Log Linear Models

Instructions

An analysis of admissions data at UC Berkely initially suggested a gender bias, such that men were admitted at a higher rate than women. However, a more detailed analysis reveals a three-way relationship between gender, admission decision, and department. It turns out that women applied to more selective departments and in one department (least selective) the admit rate for women was actually higher than for men (the opposite of the initial result).

These data are available in R, data = UCBAdmissions

```
library(pacman)
## Warning: package 'pacman' was built under R version 3.5.3
p_load(vcd, MASS)
Question: is there gender bias in this sample?
##Initial analysis Gender x Admit
Gender.Admit <- xtabs(Freq ~ Admit + Gender, data=UCBAdmissions)</pre>
# Note that this data frame has an entire column for frequency data (this data frame is not setup for o
chisq.test(Gender.Admit) # requires matrix or vector, contingency table (xtabs) matches
##
    Pearson's Chi-squared test with Yates' continuity correction
##
##
## data: Gender.Admit
## X-squared = 91.61, df = 1, p-value < 2.2e-16
assocstats(Gender.Admit) # requires contingency table (xtabs)
##
                        X^2 df P(> X^2)
## Likelihood Ratio 93.449 1
## Pearson
                    92.205 1
                                      0
## Phi-Coefficient
                     : 0.143
## Contingency Coeff.: 0.141
## Cramer's V
                      : 0.143
Gender.Admit
##
             Gender
## Admit
              Male Female
##
     Admitted 1198
                      557
     Rejected 1493
                     1278
UCBAdmissions
##
   , , Dept = A
##
##
             Gender
## Admit
              Male Female
##
     Admitted 512
##
     Rejected 313
                       19
##
```

```
## , , Dept = B
##
##
             Gender
              Male Female
## Admit
##
     Admitted
               353
##
     Rejected 207
                         8
##
   , , Dept = C
##
##
##
             Gender
## Admit
              Male Female
     Admitted 120
                       202
##
##
     Rejected
               205
                       391
##
##
   , , Dept = D
##
##
             Gender
## Admit
              Male Female
##
     Admitted 138
                       131
               279
##
     Rejected
                       244
##
##
  , , Dept = E
##
##
             Gender
              Male Female
## Admit
##
     Admitted
                 53
##
     Rejected 138
                       299
##
##
   , , Dept = F
##
##
             Gender
## Admit
              Male Female
##
     Admitted
                 22
                        24
##
                       317
     Rejected
               351
##Log linear models This is a teaching tool that matches slide 24 of the PowerPoint
model1 <- loglm( ~ Admit + Dept + Gender, data=UCBAdmissions) # requires table (this dataset is of this
summary(model1)
## Formula:
## ~Admit + Dept + Gender
## attr(,"variables")
## list(Admit, Dept, Gender)
## attr(,"factors")
          Admit Dept Gender
##
## Admit
              1
                    0
                           0
## Dept
              0
                    1
                           0
              0
## Gender
                           1
## attr(,"term.labels")
```

[1] "Admit" "Dept"

attr(,"intercept")

attr(,"order") ## [1] 1 1 1

[1] 1

"Gender"

```
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
## Statistics:
                         X^2 df P(> X^2)
## Likelihood Ratio 2097.671 16
## Pearson
                    2000.328 16
model2 <- loglm( ~ Admit*Dept + Gender, data=UCBAdmissions)</pre>
summary(model2)
## Formula:
## ~Admit * Dept + Gender
## attr(,"variables")
## list(Admit, Dept, Gender)
## attr(,"factors")
          Admit Dept Gender Admit:Dept
## Admit
                          0
             1
                   0
                                      1
## Dept
              0
                   1
                           0
                                      1
## Gender
              0
                   0
                                      0
## attr(,"term.labels")
## [1] "Admit"
                    "Dept"
                                  "Gender"
                                                "Admit:Dept"
## attr(,"order")
## [1] 1 1 1 2
## attr(,"intercept")
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
##
## Statistics:
##
                         X^2 df P(> X^2)
## Likelihood Ratio 1242.350 11
                                        0
## Pearson
                    1078.073 11
model3 <- loglm( ~ Admit*Gender + Dept, data=UCBAdmissions)</pre>
summary(model3)
## Formula:
## ~Admit * Gender + Dept
## attr(,"variables")
## list(Admit, Gender, Dept)
## attr(,"factors")
##
          Admit Gender Dept Admit:Gender
## Admit
                     0
              1
## Gender
                           0
              0
                     1
                                        1
## Dept
              0
                     0
## attr(,"term.labels")
                                      "Dept"
## [1] "Admit"
                       "Gender"
                                                      "Admit:Gender"
## attr(,"order")
## [1] 1 1 1 2
## attr(,"intercept")
```

```
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
##
## Statistics:
##
                          X^2 df P(> X^2)
## Likelihood Ratio 2004.222 15
## Pearson
                    1748.160 15
model4 <- loglm( ~ Admit + Dept*Gender, data = UCBAdmissions)</pre>
summary(model4)
## Formula:
## ~Admit + Dept * Gender
## attr(,"variables")
## list(Admit, Dept, Gender)
## attr(,"factors")
          Admit Dept Gender Dept:Gender
## Admit
              1
                   0
                           0
## Dept
              0
                    1
                           0
                                       1
## Gender
              0
                   0
                                       1
## attr(,"term.labels")
## [1] "Admit"
                      "Dept"
                                    "Gender"
                                                   "Dept:Gender"
## attr(,"order")
## [1] 1 1 1 2
## attr(,"intercept")
## [1] 1
## attr(, "response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
## Statistics:
                          X^2 df P(> X^2)
## Likelihood Ratio 877.0564 11
## Pearson
                    797.7045 11
model5 <- loglm( ~ Admit*Dept + Admit*Gender, data = UCBAdmissions)</pre>
summary(model5)
## Formula:
## ~Admit * Dept + Admit * Gender
## attr(,"variables")
## list(Admit, Dept, Gender)
## attr(,"factors")
          Admit Dept Gender Admit:Dept Admit:Gender
## Admit
                           0
                                      1
              1
                   0
## Dept
              0
                    1
                           0
## Gender
              0
                                                    1
## attr(,"term.labels")
                       "Dept"
                                      "Gender"
## [1] "Admit"
                                                      "Admit:Dept"
## [5] "Admit:Gender"
## attr(,"order")
```

```
## [1] 1 1 1 2 2
## attr(,"intercept")
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R GlobalEnv>
## Statistics:
##
                          X^2 df P(> X^2)
## Likelihood Ratio 1148.901 10
                                        0
## Pearson
                    1015.707 10
model6 <- loglm( ~ Admit*Dept + Dept*Gender, data = UCBAdmissions)</pre>
summary(model6)
## Formula:
## ~Admit * Dept + Dept * Gender
## attr(,"variables")
## list(Admit, Dept, Gender)
## attr(,"factors")
##
          Admit Dept Gender Admit:Dept Dept:Gender
## Admit
                           0
                                      1
## Dept
              0
                   1
                           0
                                      1
                                                   1
                                      0
## Gender
              0
                                                   1
## attr(,"term.labels")
## [1] "Admit"
                      "Dept"
                                    "Gender"
                                                   "Admit:Dept" "Dept:Gender"
## attr(,"order")
## [1] 1 1 1 2 2
## attr(,"intercept")
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
## Statistics:
                          X^2 df
                                    P(> X^2)
## Likelihood Ratio 21.73551 6 0.001351993
                    19.93841 6 0.002840164
model7 <- loglm( ~ Admit*Gender + Dept*Gender, data = UCBAdmissions)</pre>
summary(model7)
## Formula:
## ~Admit * Gender + Dept * Gender
## attr(,"variables")
## list(Admit, Gender, Dept)
## attr(,"factors")
          Admit Gender Dept Admit:Gender Gender:Dept
## Admit
              1
                     0
                           0
                                        1
## Gender
              0
                           0
                                        1
                                                     1
                     1
                                        0
## Dept
              0
                           1
                                                     1
## attr(,"term.labels")
                       "Gender"
                                      "Dept"
                                                      "Admit:Gender"
## [1] "Admit"
```

```
## [5] "Gender:Dept"
## attr(,"order")
## [1] 1 1 1 2 2
## attr(,"intercept")
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
##
## Statistics:
##
                         X^2 df P(> X^2)
## Likelihood Ratio 783.6070 10
                    715.2958 10
## Pearson
                                        0
model8 <- loglm( ~ Admit*Gender + Dept*Gender + Admit*Dept, data = UCBAdmissions)
summary(model8)
## Formula:
## ~Admit * Gender + Dept * Gender + Admit * Dept
## attr(,"variables")
## list(Admit, Gender, Dept)
## attr(,"factors")
##
          Admit Gender Dept Admit:Gender Gender:Dept Admit:Dept
## Admit
              1
                     0
                           0
                                        1
                                                     0
                                                                1
                                                                0
## Gender
              0
                      1
                           0
                                        1
                                                     1
## Dept
              0
                     0
                           1
                                        0
                                                     1
                                                                1
## attr(,"term.labels")
## [1] "Admit"
                       "Gender"
                                      "Dept"
                                                      "Admit:Gender"
## [5] "Gender:Dept" "Admit:Dept"
## attr(,"order")
## [1] 1 1 1 2 2 2
## attr(,"intercept")
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
##
## Statistics:
                         X^2 df
                                    P(> X^2)
## Likelihood Ratio 20.20428 5 0.001144076
## Pearson
                    18.82345 5 0.002073224
model9 <- loglm( ~ Admit*Gender*Dept, data = UCBAdmissions)</pre>
summary(model9)
## Formula:
## ~Admit * Gender * Dept
## attr(,"variables")
## list(Admit, Gender, Dept)
## attr(,"factors")
          Admit Gender Dept Admit:Gender Admit:Dept Gender:Dept
##
## Admit
              1
                     0
                           0
                                        1
                                                    1
                                                                0
                           0
                                        1
                                                    0
## Gender
                      1
                                                                1
```

```
0
## Dept
           0
##
         Admit:Gender:Dept
## Admit
## Gender
## Dept
## attr(,"term.labels")
## [1] "Admit"
                           "Gender"
                                               "Dept"
## [4] "Admit:Gender"
                           "Admit:Dept"
                                               "Gender:Dept"
## [7] "Admit:Gender:Dept"
## attr(,"order")
## [1] 1 1 1 2 2 2 3
## attr(,"intercept")
## [1] 1
## attr(,"response")
## [1] 0
## attr(,".Environment")
## <environment: R_GlobalEnv>
##
## Statistics:
                   X^2 df P(> X^2)
                    0 0
## Likelihood Ratio
                                  1
## Pearson
                     0 0
##Compare models
stats::anova(model1, model2, model3, model4, model5, model6, model7, model8, model9)
## LR tests for hierarchical log-linear models
##
## Model 1:
## ~Admit + Dept + Gender
## Model 2:
## ~Admit * Gender + Dept
## Model 3:
## ~Admit * Dept + Gender
## Model 4:
## ~Admit + Dept * Gender
## Model 5:
## ~Admit * Dept + Admit * Gender
## Model 6:
## ~Admit * Gender + Dept * Gender
## Model 7:
## ~Admit * Dept + Dept * Gender
## Model 8:
## ~Admit * Gender + Dept * Gender + Admit * Dept
## Model 9:
## ~Admit * Gender * Dept
##
              Deviance df Delta(Dev) Delta(df) P(> Delta(Dev)
## Model 1
            2097.67121 16
## Model 2
           2004.22181 15
                            93.449407
                                                        0.00000
                                              1
## Model 3
           1242.35031 11 761.871499
                                                        0.00000
                                              0
                                                        0.00000
## Model 4
             877.05641 11 365.293893
## Model 5
           1148.90090 10 -271.844486
                                              1
                                                        1.00000
## Model 6 783.60701 10 365.293893
                                                       0.00000
```

```
## Model 7
             21.73551 6 761.871499
                                                    0.00000
## Model 8
             20.20428 5
                                           1
                                                    0.21593
                          1.531226
                                           5
## Model 9
             0.00000 0
                          20.204281
                                                    0.00114
              0.00000 0
                           0.000000
                                                    1.00000
## Saturated
```

Proportions broken down by department

```
prop.table(UCBAdmissions[,,"A"], margin=2)
##
             Gender
## Admit
                   Male
                           Female
##
     Admitted 0.6206061 0.8240741
##
     Rejected 0.3793939 0.1759259
prop.table(UCBAdmissions[,,"B"], margin=2)
##
             Gender
## Admit
                   Male
                            Female
##
     Admitted 0.6303571 0.6800000
     Rejected 0.3696429 0.3200000
prop.table(UCBAdmissions[,,"C"], margin=2)
##
             Gender
## Admit
                   Male
                            Female
     Admitted 0.3692308 0.3406408
##
     Rejected 0.6307692 0.6593592
prop.table(UCBAdmissions[,,"D"], margin=2)
##
             Gender
## Admit
                   Male
                            Female
##
     Admitted 0.3309353 0.3493333
     Rejected 0.6690647 0.6506667
prop.table(UCBAdmissions[,,"E"], margin=2)
##
             Gender
## Admit
                   Male
                            Female
##
     Admitted 0.2774869 0.2391858
     Rejected 0.7225131 0.7608142
prop.table(UCBAdmissions[,,"F"], margin=2)
##
             Gender
## Admit
                    Male
                              Female
##
     Admitted 0.05898123 0.07038123
##
     Rejected 0.94101877 0.92961877
```

glm approach to get expected values, deviations, and odds

this is a very good way to see how your model performs

```
mod1 <- glm(Freq ~ Admit + Gender + Dept, data = UCBAdmissions, family = poisson)
summary(mod1)</pre>
```

```
##
## Call:
## glm(formula = Freq ~ Admit + Gender + Dept, family = poisson,
       data = UCBAdmissions)
## Deviance Residuals:
                    Median
      Min
           10
                                  30
                                          Max
                    -1.008
## -18.170 -7.719
                               4.734
                                        17.153
##
## Coefficients:
                Estimate Std. Error z value Pr(>|z|)
                 5.37111
                            0.03964 135.498 < 2e-16 ***
## (Intercept)
## AdmitRejected 0.45674
                            0.03051 14.972 < 2e-16 ***
## GenderFemale -0.38287
                            0.03027 -12.647 < 2e-16 ***
## DeptB
                            0.05274 -8.852 < 2e-16 ***
                -0.46679
## DeptC
                -0.01621
                            0.04649
                                     -0.349 0.727355
## DeptD
                -0.16384
                            0.04832 -3.391 0.000696 ***
## DeptE
                -0.46850
                            0.05276 -8.879 < 2e-16 ***
## DeptF
                            0.04972 -5.380 7.44e-08 ***
                -0.26752
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## (Dispersion parameter for poisson family taken to be 1)
##
##
       Null deviance: 2650.1 on 23 degrees of freedom
## Residual deviance: 2097.7 on 16 degrees of freedom
## AIC: 2272.7
## Number of Fisher Scoring iterations: 5
fittedmod1 <- as.data.frame(fitted(mod1))</pre>
tab1 <- cbind(mod1$data, fittedmod1)</pre>
tab1$Dev <- tab1$Freq - tab1$`fitted(mod1)`</pre>
##
         Admit Gender Dept Freq fitted(mod1)
                                                    Dev
## 1
     Admitted
                Male
                        A 512
                                  215.10146
                                             296.898538
## 2
     Rejected
                Male
                        A 313
                                  339.62744
                                             -26.627437
## 3
                            89
     Admitted Female
                        Α
                                  146.67825
                                             -57.678255
     Rejected Female
                        Α
                           19
                                  231.59285 -212.592846
## 5 Admitted
                        B 353
                                  134.87069 218.129308
                Male
## 6
     Rejected
                Male
                        B 207
                                  212.94968
                                              -5.949680
## 7
     Admitted Female
                        В
                           17
                                   91.96868
                                            -74.968681
## 8 Rejected Female
                                  145.21095 -137.210949
                                            -91.643240
                        C 120
                                  211.64324
## 9
     Admitted
                Male
## 10 Rejected
                Male
                        C 205
                                  334.16719 -129.167189
                        C 202
## 11 Admitted Female
                                  144.32008
                                              57.679917
## 12 Rejected Female
                        C 391
                                  227.86949 163.130512
                        D 138
## 13 Admitted
                                  182.59417
                                             -44.594167
                Male
                        D 279
## 14 Rejected
                Male
                                  288.30110
                                              -9.301104
## 15 Admitted Female
                        D 131
                                  124.51144
                                               6.488555
## 16 Rejected Female
                        D 244
                                  196.59328
                                              47.406716
                        Ε
## 17 Admitted
                Male
                           53
                                  134.64014
                                             -81.640144
## 18 Rejected
                Male
                        E 138
                                  212.58566 -74.585663
```

```
## 19 Admitted Female
                         E 94
                                   91.81147
                                                2.188531
## 20 Rejected Female
                        E 299
                                   144.96272 154.037276
## 21 Admitted
                Male
                      F 22
                                   164.61141 -142.611409
## 22 Rejected
                      F 351
                Male
                                   259.90781
                                               91.092186
## 23 Admitted Female
                         F
                            24
                                   112.24895
                                              -88.248954
## 24 Rejected Female
                         F 317
                                   177.23182 139.768176
exp(coef(mod1))
##
     (Intercept) AdmitRejected GenderFemale
                                                     DeptB
                                                                   DeptC
                     1.5789174
                                                 0.6270096
                                                               0.9839228
##
     215.1014624
                                   0.6819026
                                       DeptF
##
           DeptD
                         DeptE
##
       0.8488746
                     0.6259378
                                   0.7652733
1/exp(coef(mod1))
##
     (Intercept) AdmitRejected GenderFemale
                                                     DeptB
                                                                   DeptC
##
     0.004648969
                   0.633345363
                                 1.466485013
                                               1.594871791
                                                             1.016339869
##
           DeptD
                         DeptE
                                       DeptF
##
     1.178030303
                  1.597602740
                                 1.306722689
Model 8
mod8 <- glm(Freq ~ Admit*Gender + Admit*Dept + Gender*Dept, data = UCBAdmissions, family = poisson)</pre>
summary(mod8)
##
## Call:
  glm(formula = Freq ~ Admit * Gender + Admit * Dept + Gender *
      Dept, family = poisson, data = UCBAdmissions)
##
## Deviance Residuals:
##
         1
                              3
                                        4
                                                  5
                                                            6
                                                                      7
## -0.75481
              0.99471
                        1.96454
                                 -3.15768
                                           -0.03402
                                                      0.04449
                                                                0.15709
##
         8
                    9
                             10
                                                 12
                                                                     14
                                       11
                                                           13
## -0.22034
              1.01273
                       -0.73839
                                 -0.74367
                                            0.54896
                                                      0.06760
                                                               -0.04741
##
         15
                   16
                             17
                                       18
                                                 19
                                                           20
                                                                     21
              0.05080
                        1.05578
                                 -0.61236 -0.73617
  -0.06911
                                                      0.42678 -0.20117
         22
                   23
                             24
##
              0.19803 -0.05370
##
  0.05113
##
## Coefficients:
                              Estimate Std. Error z value Pr(>|z|)
##
## (Intercept)
                               6.27150
                                          0.04271 146.855 < 2e-16 ***
## AdmitRejected
                              -0.58205
                                          0.06899 -8.436 < 2e-16 ***
## GenderFemale
                              -1.99859
                                          0.10593 -18.866 < 2e-16 ***
## DeptB
                              -0.40322
                                          0.06784
                                                  -5.944 2.78e-09 ***
## DeptC
                                          0.08949 -17.632 < 2e-16 ***
                              -1.57790
## DeptD
                              -1.35000
                                          0.08526 -15.834 < 2e-16 ***
## DeptE
                              -2.44982
                                          0.11755 -20.840 < 2e-16 ***
## DeptF
                              -3.13787
                                          0.16174 -19.401 < 2e-16 ***
## AdmitRejected:GenderFemale -0.09987
                                          0.08085 -1.235
                                                             0.217
## AdmitRejected:DeptB
                               0.04340
                                          0.10984
                                                   0.395
                                                             0.693
## AdmitRejected:DeptC
                               1.26260
                                          0.10663 11.841 < 2e-16 ***
```

```
## AdmitRejected:DeptD
                              1.29461
                                         0.10582 12.234 < 2e-16 ***
## AdmitRejected:DeptE
                              1.73931
                                         0.12611 13.792 < 2e-16 ***
                              3.30648
## AdmitRejected:DeptF
                                         0.16998 19.452 < 2e-16 ***
## GenderFemale:DeptB
                                         0.22861
                                                  -4.701 2.58e-06 ***
                             -1.07482
## GenderFemale:DeptC
                              2.66513
                                         0.12609
                                                  21.137
                                                         < 2e-16 ***
## GenderFemale:DeptD
                              1.95832
                                         0.12734 15.379 < 2e-16 ***
## GenderFemale:DeptE
                              2.79519
                                         0.13925
                                                  20.073 < 2e-16 ***
## GenderFemale:DeptF
                              2.00232
                                         0.13571 14.754 < 2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
  (Dispersion parameter for poisson family taken to be 1)
##
                                      degrees of freedom
##
      Null deviance: 2650.095
                               on 23
## Residual deviance:
                       20.204
                               on
                                  5
                                      degrees of freedom
## AIC: 217.26
##
## Number of Fisher Scoring iterations: 4
fittedmod8 <- as.data.frame(fitted(mod8))</pre>
tab8 <- cbind(mod8$data, fittedmod8)
tab8$Dev <- tab8$Freq - tab8$`fitted(mod8)`</pre>
tab8
##
        Admit Gender Dept Freq fitted(mod8)
## 1 Admitted
                Male A 512
                                 529.269919 -17.2699189
## 2
                Male
                        A 313
                                 295.730081
     Rejected
                                             17.2699189
## 3 Admitted Female A
                            89
                                  71.730081
                                            17.2699189
## 4 Rejected Female A
                           19
                                  36.269919 -17.2699189
## 5
     Admitted
                Male
                       B 353
                                 353.639509 -0.6395092
## 6 Rejected
                Male
                        B 207
                                 206.360491
                                              0.6395092
## 7 Admitted Female B 17
                                 16.360491
                                              0.6395092
## 8 Rejected Female
                                   8.639509
                                            -0.6395092
                       В
                            8
                        C 120
## 9
     Admitted
                Male
                                 109.245276
                                            10.7547236
## 10 Rejected
                Male
                        C 205
                                 215.754724 -10.7547236
## 11 Admitted Female
                        C 202
                                 212.754724 -10.7547236
                        C 391
## 12 Rejected Female
                                 380.245276
                                            10.7547236
## 13 Admitted
                Male
                        D 138
                                 137.207390
                                              0.7926100
                        D 279
## 14 Rejected
                Male
                                 279.792610
                                             -0.7926100
## 15 Admitted Female
                        D 131
                                 131.792610
                                            -0.7926100
                        D 244
                                 243.207390
                                              0.7926100
## 16 Rejected Female
## 17 Admitted
                Male
                        Ε
                            53
                                  45.680810
                                              7.3191902
## 18 Rejected
                Male
                        E 138
                                 145.319190
                                            -7.3191902
                        Ε
## 19 Admitted Female
                            94
                                 101.319190
                                             -7.3191902
                        E 299
## 20 Rejected Female
                                 291.680810
                                              7.3191902
## 21 Admitted
                Male
                        F
                            22
                                  22.957096
                                            -0.9570957
## 22 Rejected
                Male
                        F
                           351
                                 350.042904
                                              0.9570957
## 23 Admitted Female
                        F
                            24
                                  23.042904
                                              0.9570957
## 24 Rejected Female
                        F
                           317
                                 317.957096
                                             -0.9570957
exp(coef(mod8))
##
                  (Intercept)
                                          AdmitRejected
##
                529.26991890
                                             0.55875097
```

DeptB

##

GenderFemale

```
##
                    0.13552646
                                                 0.66816476
##
                         {\tt DeptC}
                                                      DeptD
                                                 0.25923897
                    0.20640749
##
##
                         DeptE
                                                      DeptF
                    0.08630910
                                                 0.04337502
##
   AdmitRejected:GenderFemale
                                       AdmitRejected:DeptB
                    0.90495497
                                                 1.04435339
##
          AdmitRejected:DeptC
                                       AdmitRejected:DeptD
##
##
                    3.53459252
                                                 3.64955948
##
          {\tt AdmitRejected:DeptE}
                                       AdmitRejected:DeptF
##
                    5.69338935
                                                27.28890081
##
           GenderFemale:DeptB
                                        GenderFemale:DeptC
##
                    0.34135906
                                                14.36985656
##
           GenderFemale:DeptD
                                        GenderFemale:DeptE
##
                    7.08744082
                                                16.36567060
##
           GenderFemale:DeptF
##
                    7.40621236
```

1/exp(coef(mod8))

##	(Intercept)	${\tt AdmitRejected}$
##	0.001889395	1.789706062
##	GenderFemale	DeptB
##	7.378632657	1.496636844
##	DeptC	DeptD
##	4.844785389	3.857444697
##	DeptE	DeptF
##	11.586263936	23.054742009
##	AdmitRejected:GenderFemale	AdmitRejected:DeptB
##	1.105027353	0.957530283
##	AdmitRejected:DeptC	AdmitRejected:DeptD
##	0.282918043	0.274005673
##	AdmitRejected:DeptE	AdmitRejected:DeptF
##	0.175642300	0.036644935
##	GenderFemale:DeptB	GenderFemale:DeptC
##	2.929466675	0.069590117
##	GenderFemale:DeptD	GenderFemale:DeptE
##	0.141094653	0.061103515
##	GenderFemale:DeptF	
##	0.135021783	