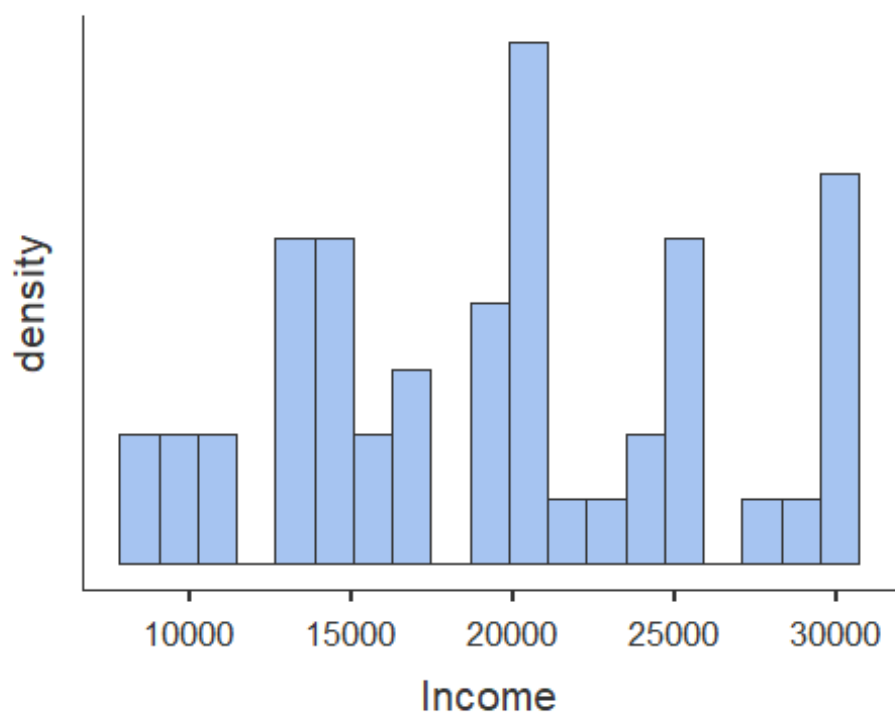
desc <- descriptives(data = dat,
  vars = c('Income', 'Illiteracy', 'Safety', 'Success'),
  hist = TRUE,
  sd = TRUE,
  range = TRUE,
  skew = TRUE,
  kurt = TRUE)

desc

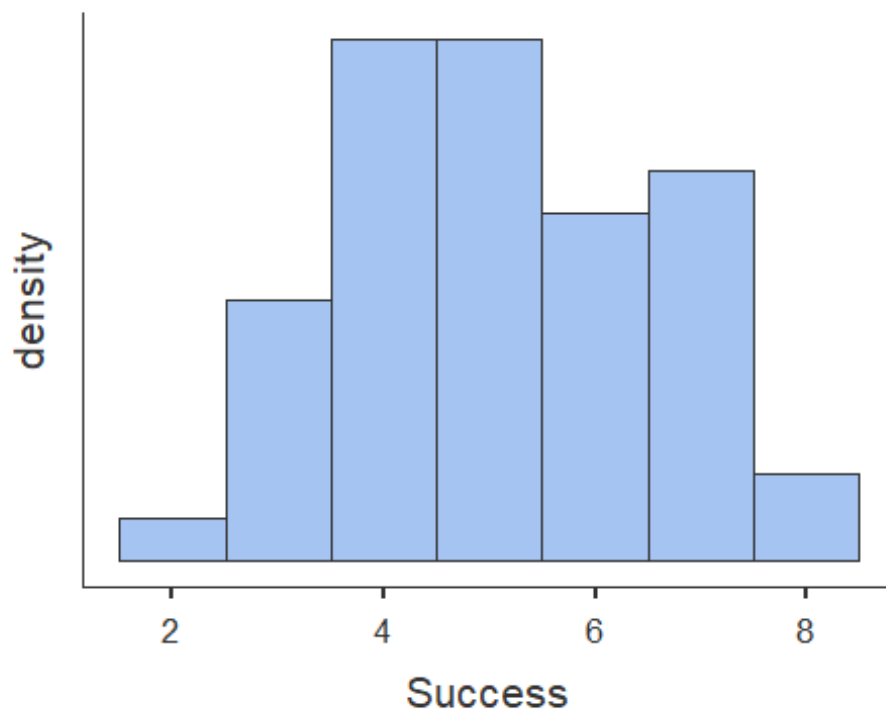
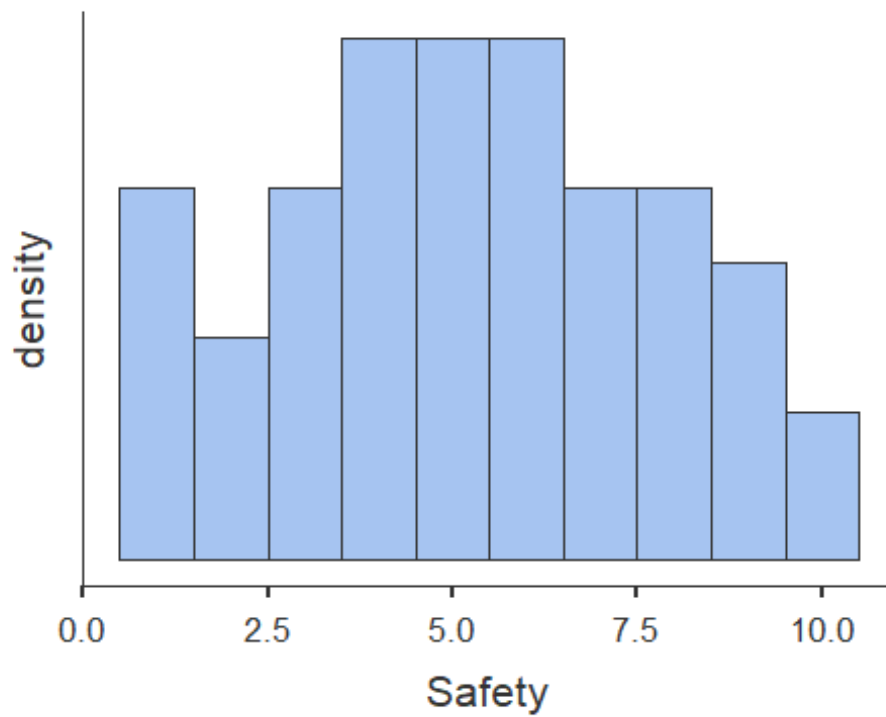
##
## DESCRIPTIVES
##
## Descriptives
## -----
##              Income  Illiteracy  Safety  Success
## -----
## N              50      50      50      50
## Missing         0       0       0       0
## Mean           19483     1.17    5.24    5.10
## Median          19938     0.950    5.00    5.00
## Standard deviation  6432     0.610    2.54    1.47
## Range           21681     2.30     9      6
## Minimum          8603     0.500     1      2
## Maximum          30284     2.80    10      8
## Skewness         0.144     0.870   0.0142   0.0995
## Std. error skewness 0.337     0.337   0.337   0.337
## Kurtosis        -0.947    -0.276  -0.849  -0.797
## Std. error kurtosis 0.662     0.662   0.662   0.662
## -----

```

PREDICTORS OF SUCCESS



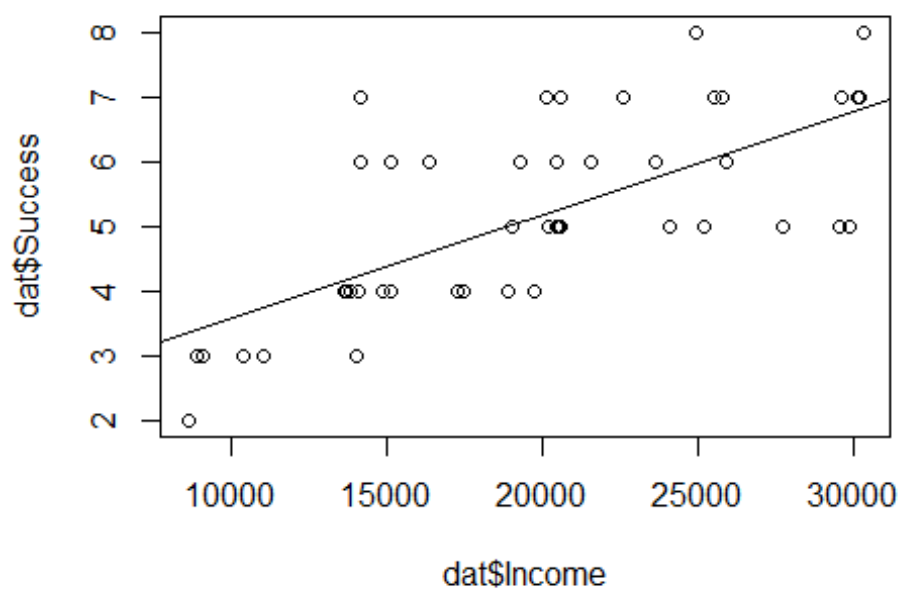
PREDICTORS OF SUCCESS



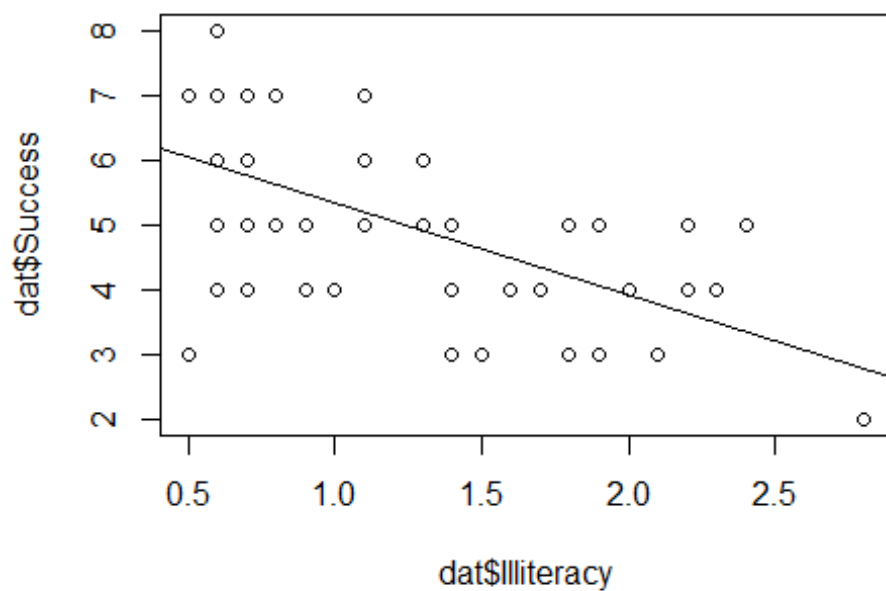
```
# Scatterplots [Assumption 2 and 3a]
```

```
plot(dat$Income, dat$Success, abline(lm(dat$Success ~ dat$Income)))
```

PREDICTORS OF SUCCESS

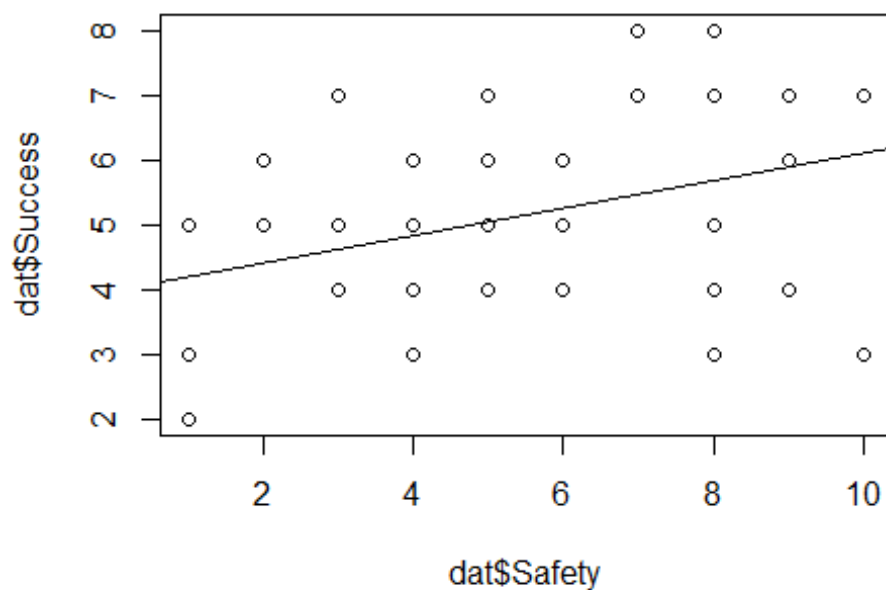


```
plot(dat$Illiteracy, dat$Success, abline(lm(dat$Success ~ dat$Illiteracy)))
```



PREDICTORS OF SUCCESS

```
plot(dat$Safety, dat$Success, abline(lm(dat$Success ~ dat$Safety)))
```



```
# Homoscedasticity [Assumption 3b]
```

```
# non-constant variance Chi-squared test [Chi-squared (df) = ###, p = .###]
```

```
# H0 = homoscedastic - TRUE
```

```
# Ha = heteroscedastic
```

```
ncvTest(lm(Success ~ Income + Illiteracy + Safety, data = dat))
```

```
## Non-constant Variance Score Test
```

```
## Variance formula: ~ fitted.values
```

```
## Chisquare = 3.103699, Df = 1, p = 0.078115
```

Correlations

```
# Correlation
```

```
corstable <- corrMatrix(data = dat,
```

```
vars = c('Income', 'Illiteracy', 'Safety', 'Success'),
```

PREDICTORS OF SUCCESS

```

flag = TRUE)
cortable

##
## CORRELATION MATRIX
##
## Correlation Matrix
## -----
##               Income  Illiteracy  Safety  Success
## -----
## Income      Pearson's r      ☐    -0.415  0.196  0.699
##              p-value      ☐    0.003  0.172  < .001
##
## Illiteracy   Pearson's r              ☐  -0.691  -0.589
##              p-value              ☐  < .001  < .001
##
## Safety       Pearson's r              ☐   0.363
##              p-value              ☐   0.009
##
## Success      Pearson's r              ☐
##              p-value              ☐
## -----
## Note. * p < .05, ** p < .01, *** p < .001

```

Center the continuous predictor variables

```

# c = x - M
# Centering only quantitatively changes the intercept for regression equation
# Center Income, Illiteracy, Safety
dat$Income.c <- dat$Income - mean(dat$Income)
dat$Illiteracy.c <- dat$Illiteracy - mean(dat$Illiteracy)
dat$Safety.c <- dat$Safety - mean(dat$Safety)

```

Simple Regression of centered continuous predictor variables

PREDICTORS OF SUCCESS

```

# Simple regression
# R = correlation between observed scores and predicted scores
# R squared = percentage of variance explained
# t = Estimate / SE
# df = N - k - 1 [k is number of predictors]
# H0: B0 = 0; H0: R squared = 0

```

```

model1 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Income.c'),
  blocks = list('Income.c'),
  modelTest = TRUE,
  stdEst = TRUE,
  ci = TRUE)

```

```
model1
```

```

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
## Model   R    R²    F   df1  df2  p
## -----
##      1  0.699  0.489  45.9   1   48  <.001
## -----

```

```

##
##
## MODEL SPECIFIC RESULTS

```

```

##
## MODEL 1

```

```

##
## Model Coefficients
## -----
## Predictor  Estimate  SE    Lower  Upper  t    p    Stand. Estimate

```

PREDICTORS OF SUCCESS

```
## -----
## Intercept    5.10    0.151    4.80    5.40   33.87   < .001
## Income.c     1.60e-4  2.37e-5  1.13e-4  2.08e-4  6.78   < .001    0.699
## -----
```

```
model2 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Illiteracy.c'),
  blocks = list('Illiteracy.c'),
  modelTest = TRUE,
  stdEst = TRUE,
  ci = TRUE)
```

```
model2
```

```
##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
## Model  R    R²    F    df1  df2  p
## -----
## 1  0.589  0.347  25.5   1   48  < .001
## -----
```

```
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
```

```
##
## Model Coefficients
## -----
## Predictor    Estimate  SE    Lower  Upper  t    p    Stand. Estimate
## -----
## Intercept      5.10  0.170  4.76  5.442  29.97  < .001
```


PREDICTORS OF SUCCESS

```
## Illiteracy.c    -1.43   0.282  -1.99  -0.858  -5.05  < .001      -0.589
## -----

model3 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Safety.c'),
  blocks = list('Safety.c'),
  modelTest = TRUE,
  stdEst = TRUE,
  ci = TRUE)

model3

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
##   Model   R     R²    F    df1  df2  p
## -----
##    1  0.363  0.132  7.31     1   48  0.009
## -----
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients
## -----
##   Predictor  Estimate  SE    Lower  Upper  t    p    Stand. Estimate
## -----
##   Intercept    5.100  0.1962  4.7054  5.495  25.99  < .001
##   Safety.c     0.211  0.0779  0.0540  0.367  2.70  0.009      0.363
## -----
```

PREDICTORS OF SUCCESS

Multiple regression with dummy codes for Categorical Variable (Graduation Status [3 levels])

```

# Model comparison
# D1 is predicted difference between D1 (Graduated later) and reference group (Did not
graduate) for a 1 unit change in Y (Success)
# D2 is predicted difference between D2 (Graduated normal) and reference group (did not
graduate) for 1 unit change in Y (Success)
model4 <- linReg(data = dat,
  dep = 'Success', #outcome
  covs = c('D1', 'D2'), #predictors
  blocks = list(c('D1', 'D2')), #order matters here if separate blocks of variables are
provided
  modelTest = TRUE,
  stdEst = TRUE,
  ciStdEst = TRUE,
  r2Adj = TRUE)
model4

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
##   Model    R      R²    Adjusted R²   F    df1   df2   p
## -----
##      1   0.484   0.234      0.201   7.18    2    47   0.002
## -----
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients

```

PREDICTORS OF SUCCESS

```
## -----
## Predictor Estimate SE t p Stand. Estimate Lower Upper
## -----
## Intercept 4.07 0.340 11.96 < .001
## D1 1.23 0.467 2.63 0.012 0.398 0.0937 0.703
## D2 1.71 0.461 3.72 < .001 0.563 0.2580 0.868
## -----
```

Model 1 is best fit for simple regression Income predicts 49% of variance for Success

Model 1 Comparison with Illiteracy added

```
# Model comparison
# H0 = delta of R squared = 0
compare5 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Income.c', 'Illiteracy.c'),
  blocks = list(
    list('Income.c'),
    list('Illiteracy.c')),
  modelTest = TRUE,
  stdEst = TRUE,
  ci = TRUE)
compare5

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
## Model R R² F df1 df2 p
## -----
## 1 0.699 0.489 45.9 1 48 < .001
## 2 0.773 0.597 34.8 2 47 < .001
## -----
##
```

PREDICTORS OF SUCCESS

```
##
## Model Comparisons
## -----
##   Model      Model <U+0394>R2    F    df1  df2  p
## -----
##      1  -      2  0.108  12.6    1   47  <.001
## -----
##
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients
## -----
## Predictor  Estimate  SE      Lower  Upper    t    p      Stand. Estimate
## -----
## Intercept    5.10    0.151    4.80    5.40   33.87  <.001
## Income.c     1.60e-4  2.37e-5  1.13e-4  2.08e-4  6.78  <.001      0.699
## -----
##
##
##
## MODEL 2
##
## Model Coefficients
## -----
## Predictor    Estimate  SE      Lower  Upper    t    p      Stand. Estimate
## -----
## Intercept     5.100    0.135    4.83    5.372   37.74  <.001
## Income.c      1.26e-4  2.33e-5  7.90e-5  1.73e-4  5.40  <.001      0.549
## Illiteracy.c  -0.874    0.246   -1.37   -0.379  -3.55  <.001     -0.361
## -----
```

PREDICTORS OF SUCCESS

Model 5 is a good fit for multiple regression Income and Illiteracy predict 60% of variance for Success

Model 1 Comparison with Safety added

```
# Model comparison
# H0 = delta of R squared = 0
compare6 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Income.c', 'Safety.c'),
  blocks = list(
    list('Income.c'),
    list('Safety.c')),
  modelTest = TRUE,
  stdEst = TRUE,
  ci = TRUE)

compare6

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
##   Model   R     R²    F   df1  df2  p
## -----
##    1  0.699  0.489  45.9    1   48  < .001
##    2  0.736  0.542  27.8    2   47  < .001
## -----
##
##
## Model Comparisons
## -----
##   Model      Model <U+0394>R²    F   df1  df2  p
## -----
##    1  -      2  0.0533  5.47    1   47  0.024
## -----
```

PREDICTORS OF SUCCESS

```
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients
## -----
## Predictor Estimate SE Lower Upper t p Stand. Estimate
## -----
## Intercept 5.10 0.151 4.80 5.40 33.87 < .001
## Income.c 1.60e-4 2.37e-5 1.13e-4 2.08e-4 6.78 < .001 0.699
## -----
##
##
## MODEL 2
##
## Model Coefficients
## -----
## Predictor Estimate SE Lower Upper t p Stand. Estimate
## -----
## Intercept 5.100 0.1440 4.8103 5.390 35.41 < .001
## Income.c 1.50e-4 2.31e-5 1.03e-4 1.96e-4 6.49 < .001 0.653
## Safety.c 0.136 0.0583 0.0191 0.254 2.34 0.024 0.235
## -----
```

Model 6 is not best fit for multiple regression Income and Safety predict 54% of variance for Success

Model 1 Comparison with Graduation added

```
# Model comparison
# H0 = delta of R squared = 0
# D1 is predicted difference between D1 (Graduated later) and reference group (Did not
graduate) for a 1 unit change in Y (Success)
# D2 is predicted difference between D2 (Graduated normal) and reference group (did not
```

PREDICTORS OF SUCCESS

graduate) for 1 unit change in Y (Success)

```
compare7 <- linReg(data = dat,
```

```
  dep = 'Success',
```

```
  covs = c('Income.c', 'D1', 'D2'),
```

```
  blocks = list(
```

```
    list('Income.c'),
```

```
    list('D1', 'D2')),
```

```
  modelTest = TRUE,
```

```
  stdEst = TRUE,
```

```
  ci = TRUE)
```

```
compare7
```

```
##
```

```
## LINEAR REGRESSION
```

```
##
```

```
## Model Fit Measures
```

```
## -----
```

```
## Model   R      R²    F    df1  df2  p
```

```
## -----
```

```
##    1  0.699  0.489  45.9    1   48  < .001
```

```
##    2  0.753  0.567  20.0    3   46  < .001
```

```
## -----
```

```
##
```

```
##
```

```
## Model Comparisons
```

```
## -----
```

```
## Model      Model <U+0394>R²    F    df1  df2  p
```

```
## -----
```

```
##    1  -    2  0.0775  4.11    2   46  0.023
```

```
## -----
```

```
##
```

```
##
```

```
## MODEL SPECIFIC RESULTS
```

```
##
```

PREDICTORS OF SUCCESS

```
## MODEL 1
##
## Model Coefficients
## -----
## Predictor Estimate SE Lower Upper t p Stand. Estimate
## -----
## Intercept 5.10 0.151 4.80 5.40 33.87 < .001
## Income.c 1.60e-4 2.37e-5 1.13e-4 2.08e-4 6.78 < .001 0.699
## -----
##
##
## MODEL 2
##
## Model Coefficients
## -----
## Predictor Estimate SE Lower Upper t p Stand. Estimate
## -----
## Intercept 4.568 0.272 4.020 5.12 16.79 < .001
## Income.c 1.42e-4 2.39e-5 9.39e-5 1.90e-4 5.94 < .001 0.619
## D1 0.465 0.377 -0.294 1.22 1.23 0.224 0.151
## D2 1.038 0.368 0.297 1.78 2.82 0.007 0.341
## -----
```

Model 7 is not best fit for multiple regression Income and Graduation predict 57% of variance for Success

Model 5 is most parsimonious fit for multiple regression Income and Illiteracy predict 60% of variance for Success

Model 5 Comparison with Safety added

```
# Model comparison
# H0 = delta of R squared = 0
compare8 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Income.c', 'Illiteracy.c', 'Safety.c'),
  blocks = list(
```


PREDICTORS OF SUCCESS

```

    list('Income.c', 'Illiteracy.c'),
    list('Safety.c')),
modelTest = TRUE,
stdEst = TRUE,
ci = TRUE)
compare8

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
##   Model   R     R²    F    df1   df2   p
## -----
##    1  0.773  0.597  34.8    2    47  < .001
##    2  0.773  0.597  22.7    3    46  < .001
## -----
##
##
## Model Comparisons
## -----
##   Model      Model <U+0394>R²    F    df1   df2   p
## -----
##    1  -      2  6.81e-5  0.00778    1    46  0.930
## -----
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients
## -----
##   Predictor      Estimate   SE      Lower   Upper    t    p      Stand. Estimate

```

PREDICTORS OF SUCCESS

```
## -----
## Intercept      5.100    0.135    4.83    5.372   37.74   < .001
## Income.c       1.26e-4   2.33e-5   7.90e-5   1.73e-4   5.40   < .001      0.549
## Illiteracy.c   -0.874    0.246   -1.37   -0.379   -3.55   < .001      -0.361
## -----
##
##
## MODEL 2
##
## Model Coefficients
## -----
## Predictor      Estimate    SE      Lower    Upper    t      p      Stand. Estimate
## -----
## Intercept      5.10000    0.1366   4.825    5.375   37.3418   < .001
## Income.c       1.26e-4    2.38e-5   7.83e-5   1.74e-4   5.3014   < .001      0.5506
## Illiteracy.c   -0.85351    0.3410  -1.540   -0.167  -2.5031   0.016      -0.3529
## Safety.c       0.00669    0.0758  -0.146    0.159    0.0882   0.930      0.0115
## -----
```

Model 8 is not a parsimonious fit for multiple regression Income, Illiteracy, and Safety predict 60% of variance for Success (no added account for variance)

Model 5 Comparison with Graduation added

```
# Model comparison
# H0 = delta of R squared = 0
# D1 is predicted difference between D1 (Graduated later) and reference group (Did not
graduate) for a 1 unit change in Y (Success)
# D2 is predicted difference between D2 (Graduated normal) and reference group (did not
graduate) for 1 unit change in Y (Success)
compare9 <- linReg(data = dat,
  dep = 'Success',
  covs = c('Income.c', 'Illiteracy.c', 'D1', 'D2'),
  blocks = list(
    list('Income.c', 'Illiteracy.c'),
    list('D1', 'D2')),
```

PREDICTORS OF SUCCESS

```

    modelTest = TRUE,
    stdEst = TRUE,
    ci = TRUE)
compare9

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
##   Model   R     R²    F    df1  df2  p
## -----
##    1  0.773  0.597  34.8    2   47  < .001
##    2  0.785  0.616  18.0    4   45  < .001
## -----
##
##
## Model Comparisons
## -----
##   Model      Model <U+0394>R²    F    df1  df2  p
## -----
##    1  -    2  0.0185  1.08    2   45  0.347
## -----
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients
## -----
##   Predictor    Estimate    SE      Lower    Upper    t    p    Stand. Estimate
## -----
##   Intercept      5.100    0.135     4.83     5.372  37.74  < .001

```

PREDICTORS OF SUCCESS

```
## Income.c      1.26e-4  2.33e-5  7.90e-5  1.73e-4  5.40 < .001      0.549
## Illiteracy.c  -0.874   0.246   -1.37   -0.379  -3.55 < .001      -0.361
## -----
##
##
## MODEL 2
##
## Model Coefficients
## -----
## Predictor      Estimate  SE      Lower  Upper  t      p      Stand. Estimate
## -----
## Intercept      4.9715   0.309   4.349   5.594  16.095 < .001
## Income.c       1.27e-4  2.36e-5  8.00e-5  1.75e-4  5.410 < .001      0.5559
## Illiteracy.c   -0.7456   0.311  -1.372  -0.119  -2.398  0.021      -0.3083
## D1             -0.0557   0.420  -0.901   0.790  -0.133  0.895      -0.0181
## D2             0.4097   0.438  -0.472   1.291   0.936  0.354      0.1347
## -----
```

Model 9 is not a parsimonious fit for multiple regression Income, Illiteracy, and Graduation predict 62% of variance for Success (no significant added account for prior predicted variance of 60%)

Based on prior literature, Graduation and Safety are best predictors of success. In this case, neither graduation nor safety accounted for a significantly greater amount of variance when added to Income and Illiteracy, Income accounted for highest amount of overall variance by itself, and Income and Illiteracy accounted for the most parsimonious model overall.

Thus, Model 5 is best, most parsimonious fit for multiple regression Income and Illiteracy predict 60% of variance for Success

Transform Normalized Illiteracy to Literacy on a scale of 0-3 (higher being more literate)

```
dat$Literacy.t <- 3 - dat$Illiteracy.c
```

Model 5 with normalized Literacy transform

```
# Multiple regression [Success ~ Income.c + Literacy.t]
# Y = B0 + B1*Income + B2*Literacy + residuals [B0 = 2.48, B1 = 12,600, B2 = 0.87]
```

PREDICTORS OF SUCCESS

```

# Accounting for error (Sum of Y - Y predicted / N - standard error in gray below):
#with average income and literacy, Y is 2.48 {low success}

transform5 <- linReg(data = dat,
  dep = 'Success', #outcome
  covs = c('Income.c', 'Literacy.t'), #predictors
  blocks = list(c('Income.c', 'Literacy.t')), #order matters here if separate blocks of
  variables are provided
  modelTest = TRUE,
  stdEst = TRUE,
  ciStdEst = TRUE,
  r2Adj = TRUE)
transform5

##
## LINEAR REGRESSION
##
## Model Fit Measures
## -----
##   Model   R    R²   Adjusted R²   F    df1   df2   p
## -----
##      1   0.773  0.597     0.580   34.8    2    47   <.001
## -----
##
##
## MODEL SPECIFIC RESULTS
##
## MODEL 1
##
## Model Coefficients
## -----
##   Predictor   Estimate   SE      t    p    Stand. Estimate   Lower   Upper
## -----
##   Intercept     2.478     0.751   3.30  0.002

```

PREDICTORS OF SUCCESS

```
## Income.c    1.26e-4  2.33e-5  5.40  < .001      0.549  0.345  0.754
## Literacy.t   0.874    0.246  3.55  < .001      0.361  0.157  0.566
## -----
```

Visualization with Centered and Transformed Data

```
# plotting a multiple regression model based on:
# Model 5 Transform: Success.c ~ Income.c + Literacy.t [centered predictors]

# create predicted values from predictors and save in object
model5 <- lm(Success ~ Income.c + Literacy.t, data = dat)
summary(model5)

##
## Call:
## lm(formula = Success ~ Income.c + Literacy.t, data = dat)
##
## Residuals:
##    Min     1Q   Median     3Q    Max
## -1.89881 -0.71826  0.06009  0.66334  1.98364
##
## Coefficients:
##             Estimate Std. Error t value Pr(>|t|)
## (Intercept)  2.478e+00  7.507e-01   3.301 0.001846 **
## Income.c     1.259e-04  2.333e-05   5.398 2.17e-06 ***
## Literacy.t    8.741e-01  2.461e-01   3.551 0.000884 ***
## ---
## Signif. codes:  0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.9555 on 47 degrees of freedom
## Multiple R-squared:  0.5971, Adjusted R-squared:  0.58
## F-statistic: 34.83 on 2 and 47 DF, p-value: 5.275e-10

model_p <- ggpredict(model5, terms = c('Income.c', 'Literacy.t'), full.data = TRUE, pretty =
FALSE)
```

PREDICTORS OF SUCCESS

```
# plot predicted line
```

```
plot <- ggplot(model_p, aes(x, predicted)) +  
  geom_smooth(method = "lm", se = TRUE, fullrange=TRUE) + xlab("Score") + ggtitle("Plot  
of Model of Income and Literacy Predicting Success") + ylab("Success") +  
  geom_point() + theme_minimal()
```

```
plot
```

